

PASCAS FOUNDATION (Philippines) Inc

PASCAS FOUNDATION (Philippines) Inc

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Philippines

PASCAS FOUNDATION (Philippines) Inc		\$ = USD				31 Dec	2
OPERATING STATEMENT	2022	2023	2024	2025	2026	2027	
STATEMENT of FINANCIAL PERFORMANCE		AUD1.00 =	USD 0.65	PHP 38	USD1.00 =	PHP 60	
REVENUE (being grant subsidy)	\$0	\$520,000	\$1,950,000	\$18,586,490	\$95,297,110	\$96,727,110	
Less:							
DIRECT COSTS	0	36,302,940	38,991,120	56,863,160	133,424,744	141,395,204	
ADMINISTRATION COSTS	0	2,819,100	4,748,250	6,963,457	12,022,741	12,841,591	
PROFIT before STAFF INCENTIVE	0	-38,602,040	-41,789,370	-45,240,127	-50,150,375	-57,509,685	
Less:							
STAFF INCENTIVE	0	0	0	0	0	0	
NET PROFIT CONTRIBUTION	0	-38,602,040	-41,789,370	-45,240,127	-50,150,375	-57,509,685	
before							
Scholarships Granted overseas	0	6,700,000	13,400,000	20,100,000	24,400,000	26,300,000	
PROFIT before Interest & Depreciation	0	-45,302,040	-55,189,370	-65,340,127	-74,550,375	-83,809,685	
Interest	0	0	0	0	0	0	
Depreciation	0	19,981,114	39,468,228	68,252,044	76,944,444	83,636,844	
Other costs - borrowing	0	0	0	0	0	0	
OPERATING PROFIT	0	-65,283,154	-94,657,598	-133,592,171	-151,494,819	-167,446,529	
Income Tax Expense	0	0	0	0	0	0	
PROFIT after Tax	0	-65,283,154	-94,657,598	-133,592,171	-151,494,819	-167,446,529	
TOTAL GRANTS FUNDING received	0	584,700,000	522,400,000	587,100,000	396,900,000	350,300,000	
Less							
Grants previously treated as Revenue	0	-520,000	-1,950,000	-18,586,490	-95,297,110	-96,727,110	
Dividends Paid	0	0	0	0	0	0	
RETAINED EARNINGS	\$0	\$518,896,846	\$425,792,402	\$434,921,339	\$150,108,071	\$86,126,361	

KEY FINANCIAL DATA	2023	2024	2025	2026	2027
REVENUE	\$520,000	\$1,950,000	\$18,586,490	\$95,297,110	\$96,727,110
EBITDA	-\$45,302,040	-\$55,189,370	-\$65,340,127	-\$74,550,375	-\$83,809,685
DEPRECIATION	\$19,981,114	\$39,468,228	\$68,252,044	\$76,944,444	\$83,636,844
EBIT	-\$65,283,154	-\$94,657,598	-\$133,592,171	-\$151,494,819	-\$167,446,529
NET CASH GENERATED	-\$45,445,040	-\$55,550,120	-\$68,553,675	-\$89,892,499	-\$84,095,685

PASCAS FOUNDATION (Philippines) Inc		\$ = USD					31 Dec	3
PROJECTED CASH FLOW		2021	2022	2023	2024	2025	2026	2027
STATEMENT of CASHFLOWS				AUD1.00 =	USD 0.65	PHP 38	USD1.00 =	PHP 60
NET PROFIT		\$0	-\$65,283,154	-\$94,657,598	-\$133,592,171	-\$151,494,819	-\$167,446,529	
Interest		0	0	0	0	0	0	0
Depreciation		0	19,981,114	39,468,228	68,252,044	76,944,444	83,636,844	
Prepaid Borrowing Costs		0	0	0	0	0	0	0
Increase in Payables - Creditors		0	8,667	23,833	277,275	1,278,510	23,833	
Decrease in Stock & Stores		0	-108,333	-265,417	-2,104,449	-10,228,083	-190,667	
Decrease in Receivables - Debtors		0	-43,333	-119,167	-1,386,374	-6,392,552	-119,167	
CASH FROM OPERATIONS		0	-45,445,040	-55,550,120	-68,553,675	-89,892,499	-84,095,685	
NON DISCRETIONARY EXPENSES								
Creditors - Directors		0	0	0	0	0	0	0
Taxation		0	0	0	0	0	0	0
Interest		0	0	0	0	0	0	0
Principal of Borrowings Repaid		0	0	0	0	0	0	0
Borrowings Repaid - current		0						
Borrowings Repaid - noncurrent		0	0					
Total non discretionary		0	0	0	0	0	0	0
DISCRETIONARY EXPENSES								
Dividends		0	0	0	0	0	0	0
CapEx Land Building Acquisitions		0	496,227,850	456,877,850	402,795,400	217,010,000	167,010,000	
Plant & Equipment		0	1,100,000	10,100,000	105,600,000	100,000	100,000	
Office Building		0	5,000,000	0	0	0	0	
Intellectual Property		0	0	0	0	0	0	
Other		0						
Borrowing Costs		0	0	0	0	0	0	0
Total discretionary		0	-502,327,850	-466,977,850	-508,395,400	-217,110,000	-167,110,000	
FUNDS GENERATED		0	-547,772,890	-522,527,970	-576,949,075	-307,002,499	-251,205,685	
FUNDED by:								
TOTAL GRANTS FUNDING		0	584,700,000	522,400,000	587,100,000	396,900,000	350,300,000	
Loans		0	0	0	0	0	0	0
Equity Capital net raising		0	0	0	0	0	0	0
Asset Sales		0	0	0	0	0	0	0
TOTAL FUNDING		0	584,700,000	522,400,000	587,100,000	396,900,000	350,300,000	
Less								
Grants previously treated as Revenue			-520,000	-1,950,000	-18,586,490	-95,297,110	-96,727,110	
NET CASH FLOW		0	36,407,110	-2,077,970	-8,435,565	-5,399,609	2,367,205	
CLOSING CASH (DEBT)		\$0	\$0	\$36,407,110	\$34,329,140	\$25,893,575	\$20,493,966	\$22,861,171

PASCAS FOUNDATION (Philippines) Inc		\$ = USD			31 Dec		4
KEY RATIOS	2022	2023	2024	2025	2026	2027	
KEY PERFORMANCE INDICATORS (KPI's) A		AUD1.00 =	USD 0.65	PHP 38	USD1.00 =	PHP 60	
SALES	\$0	\$520,000	\$1,950,000	\$18,586,490	\$95,297,110	\$96,727,110	
EBIT (earnings before interest & tax)	0	-65,283,154	-94,657,598	-133,592,171	-151,494,819	-167,446,529	
Operating profit after Tax (OPAT)	0	-65,283,154	-94,657,598	-133,592,171	-151,494,819	-167,446,529	
Total assets	0	518,905,513	944,721,748	1,379,920,362	1,531,306,943	1,617,457,138	
Total tangible assets	0	518,905,513	944,721,748	1,379,920,362	1,531,306,943	1,617,457,138	
Net tangible assets (total SHF - intangible assets)	0	518,896,846	944,689,248	1,379,610,587	1,529,718,658	1,615,845,019	
Total liabilities	0	8,667	32,500	309,775	1,588,285	1,612,119	
Shareholders funds	0	518,896,846	944,689,248	1,379,610,587	1,529,718,658	1,615,845,019	
Finance charges	0	0	0	0	0	0	0
	8.00%						
RETURN on SALES (EBIT / sales)	0.0%	-12554.5%	-4854.2%	-718.8%	-159.0%	-173.1%	
OPAT / Sales % (opat / sales)	0.0%	-12554.5%	-4854.2%	-718.8%	-159.0%	-173.1%	
Return on Assets % (opat / tangible assets)	0.0%	-12.6%	-10.0%	-9.7%	-9.9%	-10.4%	
Return on Equity (EBIT / equity)	#DIV/0!	-12.6%	-10.0%	-9.7%	-9.9%	-10.4%	
Liability ratio (total liabilities / equity)	#DIV/0!	0.0%	0.0%	0.0%	0.1%	0.1%	
Debt Ratio (total liabilities / total assets)	#DIV/0!	0.0%	0.0%	0.0%	0.1%	0.1%	
NET INTEREST COVER (profit+interest+tax+dep/interest)							
Gearing Ratio (total liabilities / tangible assets)	0.0%	0.0%	0.0%	0.0%	0.1%	0.1%	
Secured Debt ratio (long term debt / equity)	#DIV/0!	0.0%	0.0%	0.0%	0.0%	0.0%	
CURRENT RATIO (current assets / current liabilities)	#DIV/0!	4,218.3	1,072.8	96.6	25.9	27.2	
Quick Assets Ratio (current assets-stock / current liabilities - OD)	#DIV/0!	4,205.8	1,061.3	88.6	17.9	19.2	
Working Capital (current assets - current liabilities)	0	36,550,110	34,832,890	29,610,873	39,553,388	42,206,593	
LONG-TERM CREDIT RATING DATA							
EBIT interest coverage (x)		#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
EBITDA interest coverage (x)		#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
Funds flow/total debt (%)		#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
Free operating cash flow / total debt (%)		#REF!	#REF!	#REF!	#REF!	#REF!	
Return on capital (%)		-25.2%	-12.9%	-11.5%	-10.4%	-10.6%	
Operating income / sales (%)		-8711.9%	-2830.2%	-351.5%	-78.2%	-86.6%	
Long-term debt / capital (%)		0.0%	0.0%	0.0%	0.0%	0.0%	
Total debt / capital (incl. STD) (%)		0.0%	0.0%	0.0%	0.0%	0.0%	

PROJECTED - CREDIT RATING RANKING	2023	2024	2025	2026	2027
EBIT interest coverage (x)	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
EBITDA interest coverage (x)	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Funds flow/total debt (%)	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Free operating cash flow / total debt (%)	#REF!	#REF!	#REF!	#REF!	#REF!
Return on capital (%)	<B	<B	<B	<B	<B
Operating income / sales (%)	<B	<B	<B	<B	<B
Long-term debt / capital (%)	AAA	AAA	AAA	AAA	AAA
Total debt / capital (incl. STD) (%)	AAA	AAA	AAA	AAA	AAA

Overall Projected Credit Rating	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
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PASCAS FOUNDATION (Philippines) Inc		\$ = USD			31 Dec		5
KEY RATIOS		2023	2024	2025	2026	2027	
	AUD1.00 =	USD 0.65	PHP 38		USD1.00 =	PHP 60	
KEY PERFORMANCE INDICATORS (KPI's) B							
Current Assets	\$36,558,777	\$34,865,390	\$29,920,648	\$41,141,673	\$43,818,712		
Fixed Assets	\$482,346,736	\$909,856,358	\$1,349,999,714	\$1,490,165,270	\$1,573,638,426		
Total Assets	\$518,905,513	\$944,721,748	\$1,379,920,362	\$1,531,306,943	\$1,617,457,138		
Ratio of Current Assets	7.0%	3.7%	2.2%	2.7%	2.7%		
Ratio of Fixed Assets	93.0%	96.3%	97.8%	97.3%	97.3%		
Current Liabilities	\$8,667	\$32,500	\$309,775	\$1,588,285	\$1,612,119		
Long Term Liabilities	\$0	\$0	\$0	\$0	\$0		
Equity	\$518,896,846	\$944,689,248	\$1,379,610,587	\$1,529,718,658	\$1,615,845,019		
Total Liabilities	\$518,905,513	\$944,721,748	\$1,379,920,362	\$1,531,306,943	\$1,617,457,138		
Equity to Fixed Assets Ratio A	107.6%	103.8%	102.2%	102.7%	102.7%		
equity capital in relation to fixed assets							
Equity to Fixed Assets Ratio B	107.6%	103.8%	102.2%	102.7%	102.7%		
equity capital + long-term liabilities in relation to fixed assets							
Debt Ratio	0.0%	0.0%	0.0%	0.1%	0.1%		
Equity Ratio	100.0%	100.0%	100.0%	99.9%	99.9%		
Liquidity							
Cash	\$36,407,110	\$34,329,140	\$25,893,575	\$20,493,966	\$22,861,171		
Receivables - Debtors	\$43,333	\$162,500	\$1,548,874	\$7,941,426	\$8,060,593		
Current Assets	\$36,558,777	\$34,865,390	\$29,920,648	\$41,141,673	\$43,818,712		
Current Liabilities	\$8,667	\$32,500	\$309,775	\$1,588,285	\$1,612,119		
Cash Ratio	420082.0%	105628.1%	8358.8%	1290.3%	1418.1%		
Quick Ratio	420582.0%	106128.1%	8858.8%	1790.3%	1918.1%		
Current Ratio	421832.0%	107278.1%	9658.8%	2590.3%	2718.1%		
WORKING CAPITAL DATA							
Days stock held	72	66	45	45	45		
Days stores held	3	3	3	3	3		
Days debtors	30	30	30	30	30		
Days creditors	6	6	6	6	6		
RETURN on FUNDS INVESTED (ROI)							
LOAN / PROJECT FUNDS required	\$10,000,000	\$10,000,000	\$10,000,000	\$10,000,000	\$10,000,000		
EBIT	-65,283,154	-94,657,598	-133,592,171	-151,494,819	-167,446,529		
ROI ratio against Funding Request	-652.8%	-946.6%	-1335.9%	-1514.9%	-1674.5%		
LOAN FUNDS + RETAINED EQUITY	518,896,846	944,689,248	1,379,610,587	1,529,718,658	1,615,845,019		
ROI ratio against Loans + Equity	-12.6%	-10.0%	-9.7%	-9.9%	-10.4%		
After Tax Profit before Dividends Paid	518,896,846	425,792,402	434,921,339	150,108,071	86,126,361		
Prior Year retained Equity	0	518,896,846	944,689,248	1,379,610,587	1,529,718,658		
ROI based on Prior Year Equity	#DIV/0!	82.1%	46.0%	10.9%	5.6%		
Standard & Poor's ratio for:	EBIT						
RETURN ON CAPITAL =	Average of beginning of year and end of year capital, including short-term debt, current maturities, long-term debt, non-current deferred taxes, and equity.						

PASCAS FOUNDATION (Philippines) Inc		\$ = USD		31 Dec			6	
		AUD1.00 =	USD 0.65	PHP 38	USD1.00 =	PHP 60		
		2023	2024	2025	2026	2027		
PRODUCTION		2021	2022					
REVENUE	relative to capital cost			Achievable target pricing			0.0%	
HIGH SCHOOL LAND & BUILDINGS	10%	\$0	\$0	\$7,328,520	\$7,328,520	\$7,328,520		
TAFE / CRAFT CREATION sites	10%	\$0	\$0	\$7,877,970	\$7,877,970	\$7,877,970		
UNIVERSITY multiple campus	10%	\$0	\$0	\$0	\$14,955,620	\$14,955,620		
HOSPITAL LAND & BUILDINGS	15%	\$0	\$0	\$0	\$60,000,000	\$60,000,000		
CLINICS HEALTH CENTRES	10%	\$520,000	\$1,820,000	\$3,120,000	\$4,420,000	\$5,720,000		
CLINICS LAND & BUILDINGS	10%	\$0	\$130,000	\$260,000	\$390,000	\$520,000		
COMMUNITY CENTRE	10%	\$0	\$0	\$0	\$260,000	\$260,000		
MOBILE CLINIC	10%	\$0	\$0	\$0	\$65,000	\$65,000		
ORPHANAGES		\$0	\$0	\$0	\$0	\$0		
Future Products average	10%	\$0	\$0	\$0	\$0	\$0		
RECURRENT COSTS GRANT		\$520,000	\$1,950,000	\$18,586,490	\$95,297,110	\$96,727,110		
Less dealer margin	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
PRODUCT SALES VOLUME	once opened to public	No.		Achievable target volume			0.0%	
HIGH SCHOOL LAND & BUILDINGS	1	0	0	1	1	1		
TAFE / CRAFT CREATION sites	1	0	0	1	1	1		
UNIVERSITY multiple campus	1	0	0	0	1	1		
HOSPITAL LAND & BUILDINGS	1	0	0	0	1	1		
CLINICS HEALTH CENTRES	per annum	5	2	7	12	17	22	
CLINICS LAND & BUILDINGS	per annum	1	0	1	2	3	4	
COMMUNITY CENTRE	1	0	0	0	1	1		
MOBILE CLINIC	1	0	0	0	1	1		
ORPHANAGES	1	1	1	1	1	1		
Royalty Payable	0%	0%	0%	0%	0%	0%		
CONSUMABLES COST	of revenue							
HIGH SCHOOL LAND & BUILDINGS	per centre	5%	\$0	\$0	\$366,426	\$366,426	\$366,426	
TAFE / CRAFT CREATION sites	per centre	7%	0	0	551,458	551,458	551,458	
UNIVERSITY multiple campus	per centre	7%	0	0	0	1,046,893	1,046,893	
HOSPITAL LAND & BUILDINGS	per centre	12%	0	0	0	7,200,000	7,200,000	
CLINICS HEALTH CENTRES	per centre	12%	62,400	218,400	374,400	530,400	686,400	
CLINICS LAND & BUILDINGS	per centre	12%	0	15,600	31,200	46,800	62,400	
COMMUNITY CENTRE	per centre	10%	0	0	0	26,000	26,000	
MOBILE CLINIC	per centre	15%	0	0	0	9,750	9,750	
ORPHANAGES			27,210,000	27,210,000	27,210,000	27,210,000	27,210,000	
TOTAL CONSUMABLES COST			\$27,272,400	\$27,444,000	\$28,533,484	\$36,987,727	\$37,159,327	
Freight Inward Costs			5.0%	5.0%	5.0%	5.0%	5.0%	
EMPLOYEE COSTS	of revenue							
HIGH SCHOOL LAND & BUILDINGS	per centre	62%	\$0	\$0	\$4,543,682	\$4,543,682	\$4,543,682	
TAFE / CRAFT CREATION sites	per centre	62%	0	0	4,884,341	4,884,341	4,884,341	
UNIVERSITY multiple campus	per centre	62%	0	0	0	9,272,484	9,272,484	
HOSPITAL LAND & BUILDINGS	per centre	62%	0	0	0	37,200,000	37,200,000	
CLINICS HEALTH CENTRES	per centre	62%	322,400	1,128,400	1,934,400	2,740,400	3,546,400	
CLINICS LAND & BUILDINGS	per centre	62%	0	80,600	161,200	241,800	322,400	
COMMUNITY CENTRE	per centre	62%	0	0	0	161,200	161,200	
MOBILE CLINIC	per centre	62%	0	0	0	40,300	40,300	
CHILDHOPE + KIDS CLUB			3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	
ORPHANAGES		0%	0	0	0	0	0	
TOTAL EMPLOYEE COSTS			\$3,322,400	\$4,209,000	\$14,523,624	\$62,084,208	\$62,970,808	
OPERATING COSTS DIRECT								
PASCAS OVERSIGHT COUNCIL			\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000	
HIGH SCHOOL LAND & BUILDINGS	per centre	20%	\$0	\$0	\$1,465,704	\$1,465,704	\$1,465,704	
TAFE / CRAFT CREATION sites	per centre	20%	0	0	1,575,594	1,575,594	1,575,594	
UNIVERSITY multiple campus	per centre	20%	0	0	0	2,991,124	2,991,124	
HOSPITAL LAND & BUILDINGS	per centre	20%	0	0	0	12,000,000	12,000,000	
CLINICS HEALTH CENTRES	per centre	20%	104,000	364,000	624,000	884,000	1,144,000	
CLINICS LAND & BUILDINGS	per centre	20%	0	26,000	52,000	78,000	104,000	
COMMUNITY CENTRE	per centre	20%	0	0	0	52,000	52,000	
MOBILE CLINIC	per centre	20%	0	0	0	13,000	13,000	
CHILDHOPE + KIDS CLUB			2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	
ORPHANAGES		0%	0	0	0	0	0	
TOTAL OPERATING COSTS			\$4,104,000	\$4,390,000	\$7,717,298	\$23,059,422	\$23,345,422	

PASCAS FOUNDATION (Philippines) Inc
PRODUCTION continued:

continuation of worksheet

6

Workers Compensation Insurance	on costs	2.5%	2.5%	2.5%	2.5%	2.5%
Superannuation	on costs	10.0%	10.0%	10.0%	10.0%	10.0%
Bank Fees	of sales	3.0%	3.0%	3.0%	3.0%	3.0%
Staff Incentive before tax		7.5%	7.5%	7.5%	7.5%	7.5%

Staff	Qty	Annual Salaries, (All taxes and insurance included), USD				
		Ratio of Administration cost growth				
Salaries - Administration	loading	0.5	1.0	1.2	1.4	1.6

PASCAS Foundation (Philippines) Inc						
Directors	2	30.0%	120,000	\$312,000		Executive
Executive - Schools, Univerity, Hospitals	3	30.0%	110,000	\$429,000		
Executive - Finance / Accountant	1	30.0%	80,000	\$104,000		
Executive - Economist	1	30.0%	60,000	\$78,000		
Executive Human Resources Manager	1	30.0%	60,000	\$78,000		
Human Resources Officers	2	30.0%	50,000	\$130,000		
General Operations Manager	2	30.0%	50,000	\$130,000		
Lawyer	3	30.0%	70,000	\$273,000		
Interpreter	1	30.0%	70,000	\$91,000		
Dietician	1	30.0%	50,000	\$65,000		
Nutrition Aide	1	30.0%	50,000	\$65,000		
Education Consultant	1	30.0%	50,000	\$65,000		
Curriculum Developer	1	30.0%	50,000	\$65,000		
Psychologist	1	30.0%	50,000	\$65,000		
Project Building Supervisor	1	30.0%	50,000	\$65,000		
Marketing Manager	1	30.0%	40,000	\$52,000		
Marketing Officers / Public Relations	1	30.0%	40,000	\$52,000		
Sales Manager	1	30.0%	40,000	\$52,000		
Production Manager	1	30.0%	40,000	\$52,000		
Information Technology Manager	1	30.0%	40,000	\$52,000		
Information Technology Officers	3	20.0%	30,000	\$108,000		
Technical Engineer	3	20.0%	30,000	\$108,000		Directors
Quality Control Officers	1	20.0%	30,000	\$36,000		Non Exec
Administrative Manager	1	20.0%	40,000	\$48,000	TR	\$40,000
Secretary	2	20.0%	20,000	\$48,000	AH	40,000
Shipping	3	20.0%	30,000	\$108,000		40,000
Other Staff	5	20.0%	16,000	\$96,000		40,000
Head of Security	1	20.0%	40,000	\$48,000		
Security	4	20.0%	20,000	\$96,000		
Non Executive Directors	4	30.0%	40,000	\$208,000		
Sub Contractors	2	20.0%	30,000	\$72,000		<u>\$160,000</u>
Administration Salaries Total	56 (full time)			<u>\$3,251,000</u>		

PASCAS FOUNDATION (Philippines) Inc				31 Dec	\$ = USD			7
PROFIT & LOSS		2021	2022	2023	2024	2025	2026	2027
REVENUE				AUD1.00 =	USD 0.65	PHP 38	USD1.00 =	PHP 60
HIGH SCHOOL LAND & BUILDINGS	\$0	\$0	\$0	\$0	\$0	\$7,328,520	\$7,328,520	\$7,328,520
TAFE / CRAFT CREATION sites	0	0	0	0	0	7,877,970	7,877,970	7,877,970
UNIVERSITY multiple campus	0	0	0	0	0	0	14,955,620	14,955,620
HOSPITAL LAND & BUILDINGS	0	0	0	0	0	0	60,000,000	60,000,000
CLINICS HEALTH CENTRES	0	0	520,000	1,820,000	3,120,000	4,420,000	5,720,000	
CLINICS LAND & BUILDINGS	0	0	0	130,000	260,000	390,000	520,000	
COMMUNITY CENTRE	0	0	0	0	0	260,000	260,000	
MOBILE CLINIC	0	0	0	0	0	65,000	65,000	
ORPHANAGES			0	0	0	0	0	0
TOTAL SALES / GRANTS	\$0	\$0	\$520,000	\$1,950,000	\$18,586,490	\$95,297,110	\$96,727,110	
Less:								
Royalty	0	0	0	0	0	0	0	0
TOTAL REVENUE	\$0	\$0	\$520,000	\$1,950,000	\$18,586,490	\$95,297,110	\$96,727,110	
OPERATING COSTS								
Consumable variable to Total Revenue								
HIGH SCHOOL LAND & BUILDINGS	0	0	0	0	366,426	366,426	366,426	
TAFE / CRAFT CREATION sites	0	0	0	0	551,458	551,458	551,458	
UNIVERSITY multiple campus	0	0	0	0	0	1,046,893	1,046,893	
HOSPITAL LAND & BUILDINGS	0	0	0	0	0	7,200,000	7,200,000	
CLINICS HEALTH CENTRES	0	0	124,800	1,528,800	4,492,800	9,016,800	15,100,800	
CLINICS LAND & BUILDINGS	0	0	0	15,600	62,400	140,400	249,600	
COMMUNITY CENTRE	0	0	0	0	0	26,000	26,000	
MOBILE CLINIC	0	0	0	0	0	9,750	9,750	
ORPHANAGES			27,210,000	27,210,000	27,210,000	27,210,000	27,210,000	
Total Consumable Costs	0	0	27,334,800	28,754,400	32,683,084	45,567,727	51,760,927	
Total Employee Costs	0	0	3,322,400	4,209,000	14,523,624	62,084,208	62,970,808	
Operating Costs Direct	0	0	4,104,000	4,390,000	7,717,298	23,059,422	23,345,422	
Freight Inwards	0	0	1,366,740	1,437,720	1,634,154	2,278,386	2,588,046	
Professional Support Contractors	0	0	40,000	50,000	150,000	250,000	500,000	
Repairs & Maintenance	0	0	15,000	25,000	30,000	35,000	50,000	
Transport	0	0	120,000	125,000	125,000	150,000	180,000	
TOTAL DIRECT COSTS	\$0	\$0	\$36,302,940	\$38,991,120	\$56,863,160	\$133,424,744	\$141,395,204	
ADMINISTRATION COSTS								
Advertising	0	0	100,000	150,000	150,000	150,000	150,000	
Travelling & Accommodation	0	0	160,000	180,000	220,000	250,000	280,000	
Bank Fees	0	0	15,600	58,500	557,595	2,858,913	2,901,813	
Debt Collection	0	0	2,600	9,750	92,932	476,486	483,636	
Occupancy Costs	0	0	70,000	75,000	80,000	85,000	90,000	
Repairs & Maintenance	0	0	20,000	25,000	30,000	35,000	40,000	
General Expenses	0	0	75,000	100,000	100,000	100,000	100,000	
Administration Salaries	0	0	1,625,500	3,251,000	3,901,200	4,551,400	5,201,600	
Administration Other	0	0	280,000	400,000	900,000	1,000,000	1,000,000	
Directors Fees	0	0	160,000	160,000	160,000	160,000	160,000	
Research & Development	0	0	300,000	300,000	400,000	450,000	500,000	
Sundry Expenses	0	0	10,400	39,000	371,730	1,905,942	1,934,542	
TOTAL ADMINISTRATION COSTS	0	0	2,819,100	4,748,250	6,963,457	12,022,741	12,841,591	
TOTAL OPERATING COSTS	\$0	\$0	\$39,122,040	\$43,739,370	\$63,826,617	\$145,447,485	\$154,236,795	
PROFIT before STAFF INCENTIVE	0	0	-38,602,040	-41,789,370	-45,240,127	-50,150,375	-57,509,685	
STAFF INCENTIVE	0	0	0	0	0	0	0	
NET PROFIT CONTRIBUTION before Scholarships Granted overseas	\$0	\$0	-\$38,602,040	-\$41,789,370	-\$45,240,127	-\$50,150,375	-\$57,509,685	
NET PROFIT CONTRIBUTION	\$0	\$0	-\$45,302,040	-\$55,189,370	-\$65,340,127	-\$74,550,375	-\$83,809,685	

PASCAS FOUNDATION (Philippines) Inc **\$ = USD** 31 Dec **8**
 2021 2022 2023 2024 2025 2026 2027
 AUD1.00 = USD 0.65 PHP 38 USD1.00 = PHP 60

FUNDING

GRANT FUNDING

INITIATING WORKING CAPITAL GRANT \$1,740,200,000		\$75,000,000	\$40,000,000	\$40,000,000	\$60,000,000	\$60,000,000	
LAND & BUILDINGS		\$496,300,000	\$456,900,000	\$402,800,000	\$217,100,000	\$167,100,000	
PLANT & EQUIPMENT \$117,000,000		\$1,100,000	\$10,100,000	\$105,600,000	\$100,000	\$100,000	
RECURRENT COSTS (subsidised client fees)		\$600,000	\$2,000,000	\$18,600,000	\$95,300,000	\$96,800,000	
SCHOLARSHIPS \$90,900,000		\$6,700,000	\$13,400,000	\$20,100,000	\$24,400,000	\$26,300,000	
COMMERCIAL OFFICE		\$5,000,000	\$0	\$0	\$0	\$0	
TOTAL GRANT FUNDINGS		\$0	\$584,700,000	\$522,400,000	\$587,100,000	\$396,900,000	\$350,300,000

\$2,441,400,000 total

Financing:

Not-for-profit organisations do not have equity partners:

Equity Capital		\$0	\$0	\$0	\$0	\$0	\$0
Share Placement Costs		\$0	\$0	\$0	\$0	\$0	\$0
Equity Capital net raising	5%	\$0	\$0	\$0	\$0	\$0	\$0

\$0 Equity Capital AUD
\$2,441,400,000 Grant Funding AUD
\$2,441,400,000 Total Funding AUD

Principal Debt Amount	example	0	\$10,000,000	\$0	\$0	\$0	\$0
Draw down Month		first 8 mths					
Interest Rate %		8.0%	8.0%	8.0%	8.0%	8.0%	8.0%
Capital Repayments (10% per annum)	8%	0	0	0	1,000,000	1,000,000	1,000,000
	10%						
FLAT PRINCIPAL REPAYMENTS							
Balance	example	0	10,000,000	10,000,000	9,000,000	8,000,000	7,000,000
Principal reductions		0	0	0	1,000,000	1,000,000	1,000,000
Interest		0	800,000	800,000	720,000	640,000	560,000
Total monthly payments			66,667	66,667	143,333	136,667	130,000

PRINCIPAL & INTEREST AMORTISED

Principal Amount	example	10,000,000	8,295,435	6,454,506	4,466,302	2,319,041	0
Amortised equally over years being	5	-2,504,565	-2,504,565	-2,504,565	-2,504,565	-2,504,565	-2,504,565
Interest Rate per annum fixed %	8%		800,000	663,635	516,360	357,304	185,523
Principal Reduction annually			1,704,565	1,840,930	1,988,204	2,147,260	2,319,041
Repayments Monthly of principal	12		142,047	153,411	165,684	178,938	193,253
Total monthly payments			208,714	208,714	208,714	208,714	208,714

RAIT PASCAS FOUNDATION (PNG) Inc is a not-for-profit Dividends are not payable under its constitution: This is an example practice:

Dividend (from prior year profit)							
As % net profit after tax		0.0%	0.0%	0.0%	20.0%	40.0%	50.0%

PASCAS FOUNDATION (Philippines) Inc		\$ = USD		31 Dec			9	
		2021	2022	2023	2024	2025	2026	2027
CAPITAL EXPENDITURE				AUD1.00 =	USD 0.75	PHP 38	USD1.00 =	PHP 60
		(years to build and open)						
HUMANITY'S JOURNEY	4 yrs to build			\$20,000,000	\$30,000,000	\$50,000,000	\$50,000,000	\$0
HIGH SCHOOL LAND & BUILDINGS	2 yrs to build			\$36,642,600	\$36,642,600	\$0	\$0	\$0
TAFE / CRAFT CREATION sites	2 yrs to build			\$39,389,850	\$39,389,850			
UNIVERSITY multiple campus	3 yrs to build			\$49,852,067	\$49,852,067	\$49,852,067		
HOSPITAL LAND & BUILDINGS	3 yrs to build			\$133,333,333	\$133,333,333	\$133,333,333		
HOSPITAL SHIP	1 yr to build			\$50,000,000				
CLINICS HEALTH CENTRES	5 each year			\$13,000,000	\$13,000,000	\$13,000,000	\$13,000,000	\$13,000,000
CLINICS LAND & BUILDINGS	1 each year			\$1,300,000	\$1,300,000	\$1,300,000	\$1,300,000	\$1,300,000
COMMUNITY CENTRE	1 year					\$2,600,000		
MOBILE CLINIC	1 year				\$650,000			
ORPHANAGES	1 year			\$32,710,000	\$32,710,000	\$32,710,000	\$32,710,000	\$32,710,000
CHILDHOPE PHILIPPINES				\$40,000,000	\$40,000,000	\$40,000,000	\$40,000,000	\$40,000,000
COOPERATIVE ENTERPRISES	ongoing development			\$80,000,000	\$80,000,000	\$80,000,000	\$80,000,000	\$80,000,000
https://www.contactukraine.com/real-estate/buy-sell-fees-and-taxes								
Acquisition Cost				0	0	0	0	0
	0%							
TOTAL LAND & BUILDINGS		0	0	496,227,850	456,877,850	402,795,400	217,010,000	167,010,000
(library costs are significant)								
STOCK On-Hand		0	0	0				
PLANT - SCHOOL FITUOUT		0	0	0	5,000,000	0	0	0
PLANT - TAFE FITOUT		0	0	0	5,000,000	0	0	0
PLANT - UNIVERSITY		0	0	0	0	30,000,000	0	0
PLANT - HOSPITAL		0	0	0	0	75,500,000	0	0
PLANT - CLINICS		0	0	100,000	100,000	100,000	100,000	100,000
PLANT - OFFICE & MOTOR VEHICL		0	0	1,000,000	0	0	0	0
TOTAL PLANT		0	0	1,100,000	10,100,000	105,600,000	100,000	100,000
OFFICE BUILDING		0	0	5,000,000	0	0	0	0
RESEARCH & DEVELOPMENT		0	0	0	0	0	0	0
INTELLECTUAL PROPERTY		0	0	0	0	0	0	0
CAPITALISED INTEREST		0	0	0	0	0	0	0
BORROWING COSTS		0	0	0	0	0		
	0.00%							
TOTAL CAPITAL EXPENDITURE		\$0	\$0	\$502,327,850	\$466,977,850	\$508,395,400	\$217,110,000	\$167,110,000
Plant A	100%	0						
Plant B	15%	0	0	1,100,000	11,200,000	116,800,000	116,900,000	117,000,000
Plant C	12%	0	0	0	0	0	0	0
Buildings	4% flat	0	0	496,227,850	953,105,700	1,355,901,100	1,572,911,100	1,739,921,100
Leases	0%							
Depreciation A	100.0%	0	0	0	0	0	0	0
Depreciation B	12.0%	0	0	132,000	1,344,000	14,016,000	14,028,000	14,040,000
Depreciation C	10.0%	0	0	0	0	0	0	0
Depreciation Building	4.0%	0	0	19,849,114	38,124,228	54,236,044	62,916,444	69,596,844
Total Depreciation		0	0	19,981,114	39,468,228	68,252,044	76,944,444	83,636,844
DEPRECIATING BALANCES								
Year 1 Purchase	12.0%	1,100,000		968,000	836,000	704,000	572,000	440,000
Year 2 Purchase	12.0%			10,100,000	8,888,000	7,676,000	6,464,000	5,252,000
Year 3 Purchase	12.0%				105,600,000	92,928,000	80,256,000	67,584,000
Year 4 Purchase	12.0%					100,000	88,000	76,000
Year 5 Purchase	12.0%						100,000	88,000
Year 1 Purchase	10.0%	0		0	0	0	0	0
Year 2 Purchase	10.0%			0	0	0	0	0
Year 3 Purchase	10.0%				0	0	0	0
Year 4 Purchase	10.0%					0	0	0
Year 5 Purchase	10.0%						0	0
Working capital ratios in sales-days for listed companies:								
Builders' suppliers				Stock	Debtors	Creditors		
Chemicals				55	51	36		
Food manufacturing				88	56	28		
Paper and packaging				56	38	37		
Retail				70	52	28		
Textiles				49	4	22		
				107	62	29		
Adopted:								
Stock	Month Sales	2.7		2.4	2.2	1.5	1.5	1.5
Stores	Month Sales	0.2		0.1	0.1	0.1	0.1	0.1
Debtors	Month Sales	1.0		1.0	1.0	1.0	1.0	1.0
Creditors	Month Sales	0.2		0.2	0.2	0.2	0.2	0.2

PASCAS FOUNDATION (Philippines) In	\$ = USD	31 Dec	2024	2025	2026	2027	10
TAXATION RECONCILIATION	2022	2023	2024	2025	2026	2027	
		AUD1.00 =	USD 0.65	PHP 38	USD1.00 =	PHP 60	
Operating Profit	\$0	-\$65,283,154	-\$94,657,598	-\$133,592,171	-\$151,494,819	-\$167,446,529	
Adjustments:							
Add Back Depreciation	0	19,981,114	39,468,228	68,252,044	76,944,444	83,636,844	
Less Taxation based Depreciation 20.00%	0	220,000	2,240,000	23,360,000	23,380,000	23,400,000	
Adjusted Taxable Profit	0	-45,522,040	-57,429,370	-88,700,127	-97,930,375	-107,209,685	
Past Years Tax Losses b/f	0	0	-45,522,040	-102,951,410	-191,651,537	-289,581,912	
TAXABLE INCOME to be assessed	0	-45,522,040	-102,951,410	-191,651,537	-289,581,912	-396,791,597	
TAXABLE INCOME to be assessed on after deducting past tax losses	0	0	0	0	0	0	
Income Tax Expense 25.00%	0	0	0	0	0	0	
Sales Tax rate is 12% https://en.wikipedia.org/wiki/Taxation_in_Ukraine							
Taxation Paid	0	0	0	0	0	0	
Provision for Tax	0	0	0	0	0	0	
Future Tax	0	0	0	0	0	0	
CARRIED FORWARD TAX LOSSES	0	45,522,040	102,951,410	191,651,537	289,581,912	396,791,597	
Notional Value of Tax Losses at end of year: CARRIED FORWARD TAX CREDITS 25.00%		\$11,380,510	\$25,737,853	\$47,912,884	\$72,395,478	\$99,197,899	

NOTE: Income Tax credits from tax losses are not cash receipts in the year of loss.

