## PASCAS FOUNDATION (Argentina) Ltd

STATEMENT of FINANCIAL POSITION
STATEMENT of FINANCIAL PERFORMANCE STATEMENT of CASHFLOWS
KEY PERFORMANCE INDICATORS (KPI's) A KEY PERFORMANCE INDICATORS (KPI's) B PRODUCTION
PROFIT \& LOSS
FUNDING
CAPITAL EXPENDITURE
TAXATION RECONCILIATION
VALUATION NOTES \& LOAN to VALUE RATIOS VALUATION NOTES II
CORPORATE RATINGS CRITERIA
VALUE BASED MANAGEMENT
NOPAT to FUTURE VALE
SHAREHOLDER VALUE

## Monthly Cash Flow

Quarterly Cash Flow
Financial Factors
Pascas Oversight Council + Humanity's Journey
Argentina Office
Social Housing incorporating The Healing Power of "Bello"

- progressive years


Street Kids Refuge
Argentina Orphanages
Building Costs School
Building Costs TAFE
Building Costs University
Pascas University Modules
Building Costs Hospital
Hospital Equipment
Building Costs Clinics
Scholarshp Grants
Enterprise Agreement
Schools Grant 12
Argentina Population Demographic
Argentina Demographic Sectors
Argentina Provinces
Argentina Provinces MoC
Argentina Cities
Map of Consciousness (MoC) 1234
Feeling-Healing is the Pathway
Argentina Wages
Argentina Average Salaries
Argentina Teachers Wages 12
Argentina Nurses Wages 1234
Argentina Doctors Wages 1234
Argentina Dentists \& Optometrists
Teacher's Qualifications DD-CODE
Education Chain
PASCAS University
University Subjects
Chaldi TAFE College
Craft Creations
Cooperative Enterprises 1 - TAFE Business Developments
Cooperative Enterprises 2
Pascas Microfinance (Argentina)
Colombia Weather
Univerity Layout
Sporting Fields - Universities and Schools
Hospital Concept 12345
Pascas Care Hospital


Pascas Hospital Ship
Pascas Care Clinic
Pascas Mobile \& Community
Pascas Regional Centres
Recommended Reading
Argentina Provinces and Capitals Map
Argentina Rivers Map
Argentina Land Use Map
Argentina Topography Map
Argentina Ethnicity Map
Argentina Weather Map


CURRENT LIABILITIES
Bank Overdraft
Creditors - Directors
Payables - Trade Creditors
Provisions Dividend
Provisions Taxation
Provisions Other
Liabilities - Interest Bearing
Total Current Liabilities

| 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  |  | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 8,667 | 32,500 | 309,775 | $1,588,285$ | $1,612,119$ |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 |  |
| 0 | 0 | 8,667 | 32,500 | 309,775 | $1,588,285$ | $1,612,119$ |

## NONCURRENT LIABILITIES

Liabilities - Interest Bearing Borrowings
Deferred Tax Liabilities Provision Other
Other
Total Noncurrent Liabilities

| 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\$ 0$ | $\$ 0$ | $\$ 8,667$ | $\$ 32,500$ | $\$ 309,775$ | $\$ 1,588,285$ | $\$ 1,612,119$ |

SHAREHOLDERS FUNDS
Asset Revaluation Reserve
Capital - Contributed Equity
Capital - Net Share Placement
Retained Profits

| 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 |  |
| 0 | 0 | $1,016,956,846$ | $2,384,809,248$ | $4,676,790,587$ | $7,568,958,658$ | $11,237,145,019$ |
| $\$ 0$ | $\$ 0$ | $\$ 1,016,956,846$ | $\$ 2,384,809,248$ | $\$ 4,676,790,587$ | $\$ 7,568,958,658$ | $\$ 11,237,145,019$ |
|  |  |  |  |  |  |  |
| 0 | 0 | $1,016,965,513$ | $2,384,841,748$ | $4,677,100,362$ | $7,570,546,943$ | $11,238,757,138$ |
| 0 | 0 | $1,016,965,513$ | $2,384,841,748$ | $4,677,100,362$ | $7,570,546,943$ | $11,238,757,138$ |

Total Debt $\qquad$ 0
0
0
0

| PASCAS FOUNDATION (Argentina) Ltd |  |  | \$ = USD | 31 Dec |  | 2 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| OPERATING STATEMENT |  | 2025 | 2026 | 2027 | 2028 | 2029 |
| STATEMENT of FINANCIAL PERFORMANCE |  | AUD1.00 = | USD 0.65 | ARS 540 | USD1.00 = | ARS 825 |
| REVENUE (being grant subsidy) | \$0 | \$520,000 | \$1,950,000 | \$18,586,490 | \$95,297,110 | \$96,727,110 |
| Less: |  |  |  |  |  |  |
| DIRECT COSTS | 0 | 173,802,940 | 351,491,120 | 619,363,160 | 1,020,924,744 | 1,428,895,204 |
| ADMINISTRATION COSTS | 0 | 2,819,100 | 4,748,250 | 6,963,457 | 12,022,741 | 12,841,591 |
| PROFIT before STAFF INCENTIVE | 0 | -176,102,040 | -354,289,370 | -607,740,127 | -937,650,375 | -1,345,009,685 |
| Less: |  |  |  |  |  |  |
| STAFF INCENTIVE | 0 | 0 | 0 | 0 | 0 | 0 |
| NET PROFIT CONTRIBUTION before | 0 | -176,102,040 | -354,289,370 | -607,740,127 | -937,650,375 | -1,345,009,685 |
| Scholarships Granted overseas | 0 | 6,700,000 | 13,400,000 | 20,100,000 | 24,400,000 | 26,300,000 |
| PROFIT before Interest \& Depreciation | 0 | -182,802,040 | -367,689,370 | -627,840,127 | -962,050,375 | -1,371,309,685 |
| Interest | 0 | 0 | 0 | 0 | 0 | 0 |
| Depreciation | 0 | 40,421,114 | 99,908,228 | 208,692,044 | 337,384,444 | 504,076,844 |
| Other costs - borrowing | 0 | 0 | 0 | 0 | 0 | 0 |
| OPERATING PROFIT | 0 | -223,223,154 | -467,597,598 | -836,532,171 | -1,299,434,819 | -1,875,386,529 |
| Income Tax Expense | 0 | 0 | 0 | 0 | 0 | 0 |
| PROFIT after Tax | 0 | -223,223,154 | -467,597,598 | -836,532,171 | -1,299,434,819 | -1,875,386,529 |
| TOTAL GRANTS FUNDING received Less | 0 | 1,240,700,000 | 1,837,400,000 | 3,147,100,000 | 4,286,900,000 | 5,640,300,000 |
| Grants previously treated as Revenue | 0 | -520,000 | -1,950,000 | -18,586,490 | -95,297,110 | -96,727,110 |
| Dividends Paid | 0 | 0 | 0 | 0 | 0 | 0 |
| RETAINED EARNINGS | \$0 | \$1,016,956,846 | \$1,367,852,402 | \$2,291,981,339 | \$2,892,168,071 | \$3,668,186,361 |