CAPITALISATION RATES could fall within these guidelines:

CAPITALISATION RATES				LOAN to VALUE RATIOS		
Property Type	Rate 1	Rate 2	Rate 3	LVR	LVR	LVR
Residential				90%		
Homes Units, Villas & Townhouses				80%		
Land Subdivisions				50%		
Office Building	5.00%	-	9.00%	75%	-	80%
Factories	9.25%	-	10.50%	75%	-	80%
Show Rooms / Warehouses	9.50%	-	10.50%	75%	-	80%
Shopping Centres	8.00%	-	11.50%	75%	-	80%
Hotel / Motels	16.00%	-	25.00%	70%		
Hospital / Convalescent Homes	11.50%	-	16.50%	65%		
Restaurants	20.00%	-	25.00%			
Renovation existing building				75%	-	100%
Specialised Security				65%		
Newsagencies - goodwill component only				50%		
Intellectual Property						

note: value it and enter it into your balance sheet!!!!!!

VALUATION METHODOLOGIES

- 1 Discounted cashflow / net present value ("DCF/NPV")
- 2 Capitalisation of future maintainable earnings ("FME/FCF")
- 3 Valuation of net tangible assets
- 4 Notional realisation of assets.
- 5 Capitalisation of future maintainable dividends.

CAPITALISATION RATE is a factor of perceived risk.

Old economy projects with their proven track record have market capitalisation rates as outlined above.

New technology that is proven to work and has a well researched marketing plan require a more conservative

assessment of capitalisation rates, say:	20.00%	-	25.00%
New technology that is still to be tested could require capitalisation at:	40.00%	-	47.50%

A valuation of untested technology could be valued with the discount rate based on "capital asset pricing model":

- ER = RF + Beta(RM-RF) where:
- ER = The expected return from equity after the corporate tax rate
- RF= The pre-tax risk free rate of return
- RM= The expected return from the market portfolio
- RM-RF= The risk premium of the market portfolio relative to the risk free asset (commonly referred to as the "market risk premium")

Beta= The measure of a risky asset's level of risk to the market.
 ER = 6.00% + .97(47.5%-6.00%) per annum = 46.25% (high risk) 38.98% (low risk)

It is assumed RF to be 6.00%, which represents the 10 year government bond rate.

It is assumed the market risk premium to be between a range of 40% (low) to 47.5% (high) for new technology.

The beta could be:	Industry	Lower	Upper
	All industrials	0.93	0.97
beta greater than 1, more risky than ASX, e.g.:	Miscellaneous Industrials	1.49	1.77
	Tourism & leisure	1.19	1.36
Source:	Building materials	1.12	1.32
Centre for Research in Finance	Gold	1.10	1.43
Bs 02 9931 9200	Telecommunications	1.08	1.32
Fx 02 9662 1695	Engineering	1.06	1.20
	Media	1.00	1.34
	Energy industries	0.97	1.21
	Healthcare & biotechnology	0.86	1.04
	Chemicals	0.86	1.06
	Infrastructure & utilities	0.76	0.95
	Transport	0.68	0.90
	Food & household goods	0.47	0.71

HURDLE RATES: Term of investment is typically 3 to 7 years. Funding stages typically consist of:

Australian Venture Capital ind results 2000

SEED CAPITAL	required rate	50% +	per annum	Seed	No deals	Av deal\$m	Av hurdle
ROUND ONE / TWO	rates between 35% to 50%		per annum	Startup / Early	82	0.9	105%
EXPANSION	rates between 28% to 35%		per annum	Early Exp (\$4+m)	97	1.2	67%
				Expansion	102	1.6	47%
				MBO/MBI	202	2.2	35%
Why? Because funds are competing against lower risk opportunities, eg:				Turnaround	17	9.5	29%
ASX Top 100 (last 40 year average)	15.55%		per anm		14	2.6	26%
RISK FREE GOVERNMENT BONDS 5 yr	6.00%		per anm				

	Actual Past 5 yrs	Forecast Next 10 yrs	June 2001 appraisal by leading funds manager: Macquarie Funds Management
MARKET OUTLOOK			
Australian Shares	11.20%	11.00%	With earnings growing in line with the overall economy
Small Company Stocks	4.10%	13.00%	Small capitalisation stocks should perform strongly in the next five years, with the current high yields available supported by strong earnings growth from the emerging stocks in this sector.
Listed Property	12.60%	9.00%	The highest-yielding major asset class will continue to provide solid returns and provide a good hedge against the prospect of any increase in inflation.
International Shares - including currency impact	19.50%	11.00%	Earning growth in line with the overall economy, and limited prospects for further re-rating to increase valuations, will limit international equities to more modest returns.
International Shares - excluding currency impact	11.50%	10.00%	Currency impacts should have little effect on international equities in the medium to longer term.
Cash	5.80%	5.75%	Cash rates should match the growth in the economy over the long run.
Australian Bonds	9.60%	6.00%	Australian fixed interest will tend to provide a small margin over cash investments.
International Bonds	8.90%	5.00%	International bond investments will provide a similar average performance to their Australian counterparts.
Alternative Assets	14.20%	15.00%	Alternative assets will continue to provide high returns to compensate investors for the additional risk taken when investing in these long-term, illiquid securities.

P = Market multiplier of Earnings, E = Profit after Tax (PAT)

AUSTRALIAN STOCK EXCHANGE (A.S.E.) Price / Earning (P/E) Ratio & Dividend Yield Series					Global Industry Classification Standard (GICS)						
(note TwinTowers 11 Sep)	P/E ratio series		Dividend Yield series			P/E ratio			Div Yield		
INDEX	25Dec01	28Aug01	25Dec01	28Aug01	INDEX	30Oct06	2Jan04	31Jul02	30Oct06	2Jan 04	31Jul02
Alcohol and Tobacco	20.62	25.37	2.83	2.81	All Ordinaries	13.79	16.40	18.33	3.76	3.88	3.82
Banks	18.15	15.56	4.13	3.97	S&P/ASX 20	13.38	18.56	20.38	3.68	3.89	3.91
Building Materials	10.59	13.60	3.84	3.68	S&P/ASX 50	13.78	16.91	19.60	3.74	3.88	3.90
Chemicals	12.29	13.86	4.14	5.25	S&P/ASX 100	13.65	17.07	19.22	3.76	3.94	3.85
Development & Contractors	27.98	26.16	2.08	2.29	S&P/ASX 200	13.65	16.93	18.82	3.77	3.96	3.83
Diversified Industrial	26.74	23.35	3.25	3.81	S&P/ASX 300	13.67	16.85	18.72	3.76	3.94	3.84
Diversified Resources	16.23	16.55	3.31	3.02	S&P/ASX Midcap 50	12.96	18.18	17.30	3.87	4.37	3.61
Energy	8.58	8.96	2.86	2.96	S&P/ASX Small Ords	13.79	14.83	14.85	3.70	3.80	4.02
Engineering	21.07	22.42	3.47	3.66	Consumer Discretionary	20.25	25.60	21.13	3.75	2.09	3.57
Food, H/hold Goods	11.68	11.83	3.51	3.72	Consumer Staples	14.20	18.59	17.96	3.25	3.71	3.23
Gold	14.68	10.73	1.33	1.19	Energy	14.34	15.44	10.44	2.74	2.68	2.83
Health & Biotech	35.91	38.93	1.69	2.81	Financials	12.65	14.28	16.69	4.51	5.31	4.73
Infrastructure / Utility	25.82	16.61	3.45	3.61	Financial-ex-property	16.21	14.24	17.82	4.11	4.75	4.12
Insurance	19.23	24.54	2.79	2.41	Health Care	34.06	40.74	27.38	1.66	2.59	2.17
Invest & Finance Services	18.62	17.10	2.50	2.57	Industrials	14.06	17.12	30.92	4.19	3.84	2.70
Media	26.55	19.19	3.83	4.12	Info Technology	23.63	47.07	14.76	2.11	2.28	2.93
Miscellaneous Industries	14.84	15.47	3.06	2.58	Materials	12.70	18.97	26.33	2.28	2.49	3.07
Other Metals	11.69	11.24	3.58	3.53	Property Trusts	7.31	14.41	13.11	5.85	7.40	7.35
Paper & Packaging	14.86	13.13	4.43	4.80	Telecommunications	14.05	15.19	16.32	7.75	4.72	3.60
Property Trusts	12.99	12.90	7.19	7.21	Utilities	21.67	17.21	18.36	6.76	5.01	4.82
Retail	31.69	29.81	2.57	2.62							
Telecommunications	16.41	17.52	3.59	2.70							
Tourism & Leisure	18.61	19.15	4.00	3.99							
Transport	24.22	21.21	2.44	5.77							
Market Average	17.88	16.91	3.63	3.56							
Resource Average	12.46	13.57	3.03	3.02							
Industrial Average	18.83	17.67	3.70	3.66							

(GICS level 2 by Industry Groups)

{Companies making losses have been excluded from A.S.E. P/E series}

NOTE: The average range of All Ordinaries PE ratios over the last 15 years has been around 10 to 15.

REFLECTIONS	Close 16 Jan 22	Close 3 Sep 20	Close 31 Dec 18	Close 31 Dec 17	Close 31 Dec 16	Close 31 Dec 15	Close 31 Dec 14	Close 31 Dec 13	Close 31 Dec 12	Close 31 Dec 11	Close 31 Dec 10	Close 31 Dec 09	Close 31 Dec 08
Dow Jones (industrial average of 30 leading Wall Street stocks)	35,912	29,100	23,327	25,219	19,762	17,603	17,983	16,504	13,104	12,287	11,570	10,548	9,034
Nasdaq (composite index)	14,894	12,056	6,635	7,239	5,440	5,065	4,282	4,154	3,019	2,613	2,663	2,291	1,632
Standard & Poor's 500 (larger sample of businesses)	4,663	3,526	2,507	2,732	2,251	2,063	2,080	1,848	1,426	1,263	1,257	1,115	931
S&P-ASX 200	7,406	6,090	5,646	5,904	5,666	5,295	5,411	5,304	4,631	4,050	4,750	4,870	3,722
ASX All Ordinaries	7,728	6,301	5,709	6,004	5,719	5,344	5,388	5,353	4,664	4,111	4,846	4,882	3,659

CORPORATE RATINGS CRITERIA

STANDARD & POOR'S

Long-term credit ratings:

'AAA'	The obligor's capacity to meet its financial commitment on the obligation is extremely strong.
'AA'	An obligation rated 'AA' differs from the highest rated obligation only to a small degree.
'A'	The obligor's capacity to meet its financial commitment on the obligation is very strong. An obligation rated 'A' is somewhat more susceptible to the adverse effects of changes in circumstances and economic conditions than obligations in higher rated categories.
'BBB'	However, the obligor's capacity to meet its financial commitment on the obligation is still strong. An obligation rated 'BBB' exhibits adequate protection parameters. However, adverse economic conditions or changing circumstances are more likely to lead to a weakened capacity of the obligor to meet its financial commitment on the obligation.
Investment Grade	
'BB', 'B', 'CCC', 'CC', 'C'	Obligations rated thus are regarded as having significant speculative characteristics. 'BB' indicates the least degree of speculation and 'C' the highest. While such obligations will likely have some quality and protective characteristics, these may be outweighed by large uncertainties or major exposures to adverse conditions.
Junk Bond Grade	
'BB'	Is less vulnerable to nonpayment than other speculative issues. However, it faces major ongoing uncertainties or exposure to adverse business, financial, or economic conditions that could lead to the obligor's inadequate capacity to meet its financial commitment on the obligation.
'B'	More vulnerable to nonpayment than 'BB', but the obligor currently has the capacity to meet its financial commitment on the obligation. Adverse business, financial, or economic conditions will likely impair the obligor's capacity or willingness to meet its financial commitment.
'CCC'	Is currently vulnerable to nonpayment, and is dependent upon favourable business, financial, and economic conditions for the obligor to meet its financial commitment on the obligation.
'CC'	An obligation rated 'CC' is currently highly vulnerable to nonpayment.
'C'	This rating may be used to cover a situation where a bankruptcy petition has been filed or similar action has been taken but payments on this obligation are being continued. C' is also used for preferred stock that is in arrears (as well as for junior debt of issuers rated CCC-' and 'CC').
'D'	It is used only where a default has actually occurred.

KEY INDUSTRIAL FINANCIAL RATIOS:

US Industrial long-term debt: 3 year (1996 /1998) median	AAA	AA	A	BBB	BB	B
EBIT interest coverage (x)	12.9	9.2	7.2	4.1	2.5	1.2
EBITDA interest coverage (x)	18.7	14.0	10.0	6.3	3.9	2.3
Funds flow/total debt (%)	89.7%	67.0%	49.5%	32.2%	20.1%	10.5%
Free operating cash flow / total debt (%)	40.5%	21.6%	17.4%	6.3%	1.0%	-0.4%
Return on capital (%)	30.6%	25.1%	19.6%	15.4%	12.6%	9.2%
Operating income / sales (%)	30.9%	25.2%	17.9%	15.8%	14.4%	11.2%
Long-term debt / capital (%)	21.4%	29.3%	33.3%	40.8%	55.3%	68.8%
Total debt / capital (incl. STD) (%)	31.8%	37.0%	39.2%	46.4%	58.5%	71.4%

EBIT - Earnings before interest and taxes.

EBITDA - Earning before interest, taxes, depreciation, and amortisation.

EBIT interest coverage =
$$\frac{\text{Earnings from continuing operations * before interest and taxes}}{\text{Gross interest incurred before subtracting (1) capitalised interest and (2) interest income}}$$

EBITDA interest coverage =
$$\frac{\text{Earnings from continuing operations * before interest, taxes, depreciation and amortisation}}{\text{Gross interest incurred before subtracting (1) capitalised interest and (2) interest income}}$$

Funds from operations/total debt =
$$\frac{\text{Net income from continuing operations plus depreciation, amortisation, deferred income taxes, and other noncash items}}{\text{Long-term debt plus current maturities, commercial paper, and other short-term borrowings}}$$

Free operating cash flow/total debt =
$$\frac{\text{Funds from operations minus capital expenditure, minus (plus) the increase (decrease) in working capital (excluding changes in cash, marketable securities, and short-term debt)}}{\text{Long-term debt plus current maturities, commercial paper, and other short-term borrowings}}$$

Return on capital =
$$\frac{\text{EBIT}}{\text{Average of beginning of year and end of year capital, including short-term debt, current maturities, long-term debt, non-current deferred taxes, and equity.}}$$

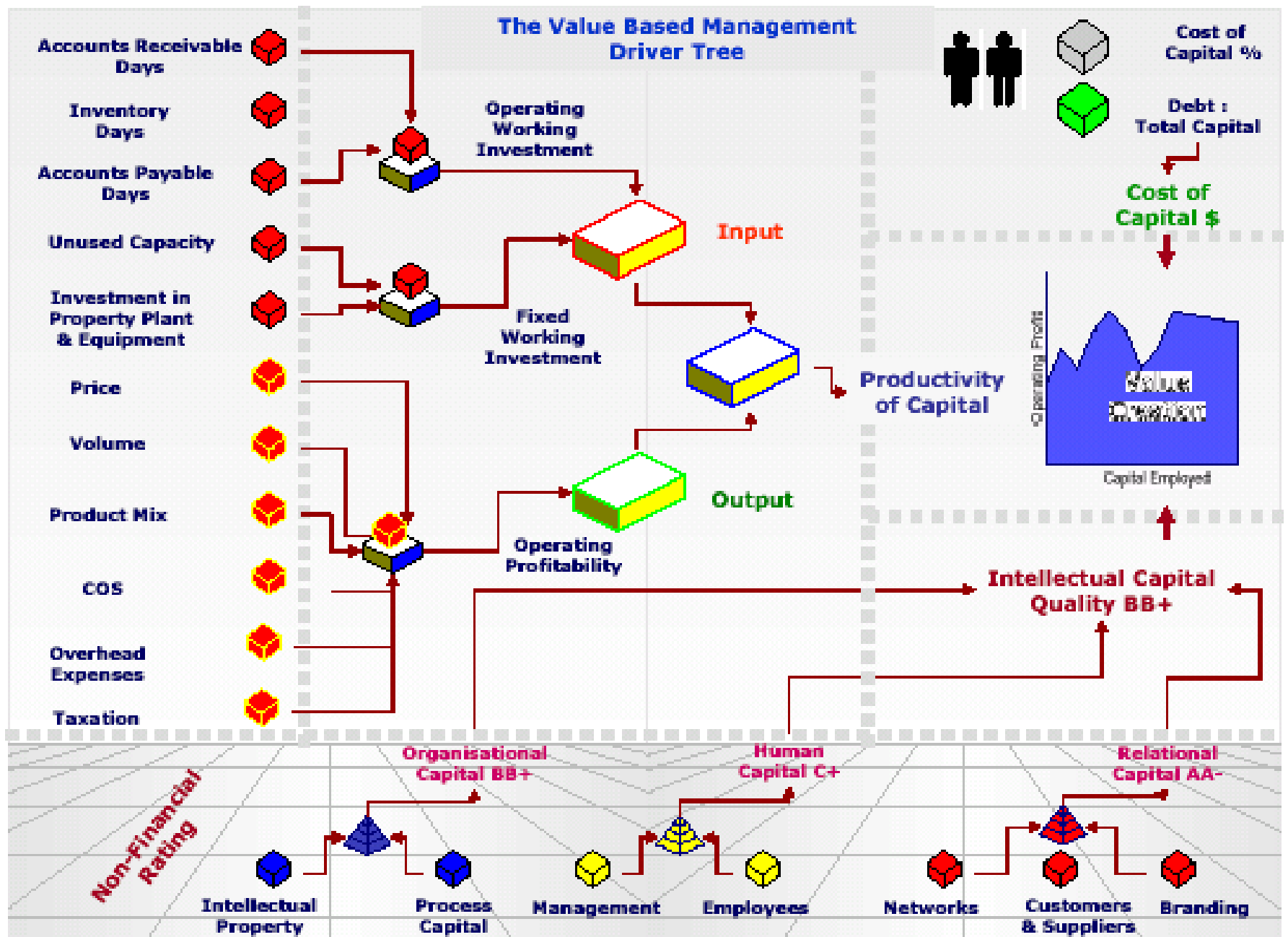
Operating income/sales =
$$\frac{\text{Sales minus cost of goods manufactured (before depreciation and amortisation), selling, general and administrative, and research and development costs}}{\text{Sales}}$$

Long-term debt/capitalisation =
$$\frac{\text{Long-term debt}}{\text{Long-term debt + shareholders' equity (including preferred stock) plus minority interest}}$$

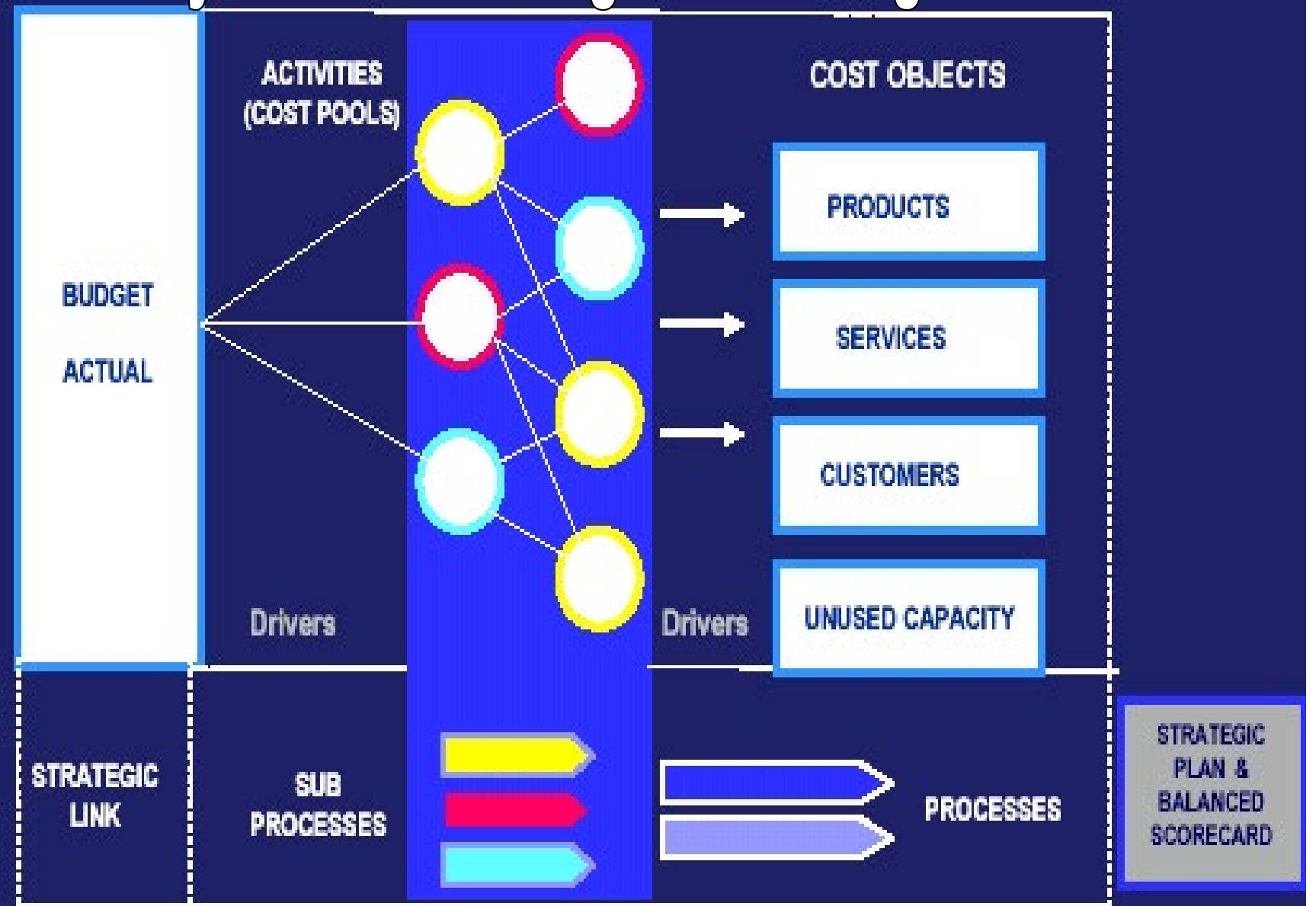
Total debt/capitalisation =
$$\frac{\text{Long-term debt plus current maturities, commercial paper, and other short-term borrowings}}{\text{Long-term debt plus current maturities, commercial paper, and other short-term borrowings + shareholders' equity (including preferred stock) plus minority interest.}}$$

VALUE BASED MANAGEMENT

BASIS of this FINANCIAL MODEL

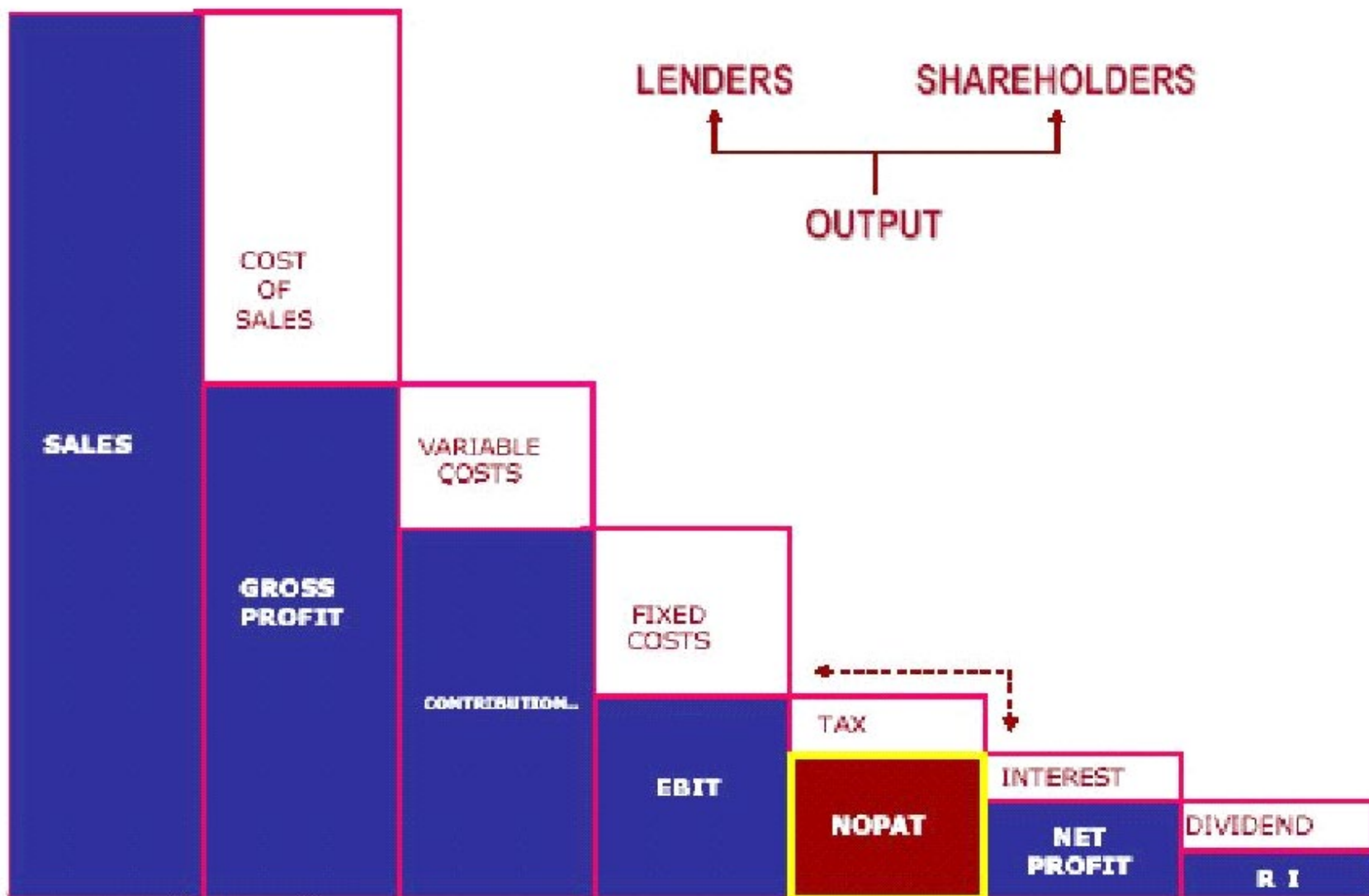


Activity Based Costing - A Strategic Framework



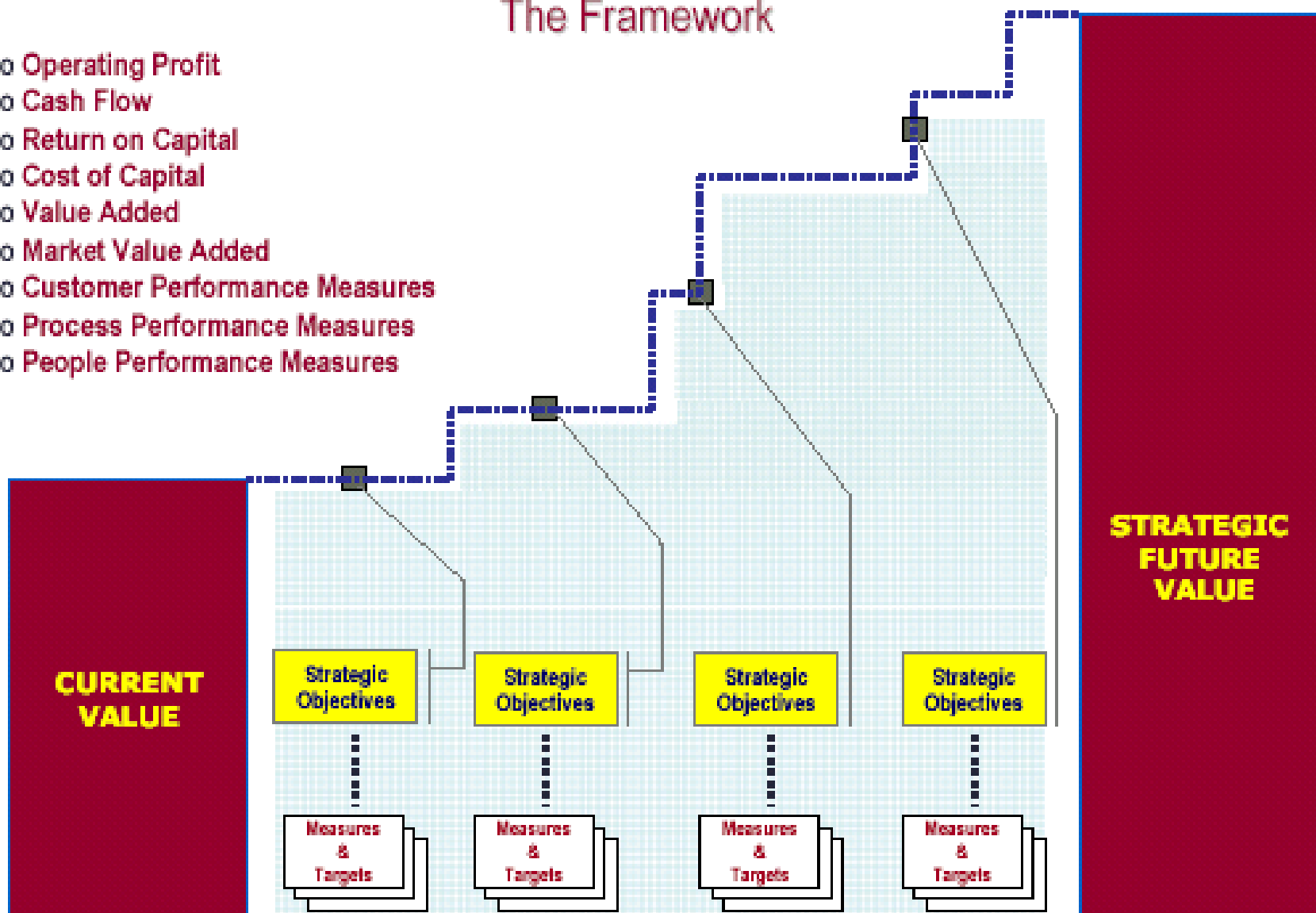
NOPAT to FUTURE VALUE

Net Operating Profit after tax, before interest



The Framework

- o Operating Profit
- o Cash Flow
- o Return on Capital
- o Cost of Capital
- o Value Added
- o Market Value Added
- o Customer Performance Measures
- o Process Performance Measures
- o People Performance Measures



The Balanced Scorecard & Intellectual Capital Rating

SHAREHOLDER VALUE

see Valuation Notes:
Adjust WACC with Bloombergs
beta factor industry loadings:

NOPAT = Net operating profit after tax (and before interest)
WACC = Weighted average cost of capital