| KEY FINANCIAL DATA | 2025 | 2026 | 2027 | 2028 | 2029 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| REVENUE | $\$ 520,000$ | $\$ 1,950,000$ | $\$ 18,586,490$ | $\$ 95,297,110$ | $\$ 96,727,110$ |
| EBITDA | $-\$ 182,802,040$ | $-\$ 367,689,370$ | $-\$ 627,840,127$ | $-\$ 962,050,375$ | $-\$ 1,371,309,685$ |
| DEPRECIATION | $\$ 40,421,114$ | $\$ 99,908,228$ | $\$ 208,692,044$ | $\$ 337,384,444$ | $\$ 504,076,844$ |
| EBIT | $-\$ 223,223,154$ | $-\$ 467,597,598$ | $-\$ 836,532,171$ | $-\$ 1,299,434,819$ | $-\$ 1,875,386,529$ |
| NET CASH GENERATED | $-\$ 182,945,040$ | $-\$ 368,050,120$ | $-\$ 631,053,675$ | $-\$ 977,392,499$ | $-\$ 1,371,595,685$ |


| PASCAS FOUNDATION (Argentina) Ltd |  |  |  | \$ = USD | 31 Dec |  | 3 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PROJECTED CASH FLOW | 2023 | 2024 | 2025 | 2026 | 2027 | 2028 | 2029 |
| STATEMENT of CASHFLOWS |  |  | AUD1.00 = | USD 0.65 | ARS 540 | USD1.00 = | ARS 825 |


| NET PROFIT | $\$ 0$ | $-\$ 223,223,154$ | $-\$ 467,597,598$ | $-\$ 836,532,171$ | $-\$ 1,299,434,819$ | $-\$ 1,875,386,529$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Interest | 0 |  | 0 | 0 | 0 | 0 |
| Depreciation | 0 | $40,421,114$ | $99,908,228$ | $208,692,044$ | $337,384,444$ | $504,076,844$ |
| Prepaid Borrowing Costs | 0 | 0 | 0 | 0 | 0 |  |
| Increase in Payables - Creditors | 0 | 8,667 | 23,833 | 277,275 | $1,278,510$ | 23,833 |
| Decrease in Stock \& Stores | 0 | $-108,333$ | $-265,417$ | $-2,104,449$ | $-10,228,083$ | $-190,667$ |
| Decrease in Receivables - Debtors | 0 | $-43,333$ | $-119,167$ | $-1,386,374$ | $-6,392,552$ | $-119,167$ |
|  |  |  |  |  |  |  |
| CASH FROM OPERATIONS |  |  |  |  |  |  | NON DISCRETIONARY EXPENSES

Creditors - Directors
Taxation
Interest
Principal of Borrowings Repaid
Borrowings Repaid - current
Borrowings Repaid - noncurrent
Total non discretionary

| 0 | 0 | 0 | 0 | 0 | 0 |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 |  |  |  |
| 0 | 0 |  | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 |  |  |
| 0 |  |  |  | 0 |  |

DISCRETIONARY EXPENSES

| Dividends |  | 0 | 0 | 0 | 0 | 0 | 0 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| CapEx Land Building Acquisitions |  | 0 | 1,007,227,850 | 1,456,877,850 | 2,402,795,400 | 3,217,010,000 | 4,167,010,000 |
| Plant \& Equipment |  | 0 | 1,100,000 | 10,100,000 | 105,600,000 | 100,000 | 100,000 |
| Office Building |  | 0 | 5,000,000 | 0 | 0 | 0 | 0 |
| Intellectual Property |  | 0 | 0 | 0 | 0 | 0 | 0 |
| Other |  | 0 |  |  |  |  |  |
| Borrowing Costs |  | 0 | 0 | 0 | 0 | 0 | 0 |
| Total discretionary |  | 0 | -1,013,327,850 | -1,466,977,850 | -2,508,395,400 | -3,217,110,000 | -4,167,110,000 |
| FUNDS GENERATED |  | 0 | -1,196,272,890 | -1,835,027,970 | -3,139,449,075 | -4,194,502,499 | -5,538,705,685 |
| FUNDED by: |  |  |  |  |  |  |  |
| TOTAL GRANTS FUNDING |  | 0 | 1,240,700,000 | 1,837,400,000 | 3,147,100,000 | 4,286,900,000 | 5,640,300,000 |
| Loans |  | 0 | 0 | 0 | 0 | 0 | 0 |
| Equity Capital net raising |  | 0 | 0 | 0 | 0 | 0 | 0 |
| Asset Sales |  | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL FUNDING Less |  | 0 | 1,240,700,000 | 1,837,400,000 | 3,147,100,000 | 4,286,900,000 | 5,640,300,000 |
| Grants previously treated as Revenue |  |  | -520,000 | -1,950,000 | -18,586,490 | -95,297,110 | -96,727,110 |
| NET CASH FLOW |  | 0 | 43,907,110 | 422,030 | -10,935,565 | -2,899,609 | 4,867,205 |
| CLOSING CASH (DEBT) | \$0 | \$0 | \$43,907,110 | \$44,329,140 | \$33,393,575 | \$30,493,966 | \$35,361,171 |


| PASCAS FOUNDATION (Argentina) Ltd |  |  | \$ = USD | 31 Dec |  | 4 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| KEY RATIOS | 2024 | 2025 | 2026 | 2027 | 2028 | 2029 |
| KEY PERFORMANCE INDICATORS (KPI's) A |  | AUD1.00 $=$ | USD 0.65 | ARS 540 | USD1.00 = | ARS 825 |
| SALES | \$0 | \$520,000 | \$1,950,000 | \$18,586,490 | \$95,297,110 | \$96,727,110 |
| (earnings before interest \& tax) | 0 | -223,223,154 | -467,597,598 | -836,532,171 | -1,299,434,819 | -1,875,386,529 |
| Operating profit after Tax (OPAT) | 0 | -223,223,154 | -467,597,598 | -836,532,171 | -1,299,434,819 | -1,875,386,529 |
| Total assets |  | 1,016,965,513 | 2,384,841,748 | 4,677,100,362 | 7,570,546,943 | 11,238,757,138 |
| Total tangible assets |  | 1,016,965,513 | 2,384,841,748 | 4,677,100,362 | 7,570,546,943 | 11,238,757,138 |
| Net tangible assets (total SHF - intangible assets) |  | 1,016,956,846 | 2,384,809,248 | 4,676,790,587 | 7,568,958,658 | 11,237,145,019 |
| Total liabilities | 0 | 8,667 | 32,500 | 309,775 | 1,588,285 | 1,612,119 |
| Shareholders funds | 0 | 1,016,956,846 | 2,384,809,248 | 4,676,790,587 | 7,568,958,658 | 11,237,145,019 |
| Finance charges 8.00\% | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  |  |
| RETURN on SALES (EBIT / sales) | 0.0\% | -42927.5\% | -23979.4\% | -4500.8\% | -1363.6\% | -1938.8\% |
| OPAT / Sales \% (opat / sales) | 0.0\% | -42927.5\% | -23979.4\% | -4500.8\% | -1363.6\% | -1938.8\% |
| Return on Assets \% (opat / tangible assets) | 0.0\% | -21.9\% | -19.6\% | -17.9\% | -17.2\% | -16.7\% |
| Return on Equity (EBIT / equity) | \#DIV/0! | -22.0\% | -19.6\% | -17.9\% | -17.2\% | -16.7\% |
| Liability ratio (total liabilities / equity) | \#DIV/0! | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Debt Ratio (total liabilities / total assets) | \#DIV/0! | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| NET INTEREST COVER (profit+interest+tax+dep/interest) |  |  |  |  |  |  |
| Gearing Ratio (total liabilities / tangible assets) | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Secured Debt ratio (long term debt / equity) | \#DIV/0! | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| CURRENT RATIO <br> (current assets / current liabilities) | \#DIV/0! | 5,083.7 | 1,380.5 | 120.8 | 32.2 | 34.9 |
| Quick Assets Ratio(current assets-stock / current liabilities - OD) |  | 5,071.2 | 1,369.0 | 112.8 | 24.2 | 26.9 |
| Working Capital (current assets - current liabilities) |  | 44,050,110 | 44,832,890 | 37,110,873 | 49,553,388 | 54,706,593 |
| LONG-TERM CREDIT RATING DATA |  |  |  |  |  |  |
| EBIT interest coverage ( x ) |  | \#DIV/0! | \#DIV/0! | \#DIV/0! | \#DIV/0! | \#DIV/0! |
| EBITDA interest coverage ( x ) |  | \#DIV/0! | \#DIV/0! | \#DIV/0! | \#DIV/0! | \#DIV/0! |
| Funds flow/total debt (\%) |  | \#DIV/0! | \#DIV/0! | \#DIV/0! | \#DIV/0! | \#DIV/0! |
| Free operating cash flow / total debt (\%) |  | \#REF! | \#REF! | \#REF! | \#REF! | \#REF! |
| Return on capital (\%) |  | -43.9\% | -27.5\% | -23.7\% | -21.2\% | -19.9\% |
| Operating income / sales (\%) |  | -35154.2\% | -18855.9\% | -3377.9\% | -1009.5\% | -1417.7\% |
| Long-term debt / capital (\%) |  | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| Total debt / capital (incl. STD) (\%) |  | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| PROJECTED - CREDIT RATING RANKING |  | 2025 | 2026 | 2027 | 2028 | 2029 |
| EBIT interest coverage (x) |  | \#DIV/0! | \#DIV/0! | \#DIV/0! | \#DIV/0! | \#DIV/0! |
| EBITDA interest coverage ( x ) |  | \#DIV/0! | \#DIV/0! | \#DIV/0! | \#DIV/0! | \#DIV/0! |
| Funds flow/total debt (\%) |  | \#DIV/o! | \#DIV/0! | \#DIV/0! | \#DIV/0! | \#DIV/0! |
| Free operating cash flow / total debt (\%) |  | \#REF! | \#REF! | \#REF! | \#REF! | \#REF! |
| Return on capital (\%) |  | <B | <B | <B | <B | <B |
| Operating income / sales (\%) |  | <B | <B | <B | <B | <B |
| Long-term debt / capital (\%) |  | AAA | AAA | AAA | AAA | AAA |
|  |  | AAA | AAA | AAA | AAA | AAA |


| Overall Projected Credit Rating | \#DIV/0! | \#DIV/0! | \#DIV/0! | \#DIV/0! | \#DIV/0! |
| :--- | :---: | :---: | :---: | :---: | :---: |

## PASCAS FOUNDATION (Argentina) Ltd KEY RATIOS

KEY PERFORMANCE INDICATORS (KPI's) B

Current Assets
Fixed Assets
Total Assets
\$44,058,777 \$44,865,390
\$972,906,736 \$2,339,976,358
\$1,016,965,513 \$2,384,841,748
31 Dec
2027
ARS 540
\$37,420,648
\$4,639,679,714 \$7519,405,270 \$11,182,438,426 $\$ 4,677,100,362 \$ 7,570,546,943$ \$11,238,757,138

| $0.8 \%$ | $0.7 \%$ | $0.5 \%$ |
| ---: | ---: | ---: |
| $99.2 \%$ | $99.3 \%$ | $99.5 \%$ |
|  |  |  |
| $\$ 309,775$ | $\$ 1,588,285$ | $\$ 1,612,119$ |
| $\$ 0$ | $\$ 0$ | $\$ 0$ |
| $\$ 4,676,790,587$ | $\$ 7,568,958,658$ | $\$ 11,237,145,019$ |
| $\$ 4,677,100,362$ | $\$ 7,570,546,943$ | $\$ 11,238,757,138$ |
|  |  |  |
| $100.8 \%$ | $100.7 \%$ | $100.5 \%$ |
|  |  |  |
| $100.8 \%$ | $100.7 \%$ | $100.5 \%$ |