WACC benchmark - listed company **9.8%** unlisted company **12.0%**

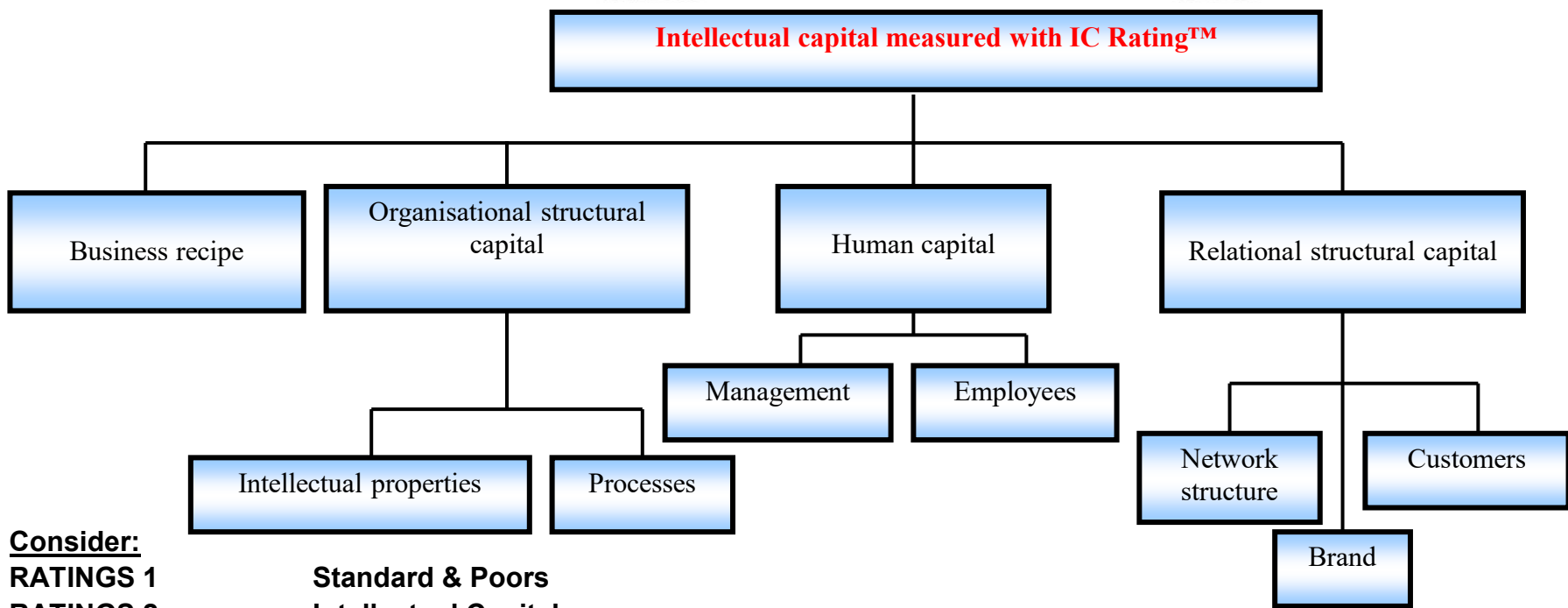
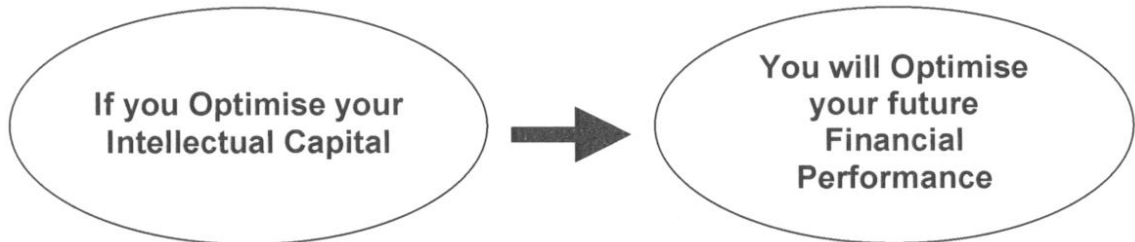
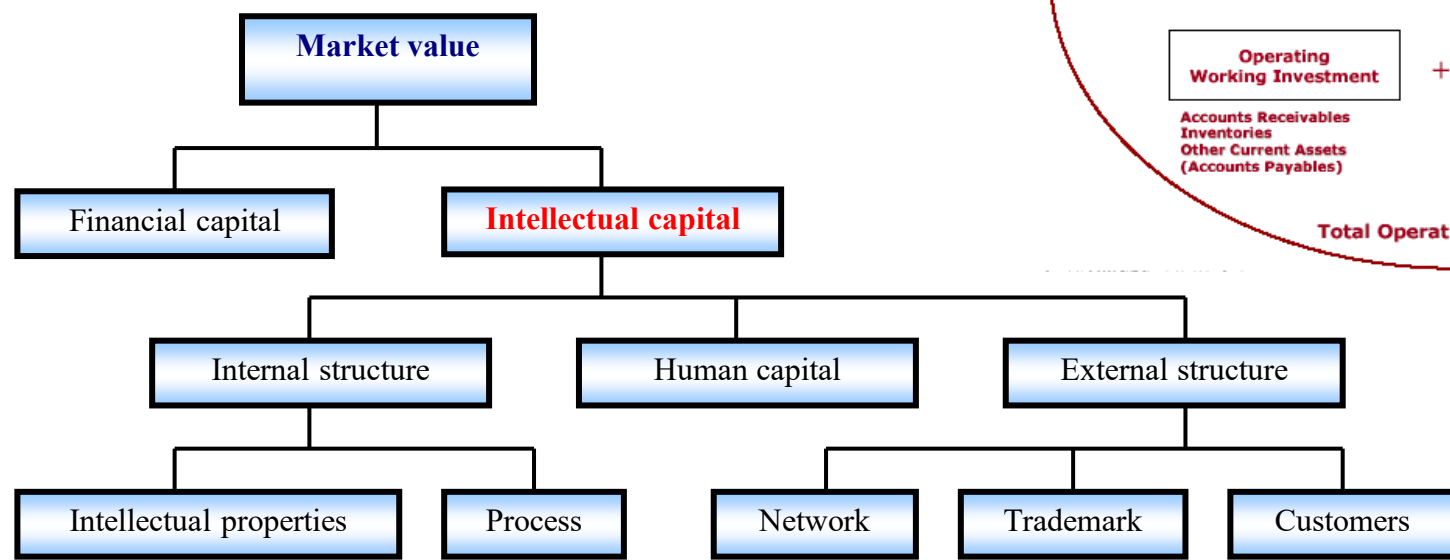
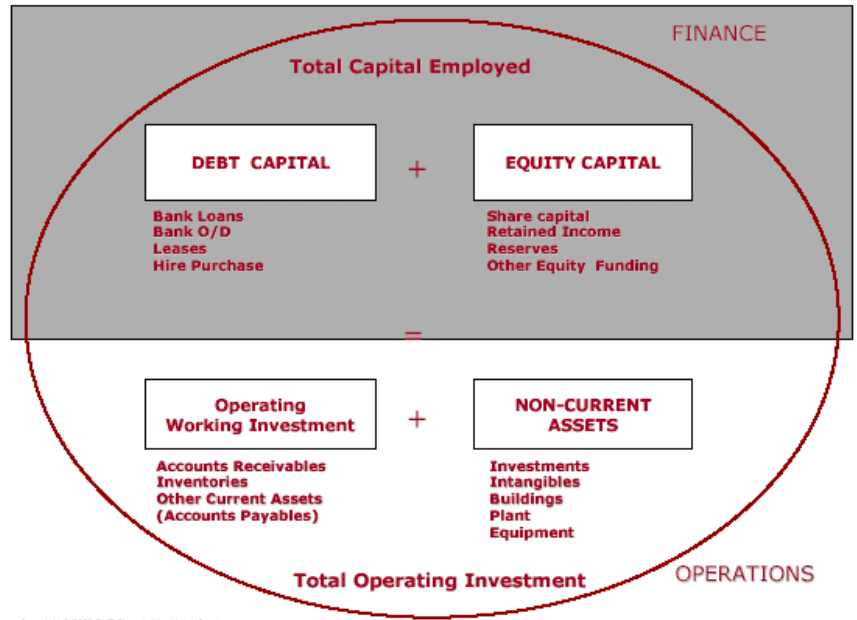
	2023	2024	2025	2026	2027
NOPAT					
Profit before depreciation					-\$57,509,685
Depreciation					83,636,844
Profit before interest and borrowing costs					-141,146,529
Less Taxation					-35,286,632
NOPAT =					-\$105,859,897

Valuation as Private Entity Yield required **12.0%** -\$883,000,000
Valuation as Private Entity discounted back to **\$0**

Valuation as Public Entity Yield required **9.80%** #####
Valuation as Public Entity discounted back to **0.00%** **\$0**

PE base
Adopted Value variance

Annual requirement:
INCOME GENERATED must exceed
above benchmark rates on the
TOTAL of CAPITAL EMPLOYED
otherwise you are destroying value!



Consider:
RATINGS 1
RATINGS 2
RATINGS 3

Standard & Poors
Intellectual Capital
Corporate Social Responsibility



PASCAS FOUNDATION (Philippines) Inc		\$ = USD												17
MONTHLY CASH FLOW		TOTAL	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12
Sales Monthly	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	16.6%	16.6%	16.7%	16.7%	16.7%	16.7%
TOTAL SALES	\$520,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$86,320	\$86,320	\$86,840	\$86,840	\$86,840	\$86,840
OUTGOINGS														
Total Consumable Costs	27,334,800	0	0	0	0	0	0	0	4,537,577	4,537,577	4,564,912	4,564,912	4,564,912	4,564,912
Employee Costs	3,322,400	0	0	0	0	0	0	0	551,518	551,518	554,841	554,841	554,841	554,841
Operating Costs Direct	4,104,000	0	0	0	0	0	0	0	681,264	681,264	685,368	685,368	685,368	685,368
Other production costs	1,541,740	0	0	0	0	0	0	0	255,929	255,929	257,471	257,471	257,471	257,471
TOTAL DIRECT COSTS	36,302,940	0	0	0	0	0	0	0	6,026,288	6,026,288	6,062,591	6,062,591	6,062,591	6,062,591
SCHOLARSHIPS GRANTED	6,700,000	0	0	0	0	0	0	0	1,112,200	1,112,200	1,118,900	1,118,900	1,118,900	1,118,900
ADMINISTRATION														
Advertising	100,000	8,333	8,333	8,333	8,333	8,333	8,333	8,333	8,333	8,333	8,333	8,333	8,333	8,333
Travelling & Accommodation	160,000	13,333	13,333	13,333	13,333	13,333	13,333	13,333	13,333	13,333	13,333	13,333	13,333	13,333
Bank Fees	15,600	0	0	0	0	0	0	0	2,590	2,590	2,605	2,605	2,605	2,605
Debt Collection	2,600	217	217	217	217	217	217	217	217	217	217	217	217	217
Occupancy Costs	70,000	5,833	5,833	5,833	5,833	5,833	5,833	5,833	5,833	5,833	5,833	5,833	5,833	5,833
Repairs & Maintenance	20,000	1,667	1,667	1,667	1,667	1,667	1,667	1,667	1,667	1,667	1,667	1,667	1,667	1,667
General Expenses	75,000	6,250	6,250	6,250	6,250	6,250	6,250	6,250	6,250	6,250	6,250	6,250	6,250	6,250
Administration Salaries	1,625,500	135,458	135,458	135,458	135,458	135,458	135,458	135,458	135,458	135,458	135,458	135,458	135,458	135,458
Administration Other	280,000	23,333	23,333	23,333	23,333	23,333	23,333	23,333	23,333	23,333	23,333	23,333	23,333	23,333
Directors Fees	160,000	13,333	13,333	13,333	13,333	13,333	13,333	13,333	13,333	13,333	13,333	13,333	13,333	13,333
Research & Development	300,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000
Sundry Expenses	10,400	867	867	867	867	867	867	867	867	867	867	867	867	867
STAFF INCENTIVE	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL ADMINISTRATION	2,819,100	233,625	233,625	233,625	233,625	233,625	233,625	233,625	236,215	236,215	236,230	236,230	236,230	236,230
TOTAL COSTS	45,822,040	233,625	233,625	233,625	233,625	233,625	233,625	233,625	7,374,703	7,374,703	7,417,721	7,417,721	7,417,721	7,417,721
NET REVENUE	-45,302,040	-233,625	-233,625	-233,625	-233,625	-233,625	-233,625	-233,625	-7,288,383	-7,288,383	-7,330,881	-7,330,881	-7,330,881	-7,330,881
PROGRESSIVE REVENUE	-45,302,040	-233,625	-467,250	-700,875	-934,500	-1,168,125	-1,401,750	-8,690,133	-15,978,515	-23,309,396	-30,640,278	-37,971,159	-45,302,040	
Grants treated as Revenue	-520,000	0	0	0	0	0	0	0	-86,320	-86,320	-86,840	-86,840	-86,840	-86,840
WORKING CAPITAL	-143,000								-47,667	-47,667	-47,667			
Other costs - borrowing	0	0												
Taxation	0													0
CAPITAL EXPENDITURE														
CapEx Land Building Acquisitions	-496,227,850			-49,622,785	-49,622,785	-49,622,785	-49,622,785	-49,622,785	-49,622,785	-49,622,785	-49,622,785	-49,622,785	-49,622,785	-49,622,785
Plant & Equipment	-1,100,000			-366,667	-366,667	-366,667								
Office Building	-5,000,000		-1,250,000	-1,250,000	-1,250,000	-1,250,000								
Intellectual Property	0	0												
FUNDS NEEDED		-233,625	-1,483,625	-51,473,077	-51,473,077	-51,473,077	-49,856,410	-57,045,154	-57,045,154	-57,088,173	-57,040,506	-57,040,506	-57,040,506	-57,040,506
PROGRESSIVE FUNDS NEED		-233,625	-1,717,250	-53,190,327	-104,663,403	-156,136,480	-205,992,890	-263,038,044	-320,083,199	-377,171,371	-434,211,878	-491,252,384	-548,292,890	
TOTAL GRANTS FUNDING	584,700,000	50,000,000		117,500,000			140,000,000				180,000,000			
CASH BALANCE	36,407,110	49,766,375	-1,483,625	66,026,923	-51,473,077	-51,473,077	90,143,590	-57,045,154	-57,045,154	-57,088,173	122,959,494	-57,040,506	-57,040,506	-57,040,506
PROGRESSIVE CASH BALANCE	36,407,110	49,766,375	48,282,750	114,309,673	62,836,597	11,363,520	101,507,110	44,461,956	-12,583,199	-69,671,371	53,288,122	-3,752,384	-60,792,890	

PASCAS FOUNDATION (Philippines) Inc
QUARTERLY CASH FLOW

	Year of 2023				Year of 2024				Year of 2025			
	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Quarter 1	Quarter 2	Quarter 3	Quarter 4
SALES												
HIGH SCHOOL LAND & BUILDINGS	0	0	0	0	0	0	0	0	1,832,130	1,832,130	1,832,130	1,832,130
TAFE / CRAFT CREATION sites	0	0	0	0	0	0	0	0	1,969,493	1,969,493	1,969,493	1,969,493
UNIVERSITY multiple campus	0	0	0	0	0	0	0	0	0	0	0	0
HOSPITAL LAND & BUILDINGS	0	0	0	0	0	0	0	0	0	0	0	0
CLINICS HEALTH CENTRES	130,000	130,000	130,000	130,000	455,000	455,000	455,000	455,000	780,000	780,000	780,000	780,000
CLINICS LAND & BUILDINGS	0	0	0	0	32,500	32,500	32,500	32,500	65,000	65,000	65,000	65,000
COMMUNITY CENTRE	0	0	0	0	0	0	0	0	0	0	0	0
MOBILE CLINIC	0	0	0	0	0	0	0	0	0	0	0	0
ORPHANAGES	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL SALES / GRANTS	\$130,000	\$130,000	\$130,000	\$130,000	\$487,500	\$487,500	\$487,500	\$487,500	\$4,646,623	\$4,646,623	\$4,646,623	\$4,646,623
TOTAL DIRECT COSTS	9,075,735	9,075,735	9,075,735	9,075,735	9,747,780	9,747,780	9,747,780	9,747,780	14,215,790	14,215,790	14,215,790	14,215,790
TOTAL DIRECT COSTS	9,075,735	9,075,735	9,075,735	9,075,735	9,747,780	9,747,780	9,747,780	9,747,780	14,215,790	14,215,790	14,215,790	14,215,790
GROSS PROFIT CONTRIBUTION	-8,945,735	-8,945,735	-8,945,735	-8,945,735	-9,260,280	-9,260,280	-9,260,280	-9,260,280	-9,569,167	-9,569,167	-9,569,167	-9,569,167
TOTAL ADMINISTRATION COSTS	704,775	704,775	704,775	704,775	1,187,063	1,187,063	1,187,063	1,187,063	1,740,864	1,740,864	1,740,864	1,740,864
STAFF INCENTIVE				0				0				0
PROFIT CONTRIBUTION	-\$9,650,510	-\$9,650,510	-\$9,650,510	-\$9,650,510	-\$10,447,343	-\$10,447,343	-\$10,447,343	-\$10,447,343	-\$11,310,032	-\$11,310,032	-\$11,310,032	-\$11,310,032
SCHOLARSHIPS GRANTED	-\$1,675,000	-\$1,675,000	-\$1,675,000	-\$1,675,000	-\$3,350,000	-\$3,350,000	-\$3,350,000	-\$3,350,000	-\$5,025,000	-\$5,025,000	-\$5,025,000	-\$5,025,000
WORKING CAPITAL	-35,750	-35,750	-35,750	-35,750	-90,188	-90,188	-90,188	-90,188	-803,387	-803,387	-803,387	-803,387
Grants treated as Revenue	-130,000	-130,000	-130,000	-130,000	-487,500	-487,500	-487,500	-487,500	-4,646,623	-4,646,623	-4,646,623	-4,646,623
Interest	0			0				0				0
Other costs - borrowing	0				0				0			
Creditors - Directors	0	0										
Taxation	0	0	0	0	0	0	0	0	0	0	0	0
Dividends Paid				0				0				0
NET CASH FLOW	-11,491,260	-11,491,260	-11,491,260	-11,491,260	-14,375,030	-14,375,030	-14,375,030	-14,375,030	-21,785,041	-21,785,041	-21,785,041	-21,785,041
CAPITAL EXPENDITURE												
CapEx Land Building Acquisitions	-124,056,963	-124,056,963	-124,056,963	-124,056,963	-114,219,463	-114,219,463	-114,219,463	-114,219,463	-100,698,850	-100,698,850	-100,698,850	-100,698,850
Plant & Equipment	-275,000	-275,000	-275,000	-275,000	-2,525,000	-2,525,000	-2,525,000	-2,525,000	-26,400,000	-26,400,000	-26,400,000	-26,400,000
Office Building	-2,500,000	-2,500,000	0	0	0	0	0	0	0	0	0	0
Intellectual Property	0			0	0			0	0			0
TOTAL GRANTS FUNDING	\$146,175,000	146,175,000	146,175,000	146,175,000	130,600,000	130,600,000	130,600,000	130,600,000	146,775,000	146,775,000	146,775,000	146,775,000
LOAN REPAYMENTS				0				0				0
NET QUARTER CASH FLOW	7,851,778	7,851,778	10,351,778	10,351,778	-519,493	-519,493	-519,493	-519,493	-2,108,891	-2,108,891	-2,108,891	-2,108,891
OPENING BALANCE	0	7,851,778	15,703,555	26,055,333	36,407,110	35,887,618	35,368,125	34,848,633	34,329,140	32,220,249	30,111,358	28,002,466
CLOSING BALANCE	\$7,851,778	\$15,703,555	\$26,055,333	\$36,407,110	\$35,887,618	\$35,368,125	\$34,848,633	\$34,329,140	\$32,220,249	\$30,111,358	\$28,002,466	\$25,893,575
BALANCE SHEET BALANCE				\$36,407,110				\$34,329,140				\$25,893,575

Pascas Oversight Council of Philippines

Council of 12 or more to guide and oversee the transition and rollout of PASCAS FOUNDATION (Philippines) Inc

	2023	2024	2025	2026	2027
Remuneration and overhead on-costs	\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000

Humanity's Journey

The development of the museum concept and displays.
 Then the establishment of the museum at strategic locations

	2023	2024	2025	2026	2027
Museum construction costs "Humanity's Journey"	\$20,000,000	\$30,000,000	\$50,000,000	\$50,000,000	\$0

Kindly review the Pascas Papers within the Library Download page at www.pascashealth.com

<http://www.pascashealth.com/index.php/library.html>

Library Download – Pascas Papers

All papers may be freely shared. The fortnightly mailouts are free to all, to be added into the mailout list,
 kindly provide your email address. info@pascashealth.com

STAFF NEEDS									
#	Staff	Qty	Desktop	Laptop	MFP	Cellphone	Laser printer	Color printer	Office furniture
1	PASCAS Foundation (Angola) Ltd Director	3		3	3	3	1	1	3
2	Executives - Schools, University, Hospitals	3	3			3	3		3
3	Chief Accountant	1	1		1	1	1		1
4	Economist - auditor	1	1			1	1		1
5	Lawyer	3	3			3	3		3
6	Interpreter	1		1		1		1	1
7	Executive Human Resources Manager	1	1			1			1
8	Human Resources Officers	2	2		2	2	1		2
9	General Manager	1	1			1	1		1
10	Marketing Manager	1	1			1	1		1
11	Marketing Officers	1	1			1	1		1
12	Sales Manager	1	1			1	1		1
13	Production Manager	1	1			1	1		1
14	Information Technology Manager	1	1			1	1		1
15	Information Technology Officers	3	3			3	1		3
16	Technical Engineer	1	1			1	1		1
17	Quality Control Officers	1	1			1	1		1
18	Administrative Manager	1		1		1	1		1
19	Secretary	2	2			2	2		2
20	Shipping	3				3			3
21	Head of Security	1	1			1	1		1
22	Security	4				4			4
23	Non Executive Directors	3	3			3	2	1	3
24	Other staff	5				5			5
25	Sub Contractors	2	2			2	1		2
TOTAL:		47	30	5	6	47	26	3	47
			Cost per unit, USD (Average)						
			Desktop	Laptop	MFP	Cellphone	Laser printer	Color printer	Office furniture set
			643	1571	330	143	302	771	1285
TOTAL:			19,290	7,855	1,980	6,721	7,852	2,313	60,395

\$106,406

Plus miscellaneous

100,000

say \$200,000

MULTIFUNCTION PERIPHERAL (MFP)

A multifunction peripheral (MFP) is a device that performs a variety of functions that would otherwise be carried out by separate peripheral devices. As a rule, a multifunction peripheral includes at least two of the following:

- Printer
- Scanner
- Copier
- Fax Machine





"KIDS CLUB" may accommodate 200	\$25,000 each	\$5,000,000
cafeteria		2,000,000
community rooms		2,000,000
administration rooms		2,000,000
all adjunct to a school of 400 students		24,000,000



Capital Works	<u>\$35,000,000</u>
Annual recurrent costs	5,000,000

The school being for street kids with
 200 living as boarders on site - next to school
 200 living freely should they prefer
 students may also be from the local
 community



and / or and others:



Recurrent costs for general Childhope Philippines	60.0% employee costs	40.0% costs	USD <u>\$5,000,000</u>
---	----------------------	-------------	------------------------

200 living in with 200 community living and schooling INITIAL PROGRAM budget per annum	say	USD <u>\$40,000,000</u>
--	-----	-------------------------

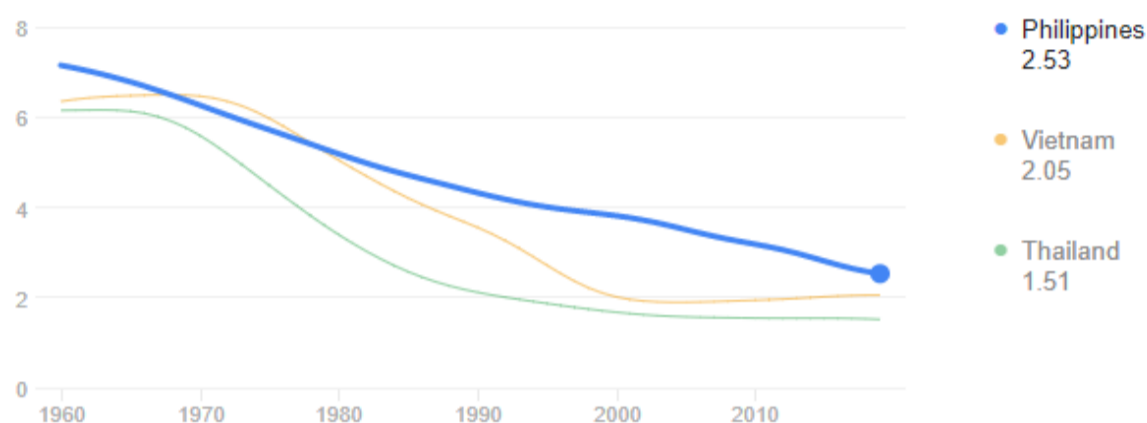
According to data from the Philippines Orphanage Foundation, out of the over 109 million population in the country, 2022 there were at least **2 million orphaned children**. 17 Feb 2022

Data from the DSWD has shown that there are **about 6,500** children who are available for adoption, 4,000 of whom are in the care of government and non-government residential facilities. 25 Dec 2019

As of September 2022, there were already 27 kidnapping cases that occurred in the Philippines, reflecting an increase from the 38 kidnapping cases registered in 2020. The number of kidnapping cases in the country peaked in **2019 with 85 cases**. 15 Sept 2022

In Manila, **between 250,000 and 1 million** children live in the streets, left to fend for themselves.

2.53 births per woman (2019)



Support for Orphanages may expand throughout Philippines

A starting point:

3,000 orphans anywhere in Philippines

Possible present situation:

Being provided per child Existing at this point
Required per child
Needed per child
for year multiply by

	Food per day	Medicine per mth	Clothing per yqr
Existing at this point	\$1.53	\$0.61	\$0.00
Required per child	\$10.00	\$285.00	\$250.00
Needed per child	<u>\$11.53</u>	<u>\$285.61</u>	<u>\$250.00</u>
for year multiply by	365	12	4

10,950,000 10,260,000 3,000,000 24,210,000

Counsellor Carers

Living Feelings First accredited
Total required

one per - this being in addition to existing staff / carers
30 children salary
100 Pascas Counsellors \$30,000

\$3,000,000

ORPHANAGES

ANNUAL RECURRENT COSTS

\$27,210,000

Water purification systems (per orphanage)

Equipment cost, USD Installation cost, USD
5,000 - 20,000 1,000 - 5,000

Performance, litres/ hour
40 - 150

Once only
Budget

500,000

Major repair and renovation

Major repair and renovation, USD, M2 (building from 3,500 to 7,500 square metres)

Budget

5,000,000

ORPHANAGES

ONCE ONLY CAPITAL COSTS

\$5,500,000

Year 1 starter support:

\$32,710,000

PASCAS FOUNDATION (Philippines) Inc
ESTIMATED BUILDING COSTS SCHOOL

\$ = USD

31 Dec

24

AUD1.00 = USD 0.65

PHP 38

USD1.00 =

PHP 60

AUD0.027 = PHP 1.00

HIGH SCHOOL

TOTAL COMPLEX

Metres
Length

Metres
Width

Total M²
Floor Area

\$ M²
Cost

TO BUILD
A\$ Cost

SCHOOL building per m2

\$2,500

building per m2 for Maths \$1,200

building per m2 for Technology \$3,500

Floor space per child (classroom, halls, toilets, admin, etc.) 33

School student population 600

Total building area and cost 19,800 \$2,500 \$49,500,000

Sporting fields and grounds 2,500,000

Total School Campus to be developed students 3,000

TOTAL BUILDING STRUCTURES M² 19,800 \$2,626 \$52,000,000
 (Cordell based estimates can be improved upon)

SITE WORKS

Site Filling 20,000 M³ 50 1,000,000

spaces circulation 1.5

Parking Areas 200 15 296.8 4,452 100 445,200

per car space 5.3 2.8 14.84

Site works M² 800 100 80,000

Sporting Fields 20,000 M³ 150 3,000,000

Services (electrical / sewer etc) transformers 5,000,000

Security fences 30,000

Security deposits Power Authority 10,000

Professional costs 6% 3,120,000

Contingency 5% 2,600,000

TOTAL CONSTRUCTION \$67,285,200

LAND COSTS 30,000 M³ 200 6,000,000

LAND & BUILDINGS \$73,285,200

RENTAL BUDGET

19,800 M² \$370.13 M²
 10.0% pr anm \$7,328,520



PASCAS FOUNDATION (Philippines) Inc
ESTIMATED BUILDING COSTS TAFE
Technical And Further Education
TAFE
TOTAL COMPLEX

Craft Creations
 AUD1.00 = USD 0.65
 Metres Metres
 Length Width

\$ = USD
 PHP 38
 Total M²
 Floor Area

31 Dec
 AUD0.027 = PHP 1
 USD1.00 = PHP 60
 \$ M² TO BUILD
 Cost A\$ Cost

25

TAFE building per m2	similarly for Craft Creations			\$2,750	
building per m2 for Maths	\$1,200				
building per m2 for Technology	\$3,500				
Floor space per child (classroom, halls, toilets, admin, etc.)			33		
School student population			600		
Total building area and cost			19,800	\$2,750	\$54,450,000
Sporting fields and grounds buildings					2,500,000
Total TAFE Campus to be developed		students	3,000		
TOTAL BUILDING STRUCTURES (Cordell based estimates can be improved upon)		M ²	<u>19,800</u>	\$2,876	<u>\$56,950,000</u>

SITE WORKS

Site Filling	20,000	M ³		50	1,000,000
	spaces circulation	1.5			
Parking Areas	200	296.8	4,452	100	445,200
	per car space	5.3	14.84		
Site works		M ²	800	100	80,000
Sporting Fields	20,000	M ³		150	3,000,000
Services (electrical / sewer etc) transformers					5,000,000
Security fences					30,000
Security deposits Power Authority					10,000
Professional costs				6%	3,417,000
Contingency				5%	2,847,500
TOTAL CONSTRUCTION					\$72,779,700
LAND COSTS	30,000	M ³		200	6,000,000

LAND & BUILDINGS

\$78,779,700

RENTAL BUDGET

19,800 M² \$397.88 M²
 10.0% pr anm \$7,877,970



PASCAS FOUNDATION (Philippines) Inc		\$ = USD		31 Dec	26
ESTIMATED BUILDING COSTS UNIVERSITY		AUD0.027 = PHP 1.00			
(5 Campus = 1 University)		AUD1.00 = USD 0.65 PHP 38		USD1.00 =	PHP 60
HIGH SCHOOL equivalent +		Metres	Metres	\$ M ²	TO BUILD
TOTAL COMPLEX		Length	Width	Cost	A\$ Cost
UNIVERSITY building per m2				\$3,200	
building per m2 for Maths	\$1,200				
building per m2 for Technology	\$3,500				
Floor space per child				33	
(classroom, halls, toilets, admin, etc.)					
University student population				1,000	
Total building area and cost				33,000	\$3,200 \$105,600,000
Sporting fields and grounds buildings					2,500,000
Total University Campus to be developed		students		5,000	
TOTAL BUILDING STRUCTURES		M ²		<u>33,000</u>	<u>\$3,276 \$108,100,000</u>
(Cordell based estimates can be improved upon)					
SITE WORKS					
Site Filling	20,000	M ³		50	1,000,000
	spaces circulation	1.5			
Parking Areas	200	296.8	4,452	100	445,200
	per car space	5.3	14.84		
Site works		M ²	800	100	80,000
Sporting Fields	20,000	M ³		150	3,000,000
Services (electrical / sewer etc)					5,000,000
transformers					
Security fences					30,000
Security deposits Power Authority					10,000
Professional costs				6%	6,486,000
Contingency				5%	5,405,000
TOTAL CONSTRUCTION					\$129,556,200
LAND COSTS	100,000	M ³		200	20,000,000
LAND & BUILDINGS					\$149,556,200
RENTAL BUDGET	33,000 M ²		\$453.20 M ²		
	10.0% pr anm		\$14,955,620		



PASCAS FOUNDATION (Philippines) Inc	\$ = USD 31 Dec			27
	AUD1.00 =	USD 0.65	PHP 38	USD1.00 =
				PHP 60
HOSPITAL COST	This could be 4 hospitals			
INVESTED FUNDS	of 75 beds each on 4 islands.			
			\$	\$
	Central Location - Medium Rise - Prestige Structure			
LAND ACQUISITION	TEN HECTARES		\$20,000,000	
Stamp Duty	REQUIRED		1,200,000	
Legals & Commissions on purchase			100,000	
Land Cost				21,300,000
Headwork Charges				1,000,000
Civil Works				4,000,000
SITE COSTS				<u>\$26,300,000</u>
HOSPITAL DEVELOPMENT				
		BEDS		
BUDGET COST OF BUILDING		300	\$600,000	180,000,000
Professional Fees - Construction			12.0%	12,387,840
BUILDING COSTS				192,387,840
TOTAL GENERAL AREA FITOUT		300	\$100,000	30,000,000
TOTAL for Theatres		15	\$1,200,000	18,000,000
IMAGING SYSTEMS TOTAL				19,000,000
RADIOTHERAPY TOTAL				0
EMERGENCY CENTRE				1,500,000
MEDICAL CENTRE for Medical Practitioners				600,000
MEDICAL CENTRE for Specialists				1,000,000
MEDICAL CENTRE for Oncologist Specialists				2,200,000
PAIN CLINIC				1,200,000
PATHOLOGY LABORATORY				2,000,000
HOSPITAL EQUIPMENT COSTS				75,500,000
Stockup				5,000,000
Professional Fees - Industry Specialities				2,250,000
Development Working Capital				2,000,000
Pe-opening marketing and staffing costs				5,000,000
Working Capital				5,000,000
WORKING CAPITAL & FEES				<u>19,250,000</u>
TOTAL HOSPITAL DEVELOPMENT COSTS				\$313,437,840
MEDI-HOTEL with Step-Down Accommodation		ROOMS	per room	
	room fitout	150	\$60,000	9,000,000
	balance			3,800,000
Hotel total fitout				12,800,000
ASSOCIATED MEDICAL FACILITIES & DIVISIONS				10,000,000
ASSET DEVELOPMENT COSTS				<u>\$336,237,840</u>
Borrowing Costs & Share Placement Costs			3.0%	10,087,135
INTEREST PROVISION - CONSTRUCTION			8.0%	26,899,027
INTEREST PROVISION - 3 Months Operation				6,000,000
TOTAL PROJECT BUDGET				<u>\$379,224,002</u>
BUFFER	{ buffer offset against interest + provision }			20,775,998
FUNDING STRUCTURE				<u><u>\$400,000,000</u></u>



PASCAS FOUNDATION (Philippines) Inc
HOSPITAL EQUIPMENT
PLANT & EQUIPMENT

\$ = USD 31 Dec

28

AUD1.00 =

USD 0.65

PHP 38

USD1.00 =

PHP 60

EQUIPMENT & FITOUT BUDGETS	No	\$	Total \$
Wards - single with medical gas, ensuite etc	300	40,000	\$12,000,000
Ward area equipment			1,000,000
Day Theatre complex fitout for patients	30	25,000	750,000
Common Areas			1,500,000
Office and administration			300,000
Computer System, hardware and software			9,000,000
Telephone System			550,000
Fire Detection Systems			500,000
Signage			400,000
Sundry Provisions			4,000,000
TOTAL GENERAL AREA FITOUT	300	100,000	\$30,000,000
THEATRES			
Table		\$100,000	
Theatre Lights		100,000	
Instruments		200,000	
Image Intensifier		140,000	
Anaesthesia		170,000	
Endoscopy Instruments		120,000	
Autoclaves		100,000	
Sundry		270,000	
Total per Theatre		\$1,200,000	
Total for Main Theatres	10	12,000,000	
Total for Day Theatres	5	6,000,000	
TOTAL for Theatres			18,000,000
IMAGING EQUIPMENT			
MRI Flex Art		4,400,000	
Cardiac Catheter Lab		2,400,000	
CT Scanner Xpress SX		2,200,000	
CT Scanner Xspeed		1,800,000	
Angiography Unit		1,400,000	
Dual Head Gamma Camera		1,000,000	
Fluoroscopy Room		800,000	
General Ultrasound		600,000	
Cardiac Ultrasound		600,000	
Mobile Image Intensifier - main theatres		300,000	
Mobile Image Intensifier - day theatres		300,000	
Mammography Unit		250,000	
General Xray Room		400,000	
Tomography Room		200,000	
Mobile Xray Unit		100,000	
Laser Camera		100,000	
Monitoring Equipment, ECG/pressures		250,000	
Digital Agfa & Miscellaneous		150,000	
Additional Developments		1,750,000	
IMAGING SYSTEMS TOTAL			19,000,000
RADIOTHERAPY UNIT			
Linear Accelerator (10MEV) - Varian		0	
Linear Accelerator (6MEV) - Varian		0	
Support Equipment		0	
RADIOTHERAPY TOTAL			0
EMERGENCY			1,500,000
MEDICAL CENTRE for Medical Practitioners			600,000
MEDICAL CENTRE for Specialists			1,000,000
MEDICAL CENTRE for Oncologist Specialists			2,200,000
PAIN CLINIC			1,200,000
PATHOLOGY LABORATORY			2,000,000
TOTAL FITOUT & EQUIPMENT			<u>\$75,500,000</u>

PASCAS FOUNDATION (Philippines) Inc **\$ = USD** **31 Dec** **29**
ESTIMATED BUILDING COSTS FIRST AID - CLINIC- COMMUNITY CENTRE

AUD0.027 = PHP 1.00
 AUD1.00 = USD 0.65 PHP 38 USD1.00 = PHP 60
 Metres Metres Total M² \$ M² TO BUILD
 Length Width Floor Area Cost A\$ Cost

TOTAL COMPLEX							
building per m2						\$3,000	
budget including land	Loading						
CLINIC HEALTH CENTRE	30%						\$2,000,000
MEDICAL CLINIC	30%						1,000,000
COMMUNITY CENTRE	30%						2,000,000
MOBILE CLINIC	30%						500,000
TOTAL BUILDING STRUCTURES			M ²				<u>0</u>
(Cordell based estimates can be improved upon)							
SITE WORKS							
Site Filling		2,000	M ³			50	100,000
	spaces	circulation					
Parking Areas	20	15	29.68	445		100	44,520
	per car space	5.3	2.8	14.84			
Site works			M ²	800		100	80,000
Services (electrical / sewer etc)							50,000
transformers							
Security fences							30,000
Security deposits Power Authority							10,000
Professional costs						6%	330,000
Contingency						5%	275,000
TOTAL CONSTRUCTION							<u>\$6,419,520</u>
LAND COSTS		3,000	M ³			200	600,000

Stamp duty waived by Government RAIT PASCAS FOUNDATION (PNG) Inc is a charity
 PNG Special Agricultural and Business Leases (SABLs)
 'State lease' lasting a maximum of **99 years**
 Lease agreement administered under the PNG "Land Act 1996"
 Acquiring land for public purposes in Papua New Guinea comes under "Land Act 1996"

LAND & BUILDINGS **\$7,019,520**

RENTAL BUDGET 0 M² 10.0% pr anm **\$701,952** M²



Load prime cost by
 30%

Doctors require a three- to four-year undergraduate Bachelor of Medicine program and a four-year postgraduate degree. They then spend up to two years interning and training as a resident before spending up to four years training as a fellow in their chosen speciality.