equity capital + long-term liabilities in relation to fixed assets

## 0.0\% <br> 100.0\% <br> 0.0\% 100.0\%

0.0\% 100.0\%
0.0\% $100.0 \%$
0.0\% 100.0\%

| Liquidity |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Cash | \$43,907,110 | \$44,329,140 | \$33,393,575 | \$30,493,966 | \$35,361,171 |
| Receivables - Debtors | \$43,333 | \$162,500 | \$1,548,874 | \$7,941,426 | \$8,060,593 |
| Current Assets | \$44,058,777 | \$44,865,390 | \$37,420,648 | \$51,141,673 | \$56,318,712 |
| Current Liabilities | \$8,667 | \$32,500 | \$309,775 | \$1,588,285 | \$1,612,119 |
| Cash Ratio | 506620.5\% | 136397.4\% | 10780.0\% | 1919.9\% | 2193.5\% |
| Quick Ratio | 507120.5\% | 136897.4\% | 11280.0\% | 2419.9\% | 2693.5\% |
| Current Ratio | 508370.5\% | 138047.4\% | 12080.0\% | 3219.9\% | 3493.5\% |
| WORKING CAPITAL DATA |  |  |  |  |  |
| Days stock held | 72 | 66 | 45 | 45 | 45 |
| Days stores held | 3 | 3 | 3 | 3 | 3 |
| Days debtors | 30 | 30 | 30 | 30 | 30 |
| Days creditors | 6 | 6 | 6 | 6 | 6 |

## RETURN on FUNDS INVESTED (ROI)

| LOAN / PROJECT FUNDS required | \$10,000,000 | \$10,000,000 | \$10,000,000 | \$10,000,000 | \$10,000,000 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| EBIT | -223,223,154 | -467,597,598 | -836,532,171 | -1,299,434,819 | -1,875,386,529 |
| ROI ratio against Funding Request | -2232.2\% | -4676.0\% | -8365.3\% | -12994.3\% | -18753.9\% |
| LOAN FUNDS + RETAINED EQUITY | 1,016,956,846 | 2,384,809,248 | 4,676,790,587 | 7,568,958,658 | 11,237,145,019 |
| ROI ratio against Loans + Equity | -22.0\% | -19.6\% | -17.9\% | -17.2\% | -16.7\% |
| After Tax Profit before Dividends Paid | 1,016,956,846 | 1,367,852,402 | 2,291,981,339 | 2,892,168,071 | 3,668,186,361 |
| Prior Year retained Equity | 0 | 1,016,956,846 | 2,384,809,248 | 4,676,790,587 | 7,568,958,658 |
| ROI based on Prior Year Equity | \#DIV/0! | 134.5\% | 96.1\% | 61.8\% | 48.5\% |
| Standard \& Poor's ratio for: |  |  | EBIT |  |  |
| RETURN ON CAPITAL = | Average of beginning of year and end of year capital, including short-term ebt, current maturities, long-term debt, non-current deferred taxes, and equity. |  |  |  |  |


| PASCAS FOUNDATION (Argentina) Ltd |  |  | \$ = USD | 31 Dec | ARS 540 | USD1.00 = | 6 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | AUD1.00 = | USD 0.65 |  |  | ARS 825 |
| PRODUCTION | 2023 | 2024 | 2025 | 2026 | 2027 | 2028 | 2029 |
| REVENUE | relative to | pital cos |  |  | Achieva | target pricing | 0.0\% |
| HIGH SCHOOL LAND \& BUILDINGS |  | 10\% | \$0 | \$0 | \$7,328,520 | \$7,328,520 | \$7,328,520 |
| TAFE / CRAFT CREATION sites |  | 10\% | \$0 | \$0 | \$7,877,970 | \$7,877,970 | \$7,877,970 |
| UNIVERSITY multiple campus |  | 10\% | \$0 | \$0 | \$0 | \$14,955,620 | \$14,955,620 |
| HOSPITAL LAND \& BUILDINGS |  | 15\% | \$0 | \$0 | \$0 | \$60,000,000 | \$60,000,000 |
| CLINICS HEALTH CENTRES |  | 10\% | \$520,000 | \$1,820,000 | \$3,120,000 | \$4,420,000 | \$5,720,000 |
| CLINICS LAND \& BUILDINGS |  | 10\% | \$0 | \$130,000 | \$260,000 | \$390,000 | \$520,000 |
| COMMUNITY CENTRE |  | 10\% | \$0 | \$0 | \$0 | \$260,000 | \$260,000 |
| MOBILE CLINIC |  | 10\% | \$0 | \$0 | \$0 | \$65,000 | \$65,000 |
| ORPHANAGES |  |  | \$0 | \$0 | \$0 | \$0 | \$0 |
| Future Products average |  | 10\% | \$0 | \$0 | \$0 | \$0 | \$0 |
| RECURRENT COSTS GRANT |  |  | \$520,000 | \$1,950,000 | \$18,586,490 | \$95,297,110 | \$96,727,110 |
| Less dealer margin | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% |
| PRODUCT SALES VOLUME | once opened | to public | No. |  | Achievab | target volume | 0.0\% |
| HIGH SCHOOL LAND \& BUILDINGS |  | 1 | 0 | 0 | 1 | 1 | 1 |
| TAFE / CRAFT CREATION sites |  | 1 | 0 | 0 | 1 | 1 | 1 |
| UNIVERSITY multiple campus |  | 1 | 0 | 0 | 0 | 1 | 1 |
| HOSPITAL LAND \& BUILDINGS |  | 1 | 0 | 0 | 0 | 1 | 1 |
| CLINICS HEALTH CENTRES | per annum | 5 | 2 | 7 | 12 | 17 | 22 |
| CLINICS LAND \& BUILDINGS | per annum | 1 | 0 | 1 | 2 | 3 | 4 |
| COMMUNITY CENTRE |  | 1 | 0 | 0 | 0 | 1 | 1 |
| MOBILE CLINIC |  | 1 | 0 | 0 | 0 | 1 | 1 |
| ORPHANAGES |  | 1 | 1 | 1 | 1 | 1 | 1 |
| Royalty Payable | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% |
| CONSUMABLES COST |  | revenue |  |  |  |  |  |
| HIGH SCHOOL LAND \& BUILDINGS | per centre | 5\% | \$0 | \$0 | \$366,426 | \$366,426 | \$366,426 |
| TAFE / CRAFT CREATION sites | per centre | 7\% | 0 | 0 | 551,458 | 551,458 | 551,458 |
| UNIVERSITY multiple campus | per centre | 7\% | 0 | 0 | 0 | 1,046,893 | 1,046,893 |
| HOSPITAL LAND \& BUILDINGS | per centre | 12\% | 0 | 0 | 0 | 7,200,000 | 7,200,000 |
| CLINICS HEALTH CENTRES | per centre | 12\% | 62,400 | 218,400 | 374,400 | 530,400 | 686,400 |
| CLINICS LAND \& BUILDINGS | per centre | 12\% | 0 | 15,600 | 31,200 | 46,800 | 62,400 |
| COMMUNITY CENTRE | per centre | 10\% | 0 | 0 | 0 | 26,000 | 26,000 |
| MOBILE CLINIC | per centre | 15\% | 0 | 0 | 0 | 9,750 | 9,750 |
| ORPHANAGES |  |  | 27,210,000 | 27,210,000 | 27,210,000 | 27,210,000 | 27,210,000 |
| TOTAL CONSUMABLES COST |  |  | \$27,272,400 | \$27,444,000 | \$28,533,484 | \$36,987,727 | \$37,159,327 |
| Freight Inward Costs |  |  | 5.0\% | 5.0\% | 5.0\% | 5.0\% | 5.0\% |
| EMPLOYEE COSTS |  | revenue |  |  | \$ = USD |  |  |
| HIGH SCHOOL LAND \& BUILDINGS | per centre | 62\% | \$0 | \$0 | \$4,543,682 | \$4,543,682 | \$4,543,682 |
| TAFE / CRAFT CREATION sites | per centre | 62\% | 0 | 0 | 4,884,341 | 4,884,341 | 4,884,341 |
| UNIVERSITY multiple campus | per centre | 62\% | 0 | 0 | 0 | 9,272,484 | 9,272,484 |
| HOSPITAL LAND \& BUILDINGS | per centre | 62\% | 0 | 0 | 0 | 37,200,000 | 37,200,000 |
| CLINICS HEALTH CENTRES | per centre | 62\% | 322,400 | 1,128,400 | 1,934,400 | 2,740,400 | 3,546,400 |
| CLINICS LAND \& BUILDINGS | per centre | 62\% | 0 | 80,600 | 161,200 | 241,800 | 322,400 |
| COMMUNITY CENTRE | per centre | 62\% | 0 | 0 | 0 | 161,200 | 161,200 |
| MOBILE CLINIC | per centre | 62\% | 0 | 0 | 0 | 40,300 | 40,300 |
| SOCIAL HOUSING |  |  | 100,000,000 | 200,000,000 | 300,000,000 | 400,000,000 | 500,000,000 |
| STREET KIDS + KIDS CLUB |  |  | 3,000,000 | 3,000,000 | 3,000,000 | 3,000,000 | 3,000,000 |
| ORPHANAGES |  | 0\% | 0 | 0 | 0 | 0 | 0 |
| TOTAL EMPLOYEE COSTS |  |  | \$103,322,400 | \$204,209,000 | \$314,523,624 | \$462,084,208 | \$562,970,808 |
| OPERATING COSTS DIRECT |  |  |  |  |  |  |  |
| PASCAS OVERSIGHT COUNCIL |  |  | \$2,000,000 | \$2,000,000 | \$2,000,000 | \$2,000,000 | \$2,000,000 |
| HIGH SCHOOL LAND \& BUILDINGS | per centre | 20\% | \$0 | \$0 | \$1,465,704 | \$1,465,704 | \$1,465,704 |
| TAFE / CRAFT CREATION sites | per centre | 20\% | 0 | 0 | 1,575,594 | 1,575,594 | 1,575,594 |
| UNIVERSITY multiple campus | per centre | 20\% | 0 | 0 | 0 | 2,991,124 | 2,991,124 |
| HOSPITAL LAND \& BUILDINGS | per centre | 20\% | 0 | 0 | 0 | 12,000,000 | 12,000,000 |
| CLINICS HEALTH CENTRES | per centre | 20\% | 104,000 | 364,000 | 624,000 | 884,000 | 1,144,000 |
| CLINICS LAND \& BUILDINGS | per centre | 20\% | 0 | 26,000 | 52,000 | 78,000 | 104,000 |
| COMMUNITY CENTRE | per centre | 20\% | 0 | 0 | 0 | 52,000 | 52,000 |
| SOCIAL HOUSING |  |  | 37,500,000 | 112,500,000 | 262,500,000 | 487,500,000 | 787,500,000 |
| MOBILE CLINIC | per centre | 20\% | 0 | 0 | 0 | 13,000 | 13,000 |
| STREET KIDS + KIDS CLUB |  |  | 2,000,000 | 2,000,000 | 2,000,000 | 2,000,000 | 2,000,000 |
| ORPHANAGES |  | 0\% | 0 | 0 | 0 | 0 | 0 |
| TOTAL OPERATING COSTS |  |  | \$41,604,000 | \$116,890,000 | \$270,217,298 | \$510,559,422 | \$810,845,422 |

PASCAS FOUNDATION (Argentina) Ltd PRODUCTION continued:

Workers Compensation Insurance
Superannuation
Bank Fees
Staff Incentive before tax
Staff
Salaries - Administration
$\left\lvert\, \begin{aligned} & \text { PASCAS Foundation (Philippines) Inc } \\ & \text { Directors }\end{aligned}\right.$
Executive - Schools, Univerity, Hospitals
|Executive - Finance / Accountant
Executive - Economist
Executive Human Resources Manager
Human Resources Officers
General Operations Manager
Lawyer
Interpreter
Dietician
Nutrition Aide
Education Consultant
Curriculum Developer
Physychologist
Project Building Supervisor
Marketing Manager
Marketing Officers / Public Relations
Sales Manager
Production Manager
Information Technology Manager
Information Technology Officers
Technical Engineer
Quality Control Officers
Administrative Manager
Secretary
Shipping
Other Staff
Head of Security
Security
Non Executive Directors
Sub Contractors
Administration Salaries Total
on costs on costs of sales

| $2.5 \%$ | $2.5 \%$ | $2.5 \%$ | $2.5 \%$ | $2.5 \%$ |
| ---: | ---: | ---: | ---: | ---: |
| $10.0 \%$ | $10.0 \%$ | $10.0 \%$ | $10.0 \%$ | $10.0 \%$ |
| $3.0 \%$ | $3.0 \%$ | $3.0 \%$ | $3.0 \%$ | $3.0 \%$ |
| $7.5 \%$ | $7.5 \%$ | $7.5 \%$ | $7.5 \%$ | $7.5 \%$ |

loading Ratio of Administration cost growth
$\qquad$
120,000
\$312,000
\$429,000
\$104,000
\$78,000 \$78,000 \$130,000 \$130,000 \$273,000 \$91,000 \$65,000 \$65,000 \$65,000 \$65,000 \$65,000 \$65,000 \$52,000 \$52,000 \$52,000 \$52,000 \$52,000 \$108,000 \$108,000