In Australia, you can expect to pay between AU\$11,000 and AU\$60,000 per year for your studies, depending on whether you have a Commonwealth Supported Place (CSP) or are paying full-fees in an accelerated program. Typical tuition fees for undergraduate medical programs are around AU\$57,760 to AU\$71,488 (February 2022). (Consider AU\$70,000)

The fees for an undergraduate (bachelor's) nursing course may range between AUD \$27,000 to \$35,000 per year. The Bachelor of Nursing is 3 years, full-time under the standard study plan. By fast-tracking you can complete the degree in 2 years, including clinical placements. For a traditional four-year bachelor of science in nursing (BSN) program, students can expect total tuition costs of at least \$40,000 (or much more).

Master of Teaching (Secondary)
 Indicative first year fee AU\$30,976
 Indicative total course fee AU\$63,500

University of Melbourne 2022

Secondary school teachers are responsible for teaching students in Year 7 through 12, who are generally between the age group of 12 and 18. These typically include four-year courses for individuals with a good Universities Admission Index (UAI) score and who have successfully completed Year 12. The courses combine practical and theory to give a well-rounded teaching experience.

		Total Tuition Fees				
		2022	2022	2022	2022	2022
Bachelor of Accounting		2022	\$135,600			
Bachelor of Information & Communications		2022	\$111,840			
Bachelor of Psychology		2022	\$108,480			
Bachelore of Nursing & Midwifery		2022	\$82,920			
Master of Teaching		2022	\$48,960			

SCHOLARSHIPS GRANTS		2023	2024	2025	2026	2027
Doctors	numbers	20	20	20	20	20
Nurses	numbers	40	40	40	40	40
Teachers	numbers	40	40	40	40	40
		<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Cumulative whilst at foreign university						
Doctors	numbers	20	40	60	80	100
Nurses	numbers	40	80	120	120	120
Teachers	numbers	40	80	120	160	160
		<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Tuition Fees	each					
Doctors	per annum	\$70,000	\$70,000	\$70,000	\$70,000	\$70,000
Nurses	per annum	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000
Teachers	per annum	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000
Living Allowance Subsidy	each					
Doctors	per annum	25,000	25,000	25,000	25,000	25,000
Nurses	per annum	25,000	25,000	25,000	25,000	25,000
Teachers	per annum	25,000	25,000	25,000	25,000	25,000
Total Individual Scholarship	each					
Doctors	per annum	\$95,000	95,000	95,000	95,000	95,000
Nurses	per annum	60,000	60,000	60,000	60,000	60,000
Teachers	per annum	60,000	60,000	60,000	60,000	60,000
ANNUAL SCHOLARSHIP BUDGET						
Doctors	per annum	\$1,900,000	3,800,000	5,700,000	7,600,000	9,500,000
Nurses	per annum	2,400,000	4,800,000	7,200,000	7,200,000	7,200,000
Teachers	per annum	2,400,000	4,800,000	7,200,000	9,600,000	9,600,000
TOTAL SCHOLARSHIPS		<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
		\$6,700,000	\$13,400,000	\$20,100,000	\$24,400,000	\$26,300,000

PASCAS FOUNDATION (Philippines) Inc
ENTERPRISE AGREEMENT WAGE STRUCTURE

\$ = USD 31 Dec 31

AUD1.00 = USD 0.65 PHP 38 USD1.00 = PHP 60

GENERAL OPERATIONS	Annualised Daywork	Weekly	Hourly Overtime
1 Trainee Operator	\$22,880	\$440	\$13.10
2 Operator	\$24,960	\$480	\$14.30
3 Senior Operator	\$26,520	\$510	\$15.20
4 Plant Controller	\$27,560	\$530	\$15.80
5 Senior Plant Controller	\$29,120	\$560	\$16.70
6 Senior Plant / Trainer	\$30,160	\$580	\$17.30
7 Plant Specialist	\$33,800	\$650	\$19.35
ADMINISTRATION			
Secretarial / Clerical	\$26,000	\$500	\$14.90
Personal Assistant	\$31,200	\$600	\$17.85
Specialist	\$52,000	\$600	\$29.75

PRODUCTIVE HOURS per ANNUM	Weeks	Days	Hours
Weeks per year	52	260	
Less: Public Holidays (10)	2	10	76
Annual Holidays	4	20	152
Effective working weeks	46	230	
Hours worked per day			7.60
Hours worked per week			38
Employee annual productive hours per Annum			1,748

Overtime hours worked are paid at the rate being annual salary / productive hours pa

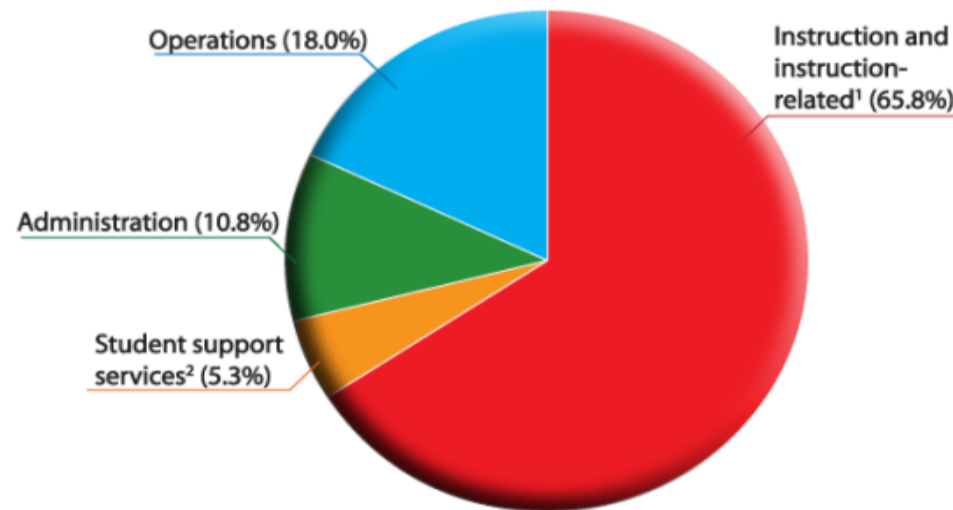
SHIFT PLATFORM	Day 7am-3pm	Night 3pm-11pm	Morning 11pm-7am
Shift Allowance	\$0.00	\$7.00	\$14.00

SUPERANNUATION		
Employer contribution as a % of ordinary time earnings	2006	9.00%
Financial Year ending on 30 June	2009	10.00%

WORKERS COMPENSATION	2.50%
----------------------	-------

AVERAGE WAGE Specialist	Base \$26,520	On-Costs 20%	TOTAL \$31,824			
Year	2023	2024	2025	2026	2027	
Total Employees in Clinics & Schools	\$3,322,400	\$4,209,000	\$14,523,624	\$62,084,208	\$62,970,808	
Employees Number	105	133	457	1,951	1,979	
Employees Administration	28	56	67	78	90	
Total Employed	133	189	524	2,029	2,069	
Sales per Clinic & School Employee	\$4,952	\$14,662	\$40,671	\$48,845	\$48,877	

Percentage distribution of total current expenditures for public elementary and secondary education



Construction Costs and Descriptors Queensland Independent Schools Block Grant Authority

	Construction Costs (per m2)	Descriptors
GENERAL LEARNING AREA (Prep)	AUD Feb 2022 \$2,550	Includes general classroom or multipurpose area, teacher work areas and general storage.
GENERAL LEARNING AREA (P &S) GENERAL LEARNING AREA (C) WITHDRAWAL / STORAGE AREA	\$2,410 \$2,410 \$2,380	
FLEXIBLE LEARNING AREA	\$2,650	Includes wet areas and/or additional storage/joinery.
HEALTH and PHYS ED	\$2,380	Includes basic gym areas and equipment stores and basic change rooms. *Excludes amenities.
SCIENCE	\$3,370	Includes laboratories and project/research labs, preparation rooms (high service costs), storage for laboratory equipment and chemicals. Basic building also reflects adjusted materials.
TECHNOLOGIES: - Design and Tech./Digital Tech. Laboratory	\$2,990	Includes provision for increased technology capability in an adaptable workspace including equipment storage and associated joinery, such as for robotics or other practical activities.
TECHNOLOGIES: - Food and fibre production - Food specialisations	\$3,260	Includes basic kitchen, pantry, laundry, storerooms and associated joinery.
TECHNOLOGIES: - Hospitality Practices (VET and/or Applied Syllabuses)	\$3,890	Includes higher density of building services and extraction system, industry relevant fit out, as well as food store, laundry, storerooms and associated joinery. *Excludes cold/cool room.

Functional Areas	Construction Costs (per m2)	Descriptors
TECHNOLOGIES e.g.: - Engineering principles and systems - Materials and technologies specialisation	AUD Feb 2022 \$2,630	Includes workshop areas, machine bays, spraying bays, wash areas, storerooms, materials storage/racking space and associated joinery. *Excludes dust extraction system.
TECHNOLOGIES e.g.: - Engineering Skills (VET and/or Applied Syllabuses)	\$2,630	Includes workshop areas, machine bays, spraying bays, wash areas, storerooms, materials storage/racking space and associated joinery. *Excludes dust extraction system.
THE ARTS: - Dance - Drama - Media Arts - Music - Visual Arts	\$3,140 \$3,140 \$3,140 \$3,140 \$2,650	Includes acoustic treatments and additional services, such as dance floors, as well as practice rooms, band rooms, recording studios, green rooms, sound booths and storage rooms. Visual Arts includes storage, associated joinery, wet areas and display areas. *Excludes associated COLA.
ADMINISTRATION (P) ADMINISTRATION (S) ADMINISTRATION (C)	\$3,070 \$3,040 \$3,040	Reception, site server room, school management, business/finance and clerical support offices, work areas, secure and unsecure storage, board room/meeting rooms, staff room and amenities, sickbay, finishes and fixtures of appropriate quality, internal travel and other areas deemed necessary for the operation of the school.
AMENITIES (P) AMENITIES (S)	\$4,330	Includes toilets, urinals, disabled/ambulant toilets, showers, sinks, and cleaner rooms. NOTE- rate for 2020 includes higher proportion of open space.
APPLIED TECHNOLOGIES	\$3,890	Higher density cabling for electrical and communications purposes resulting in a high heat load (such as a server room or comms space) requiring provision of air- conditioning. May also require acoustic treatment, due to the technology-based activity occurring within, such as Media Arts or Film and Television and New Media. *Excludes wi-fi service.
COVERED LUNCH AREA	\$1,130	Attached or detached (close proximity to other serviced structure), on ground, paving, tilted roof.

Construction Costs and Descriptors Queensland Independent Schools Block Grant Authority

Functional Areas	Construction Costs (per m2)	Descriptors
COVERED OUTDOOR LEARNING AREA (COLA)	AUD Feb 2022 \$1,130	Attached or detached (close proximity to other serviced structure), on ground, paving, tilted roof, open aired. NOTE- COLA area up to 40m2, larger emphasis on lighting.
ENGINEERING - Plant Room	\$1,890	Includes plant rooms e.g., switchboard, air conditioning.
HPE SPORTS AREA	\$1,130	Attached or detached (close proximity to other serviced structure), on ground, paving, tilted roof. NOTE- painted floor, basic line marking, possible small stage for assembly purposes or block wall for ball sports, some lighting.
LIBRARY/RESOURCE CENTRE (P)	AUD Feb 2022 \$2,600	Includes all circulation spaces, reading rooms, individual study areas, work rooms, satellite libraries, storage rooms and associated joinery.
LIBRARY RESOURCE CENTRE (S) SENIOR STUDY CENTRE LIBRARY/RESOURCE CENTRE (C)	\$3,040 \$3,040 \$3,040	*Excludes any server room or other areas reliant on higher density cabling for electrical and communications purposes.
MULTIPURPOSE HALL	\$2,540	Includes large, open span structure, hardstand floors, basic line marking, and natural ventilation. *Excludes amenities and sprung floors.
PERFORMANCE HALL	\$3,290	Includes provision for higher standard of finishes, stage, basic lighting and curtaining. *Excludes amenities.

TRAVEL ENCLOSED & STAIRWELLS \$2,510

Includes enclosed pedestrian travel, such as stairwells, corridors and hallways.

TRAVEL LINK	\$800	Based on detached structure, basic frame, roof, simple lighting, ground slab as covered pedestrian walkway between buildings.
TRAVEL UNENCLOSED	\$630	Based on attached structure, basic frame, roof, simple lighting, light ground pavement as pedestrian walkway between buildings. NOTE- also basic veranda on one side of building, 1st and/or 2nd floor, up to 3m wide. *Excludes uncovered paths. (refer Sundry Allowances- Landscaping)

Functional Areas	Construction Costs (per m2)	Descriptors
TUCKSHOP	AUD Feb 2022 \$4,940	Includes service areas such as service counter, roller doors, sink and food preparation areas such as benches and associated joinery. High intensity of building services and security. NOTE- Small area (10-20m2) *Excludes cold/cool room.

UNDERCROFT

DORMITORY ACCOMMODATION (inc. ensuites)

\$ 850 Includes basic structure to building works above, basic lighting and minimal walls.

\$2,840 Includes basic framed structure with dedicated ensuite.

DORMITORY ACCOMMODATION (inc. shared ensuites)	AUD Feb 2022 \$2,680	Includes basic framed structure, shared ensuite between multiple accommodation spaces (1, 2 or 4 beds sharing same service corridor). Higher density amenities.
SUPERVISORS ACCOMMODATION	\$2,840	Includes basic framed structure, with dedicated ensuite, kitchenette, area for single bed. NOTE- Studio type unit (35-45

The current population of Philippines .
As of 19 October 2022, the population of Philippines was estimated to be 113,028,970 people.

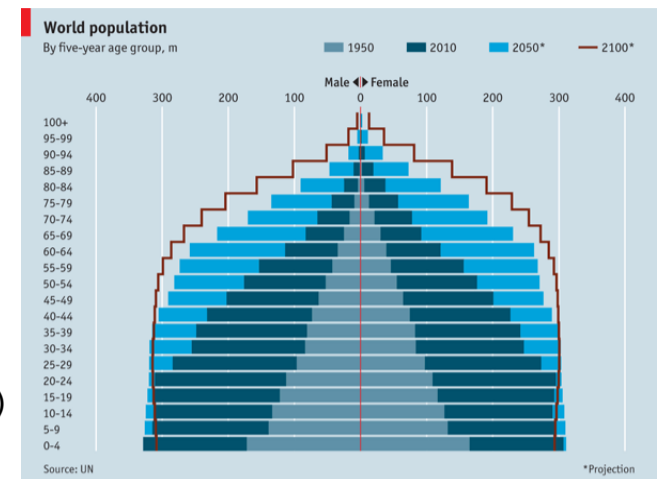
say
113,000,000

Predictions for the population of Philippines are 123 million in 2030, and 144 million in 2050.

Births per Day	7,370
Deaths per Day	2,059

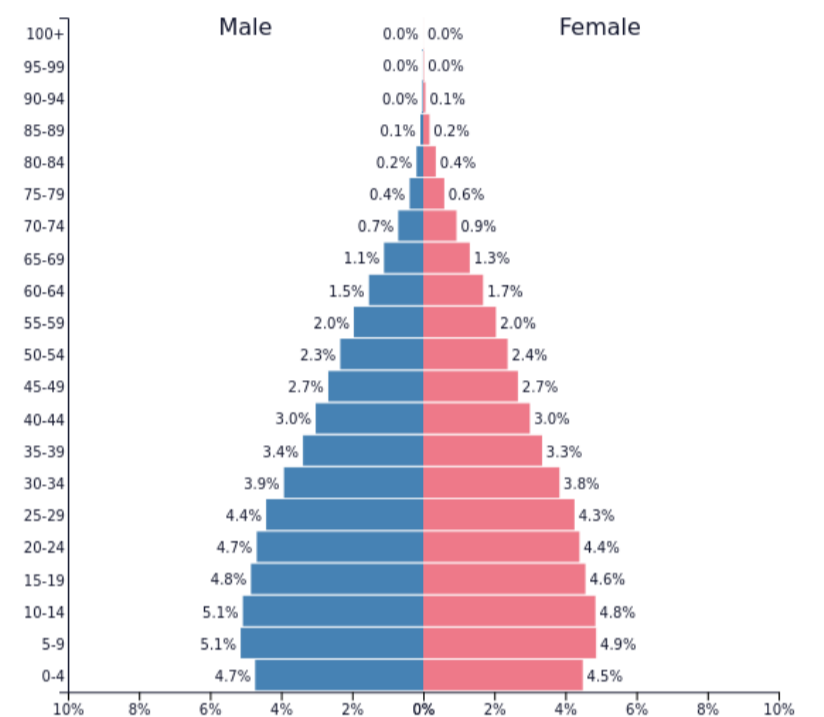
The median age in Philippines is **25.7 years**.

Age structure	https://www.indexmundi.com/philippines/age_structure.html
0-14 years:	32.42% (male 18,060,976 / female 17,331,781)
15-24 years:	19.16% (male 10,680,325 / female 10,243,047)
25-54 years:	37.37% (male 20,777,741 / female 20,027,153)
55-64 years:	6.18% (male 3,116,485 / female 3,633,301)
65 years and over:	4.86% (male 2,155,840 / female 3,154,166) (2020 est.)



Religions

Religion in Philippines	
Roman Catholicism	79.50%
Iglesia ni Cristo	2.60%
Evangelical Christianity	2.40%
Other Protestant	1.10%
<u>Other Christian</u>	3.10%
Islam	6.00%
Irreligion / Not Reported	5.30%



PopulationPyramid.net

Philippines - 2022
Population: **112,508,991**

<https://countryeconomy.com/demography/life-expectancy/philippines>

Philippines - Life expectancy at birth			
Date	Life expectancy - Women	Life expectancy - Men	Life expectancy
2020	75.62	67.39	71.36

CORRUPTION PERCEPTIONS INDEX

33 ↓	Philippines	117	40 =	India	85	73 ↓	Australia	18
35 ↓	Thailand	110	45 ↑	China	66	73 ↓	Japan	18
38 ↑	Indonesia	96	48 ↓	Malaysia	62	85 =	Singapore	4

“ In authoritarian contexts where control rests with a few, social movements are the last remaining check on power. It is the collective power held by ordinary people from all walks of life that will ultimately deliver accountability.

5.8% of the population in Philippines (6,503 thousand people in 2020) is multidimensionally poor while an additional 7.3% is poverty classified as vulnerable to multidimensional poverty.

Poverty incidence among farmers was at 31.6% and 26.2% among fisherfolk. The poverty incidence rate among individuals residing in rural areas was at 24.5%.

Problems in the country

- Women's and Girls' Rights. ...
- Children's Rights. ...
- Police Abuse. ...
- Corruption. ...
- Disability Rights. ...
- Sexual Orientation and Gender Identity.

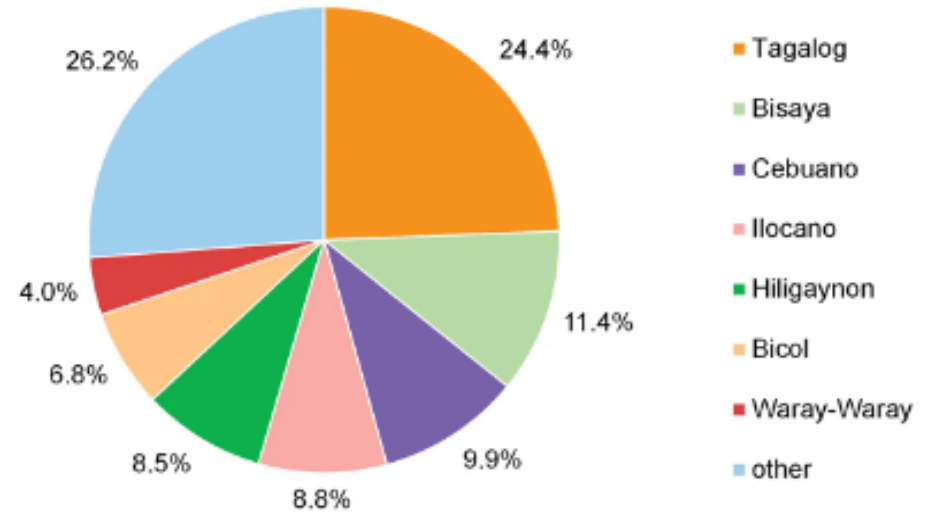
Kickback Kings!

The Kickback

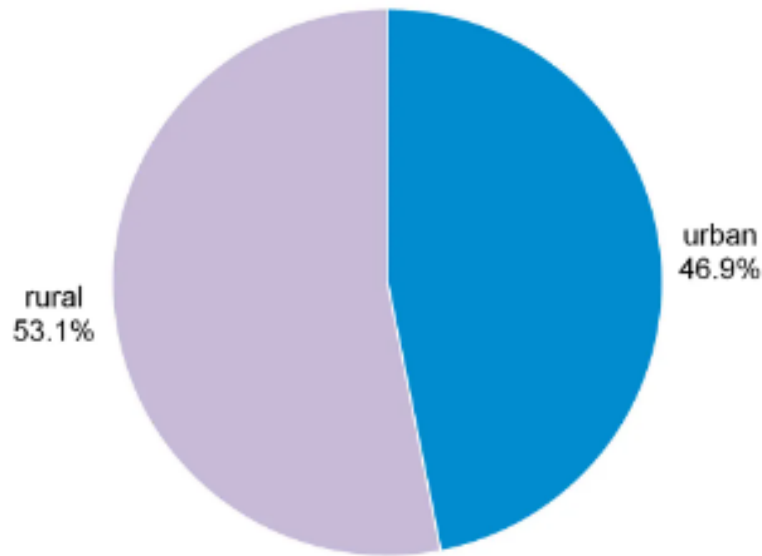
What percentage of Philippines speaks English?

Country	Eligible population	Total English
Philippines	110,000,000	58.20%

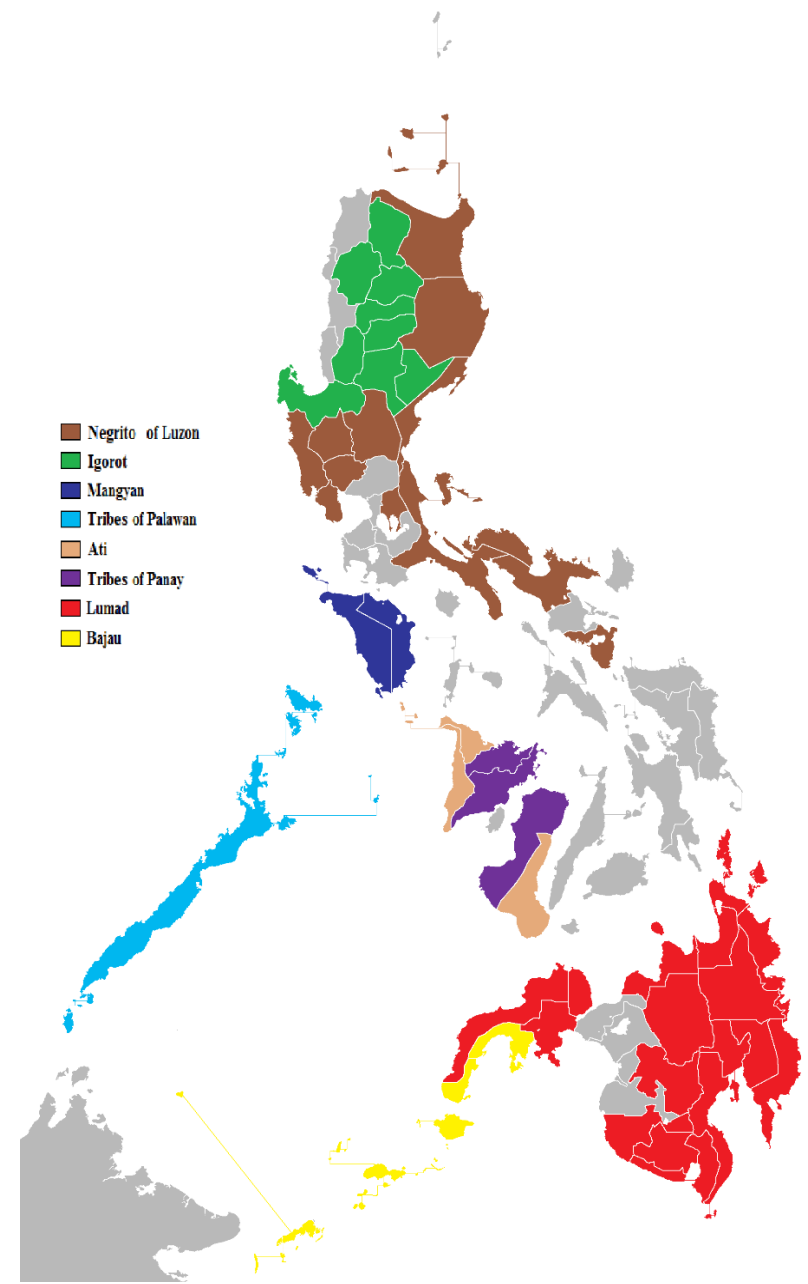
Philippines ethnic composition (2010)



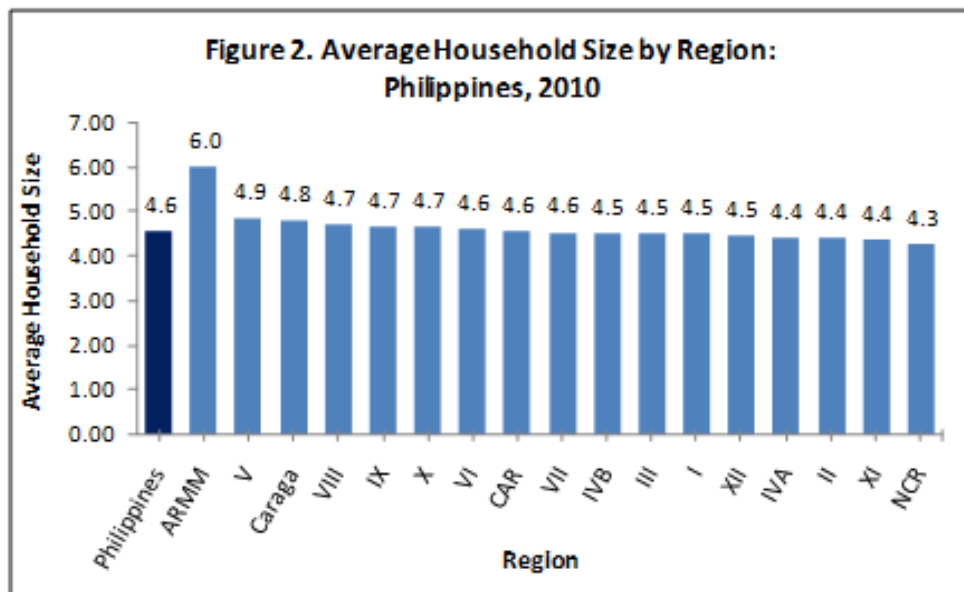
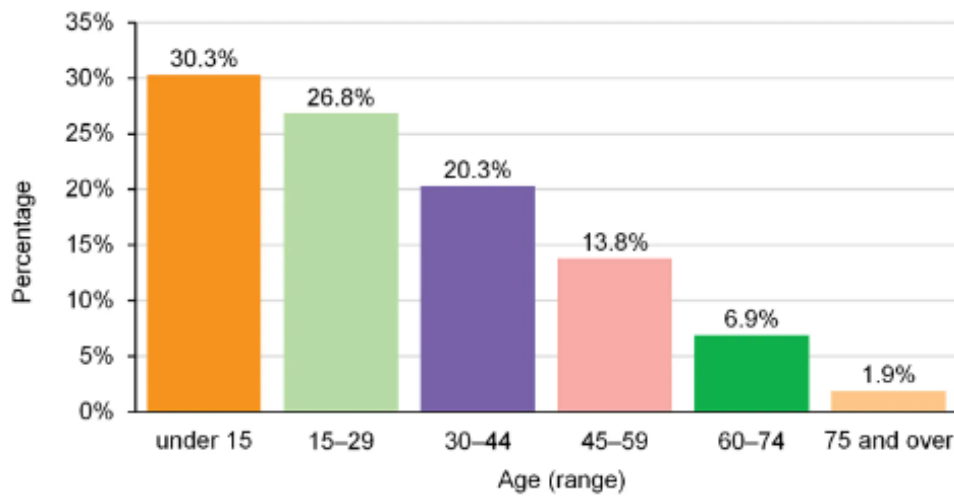
Philippines urban-rural (2018)



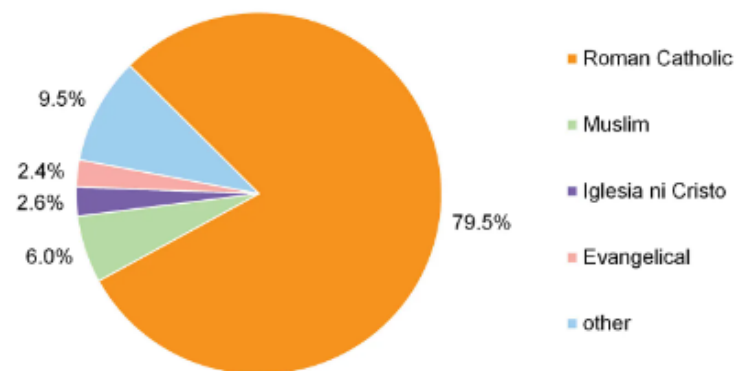
Tribal Philippines Traditional Range



Philippines age breakdown (2020)



Philippines religious affiliation (2015)