Directors
Non Exec
$\$ 40,000$
40,000
40,000
40,000
16,000 \$96,000

| 50,000 | $\$ 65,000$ |
| :--- | :--- |
| 50,000 | $\$ 65,000$ |


| 50,000 | $\$ 65,000$ |
| :--- | :--- |
| 50,000 | $\$ 65,000$ |


| 50,000 | $\$ 65,000$ |
| :--- | :--- |
| 40,000 | $\$ 52,000$ |


| 40,000 | $\$ 52,000$ |
| :--- | :--- |
| 40,000 | $\$ 52,000$ |

$40,000 \quad \$ 52,000$

| 40,000 | $\$ 52,000$ |
| :--- | ---: |
| 30,000 | $\$ 108,000$ |


| 30,000 | $\$ 108,000$ |
| ---: | ---: |
| 30,000 | $\$ 36,000$ |

\$48,000
\$48,000
$\$ 108,000$
$40,000 \quad \$ 48,000$ \$96,000 \$208,000 \$72,000


6 (full time)

| PASCAS FOUNDATION (Argentina) Ltd |  |  |  | $\begin{array}{cc}\text { \$ = USD } & 31 \mathrm{Dec} \\ 2026 & 2027\end{array}$ |  | 2028 | 7 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PROFIT \& LOSS | 2023 | 2024 | 2025 |  |  | 2029 |
| REVENUE |  |  | AUD1. $00=$ | USD 0.65 | 540 |  | USD1.00 = | ARS 825 |
| HIGH SCHOOL LAND \& BUILDINGS | \$0 | \$0 | \$0 | \$0 | \$7,328,520 | \$7,328,520 | \$7,328,520 |
| TAFE / CRAFT CREATION sites | 0 | 0 | 0 | 0 | 7,877,970 | 7,877,970 | 7,877,970 |
| UNIVERSITY multiple campus | 0 | 0 | 0 | 0 | 0 | 14,955,620 | 14,955,620 |
| HOSPITAL LAND \& BUILDINGS | 0 | 0 | 0 | 0 | 0 | 60,000,000 | 60,000,000 |
| CLINICS HEALTH CENTRES | 0 | 0 | 520,000 | 1,820,000 | 3,120,000 | 4,420,000 | 5,720,000 |
| CLINICS LAND \& BUILDINGS | 0 | 0 | 0 | 130,000 | 260,000 | 390,000 | 520,000 |
| COMMUNITY CENTRE | 0 | 0 | 0 | 0 | 0 | 260,000 | 260,000 |
| MOBILE CLINIC | 0 | 0 | 0 | 0 | 0 | 65,000 | 65,000 |
| ORPHANAGES |  |  | 0 | 0 | 0 | 0 | 0 |
| TOTAL SALES / GRANTS | \$0 | \$0 | \$520,000 | \$1,950,000 | \$18,586,490 | \$95,297,110 | \$96,727,110 |
| Less: |  |  |  |  |  |  |  |
| Royalty | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL REVENUE | \$0 | \$0 | \$520,000 | \$1,950,000 | \$18,586,490 | \$95,297,110 | \$96,727,110 |

## OPERATING COSTS

Consumable variable to Total Revenue

| HIGH SCHOOL LAND \& BUILDINGS | 0 | 0 | 0 | 0 | 366,426 | 366,426 | 366,426 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| TAFE / CRAFT CREATION sites | 0 | 0 | 0 | 0 | 551,458 | 551,458 | 551,458 |
| UNIVERSITY multiple campus | 0 | 0 | 0 | 0 | 0 | 1,046,893 | 1,046,893 |
| HOSPITAL LAND \& BUILDINGS | 0 | 0 | 0 | 0 | 0 | 7,200,000 | 7,200,000 |
| CLINICS HEALTH CENTRES | 0 | 0 | 124,800 | 1,528,800 | 4,492,800 | 9,016,800 | 15,100,800 |
| CLINICS LAND \& BUILDINGS | 0 | 0 | 0 | 15,600 | 62,400 | 140,400 | 249,600 |
| COMMUNITY CENTRE | 0 | 0 | 0 | 0 | 0 | 26,000 | 26,000 |
| MOBILE CLINIC | 0 | 0 | 0 | 0 | 0 | 9,750 | 9,750 |
| ORPHANAGES |  |  | 27,210,000 | 27,210,000 | 27,210,000 | 27,210,000 | 27,210,000 |
| Total Consumable Costs | 0 | 0 | 27,334,800 | 28,754,400 | 32,683,084 | 45,567,727 | 51,760,927 |
| Total Employee Costs | 0 | 0 | 103,322,400 | 204,209,000 | 314,523,624 | 462,084,208 | 562,970,808 |
| Operating Costs Direct | 0 | 0 | 41,604,000 | 116,890,000 | 270,217,298 | 510,559,422 | 810,845,422 |
| Freight Inwards | 0 | 0 | 1,366,740 | 1,437,720 | 1,634,154 | 2,278,386 | 2,588,046 |
| Professional Support Contractors | 0 | 0 | 40,000 | 50,000 | 150,000 | 250,000 | 500,000 |
| Repairs \& Maintenance | 0 | 0 | 15,000 | 25,000 | 30,000 | 35,000 | 50,000 |
| Transport | 0 | 0 | 120,000 | 125,000 | 125,000 | 150,000 | 180,000 |
| TOTAL DIRECT COSTS | \$0 | \$0 | \$173,802,940 | \$351,491,120 | \$619,363,160 | \$1,020,924,744 | \$1,428,895,204 |

ADMINISTRATION COSTS

| Advertising | 0 | 0 | 100,000 | 150,000 | 150,000 | 150,000 | 150,000 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Travelling \& Accommodation | 0 | 0 | 160,000 | 180,000 | 220,000 | 250,000 | 280,000 |
| Bank Fees | 0 | 0 | 15,600 | 58,500 | 557,595 | 2,858,913 | 2,901,813 |
| Debt Collection | 0 | 0 | 2,600 | 9,750 | 92,932 | 476,486 | 483,636 |
| Occupancy Costs | 0 | 0 | 70,000 | 75,000 | 80,000 | 85,000 | 90,000 |
| Repairs \& Maintenance | 0 | 0 | 20,000 | 25,000 | 30,000 | 35,000 | 40,000 |
| General Expenses | 0 | 0 | 75,000 | 100,000 | 100,000 | 100,000 | 100,000 |
| Administration Salaries | 0 | 0 | 1,625,500 | 3,251,000 | 3,901,200 | 4,551,400 | 5,201,600 |
| Administration Other | 0 | 0 | 280,000 | 400,000 | 900,000 | 1,000,000 | 1,000,000 |
| Directors Fees | 0 | 0 | 160,000 | 160,000 | 160,000 | 160,000 | 160,000 |
| Research \& Development | 0 | 0 | 300,000 | 300,000 | 400,000 | 450,000 | 500,000 |
| Sundry Expenses | 0 | 0 | 10,400 | 39,000 | 371,730 | 1,905,942 | 1,934,542 |
| TOTAL ADMINISTRATION COSTS | 0 | 0 | 2,819,100 | 4,748,250 | 6,963,457 | 12,022,741 | 12,841,591 |
| TOTAL OPERATING COSTS | \$0 | \$0 | \$176,622,040 | \$356,239,370 | \$626,326,617 | \$1,032,947,485 | \$1,441,736,795 |
| PROFIT before STAFF INCENTIVE | 0 | 0 | -176,102,040 | -354,289,370 | -607,740,127 | -937,650,375 | -1,345,009,685 |
| STAFF INCENTIVE | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NET PROFIT CONTRIBUTION before | \$0 | \$0 | -\$176,102,040 | -\$354,289,370 | -\$607,740,127 | -\$937,650,375 | -\$1,345,009,685 |
| Scholarships Granted overseas | 0 | 0 | 6,700,000 | 13,400,000 | 20,100,000 | 24,400,000 | 26,300,000 |
| NET PROFIT CONTRIBUTION | \$0 | \$0 | -\$182,802,040 | -\$367,689,370 | -\$627,840,127 | -\$962,050,375 | -\$1,371,309,685 |


| PASCAS FOUNDATION (Argentina) Ltd |  |  |  | \$ = USD $\quad 31 \mathrm{Dec}$ |  | 2028 | 8 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2023 | 2024 |  | 2025 |  |  | 2029 |
| FUNDING |  |  | AUD1. $00=$ | USD 0.65 | RS 540 |  | USD1.00 = | ARS 825 |
| GRANT FUNDING |  |  |  |  |  |  |  |
| INITIATING WORKING CAPITAL GRANT |  |  | \$220,000,000 | \$355,000,000 | \$600,000,000 | \$950,000,000 | \$1,350,000,000 |
| \$3,475,000,000 |  |  |  |  |  |  |  |
| LAND \& BUILDINGS |  |  | \$1,007,300,000 | \$1,456,900,000 | \$2,402,800,000 | \$3,217,100,000 | \$4,167,100,000 |
| \$12,251,200,000 |  |  |  |  |  |  |  |
| PLANT \& EQUIPMENT |  |  | \$1,100,000 | \$10,100,000 | \$105,600,000 | \$100,000 | \$100,000 |
| \$117,000,000 |  |  |  |  |  |  |  |
| RECURRENT COSTS (subsidised client fees) |  |  | \$600,000 | \$2,000,000 | \$18,600,000 | \$95,300,000 | \$96,800,000 |
| SHE \$213,300,000 \$ \$ \$ |  |  |  |  |  |  |  |
| SCHOLARSHIPS |  |  | \$6,700,000 | \$13,400,000 | \$20,100,000 | \$24,400,000 | \$26,300,000 |
| \$90,900,000 |  |  |  |  |  |  |  |
| COMMERCIAL OFFICE |  |  | \$5,000,000 | \$0 | \$0 | \$0 | \$0 |
| \$5,000,000 |  |  |  |  |  |  |  |
| TOTAL GRANT FUNDINGS |  | \$0 | \$1,240,700,000 | \$1,837,400,000 | \$3,147,100,000 | \$4,286,900,000 | \$5,640,300,000 |

Financing:

| Not-for-profit organisations do not have equity partners: |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Equity Capital |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Share Placement Costs |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
|  | 5\% |  |  |  |  |  |  |
| Equity Capital net raising |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |

\$0 Equity Capital AUD
$\$ 16,152,400,000$ Grant Funding AUD
$\$ 16,152,400,000$ Total Funding AUD

| Principal Debt Amount | example | 0 | \$10,000,000 | \$0 | \$0 | \$0 | \$0 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Draw down Month |  | first 8 mths |  |  |  |  |  |
| Interest Rate \% |  | 8.0\% | 8.0\% | 8.0\% | 8.0\% | 8.0\% | 8.0\% |
| 8\% |  |  |  |  |  |  |  |
| Capital Repayments ( $10 \%$ per annum) |  | 0 | 0 | 0 | 1,000,000 | 1,000,000 | 1,000,000 |
| 10\% |  |  |  |  |  |  |  |
| FLAT PRINCIPAL REPAYMENTS |  |  |  |  |  |  |  |
| Balance | example | 0 | 10,000,000 | 10,000,000 | 9,000,000 | 8,000,000 | 7,000,000 |
| Principal reductions |  | 0 | 0 | 0 | 1,000,000 | 1,000,000 | 1,000,000 |
| existing loan |  |  |  |  |  |  |  |
| Interest |  | 0 | 800,000 | 800,000 | 720,000 | 640,000 | 560,000 |
| Total monthly payments |  |  | 66,667 | 66,667 | 143,333 | 136,667 | 130,000 |
| PRINCIPAL \& INTEREST AMORTISED |  |  |  |  |  |  |  |
| Principal Amount | example | 10,000,000 | 8,295,435 | 6,454,506 | 4,466,302 | 2,319,041 | 0 |
| Amortised equally over years being | 5 | -2,504,565 | -2,504,565 | -2,504,565 | -2,504,565 | -2,504,565 | -2,504,565 |
| Interest Rate per annum fixed \% | 8\% |  | 800,000 | 663,635 | 516,360 | 357,304 | 185,523 |
| Principal Reduction annually |  |  | 1,704,565 | 1,840,930 | 1,988,204 | 2,147,260 | 2,319,041 |
| Repayments Monthly of principal | 12 |  | 142,047 | 153,411 | 165,684 | 178,938 | 193,253 |
| Total monthly payments |  |  | 208,714 | 208,714 | 208,714 | 208,714 | 208,714 |


| As $\%$ net profit after tax | $0.0 \%$ | $0.0 \%$ | $0.0 \%$ | $20.0 \%$ | $40.0 \%$ |
| :--- | :--- | :--- | :--- | :--- | :--- |