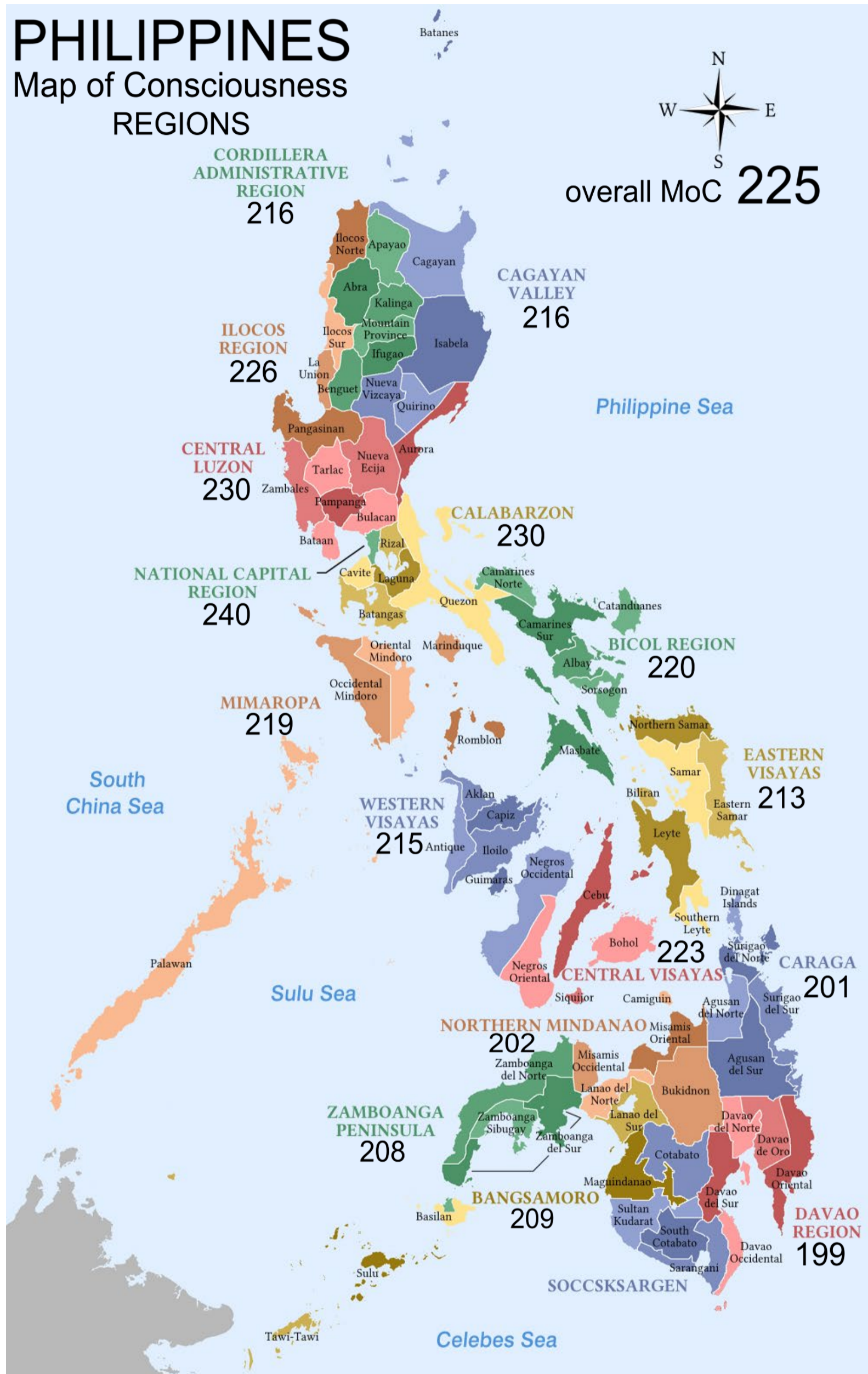


PHILIPPINES

Map of Consciousness

REGIONS

overall MoC **225**



PHILIPPINES by REGIONS and then PROVINCES								
Map of Consciousness (MoC) calibration of the PHILIPPINES population overall: 225								
		MoC			MoC		MoC	
82	NATIONAL CAPITAL	240		BICOL	220		ZAMBOANGA PEN	208
			27	Albay	225	55	Zamboanga del Norte	220
	ILOCOS REGION	226	28	Camarines Norte	220	56	Zamboanga del Sur	210
1	Ilocos Norte	220	29	Camarines Sur	220	57	Zamboanga Sibugay	195
2	Ilocos Sur	225	30	Catanduanes	215		NORTH'N MINDANO	202
3	La Union	230	31	Masbate	225	58	Bukidnon	180
4	Pangasinan	230	32	Sorsogon	215	59	Camiguin	185
	CAYGAYAN VALLEY	216		CORDILLERA Admin	216	60	Lanao del Norte	215
5	Batanes	185	33	Abra	225	61	Misamis Occidental	22
6	Cagayan	230	34	Apayao	185	62	Misamis Oriental	210
7	Isabela	210	35	Banquet	225		DAVAO REGION	199
8	Nueva Vizcaya	235	36	Iligan	220	63	Compostels Valey	195
9	Quirino	220	37	Kalinga	220	64	Davao	195
	CENTRAL LUZON	230	38	Mountain Province	220	65	Davao Oriental	190
10	Aurora	225		WESTERN VISAYAS	215	66	Davao del Sur	215
11	Bataan	245	39	Aklan	220		SOCCSKSARGEN	198
12	Bulacan	230	40	Antique	220	67	Cotabato	185
13	Nueva Ecija	220	41	Capiz	215	68	Sarangani	215
14	Pampanga	230	42	Guimaras	190	69	South Cotabato	190
15	Tarlac	235	43	Iloilo	220	70	Sultan Kudarat	200
16	Zambales	225	44	Negros Occidental	220		CARAGA	201
	CALABARZON	230		CENTRAL VISAYAS	223	71	Agusan del Norte	210
17	Batangas	225	45	Bohol	225	72	Agusan del Sur	200
18	Cavite	240	46	Cebu	240	73	Surigao del Norte	205
19	Laguna	240	47	Negros Oriental	230	74	Dinagat Islands	190
20	Quezon	215	48	Siquijor	195	75	Surgao del Sur	205
21	Rizal	230		EASTERN VISAYAS	213		MUSLIM MINDANAO	209
	MIMAROPA	219	49	Biliran	195	76	Basilan	215
22	Marinduque	215	50	Eastern Samar	220	77	Lanao del Sur	219
23	Occidental Mindoro	220	51	Leyte	215	78	Maguindanao	195
24	Oriental Mindoro	225	52	Northern Samar	205	79	Shariff Kabunsuan	195
25	Palawan	215	53	Southern Samar	220	80	Sulu	210
26	Romblon	220	54	Samar	225	81	Tawi-Tawi	220

Philippines has 4 cities with more than a million people, 89 cities with between 100,000 and 1 million people, and 514 cities with between 10,000 and 100,000 people. The largest city in Philippines is Quezon City,

Name	2022 Population	MoC
Quezon City	2,761,720	240
Manila	1,600,000	240
Caloocan City	1,500,000	225
Davao	1,212,504	200
Cebu City	798,634	190
General Santos	679,588	225
Taguig	644,473	220
Pasig City	617,301	220
Las Pinas	590,000	220
Antipolo	549,543	225
Makati City	510,383	240

The skyline of Manila, the second most populated city in the Philippines.



An aerial view of the largest city in the Philippines, Quezon City.



MAP OF CONSCIOUSNESS

Map of Consciousness from Dr David R Hawkins, M.D., Ph.D. "Power vs Force".

Level	Log
ENLIGHTENMENT	700-1000
PEACE	600
JOY	540
LOVE	500
REASON	400
ACCEPTANCE	350
WILLINGNESS	310
NEUTRALITY	250
COURAGE	200
PRIDE	175
ANGER	150
DESIRE	125
FEAR	100
GRIEF	75
APATHY	50
GUILT	30
SHAME	20

PERSONALITY TRAITS:

Less than two dozen people on planet Earth.

Would not pick up a weapon let alone use it. These people gravitate to the health industry and humanitarian programs.

Debate and implement resolutions without argument and delay. 470

Debate and implement resolutions in due course. 440

Debate and implement resolutions with some degree of follow up generally needed. 410

Management supervision is generally necessary.

Politics become the hope for man's salvation.

Cause no harm to others starts to emerge. Power overrides force.

Illness is developed by those man erroneous emotions that calibrate 200 and lower.

Armies around the world function on pride. Force is now dominant, not power.

Harm of others prevails, self-interest prevails.

Totally self-reliant, not God reliant.

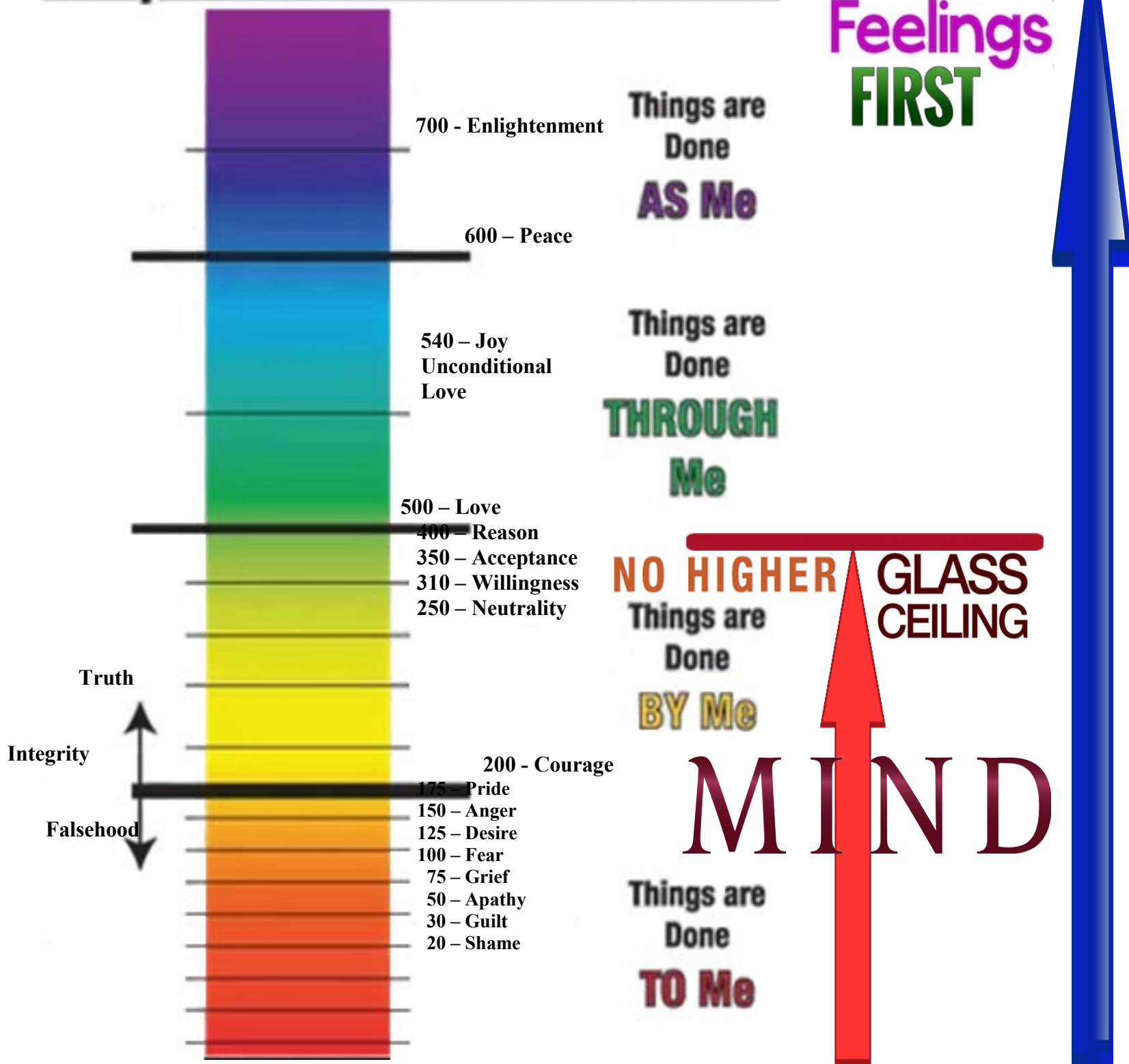
Fear dominates all motivation.

Suicide is possible and probable.

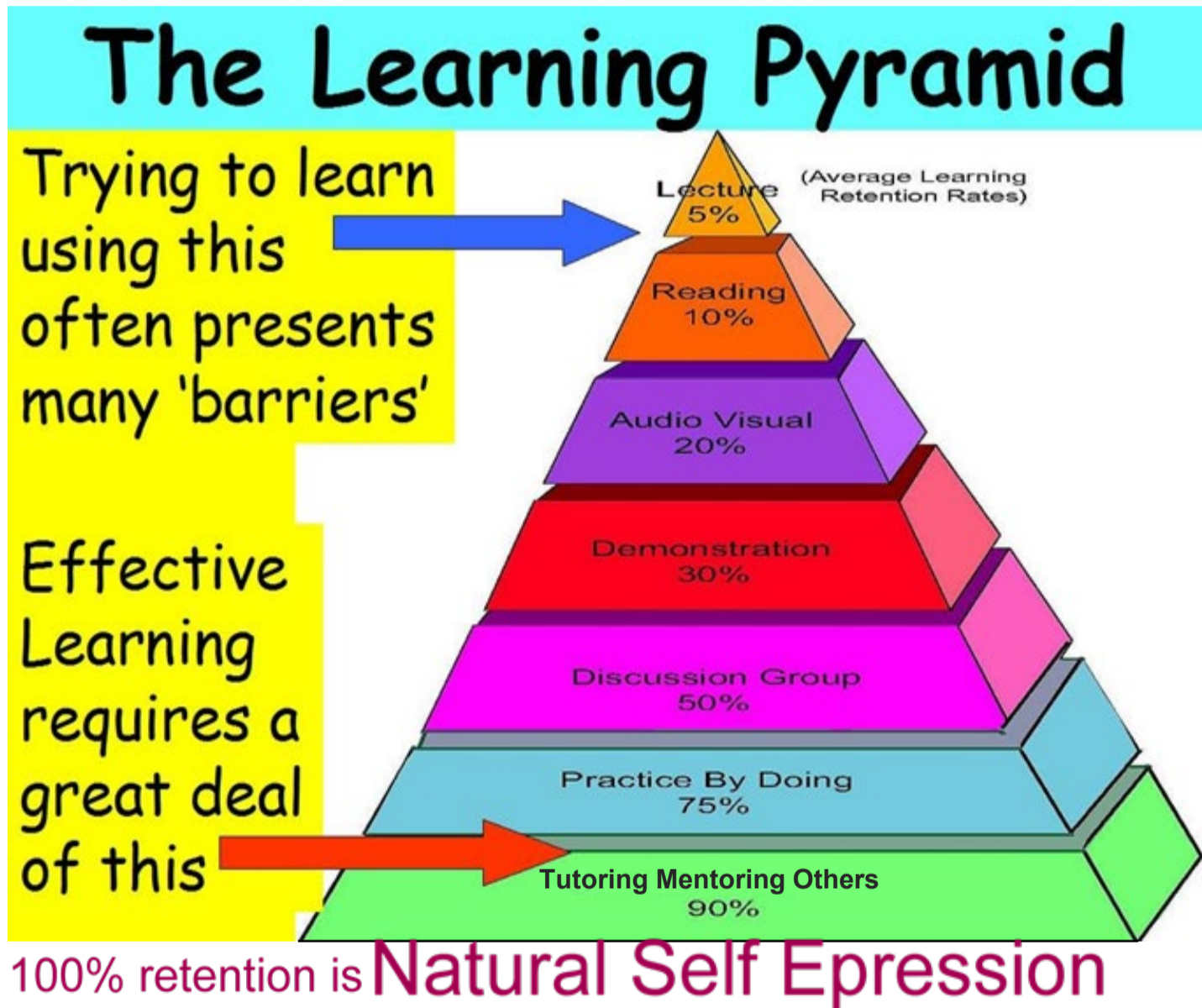
At these levels, seriously harming others for even trivial events appears to be justifiable.

Poverty, unemployment, illness, etc., this is living hell on Earth.

Map of Consciousness



Level of Consciousness	Rate of Unemployment	Rate of Poverty	Happiness Rate "Life is OK"	Rate of Criminality
600 +	0%	0.0%	100%	0.0%
500 - 600	0%	0.0%	98%	0.5%
400 - 500	2%	0.5%	79%	2.0%
300 - 400	7%	1.0%	70%	5.0%
200 - 300	8%	1.5%	60%	9.0%
100 - 200	50%	22.0%	15%	50.0%
50 - 100	75%	40.0%	2%	91.0%
< 50	95%	65.0%	0%	98.0%



SRI LANKA Doctors Nurses Teachers Ratios

	DOCTORS		NURSES & MIDWIVES		TEACHER / STUDENT	
	per 1,000 people		per 1,000 people		ratio	
Sri Lanka	2019	2.3	2019	2.3	2018	22
Singapore	2016	2.3	2017	6.2	2017	15
United States America	2018	2.6	2018	15.7	2017	14
Canada	2019	2.4	2019	11.8	2000	17
Australia	2018	3.8	2019	13.2	1999	18
Strongest Worldwide	2020	Austria 5.4	2019	Switzerland 18	2018	San Marino 7
https://data.worldbank.org/		Africa 27		Africa 30		Africa 21
Weakest Worldwide		nations 0.1		nations 1.0		nations 40+
Heavily indebted poor countries		0.1		0.8		40+

MoC	No. of Countries	Average MoC	Average Life Expectancy	Human Development Index	Happiness Index	Education Index	Per Capita Income 2020
400s	10	406	78.50	0.939	6.8	.861	US\$54,010
300s	13	331	71.77	0.798	5.9	.684	US\$17,827
200s	10	232	69.45	0.759	5.8	.648	US\$16,972
High 100s	18	176	69.00	0.724	5.2	.639	US\$9,900
Low 100s	7	129	61.88	0.653	4.7	.567	US\$2,628
Below 100	11	66	52.73	0.564	4.2	.488	US\$2,658
WORLD		220	70				US\$10,900

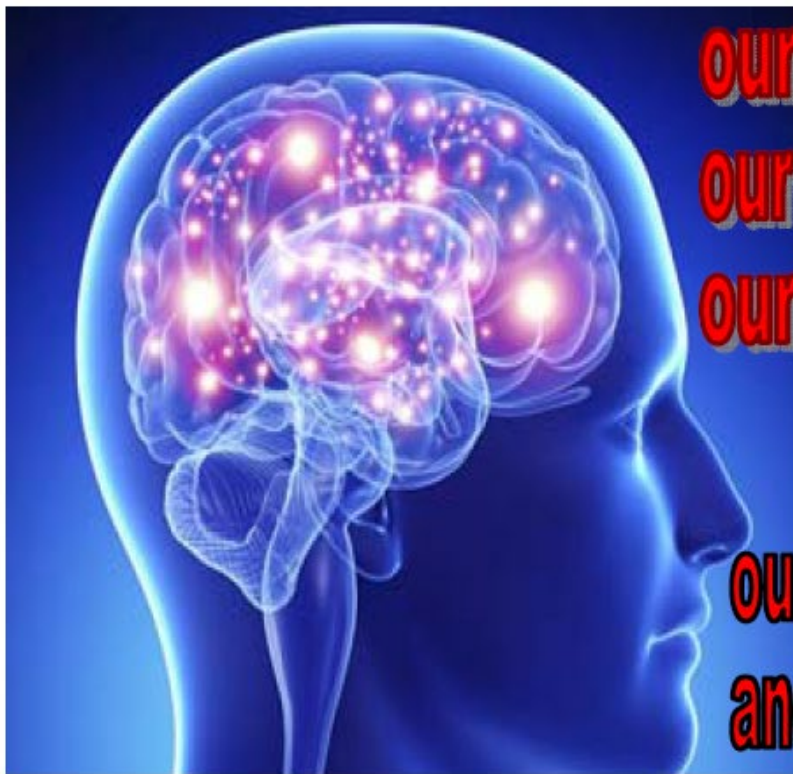
When educators do not know what it is that they are teaching - that is the subject of Medicine!

Doctors do not know what the cause is of any illness - that is maybe why they have identified more than 10,000 illnesses and diseases!

Education and Health systems are now to EVOLVE!

The elephant in the room being: CHILDHOOD SUPPRESSION

The pathway forward is to embrace: FEELING-HEALING



**our MIND is a CONTROL ADDICT!
our MIND is addicted to UNTRUTH!
our MIND cannot discern TRUTH!**

**our MIND is within our SPIRIT BODY
and orchestrates our physical BRAIN.**

ASSUMPTIONS are the product of our MIND!

HEALING ends
MIND-CONTROL!



**our SOUL is our TRUTH!
our FEELINGS are our TRUTH!
FEELINGS FIRST, mind to follow!**

**all we need is WITHIN.
our MIND suppresses FEELINGS.**

Average Hourly Wage in Philippines

\$
260 PHP per hour

Being
 USD 4.33
 per hour

or
 AUD 6.85
 per hour

The average hourly wage (pay per hour) in **Philippines** is **260 PHP**. This means that the average person in Philippines earns approximately 260 PHP for every worked hour.

Hourly Wage = Annual Salary ÷ (52 x 5 x 8)

Minimum wages have been revised in IV-A - Calabarzon, the Philippines, effective from 16 July 2022. The minimum wages are increased for the following categories: per day
 For Agriculture - Non-Plantation, from PHP356.00 to PHP401.00 per day; USD 6.00
 For Agriculture - Plantation, from PHP370.00 to PHP401.00 per day; and USD 6.16
 For Non-Agriculture, from PHP400.00 to PHP435.00 per day. USD 6.66

Highest Paying Careers in Philippines

1 Surgeons / Doctors 166,000 PHP	2 Judges 139,000 PHP
3 Lawyers 113,000 PHP	4 Bank Managers 106,000 PHP
5 Chief Executive Officers 99,500 PHP	6 Chief Financial Officers 92,900 PHP
7 Orthodontists 89,600 PHP	8 College Professors 79,600 PHP
9 Pilots 66,400 PHP	10 Marketing Directors 59,700 PHP

Average Monthly Salary salaryexplorer.com

Highest Paying Jobs in Management

1 Chief Executive Officer 99,500 PHP	2 Chairman of The Board 96,800 PHP
3 Chief Financial Officer 91,600 PHP	4 Regional Director 88,600 PHP
5 Executive Manager 80,700 PHP	6 Chief Corporate Officer 80,200 PHP
7 Managing Director 79,600 PHP	8 General Manager 77,400 PHP
9 Risk and Capital Manager 75,200 PHP	10 Chief Operating Officer 74,700 PHP

Philippines / Average Monthly Salary salaryexplorer.com

Highest Paying Jobs in Counseling

1 Psychologist 73,000 PHP	2 Director of Rehabilitation 69,700 PHP
3 Youth Development Manager 66,400 PHP	4 Guidance Director 65,000 PHP
5 Adoption Services Director 62,400 PHP	6 Mental Health Counselor 59,700 PHP
7 Supervising Counselor 57,100 PHP	8 Family Support Specialist 56,400 PHP
9 Youth Care Counselor 55,700 PHP	10 Employment Counselor 53,100 PHP

Philippines / Average Monthly Salary salaryexplorer.com

PHILIPPINES WAGES EXECUTIVE

AUD1.00 = USD 0.65

PHP 38

Executive and Management Average Salaries in Philippines 2022

USD 1.00

PHP 60

<http://www.salaryexplorer.com/salary-survey.php?loc=171&loctype=1&job=24&jobtype=1>

USD 1.00 EUR 0.98

Peso

A person working in **Executive and Management** in **Philippines** typically earns around **724,000 PHP** per year.

Salaries range from 239,000 PHP (lowest average) to 1,190,000 PHP (highest average, actual maximum salary is higher).



	USD	AUD
Low	2,250	3,550
Average	8,920	14,100
High	40,000	63,000

Annual Salary

A person working as a **Chief Executive Officer** in **Philippines** typically earns around

1,160,000 PHP per year. Salaries range from 532,000 PHP (lowest) to 1,840,000 PHP (highest).

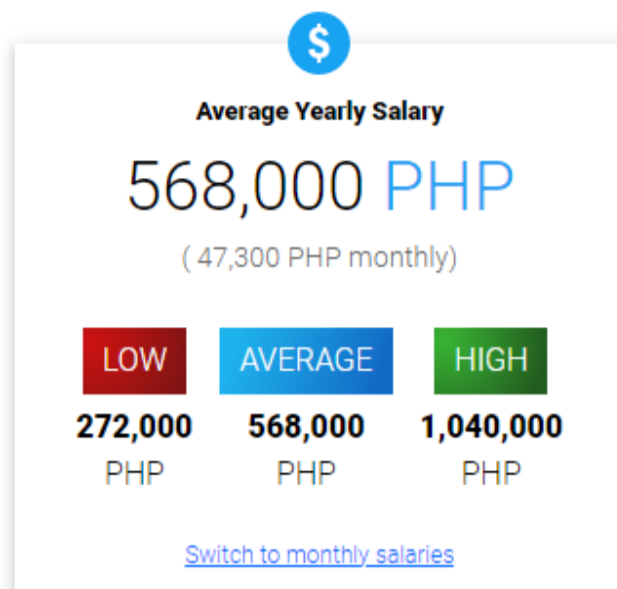
Average	19,300	30,500
High	31,000	48,400

A person working as a **Chief Financial Officer** in **Philippines** typically earns around

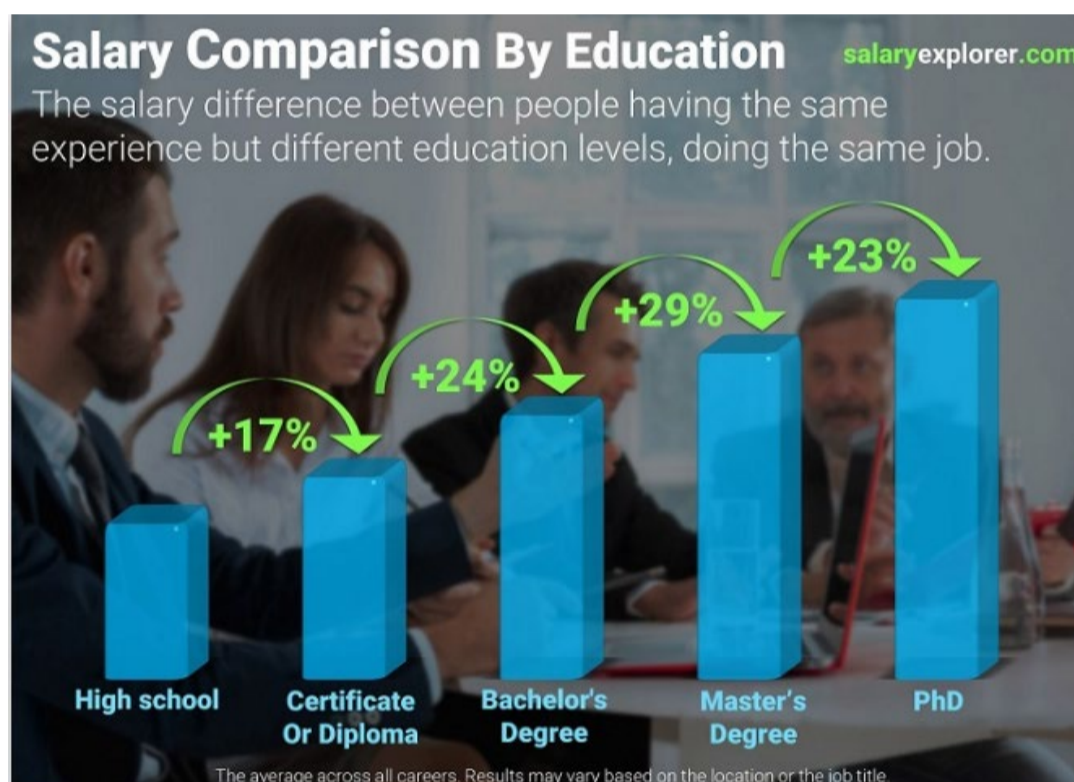
1,100,000 PHP per year. Salaries range from 508,000 PHP (lowest) to 1,760,000 PHP (highest).

Average	18,300	18,300
High	30,000	46,300

JOB TITLE	Average		
Account Coordinator	472,000 PHP	Head of Middle Office	742,000 PHP
Administration Manager	604,000 PHP	Head of Projects	800,000 PHP
Area Manager	554,000 PHP	Head of Sustainability	663,000 PHP
Asset Protection Associate	627,000 PHP	Housing Manager	653,000 PHP
Assistant Director	601,000 PHP	HSE Manager	659,000 PHP
Assistant Manager	645,000 PHP	Key Account Manager	625,000 PHP
Assistant Operations Manager	666,000 PHP	Knowledge Manager	714,000 PHP
Assistant Project Manager	631,000 PHP	Location Manager	692,000 PHP
Assistant Section Head	494,000 PHP	Logistics Manager	634,000 PHP
Assistant to CEO	592,000 PHP	Management Consultant	625,000 PHP
Assistant Vice President	675,000 PHP	Management Executive	814,000 PHP
Associate Director	629,000 PHP	Manager	810,000 PHP
Bid Manager	728,000 PHP	Managing Director	920,000 PHP
Branch Manager	682,000 PHP	MIS Executive	762,000 PHP
Business Development Manager	712,000 PHP	Ocean Services Manager	791,000 PHP
Business Operations Associate	583,000 PHP	Operations Assistant	562,000 PHP
Business Operations Lead	647,000 PHP	Operations Director	887,000 PHP
Campaign Manager	665,000 PHP	Operations Executive	815,000 PHP
Chairman of The Board	1,150,000 PHP	Operations Manager	880,000 PHP
Chairman Office Manager	736,000 PHP	Operations Supervisor	720,000 PHP
Chief Corporate Officer	964,000 PHP	Policy Administration Executive	686,000 PHP
Chief Executive Officer	1,160,000 PHP	Private Sector Executive	672,000 PHP
Chief Financial Officer	1,100,000 PHP	Product Development Manager	753,000 PHP
Chief of Staff	545,000 PHP	Product Executive	676,000 PHP
Chief Operating Officer	842,000 PHP	Production Executive	806,000 PHP
Chief Risk Officer	737,000 PHP	Production Manager	823,000 PHP
Client Services Manager	764,000 PHP	Production Supervisor	685,000 PHP
Commercial Project Manager	615,000 PHP	Program Manager	804,000 PHP
Commodity Broker	499,000 PHP	Programme Coordinator	540,000 PHP
Corporate Affairs Executive	716,000 PHP	Project Control Manager	849,000 PHP
Corporate Compliance Director	784,000 PHP	Project Coordinator	496,000 PHP
Corporate Director	801,000 PHP	Project Management Officer	565,000 PHP
Corporate Officer	547,000 PHP	Project Manager	583,000 PHP
Corporate Partnerships Officer	566,000 PHP	Project Portfolio Manager	620,000 PHP
Country Manager	922,000 PHP	Quality Manager	610,000 PHP
Deputy Director	803,000 PHP	R/D Director	725,000 PHP
Director	887,000 PHP	Regional Director	1,110,000 PHP
Director of Accreditation	808,000 PHP	Regional Manager	800,000 PHP
Director of Catering Services	706,000 PHP	Relationship Manager	780,000 PHP
Director of Client Services	756,000 PHP	Retail District Manager	535,000 PHP
Director of Facilities Management	628,000 PHP	Revenue Manager	603,000 PHP
Director of Operations	769,000 PHP	Risk and Capital Manager	912,000 PHP
Director of Process Simplification	593,000 PHP	Risk Officer	593,000 PHP
Director of Project Management	834,000 PHP	Safety Manager	602,000 PHP
Director of Revenue Management	704,000 PHP	Section Head	626,000 PHP
Director of Training and Development	768,000 PHP	Service Manager	615,000 PHP
Distribution Manager	799,000 PHP	Shift Supervisor	477,000 PHP
Division Manager	678,000 PHP	Solutions Manager	528,000 PHP
Duty Manager	661,000 PHP	Supervisor	471,000 PHP
Engagement Manager	787,000 PHP	Supply Chain Manager	840,000 PHP
Executive Director	1,120,000 PHP	Surveyor	536,000 PHP
Executive Manager	918,000 PHP	Technical Manager	738,000 PHP
Franchise Manager	997,000 PHP	Territory Manager	793,000 PHP
General Manager	947,000 PHP	Validation Manager	634,000 PHP
Global Master Data Manager	835,000 PHP	Vice President	896,000 PHP
		Zone Manager	830,000 PHP



A person working in **Teaching / Education** in **Philippines** typically earns around **568,000 PHP** per year. Salaries range from **272,000 PHP** (lowest average) to **1,040,000 PHP** (highest average, actual maximum salary is higher).



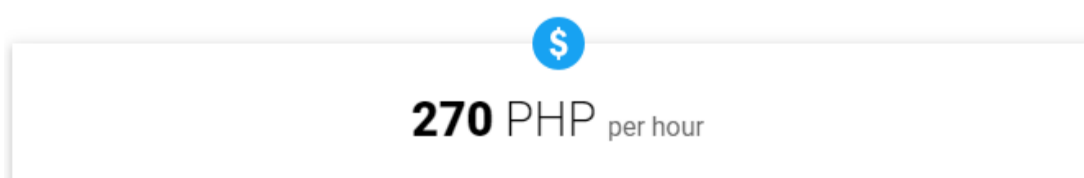
Teacher average salary difference by education level in Philippines

Bachelor's Degree		18,500 PHP
Master's Degree	▲ +57%	29,100 PHP
PhD	▲ +68%	48,800 PHP

A Master's degree program or any post-graduate program in **Philippines** costs anywhere from **223,000** Philippine Pesos to 669,000 Philippine Peso(s) and lasts approximately two years. That is quite an investment.

Male	607,000 PHP
Female ▼ -13%	529,000 PHP

Teaching / Education Hourly Average Wage in Philippines



The average hourly wage (pay per hour) in **Philippines** is **270 PHP**. This means that the average person in Philippines earns approximately 270 PHP for every worked hour.

Hourly Wage = Annual Salary ÷ (52 x 5 x 8)

<http://www.salaryexplorer.com/salary-survey.php?loc=171&loctype=1&job=50&jobtype=1>

Academic Advisor	559,000 PHP	Head of Mathematics Department	580,000 PHP
Academic Coach	537,000 PHP	Head of School	689,000 PHP
Academic Manager	653,000 PHP	High School Teacher	498,000 PHP
Academic Specialist	479,000 PHP	History Teacher	457,000 PHP
Academic Staff	402,000 PHP	Infant Teacher	321,000 PHP
Accompanist	434,000 PHP	Instructional Assistant	460,000 PHP
Achievement Coach	567,000 PHP	Instructor	476,000 PHP
Admissions Specialist	462,000 PHP	Kindergarten Teacher	342,000 PHP
Agricultural Sciences Teacher	440,000 PHP	Language Instructor For Expatriate	359,000 PHP
Anthropology Teacher	460,000 PHP	Law Teacher	626,000 PHP
Arabic Language Teacher	423,000 PHP	Learning Designer	528,000 PHP
Archeology Teacher	459,000 PHP	Lecturer	770,000 PHP
Architecture Teacher	485,000 PHP	Librarian	359,000 PHP
Archivist	359,000 PHP	Library Assistant	301,000 PHP
Art Teacher	384,000 PHP	Library Director	498,000 PHP
Assistant School Principal	563,000 PHP	Library Specialist	376,000 PHP
Assistant Teacher	376,000 PHP	Life Sciences Teacher	415,000 PHP
Biochemistry Professor	752,000 PHP	Math Lecturer	818,000 PHP
Biology Teacher	427,000 PHP	Mathematics Teacher	474,000 PHP
Bursary Scheme Manager	496,000 PHP	Mentor	485,000 PHP
Business Teacher	440,000 PHP	Middle School Teacher	434,000 PHP
Chemistry Teacher	438,000 PHP	Music Teacher	408,000 PHP
Child Care Coordinator	439,000 PHP	Nursery Manager	616,000 PHP
Child Care Worker	344,000 PHP	Nursery Worker	274,000 PHP
Clinical School Psychologist	620,000 PHP	Paraprofessional	583,000 PHP
College Aide	561,000 PHP	Physical Education Specialist	460,000 PHP
College and Career Readiness Specialist	578,000 PHP	Physical Education Teacher	382,000 PHP
College President	963,000 PHP	Physics Teacher	435,000 PHP
Communications Teacher	447,000 PHP	Political Science Teacher	434,000 PHP
Community Education Officer	358,000 PHP	Post Doctoral Researcher	715,000 PHP
Computer Science Teacher	396,000 PHP	Preschool Education Administrator	484,000 PHP
Computer Teacher	425,000 PHP	Preschool Teacher	348,000 PHP
Creative Writing Trainer	489,000 PHP	Primary School Teacher	373,000 PHP
Credit Counselor	509,000 PHP	Principal	598,000 PHP
Cultural Studies Teacher	427,000 PHP	Product Specialist	475,000 PHP
Curriculum Developer	550,000 PHP	Professor - Accounting	761,000 PHP
Curriculum Specialist	548,000 PHP	Professor - Architecture	830,000 PHP
Demonstrator	396,000 PHP	Professor - Biology	781,000 PHP
Deputy Controller of Examinations	511,000 PHP	Professor - Business Administration	739,000 PHP
Director of Learning Technology	560,000 PHP	Professor - Chemical Engineering	786,000 PHP
Distance Learning Coordinator	486,000 PHP	Professor - Chemistry	831,000 PHP
Economics Lecturer	748,000 PHP	Professor - Civil Engineering	749,000 PHP
Education Administrator	495,000 PHP	Professor - Communication	721,000 PHP
Education Assistant Director	579,000 PHP	Professor - Computer Science	814,000 PHP
Education Assistant Principal	460,000 PHP	Professor - Dentistry	825,000 PHP
Education Assistant Professor	611,000 PHP	Professor - Drama	737,000 PHP
Education Consultant	624,000 PHP	Professor - Economics	771,000 PHP
Education Coordinator	468,000 PHP	Professor - Education	815,000 PHP
Education Counselor	499,000 PHP	Professor - Electrical Engineering	825,000 PHP
Education Director	733,000 PHP	Professor - English	725,000 PHP
Education Program Specialist	548,000 PHP	Professor - Environmental Engineering	832,000 PHP
Education Researcher	601,000 PHP	Professor - Foreign Languages	750,000 PHP
Education Resource Specialist	491,000 PHP	Professor - Geological Sciences	754,000 PHP
Education Services Facilitator	503,000 PHP	Professor - History	738,000 PHP
Educational Psychologist	660,000 PHP	Professor - Industrial Engineering	786,000 PHP
EFL Teacher	454,000 PHP	Professor - Law	829,000 PHP
eLearning Trainer	404,000 PHP	Professor - Legal Support	717,000 PHP
Elementary School Teacher	358,000 PHP	Professor - Liberal Arts	803,000 PHP
Engineering Lecturer	697,000 PHP	Professor - Marketing	768,000 PHP
Engineering Teacher	626,000 PHP	Professor - Mathematics	853,000 PHP
English Teacher	420,000 PHP	Professor - Mechanical Engineering	809,000 PHP
ESL Teacher	423,000 PHP	Professor - Medical Administration	791,000 PHP
Faculty Assistant	541,000 PHP	Professor - Medicine	957,000 PHP
Foreign Language Teacher	412,000 PHP	Professor - Music	710,000 PHP
GED Teacher	374,000 PHP	Professor - Nursing	708,000 PHP
Geography Teacher	413,000 PHP	Professor - Pharmaceutical Sciences	801,000 PHP

Professor - Philosophy	785,000 PHP
Professor - Physical Therapy	800,000 PHP
Professor - Physics	886,000 PHP
Professor - Psychology	782,000 PHP
Professor - Rehabilitation	708,000 PHP
Professor - Social Work	675,000 PHP
Professor - Sociology	792,000 PHP
Professor - Special Education	782,000 PHP
Psychology Teacher	629,000 PHP
Public Management Assistant Professor	678,000 PHP
School Counselor	596,000 PHP
Science Educator	432,000 PHP
Science Laboratory Assistant	398,000 PHP
Science Teacher	432,000 PHP
Secondary Mathematics Teacher	451,000 PHP
Secondary School Teacher	424,000 PHP
Special Education Teacher	463,000 PHP
Special Needs Assistant	385,000 PHP
Statistics Lecturer	731,000 PHP
Student Accounts Coordinator	434,000 PHP
Student Development Specialist	521,000 PHP
Student Employment Specialist	480,000 PHP
Student Services	402,000 PHP
Student Support Manager	512,000 PHP
Substitute Teacher	348,000 PHP
Teacher	374,000 PHP
Teacher Aide	338,000 PHP
Teacher Trainer	525,000 PHP
Training and Development Specialist	549,000 PHP
Training Coordinator	372,000 PHP
Tutor	434,000 PHP
University Teacher	751,000 PHP
Vocational Education Teacher	410,000 PHP



Salary comparison with similar jobs

<http://www.salaryexplorer.com/salary-survey.php?loc=171&loctype=1&job=6448&jobtype=3#disabled>

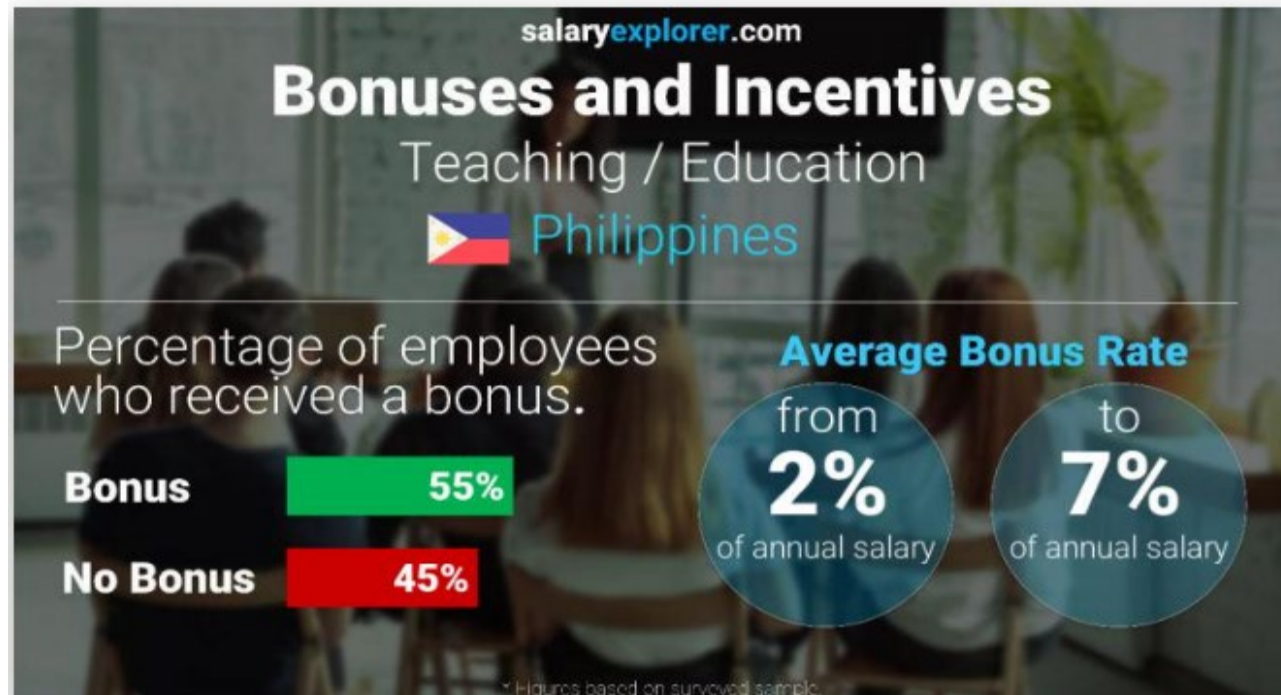
Job Title	Average Salary		
Academic Advisor	46,500 PHP	▲	49% Teacher
Academic Coach	44,700 PHP	▲	44%
Academic Manager	54,400 PHP	▲	75%
Academic Specialist	39,900 PHP	▲	28%
Academic Staff	33,500 PHP	▲	8%
Accompanist	36,200 PHP	▲	16%
Achievement Coach	47,200 PHP	▲	52% ETC...

Salary Comparison By City

City	Average Salary	
Antipolo	36,000 PHP	Teacher
Cagayan de Oro	32,700 PHP	
Cebu	37,500 PHP	
Dasmariñas	31,100 PHP	
Davao	36,900 PHP	
Kalookan	36,400 PHP	
Las Pinas	30,600 PHP	
Makati	31,500 PHP	
Manila	39,700 PHP	
Paranaque	33,600 PHP	
Pasig	33,600 PHP	
Quezon City	38,500 PHP	
Taguig	36,500 PHP	
Valenzuela	31,500 PHP	

Teaching / Education Bonus and Incentive Rates in Philippines

How much and how often are bonuses being awarded?

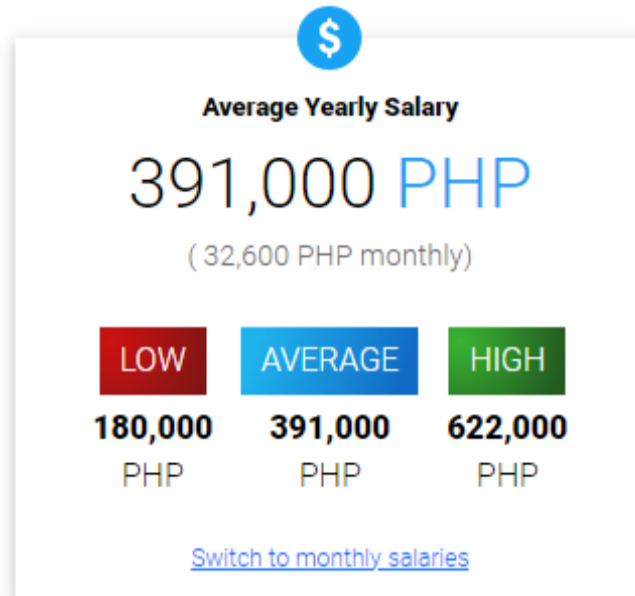


Teaching / Education Hourly Average Wage in Philippines

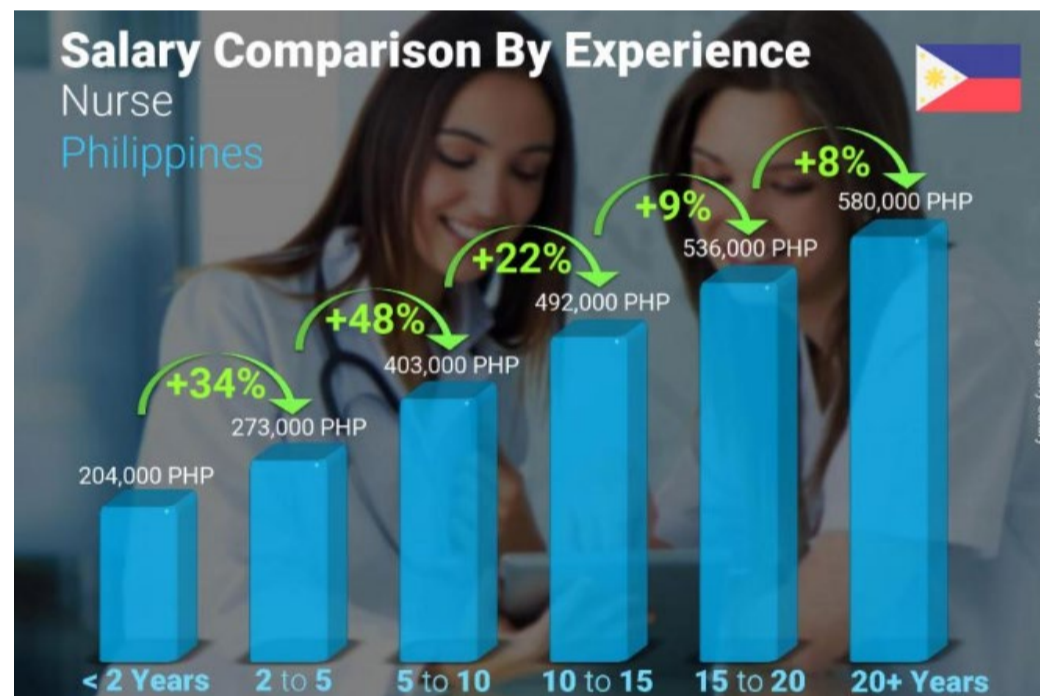
\$
270 PHP per hour

The average hourly wage (pay per hour) in **Philippines** is **270 PHP**. This means that the average person in Philippines earns approximately 270 PHP for every worked hour.

Hourly Wage = Annual Salary ÷ (52 x 5 x 8)



A person working as a **Nurse** in **Philippines** typically earns around **391,000 PHP** per year. Salaries range from **180,000 PHP** (lowest) to **622,000 PHP** (highest).



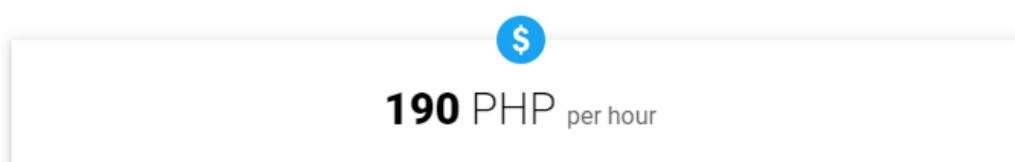
Male	365,000 PHP
Female ▲ +15%	418,000 PHP

A **Nurse** is considered to be a **low** bonus-based job due to the generally limited involvement in direct revenue generation, with exceptions of course. The people who get the highest bonuses are usually somehow involved in the revenue generation cycle.

68% of surveyed staff reported that they haven't received any bonuses or incentives in the previous year while **32%** said that they received at least one form of monetary bonus.

Those who got bonuses reported rates ranging from 0% to 4% of their annual salary.

Nurse Average Hourly Wage in Philippines



per hour
US\$ 3.16

The average hourly wage (pay per hour) in **Philippines** is **190 PHP**. This means that the average Nurse in Philippines earns approximately 190 PHP for every worked hour.

Hourly Wage = Annual Salary ÷ (52 x 5 x 8)

Registered Nurse Average Salary in Philippines 2022

http://www.salaryexplorer.com/salary-survey.php?loc=204&loctype=1&job=12&jobtype=2

Acute Care Nurse	986,000 LKR
Assistant Director of Nursing	1,590,000 LKR
Case Manager	1,250,000 LKR
Company Nurse	706,000 LKR
Critical Care Nurse	969,000 LKR
District Nurse	867,000 LKR
Head Nurse	1,040,000 LKR
Home Nurse	842,000 LKR
ICU Registered Nurse	925,000 LKR
Informatics Nurse Specialist	980,000 LKR
Licensed Practical Nurse (LPN)	859,000 LKR
MDS Coordinator	986,000 LKR
Mental Health Nurse	938,000 LKR
Neonatal Nurse Practitioner	1,270,000 LKR
Nurse	882,000 LKR
Nurse Midwife	1,060,000 LKR
Nurse Practitioner	1,110,000 LKR
Nursing Assistant	816,000 LKR
Nursing Coordinator	1,070,000 LKR
Nursing Director	2,160,000 LKR
Nursing Services Instructor	1,040,000 LKR
Nursing Supervisor	1,400,000 LKR
Occupational Health Advisor	1,720,000 LKR
Occupational Therapist	1,410,000 LKR
Personal Support Worker	693,000 LKR
Psychiatric Nurse	889,000 LKR
Registered Nurse	893,000 LKR
Respiratory Manager	1,700,000 LKR
School Nurse	840,000 LKR
Staff Nurse	914,000 LKR
Theatre Manager	1,560,000 LKR
Utilization Review Nurse	943,000 LKR

Salary Comparison By City

City	Average Salary
Antipolo	440,000 PHP
Cagayan de Oro	434,000 PHP
Cebu	443,000 PHP
Dasmariñas	368,000 PHP
Davao	489,000 PHP
Kalookan	467,000 PHP
Las Pinas	382,000 PHP
Makati	399,000 PHP
Manila	500,000 PHP
Paranaque	412,000 PHP
Pasig	417,000 PHP
Quezon City	477,000 PHP
Taguig	462,000 PHP
Valenzuela	406,000 PHP

Government vs Private

Where can you get paid more, working for a private company or for the government? Public sector employees in Sri Lanka earn 8% more than their private sector counterparts on average across all sectors.

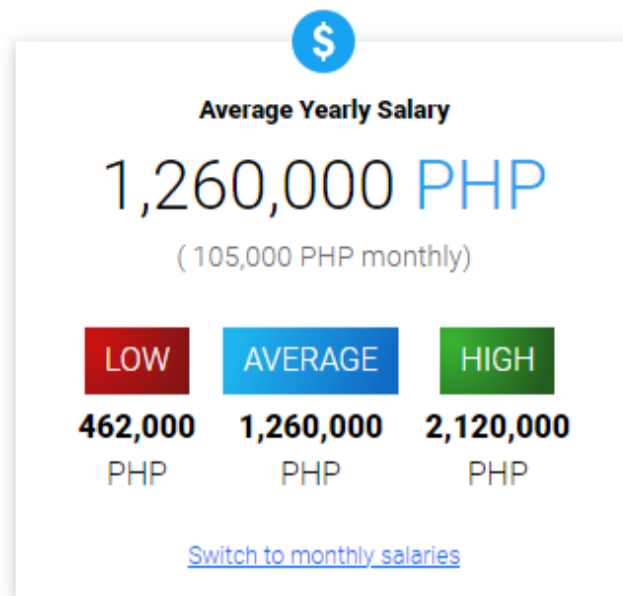


Nurse average salary difference by education level in Philippines



Doctor / Physician Average Salaries in Philippines 2022

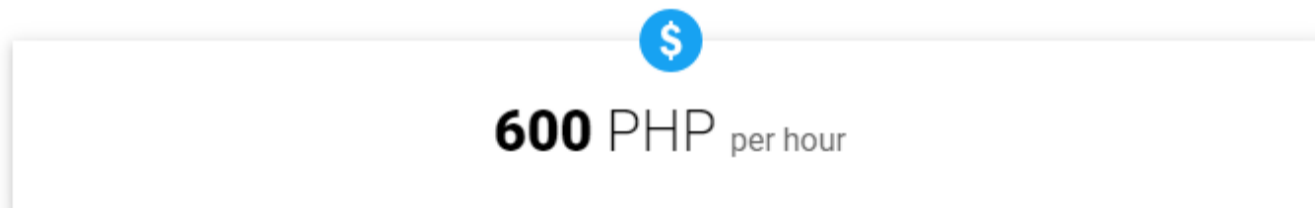
<http://www.salaryexplorer.com/salary-survey.php?loc=171&loctype=1&job=13&jobtype=2>



A person working in **Doctor / Physician** in **Philippines** typically earns around **1,260,000 PHP** per year. Salaries range from **462,000 PHP** (lowest average) to **2,120,000 PHP** (highest average, actual maximum salary is higher).



Doctor / Physician Hourly Average Wage in Philippines

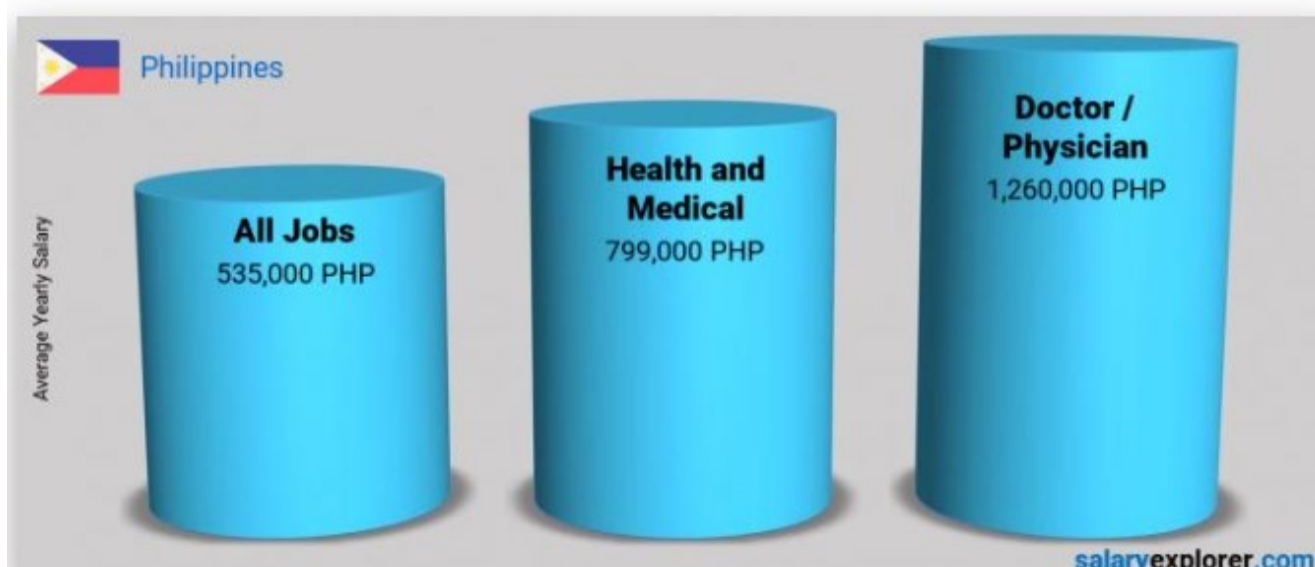


per hour
 US\$10.00

The average hourly wage (pay per hour) in **Philippines** is **600 PHP**. This means that the average person in Philippines earns approximately 600 PHP for every worked hour.

Hourly Wage = Annual Salary ÷ (52 x 5 x 8)

Doctor / Physician VS Other Jobs



Doctor / Physician Average Salaries in Philippines 2022

http://www.salaryexplorer.com/salary-survey.php?loc=171&loctype=1&job=13&jobtype=2

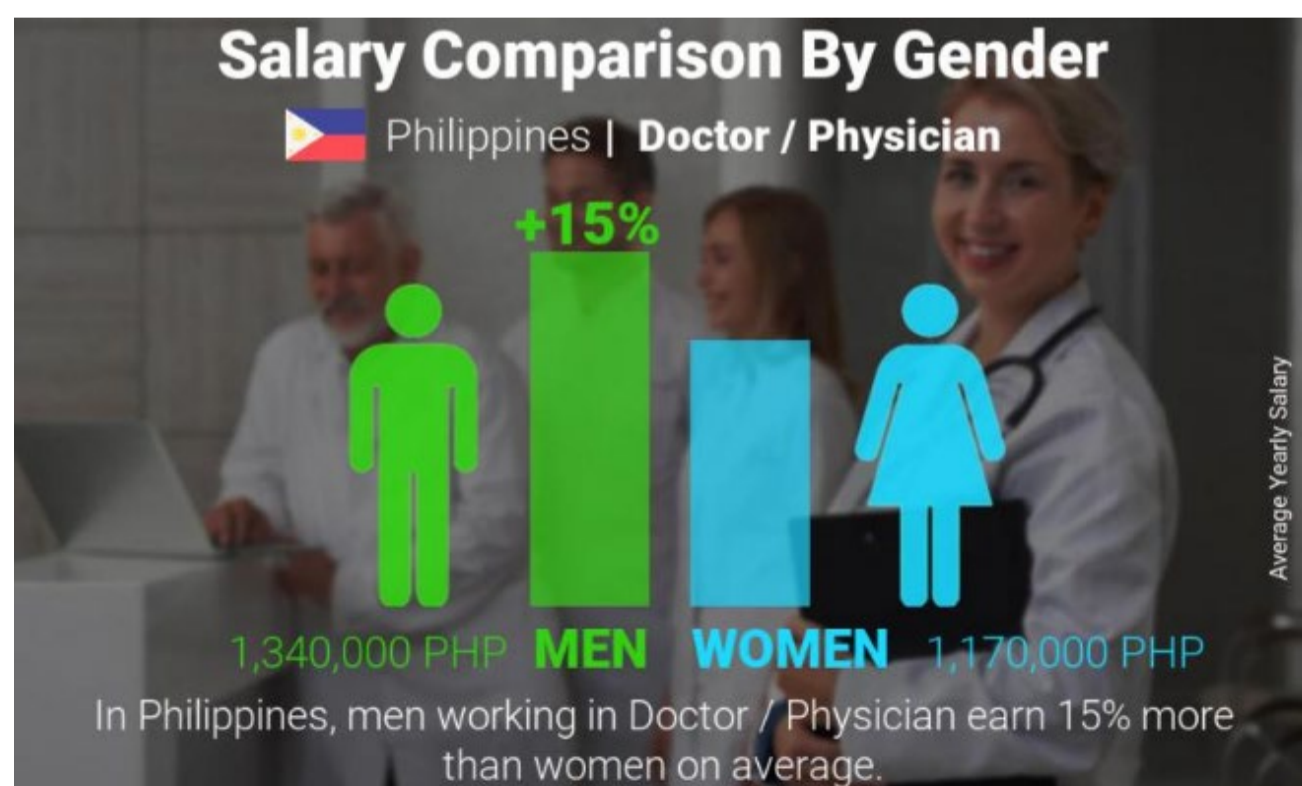
AUD1.00 = USD 0.65

AUD1.00 = PHP 38

USD1.00 = PHP 60

Salaries for specific jobs

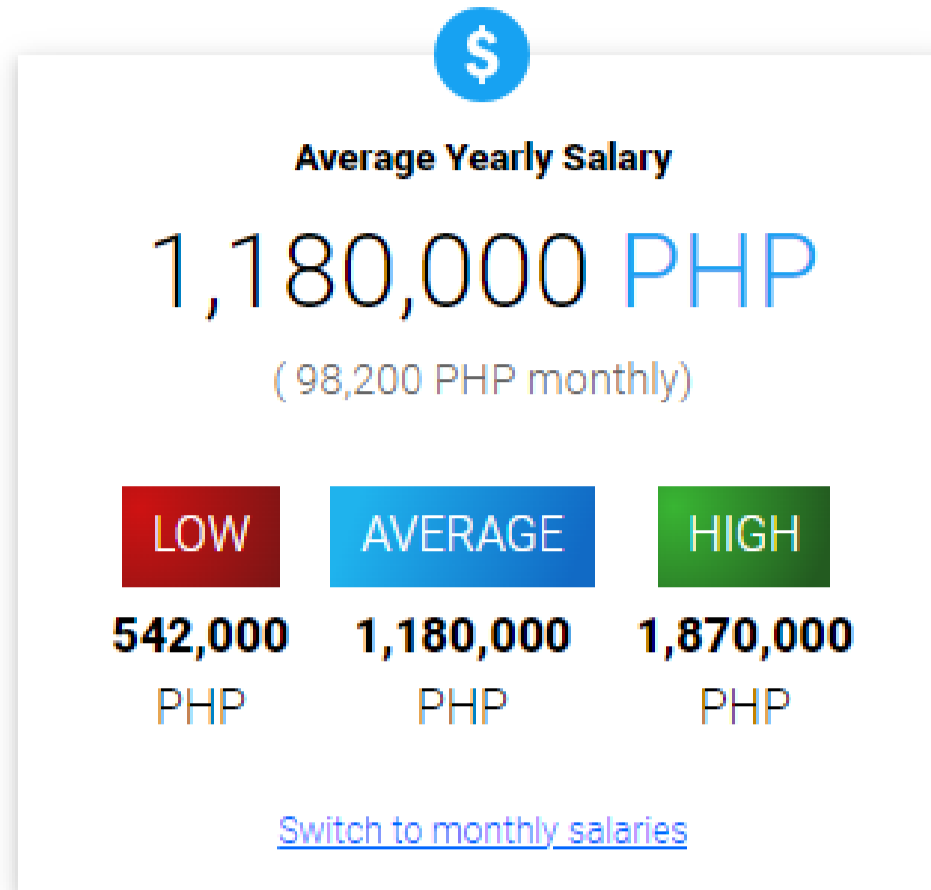
Advanced Nutrition Aide	774,000 PHP	Physician - Generalist	1,160,000 PHP
Advanced Practice Provider	713,000 PHP	Physician - Geriatrics	973,000 PHP
Allergist	938,000 PHP	Physician - Hematology / Oncology	1,320,000 PHP
Behavioral Health Specialist	588,000 PHP	Physician - Immunology / Allergy	1,580,000 PHP
Chiropractor	625,000 PHP	Physician - Infectious Disease	1,310,000 PHP
Clinical Psychologist	1,670,000 PHP	Physician - Internal Medicine	1,550,000 PHP
Correctional Treatment Specialist	978,000 PHP	Physician - Maternal / Fetal Medicine	1,330,000 PHP
Counseling Psychologist	1,250,000 PHP	Physician - Nephrology	1,580,000 PHP
Dermatologist	1,540,000 PHP	Physician - Neurology	1,540,000 PHP
Dietitian	1,040,000 PHP	Physician - Nuclear Medicine	1,400,000 PHP
Doctor	1,350,000 PHP	Physician - Obstetrics / Gynecology	1,440,000 PHP
Emergency Department Physician	1,140,000 PHP	Physician - Occupational Medicine	1,080,000 PHP
Exercise Physiologist	1,290,000 PHP	Physician - Ophthalmology	988,000 PHP
Forensic Pathologist	1,330,000 PHP	Physician - Otolaryngology	995,000 PHP
General Medical Practitioner	1,010,000 PHP	Physician - Pain Medicine	903,000 PHP
Genetic Counselor	846,000 PHP	Physician - Pathology	1,110,000 PHP
Internist	1,690,000 PHP	Physician - Pediatric Cardiology	1,480,000 PHP
Interventionist	1,580,000 PHP	Physician - Pediatric Neonatology	1,370,000 PHP
Invasive Cardiologist	2,040,000 PHP	Physician - Pediatrics	1,210,000 PHP
Mental Health Therapist	947,000 PHP	Physician - Physiatry	1,410,000 PHP
Naturopathic Physician	1,610,000 PHP	Physician - Podiatry	1,260,000 PHP
Neurologist	1,580,000 PHP	Physician - Pulmonary Medicine	964,000 PHP
Neurophysiology Technologist	442,000 PHP	Physician - Radiation Therapy	1,540,000 PHP
Nuclear Medicine Physician	1,320,000 PHP	Physician - Radiology	1,650,000 PHP
Obstetrician / Gynecologist	1,410,000 PHP	Physician - Rheumatology	1,410,000 PHP
Occupational Health Safety Specialist	744,000 PHP	Physician - Sports Medicine	1,360,000 PHP
Ophthalmologist	1,110,000 PHP	Physician - Urology	1,890,000 PHP
Optometrist	1,120,000 PHP	Physician Assistant	858,000 PHP
Pediatrician	1,180,000 PHP	Physiotherapist	929,000 PHP
Physical Therapist	859,000 PHP	Podiatrist	957,000 PHP
Physical Therapy Director	963,000 PHP	Preventive Medicine Physician	1,280,000 PHP
Physician - Anesthesiology	1,750,000 PHP	Psychiatrist	1,350,000 PHP
Physician - Cardiology	2,010,000 PHP	Psychologist	1,300,000 PHP
Physician - CCU	1,110,000 PHP	Psychometrician	1,200,000 PHP
Physician - Dermatology	1,520,000 PHP	Radiologist	1,370,000 PHP
Physician - Emergency Room	1,220,000 PHP	Registered Respiratory Therapist	847,000 PHP
Physician - Endocrinology	1,520,000 PHP	Skin Care Specialist	796,000 PHP
Physician - Family Practice	1,020,000 PHP	Urologist	1,770,000 PHP
Physician - Gastroenterology	1,350,000 PHP	Vision Rehabilitation Therapist	809,000 PH



Dentist Average Salaries in Philippines 2022

<http://www.salaryexplorer.com/salary-survey.php?loc=171&loctype=1&job=924&jobtype=3>

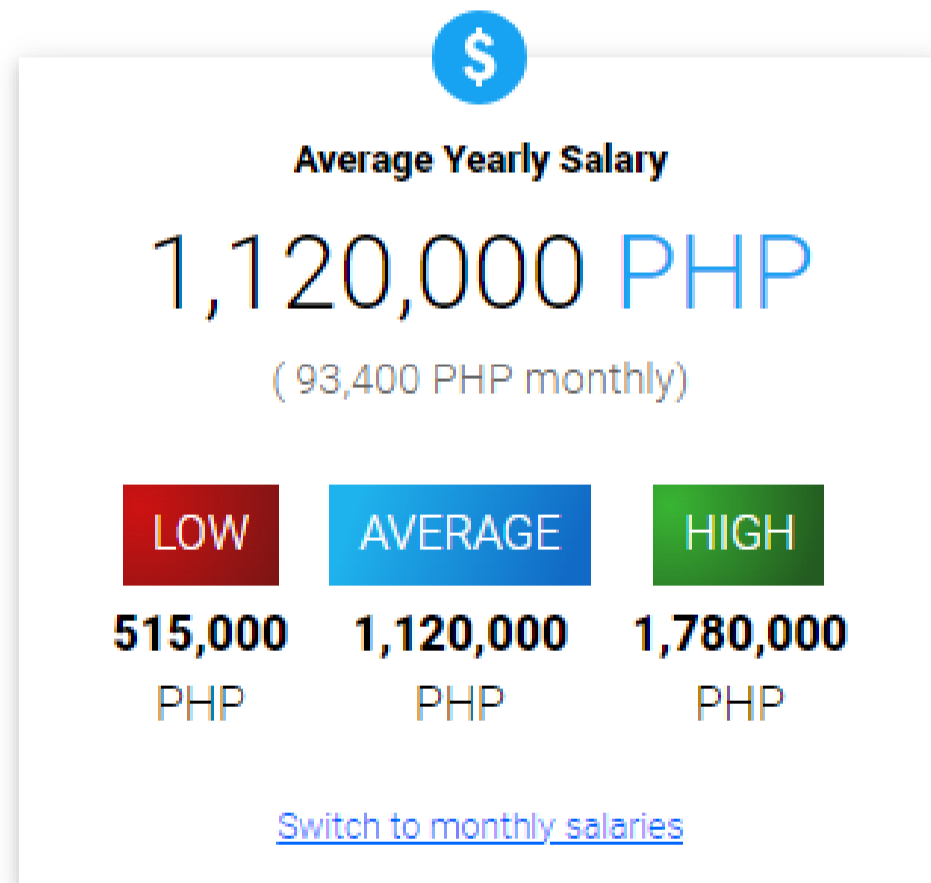
Dentist



A person working as a **Dentist** in **Philippines** typically earns around **1,180,000 PHP** per year. (USD20,000)
Salaries range from **542,000 PHP** (lowest) to **1,870,000 PHP** (highest).

Though gender should not have an effect on pay, in reality, it does. So who gets paid more: men or women?
Male Dentist employees in Philippines earn 15% more than their female counterparts on average.

Optometrist Ophthalmologist



A person working as an **Optometrist** in **Philippines** typically earns around **1,120,000 PHP** per year. (USD18,670)
Salaries range from **515,000 PHP** (lowest) to **1,780,000 PHP** (highest).

Though gender should not have an effect on pay, in reality, it does. So who gets paid more: men or women?
Male Optometrist employees in Philippines earn 15% more than their female counterparts on average.

PROTECTING UKRAINE'S TEACHERS

When this was introduced, teachers had no pathway available for re-accreditation.

There are **approximately 20** languages spoken in Ukraine. According to the 2001 census, 67% of the population speak Ukrainian and 30% speak Russian as their first language. Ukrainian, the official language, belongs with Russian and Belarusian to the East Slavic branch of the Slavic language family.

A 'one-size-fits-all' approach is not always best in Ukraine, particularly for education. All schools and universities are required to teach in Ukrainian, although special exemptions apply to certain ethnic minority languages, to English and to other official languages of the European Union.

People of age 20-35 – approximately 50% of them can speak english, but it depends of profession and place of living. For example, in countryside this percent is extremely low. Teenagers – all pupils in Ukraine have english classes at school, but of course it doesn't mean they can speak good.

DD-CODE

The Digital Dictionary Code (DD-CODE™) is a program to teach reading and speaking skills to students of all ages and ability levels and regardless of mother tongue. DD-CODE™ translates the international phonetic symbols into a coloured letter and number code format which is universal for the visualisation of syllables and the sound to letter associations required for written English. The DD-Code can be applied to ANY language.

The product imparts adult-learned reading ability, which is normally learned over many years, to very young children.

The DD-CODE is the only discovery, which can and is eliminating illiteracy all over the world, virtually overnight.

The DD-CODE (Digital Dictionary) is a 1 to 1, sound to letter correspondence without any exception to the rule.

1. Training of educators to enable them to teach the reading writing of English takes ONE WEEK.
2. To enable ANYONE to read and write English fluently takes TWO weeks of full time education (5 hours a day for two weeks).

UNIVERSAL SOUND TO LETTER CODE
The Digital Dictionary Sound to Letter Code is UNINERSAL
for the 2 Million Words of Written and Spoken ENGLISH.

1. **VOWELS COLOURED RED** & CODED 1- 22 for SOUND.
2. **BLACK CONSONANTS SOUNDED PHONETICALLY.**
(DIGRAPHS: ch/tʃ, sh/ʃ, thin/θ, that/ð & trea**S**ure: 3)
3. **CONSONANTS COLOURED BLUE** 'SOUND-SWITCH'
to PHONETIC LETTER ABOVE.
4. **YELLOW LETTERS** and LETTER-**e** ENDINGS are not
SOUNDED at all.

Philippines PASCAS UNIVERSITY



TAFE



Technical And Further Education Craft Creations Family Shed

x^2 Year 10	Δ Year 11	\sqrt{y} Year 12
\leq Year 7	pencil Year 8	\approx Year 9
∞ Year 4	$\%$ Year 5	apple Year 6
dots Year 1	graduation cap Year 2	\pm Year 3



KINDERGARTEN PRESCHOOL





Benchmark Land Area required:
University of Queensland (Brisbane)

114 hectares

Incorporating sporting fields

say

10 hectares

Main Building area

4 hectares

to

20 hectares

1 mile² is

259 hectares

1 kilometre²

100 hectares

Urban university may be

3 hectares

to

5 hectares

Rural university

10 hectares

to

150 hectares

Agricultural university

1,000 hectares

to

3,000 hectares

PASCAS UNIVERSITY
consider individual campuses of

CAMPUS

15,000 to

20,000 students

5,000 students each

feed in schools:

HIGH SCHOOLS

Yrs 7 - 12

campus

3,000 to

5,000

consider individual campuses of

600 students each



PRIMARY SCHOOLS
consider individual campuses of

Yrs K - 6

campus

2,000 to

4,000

600 students each



KINDERGARTEN

PRE-SCHOOL

100 children each

PRESCHOOL

PASCAS UNIVERSITY

HIGHER EDUCATION SUBJECT GROUPINGS:



**ANIMALS AND
LAND**



**ARCHITECTURE,
BUILDING AND
CONSTRUCTION**



**ARTS,
HUMANITIES
AND LANGUAGES**



**CREATIVE ARTS,
DESIGN AND
MEDIA**



**ECONOMICS,
COMMERCE,
BUSINESS AND
MANAGEMENT**



**EDUCATION AND
TEACHING**



ENGINEERING



**HEALTH
SCIENCES
(ACADEMIC)**



**HEALTH
SCIENCES
(PROFESSIONAL)**



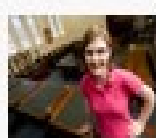
**HOSPITALITY,
TOURISM AND
EVENT
MANAGEMENT**



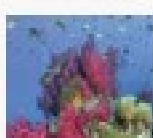
**INFORMATION
TECHNOLOGY
AND COMPUTER
SCIENCE**



**INTERNATIONAL
RELATIONS AND
DEVELOPMENT
STUDIES**



**LAW AND
CRIMINOLOGY**



**MARINE,
ENVIRONMENT
AND RENEWABLE
ENERGY**



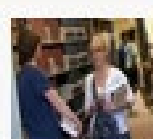
MEDICINE



**MULTIMEDIA
MOVIES AND
MUSIC**



**NURSING,
MIDWIFERY AND
PARAMEDICINE**



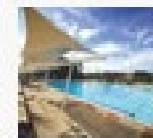
PSYCHOLOGY



SCIENCE



**SOCIAL WORK
AND
COUNSELLING**



**SPORTS AND
EXERCISE
SCIENCE**

CHALDI TAFE COLLEGE

Technical and Further Education



Building and construction



Child care



Sports and fitness



Technology, information and networking



Nursing and health



Creative



Agriculture and horticulture



Automotive



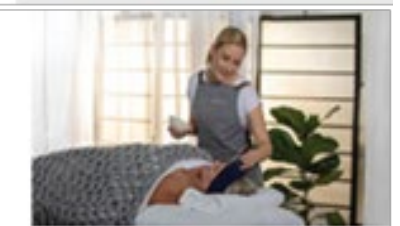
Business, justice and management



Community services



Hospitality and cookery



Beauty and hairdressing



By location



Online courses



Apprenticeships



TAFE at School

Craft Creations



Fiber art

Oil painting



Magic



Papermaking



Patchwork



Taxidermy



Creative writing



Metalworking



Web design



Cardmaking



Needlework



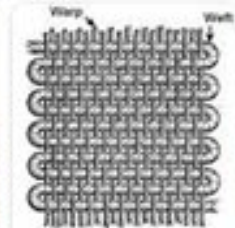
Quilting



Wood carving



Pyrography



Weaving



Upcycling



Photography



Calligraphy



Woodworking



Gardening



Watercolor painting



Toy



Quilling



Sewing



Knitting



Painting



Embroidery



Crochet



Handicraft



Drawing



Book Binding



Glassblowing



Brewing



Pottery



Scrapbooking



Origami



Cross-stitch



Floral design



Macramé



Pressed flower craft



Decoupage



Whittling



Leather crafting



Digital art



Needlepoint



Knife making



Tatting



Carpenter



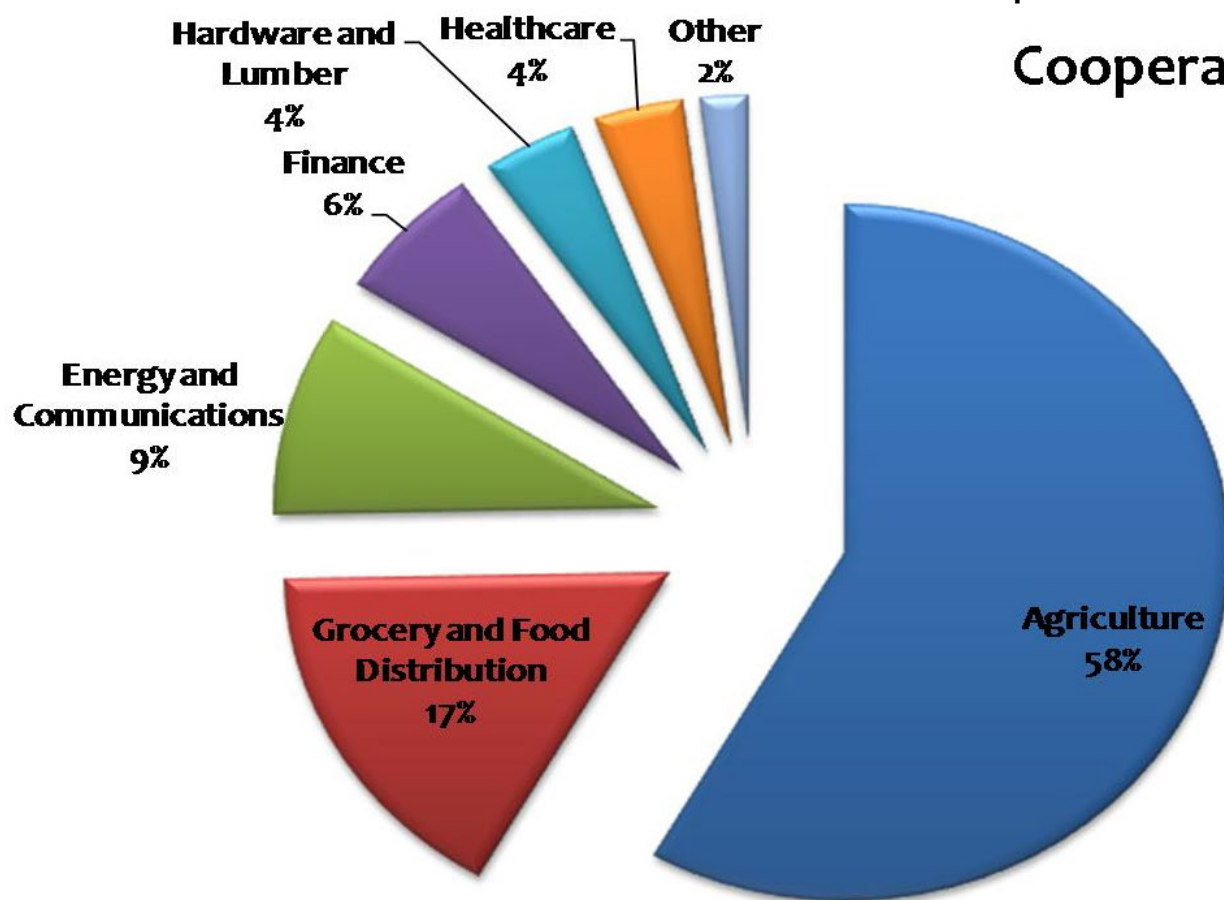
Doodle



Digital photography



Beadwork



Cooperative Activity
by Sector

TYPES OF #COOPS

Co-operatives are a unique species inside the contemporary economic environment and are present in almost all its sectors

1 CONSUMER CO-OPERATIVES

Are owned and controlled by consumers. Have a strong focus on satisfying their members needs and provide a sale service focus on product quality and consumer protection.



2 HOUSING CO-OPERATIVES

Derive from consumer #coops, are owned by their residents and want to make sure that their members get good value for money and live together peacefully.



3 SOCIAL CO-OPERATIVES

Manage health and education services or are focus on the reintegration through work of disabled, long-term unemployed, former addicts...



4 PRODUCERS CO-OPERATIVES

Widespread #coops whose activities belong to the primary sector, including farming, fishing, forestry. Their members also process and sell their agricultural products.



5 FINANCIAL CO-OPERATIVES

Their members are often the account holders and they provide investment and funds for socially sustainable initiatives to support families and small enterprises



6 MULTI-STAKEHOLDERS CO-OPERATIVES

'Hybrid' kind of co-operative whose members represent more than one typical co-op ownership group, such as producers, consumers or workers. EROSKI (MONDRAGON GROUP) | Spain



7 EUROPEAN COOPERATIVE SOCIETY

Is an optional legal form and aims to facilitate co-operatives' cross-border and trans-national activities. Their members can't be based in one country and is required to unite residents from more than one country.



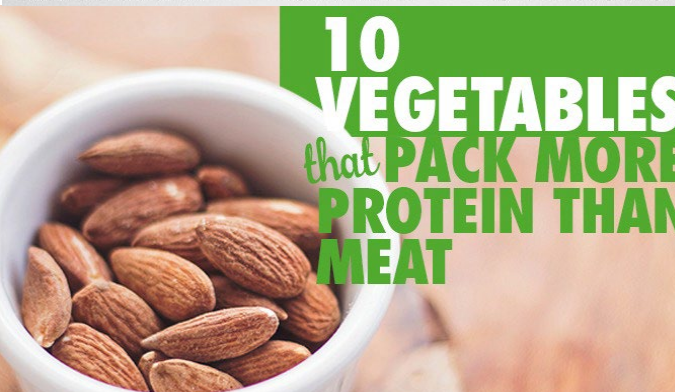
★ CO-OPERATIVE ENTREPRENEURSHIP

manage the venture, take risk and make decisions to create a business in a participatory way to obtain mutual benefit that is distribute with equity among them.



PLANT BASED MEAT

top meatless protein sources



10 VEGETABLES
that **PACK MORE PROTEIN THAN MEAT**



Cooperative arrangements within communities may be focused upon small area enterprises through to whole of nation endeavours to bring to the global markets high volumes of quality goods derived through value adding processes applied to natural resources and regional produce from the land, river and sea, encapsulating all elements of farming and animal produce.

Microfinance typically engages a cooperative of around five women when financing home enterprises. A cooperative is particularly useful when local fishermen bring their catches together at canneries for preparation to market their fish to foreign markets.

The introduction of 'Craft Creations' is to enliven the community's recognition of their high quality traditional skills and then enable their customary craftware to be globally marketed through a cooperative of their own making.

This is all about cooperatives to bring to the fore traditional and innate skills that fulfil needs for people around the globe, not just the local village. A cooperative may embrace several nations.

Natural resources that may be used in producing high quality goods in large volumes include:

- Forrest logs processed into high quality furniture in volume for large distribution chains.
- Timber offcuts for high strength laminated beams and reconstituted timber products.
- Local building systems utilising local resources for durable housing – local market solutions.
- Hydroponics particularly for produce that is not native to the area and its climate.
- Aquaculture in rivers, estuaries and sea to mitigate depletion of ocean resources.
- Traditional home produce being increased in volume to provide famine relief worldwide.
- Hemp production to be on scale to enable volumes sufficient for manufacturing processing.
- Cocoa, coffee, moringa, sandalwood, tea, vanilla, plus others, cropping to be of commercial scale, cooperatively run.
- All farming and animal produce come into the equation for cooperatives.

Funding availability per quarter AU \$20,000,000

Value adding Natural Resources!

Climates to travel

<https://www.climatestotravel.com/climate/philippines>

Manila - Average temperatures (1991-2020)

Month	Min (°C)	Max (°C)	Mean (°C)	Min (°F)	Max (°F)	Mean (°F)
January	22.6	30.4	26.5	73	87	79.7
February	22.9	31.1	27	73	88	80.6
March	24	32.6	28.3	75	91	82.9
April	25.4	34.3	29.8	78	94	85.7
May	26	34.1	30	79	93	86.1
June	25.5	32.8	29.2	78	91	84.5
July	25	31.4	28.2	77	89	82.8
August	24.9	30.8	27.9	77	88	82.1
September	24.8	31.1	28	77	88	82.3
October	24.6	31.4	28	76	89	82.5
November	24.2	31.4	27.8	76	88	82
December	23.4	30.5	27	74	87	80.5
Year	24.4	31.8	28.05	76	89.3	82.5

Manila - Average precipitation

Month	Millimeters	Inches	Days
January	20	0.8	4
February	20	0.8	3
March	20	0.8	3
April	25	1	3
May	160	6.3	9
June	255	10	14
July	430	16.9	19
August	475	18.7	19
September	395	15.6	18
October	220	8.7	14
November	120	4.7	10
December	100	3.9	8
Year	2245	88.4	124

Tropical climate

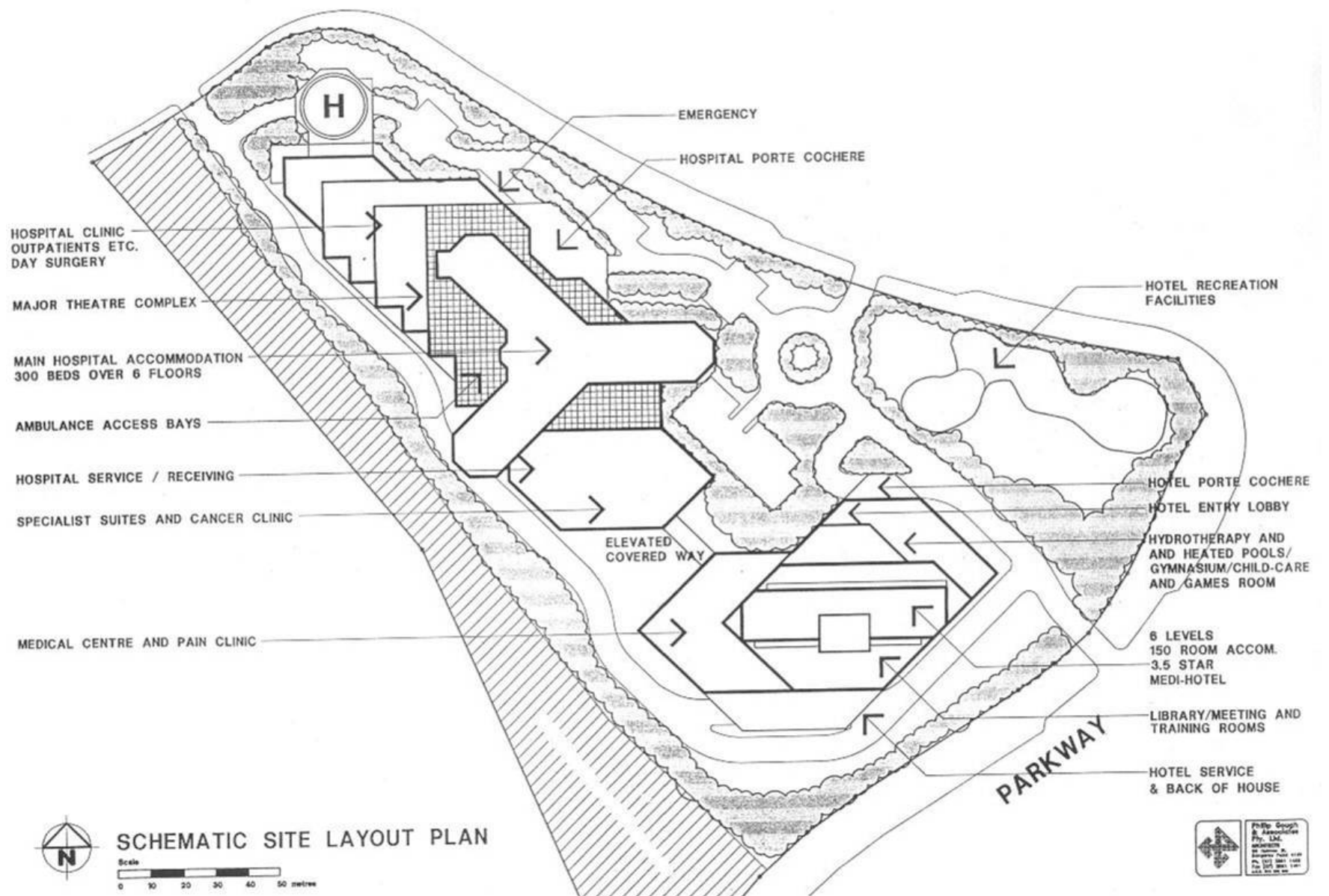


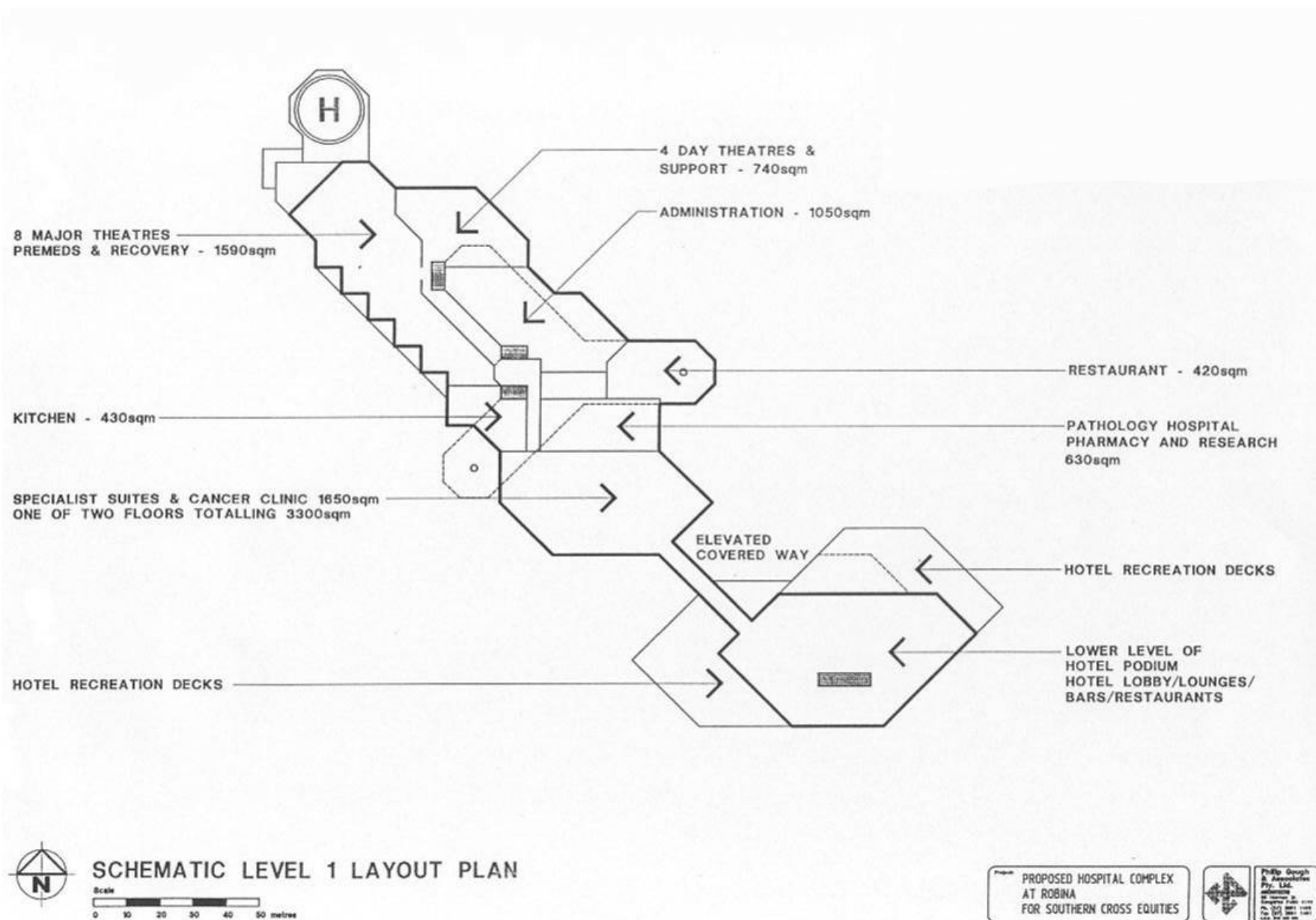
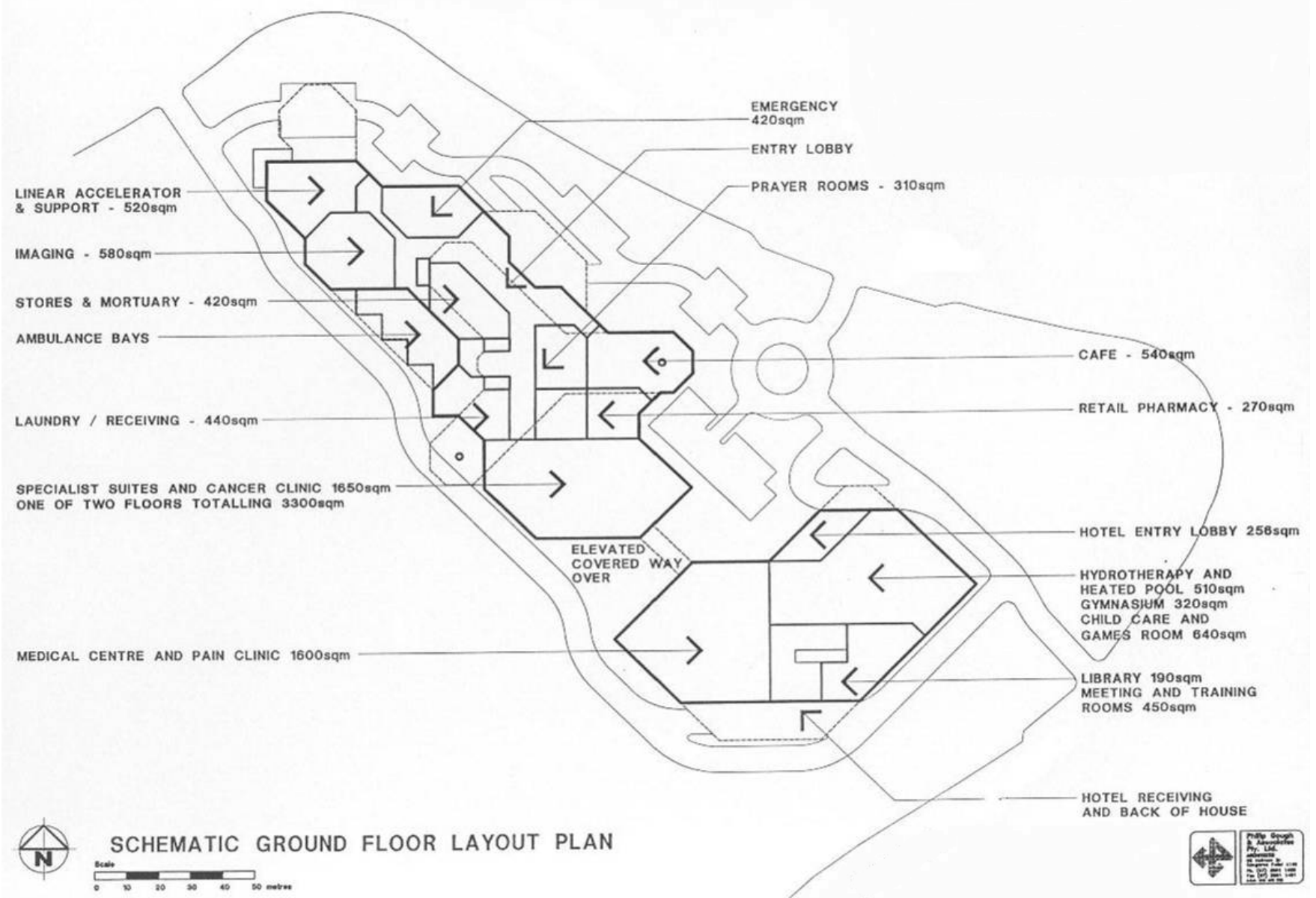
Equatorial climate

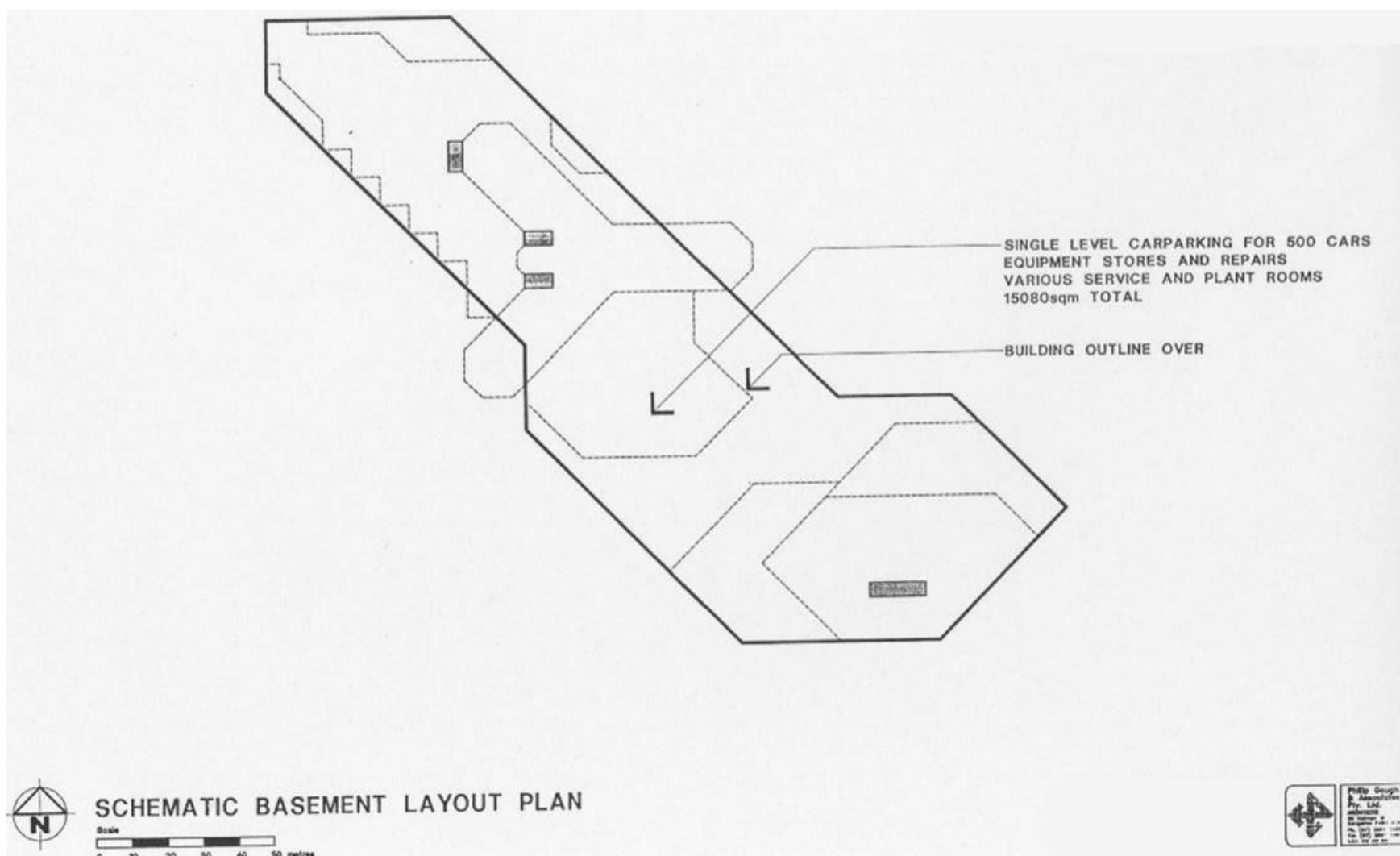
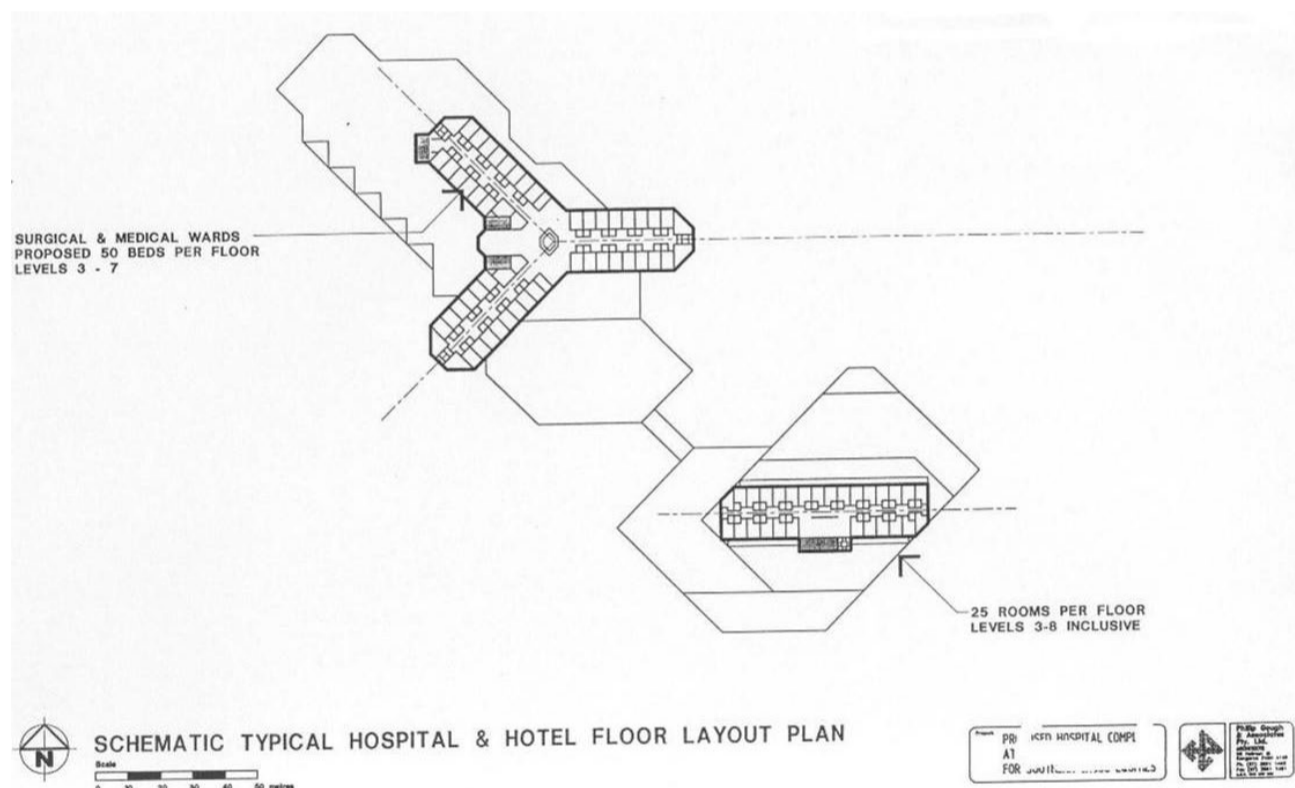
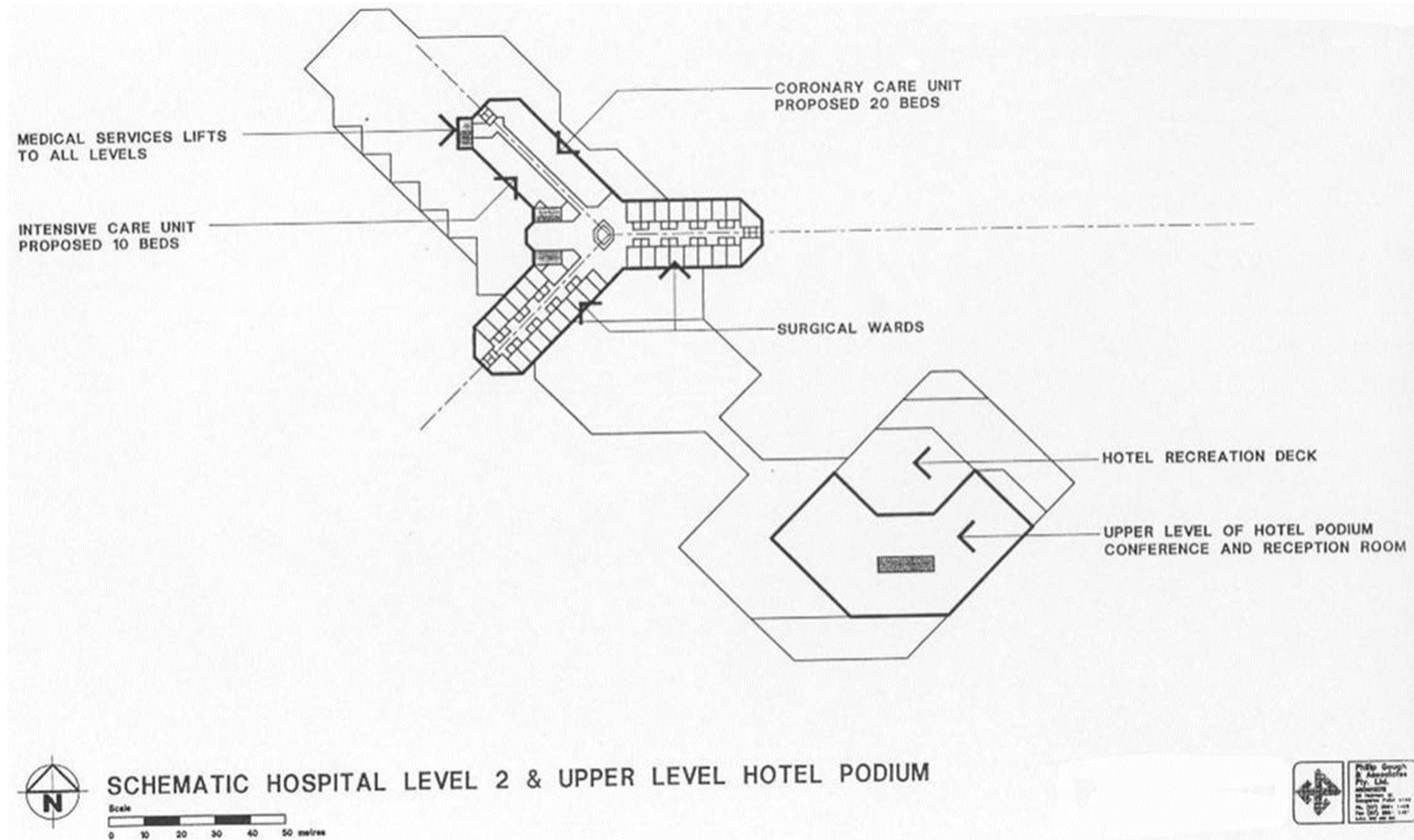


Master plan of Sunshine Coast, Queensland, University:

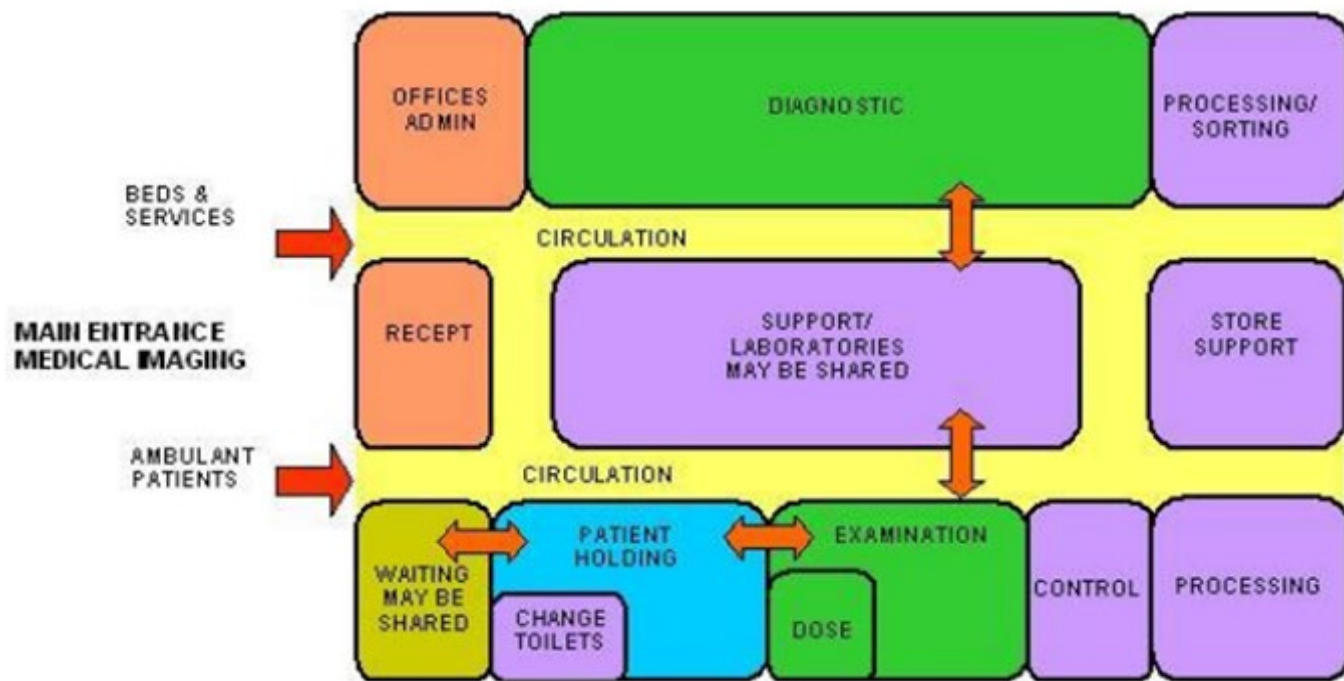








Functional Relationship Diagram – Medical Imaging Unit – Nuclear Medicine



Modality:

- Angiography
- Computed Tomography (CT)
- Echocardiography
- Fluoroscopy
- Magnetic Resonance Imaging (MRI)
- Mammography
- Nuclear Medicine
- Orthopantomogram (OPG)
- Positron emission tomography (PET)
- Radiography (X-ray)
- Ultrasound





DIAGNOSTIC UNIT







































Pascas Care Hospital



Pascas Care Medical Clinic

Medical Specialties

 Geriatrics	 Obstetrics	 Postnatal Care	 pregnancy	 Cardiology	 Fetus
 Rhinology	 Pulmonology	 Dental Care	 Facial Plastic Surgery	 Gynecology	 Dermatology
 Otology	 Gastroenterology	 Hepatology	 Psychiatry	 Plastic Surgery	 Symptom Checker
 Human Brain	 Pelvic Bone	 Neurosurgery	 Chiropractic	 Hematology	 Osteology
 Breast Augmentation	 Breast Reduction	 Optometry	 Naturopathy	 Newborn	 Herbal Medicine
 Ear examination	 Eye Specialties	 Dermatology	 Neurology	 Orthopedics	 Pulmonology

Pascas Care MEDICAL CENTRE



PASCAS HOSPITAL SHIP

AUD1.00 = USD 0.65 PHP 38 USD1.00 = PHP 60

US \$29,480,000 Available to order (AU\$42 million – add helicopter, etc., budget AU\$50 million) 2022

These Hospital Cats are all fully self-contained with live on-board accommodation for the medical staff as well as the crew. Vessels come with standard fit out as below and can be fitted with state of the art medical equipment (at additional cost). These vessels are both modern in the Naval design as well as being a fully functional Hospital on the water. The 60-metre vessel has been designed for coastal use as well as being able to travel up rivers to isolated communities. Construction time for this vessel is approximately 9 months.

Uses: As a fully functional modern Mobile Hospital. Disaster relief such as for Flooding, Cyclone, Tsunami, Volcano and Earthquakes. As a training centre, working together with local land-based Hospitals. Assisting the Navy as emergency and rescue vessels. Assisting search and rescues operations on or near the water.

Standard 60-metre Hospital Cat Fit-out

- Operating Theatre x 4
- Scrub Rooms x 2
- Sterilization Room x 1
- X-Ray Department x 1
- Laboratory x 1
- Dental Clinic x 1
- Gynaecology x1
- Ophthalmology x 1
- Phlebotomy Station
- General Medicine x 4
- Pre-op and Post-op 4 + 4
- Overnight Ward x 8 patients
- ICU x 6
- Patient Waiting Room
- Medical + Crew Dining Area
- Medical + Crew Galley
- Administration Office
- Helipad (Helicopter is additional)
- Elevator Twin



Vessel Particulars

LOA: 60.00 metres WOA: 22.C Height: 18. Draft: 2.60 metres

Patient Beds: 80 (wards)

Medical Staff Accommodation: 42 Berths

Ship's Crew Accommodation: 24 Berths

Vessels Levels

Below Deck: Engine room, Tank room and Ships crew accommodation.

Main Deck: Patient Waiting Room, X-Ray Department, Laboratory, Dental Clinic, Gynaecology, Ophthalmology, General Medicine, Overnight Ward, Pharmacy, Phlebotomy Station, ICU stations.

1st Level: Patient ward.

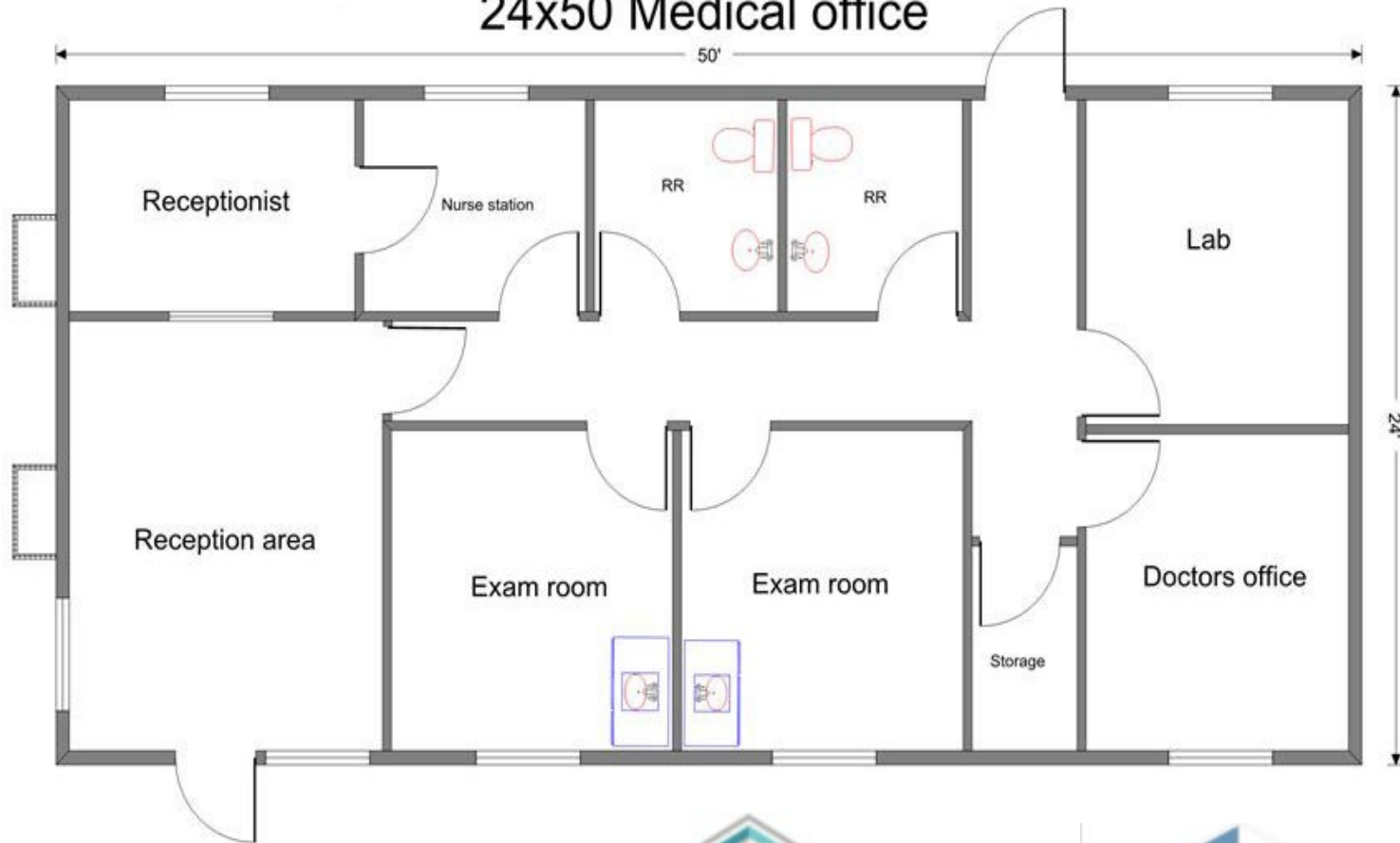
2nd Level: Operating theatres, Overnight beds, Equipment storage, PPE storage.

3rd Level: Medical staff accommodation, Galley + Dining area, Medical staff accommodation.

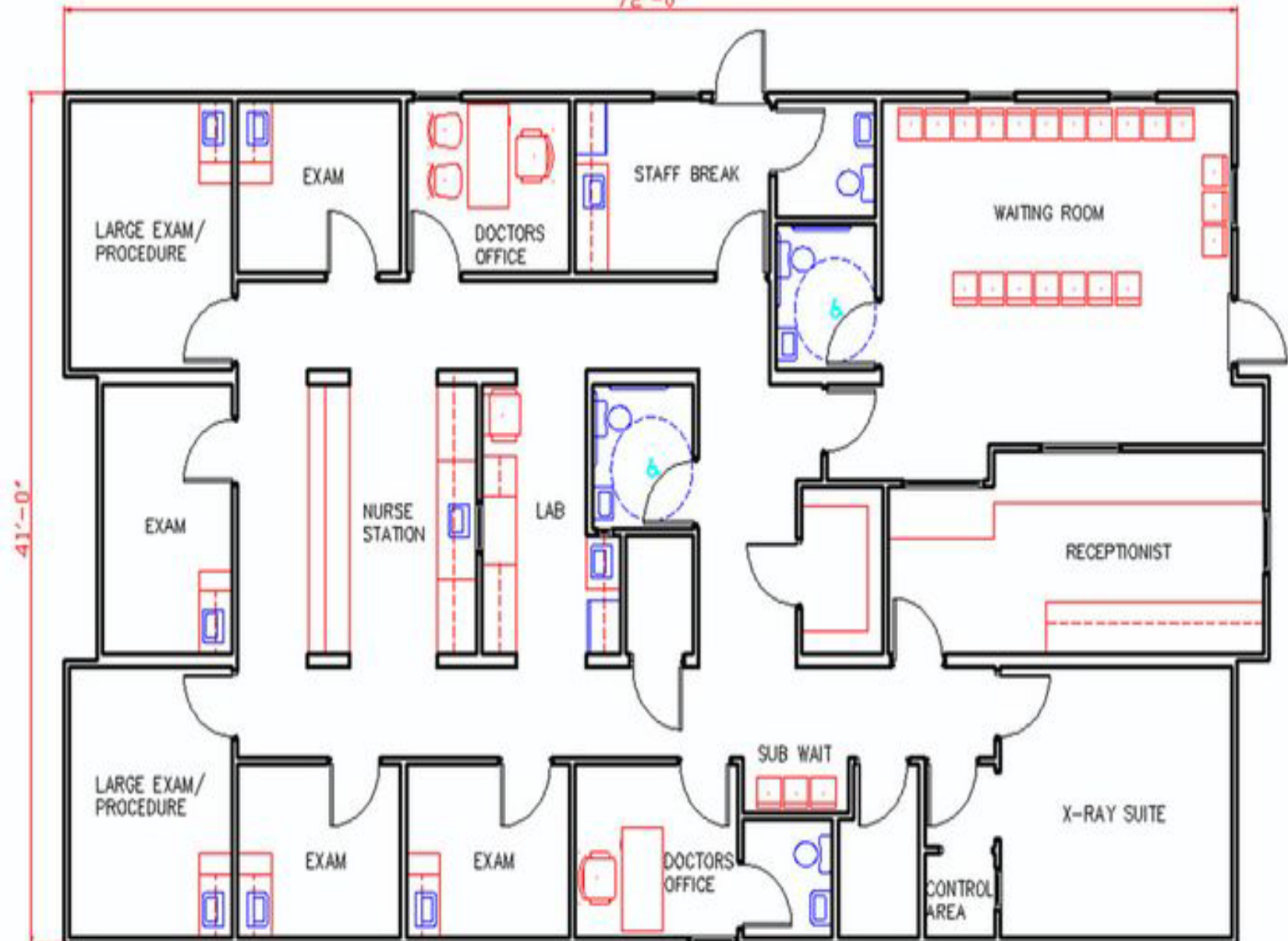
Top Deck: Bridge, Ventilation system, Helipad

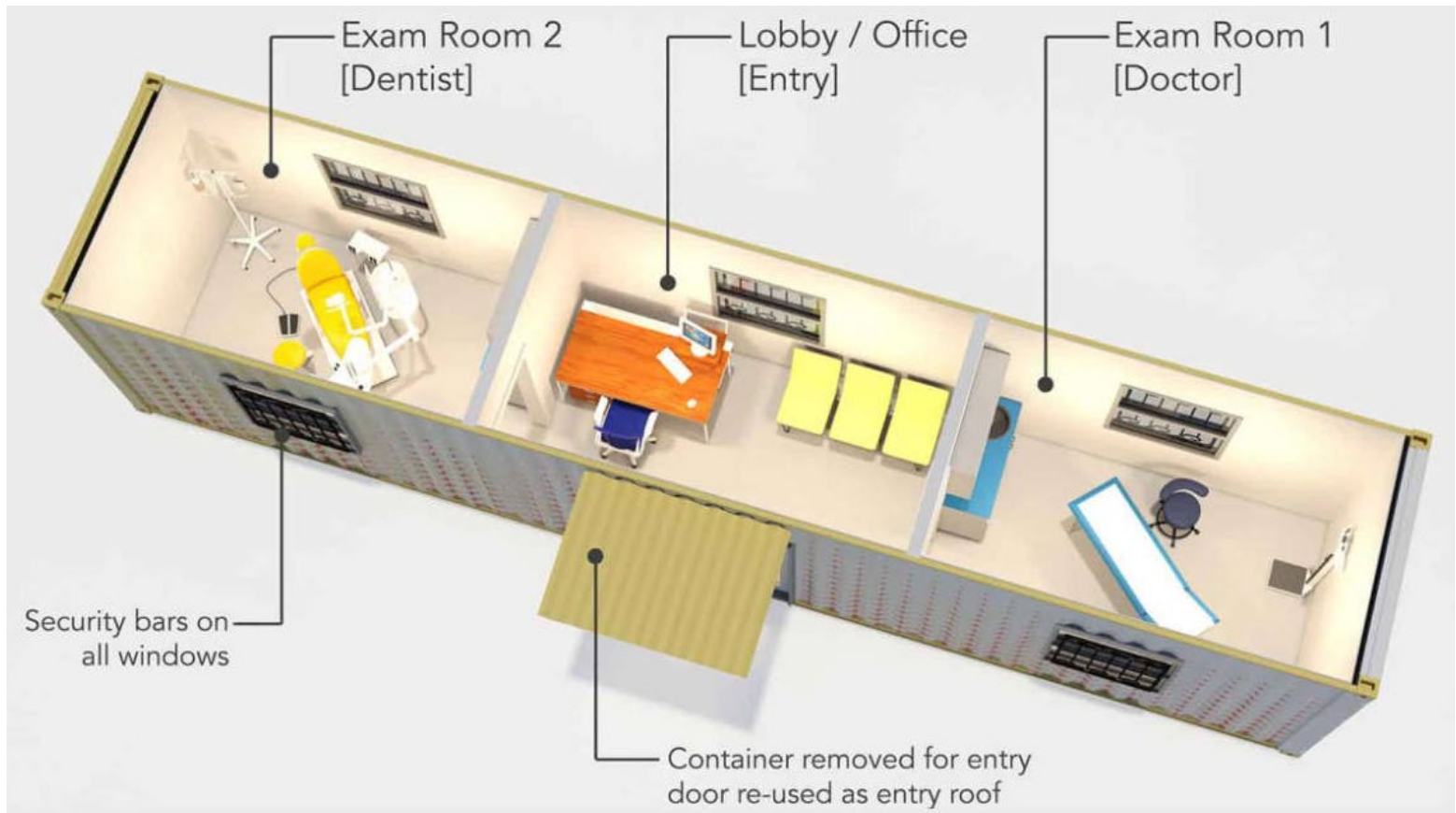
Budget AU \$50,000,000

24x50 Medical office



72'-0"





RECOMMENDED READING

www.pascashealth.com go to **Library Download** page

<https://www.pascashealth.com/index.php/library.html>

then scroll down to click on the link to open the PDF:

PASCAS INTRODUCTION NOTES

Kindly consider any of the topics that takes your fancy elsewhere throughout the Pascas Care Library:

 [Pascas Foundation Overview.pdf](#)

PASCAS CARE LETTERS

 [Pascas Care Letters One Pathway.pdf](#)

MEDICAL - SPIRITUAL REFERENCES

 [Soul Light book 1 via James Moncrief.pdf](#)

 [Soul Light book 2 via James Moncrief.pdf](#)


MEDICAL - EMOTIONS

 [Pascas Care Living Feelings First - Adults.pdf](#)

 [Pascas Care Living Feelings First - Children - Annexures.pdf](#)

 [Pascas Care Living Feelings First - Children - Discussions.pdf](#)

 [Pascas Care Living Feelings First - Children - Graphics.pdf](#)

 [Pascas Care Living Feelings First - Children.pdf](#)


 [Pascas Care Living Feelings First - Drilling Deeper - Structures.pdf](#)

 [Pascas Care Living Feelings First - Drilling Deeper.pdf](#)


 [Pascas Care Living Feelings First - Reference Centre.pdf](#)

CORPORATE ALLIANCE

 [Chaldi Child Care Centre - Safe Space.pdf](#)

 [Chaldi College Free to Learn Instinctively.pdf](#)

 [Chaldi College Free to Learn Pathway.pdf](#)

 [Chaldi College Primary thru to High Feelings First.pdf](#)

 [Chaldi College Women & Girls' Education.pdf](#)

 [Chaldi College WW Education through Feelings.pdf](#)

 [Chaldi College WW Massive Open Online Courses.pdf](#)

 [Chaldi College WW technology & product information.pdf](#)


 [Chaldi University Postgraduate Feelings Degree.pdf](#)

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 [Pascas University Postgraduate Feelings Degree.pdf](#)

 [Pascas University Universally Free Education.pdf](#)

MEDICAL

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PASCAS CARE PARENTING

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 [Pascas Care Parenting Feelings Supreme Guides.pdf](#)


 [Pascas Care Parenting Health Generation.pdf](#)

 [Pascas Care Parenting into the Abyss.pdf](#)


 [Pascas Care Parenting Rebellion.pdf](#)


 [Pascas Care Parenting Vaccinations.pdf](#)

 [Sam's Book Parenting and Feeling Healing Book I.pdf](#)

 [Sam's Book Parenting and Feeling Healing Book II.pdf](#)

 [Sam's Book Parenting and Feeling Healing Book III.pdf](#)

 [Sam's Book Parenting and Feeling Healing Book IV.pdf](#)

 [Sam's Book Parenting and Feeling Healing Book V.pdf](#)

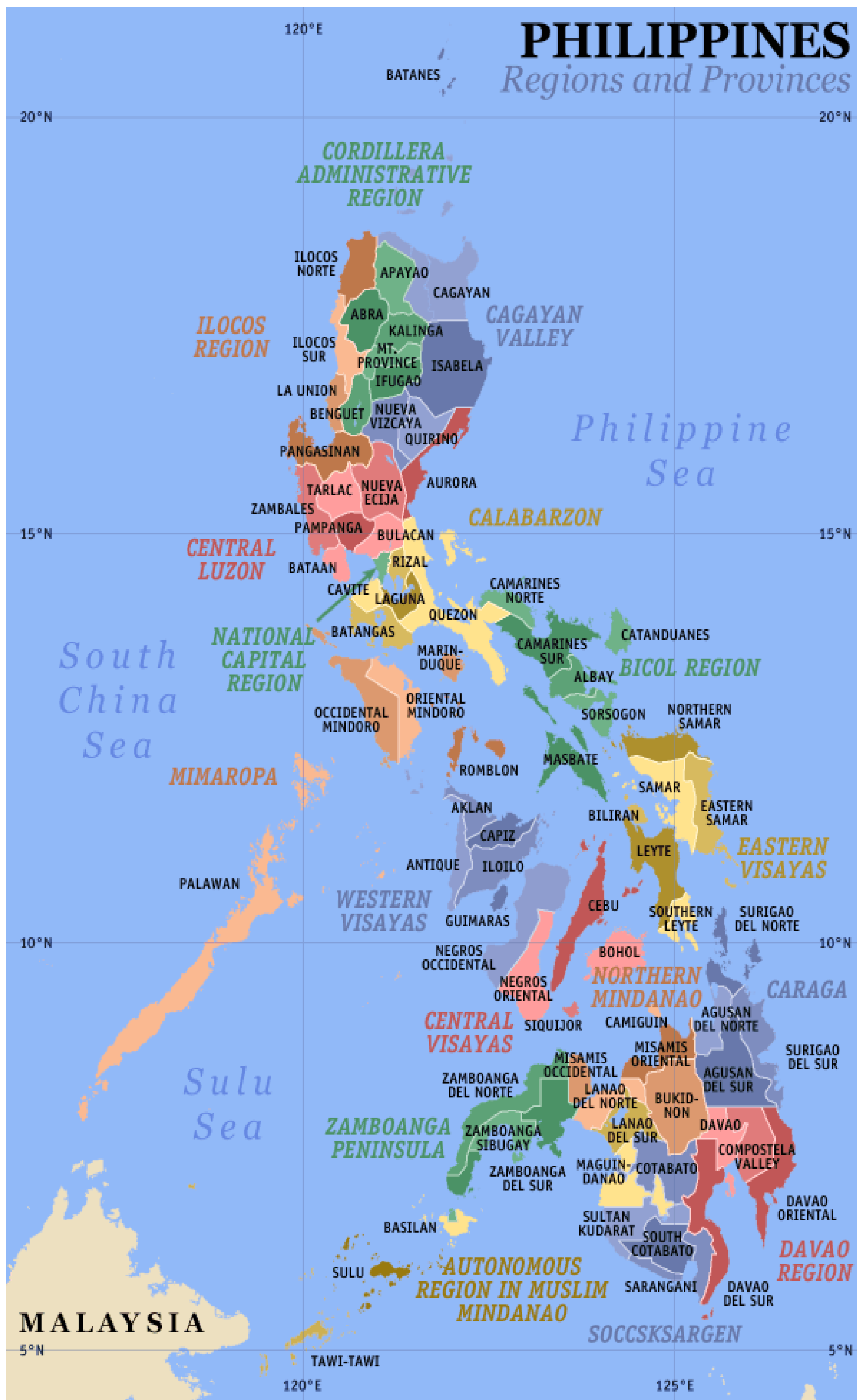
 [Sam's Book Parenting and Feeling Healing Book VI.pdf](#)

 [Sam's Book Parenting and Feeling Healing Book VII.pdf](#)

 [Sam's Book Parenting and Feeling Healing Book VIII.pdf](#)

 [Sam's Book Parenting and Feeling Healing Book IX.pdf](#)

 [Sam's Essay I am allowed not to love my parents.pdf](#)



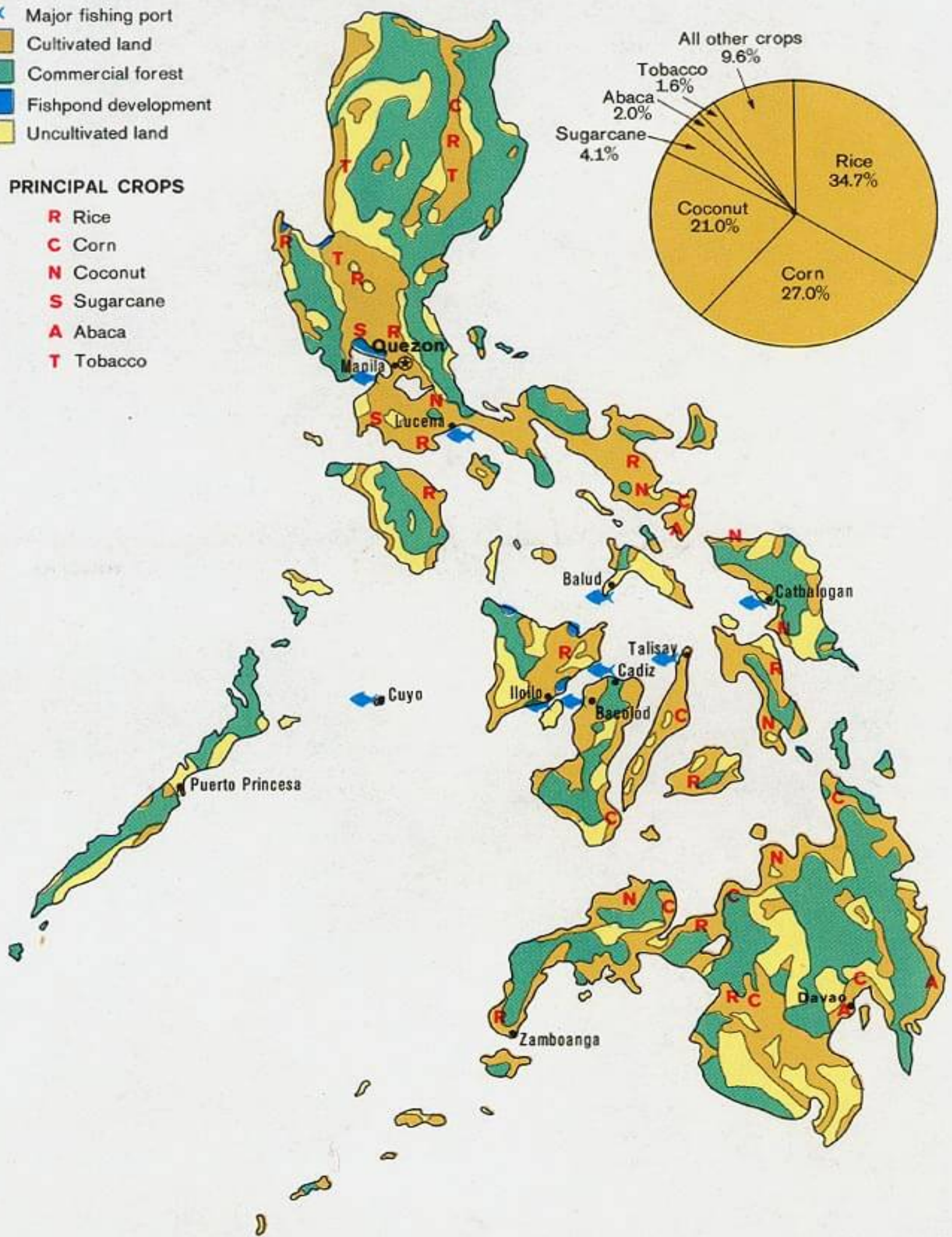
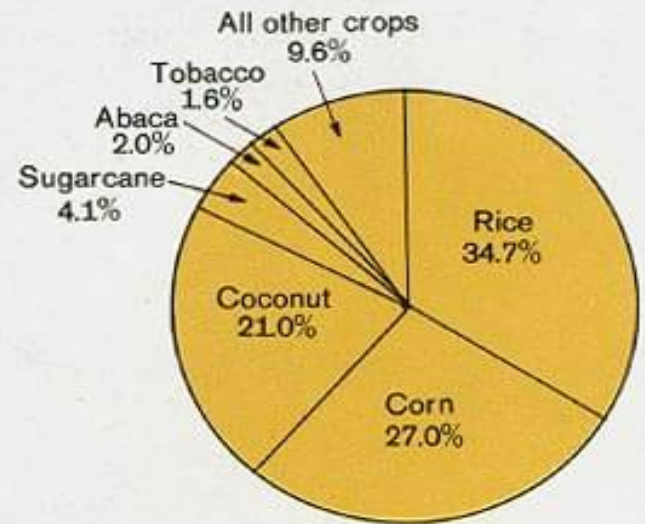


Land Utilization

-  Major fishing port
-  Cultivated land
-  Commercial forest
-  Fishpond development
-  Uncultivated land

PRINCIPAL CROPS

- R** Rice
- C** Corn
- N** Coconut
- S** Sugarcane
- A** Abaca
- T** Tobacco





Ethnicities of The Philippines