| PASCAS FOUNDATION (Argentina) Ltd | 20232024 |  | \$ = USD | 31 Dec | 2028 | 9 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 2025 | 2026 | 2027 |  | 2029 |
| CAPITAL EXPENDITURE |  | AUD1.00 $=$ | USD 0.75 | ARS 540 | USD1.00 = | ARS 825 |
| (years to build and open) |  |  |  |  |  |  |
| HUMANITY'S JOURNEY | 4 yrs to build | \$20,000,000 | \$30,000,000 | \$50,000,000 | \$50,000,000 | \$0 |
| HIGH SCHOOL LAND \& BUILDINGS | 2 yrs to build | \$36,642,600 | \$36,642,600 | \$0 | \$0 | \$0 |
| TAFE / CRAFT CREATION sites | 2 yrs to build | \$39,389,850 | \$39,389,850 |  |  |  |
| UNIVERSITY multiple campus | 3 yrs to build | \$49,852,067 | \$49,852,067 | \$49,852,067 | ALL PROG | AMS MAY |
| HOSPITAL LAND \& BUILDINGS | 3 yrs to build | \$133,333,333 | \$133,333,333 | \$133,333,333 | EXP |  |
| HOSPITAL SHIP | 1 yr to build | \$50,000,000 |  |  |  |  |
| CLINICS HEALTH CENTRES | 5 each year | \$13,000,000 | \$13,000,000 | \$13,000,000 | \$13,000,000 | \$13,000,000 |
| CLINICS LAND \& BUILDINGS | 1 each year | \$1,300,000 | \$1,300,000 | \$1,300,000 | \$1,300,000 | \$1,300,000 |
| COMMUNITY CENTRE | 1 year |  |  | \$2,600,000 | ALL PROG | AMS MAY |
| MOBILE CLINIC | 1 year |  | \$650,000 |  | EXP |  |
| SOCIAL HOUSING |  | \$500,000,000 | \$1,000,000,000 | \$2,000,000,000 | \$3,000,000,000 | \$4,000,000,000 |
| ORPHANAGES | 1 year | \$32,710,000 | \$32,710,000 | \$32,710,000 | \$32,710,000 | \$32,710,000 |
| STREET KIDS REFUGE |  | \$40,000,000 | \$40,000,000 | \$40,000,000 | \$40,000,000 | \$40,000,000 |
| COOPERATIVE ENTERPRISES | ongoing development | \$80,000,000 | \$80,000,000 | \$80,000,000 | \$80,000,000 | \$80,000,000 |
| MICROFINANCE |  | \$11,000,000 |  |  |  |  |
| Acquisition Cost |  | 0 | 0 | 0 | 0 | 0 |
| 0\% |  |  |  |  |  |  |
| TOTAL LAND \& BUILDINGS <br> (library costs are significant) | 00 | 1,007,227,850 | 1,456,877,850 | 2,402,795,400 | 3,217,010,000 | 4,167,010,000 |
| STOCK On-Hand | $0 \quad 0$ | 0 |  |  |  |  |
| PLANT - SCHOOL FITUOUT | $0 \quad 0$ | 0 | 5,000,000 | 0 | 0 | 0 |
| PLANT - TAFE FITOUT | $0 \quad 0$ | 0 | 5,000,000 | 0 | 0 | 0 |
| PLANT - UNIVERSITY | $0 \quad 0$ | 0 | 0 | 30,000,000 | 0 | 0 |
| PLANT - HOSPITAL | $0 \quad 0$ | 0 | 0 | 75,500,000 | 0 | 0 |
| PLANT - CLINICS | $0 \quad 0$ | 100,000 | 100,000 | 100,000 | 100,000 | 100,000 |
| PLANT - OFFICE \& MOTOR VEHICLES | $0 \quad 0$ | 1,000,000 | 0 | 0 | 0 | 0 |
| TOTAL PLANT | $0 \quad 0$ | 1,100,000 | 10,100,000 | 105,600,000 | 100,000 | 100,000 |
| OFFICE BUILDING | $0 \quad 0$ | 5,000,000 | 0 | 0 | 0 | 0 |
| RESEARCH \& DEVELOPMENT | $0 \quad 0$ | 0 | 0 | 0 | 0 | 0 |
| INTELLECTUAL PROPERTY | $0 \quad 0$ | 0 | 0 | 0 | 0 | 0 |
| CAPITALISED INTEREST | $0 \quad 0$ | 0 | 0 | 0 | 0 | 0 |
| BORROWING COSTS | $0 \quad 0$ | 0 | 0 | 0 |  |  |
| 0.00\% |  |  |  |  |  |  |
| TOTAL CAPITAL EXPENDITURE | \$0 \$0 | \$1,013,327,850 | \$1,466,977,850 | \$2,508,395,400 | \$3,217,110,000 | \$4,167,110,000 |


| Plant A | $100 \%$ |  |
| :--- | ---: | :--- |
| Plant B | $15 \%$ |  |
| Plant C | $12 \%$ |  |
| Buildings | $4 \%$ | flat |
| Leases | $0 \%$ |  |




NOTE: Income Tax credits from tax losses are not cash receipts in the year of loss.

| CARRIED FORWARD TAX LOSSES | 0 | $183,022,040$ | $552,951,410$ | $1,204,151,537$ | $2,189,581,912$ | $3,584,291,597$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Notional Value of Tax Losses at end of year: <br> CARRIED FORWARD TAX CREDITS |  |  |  |  |  |  |
| $25.00 \%$ | $\$ 45,755,510$ | $\$ 138,237,853$ | $\$ 301,037,884$ | $\$ 547,395,478$ | $\$ 896,072,899$ |  |

# CAPITALISATION RATES could fall within these guidelines: 

LOAN to VALUE RATIOS
$90 \%$ LVR

Residential
Homes Units, Villas \& Townhouses

| Land Subdivisions |  |  |  |
| :--- | ---: | :--- | ---: |
| Office Building | $5.00 \%$ | - | $9.00 \%$ |
| Factories | $9.25 \%$ | - | $10.50 \%$ |
| Show Rooms / Warehouses | $9.50 \%$ | - | $10.50 \%$ |
| Shopping Centres | $8.00 \%$ | - | $11.50 \%$ |
| Hotel / Motels | $16.00 \%$ | - | $25.00 \%$ |
| Hospital / Convalescent Homes | $11.50 \%$ | - | $16.50 \%$ |
| Restaurants | $20.00 \%$ | - | $25.00 \%$ |

50\%
75\% ..... 80\%
75\% ..... 80\%
$75 \%-\quad 80 \%$
75\% ..... 80\%
Renovation existing buildingSpecialised Security65\%Newsagencies - goodwill component onlynote: value it and enter it into your balance sheet!!!!!!!

| VALUATION METHODOLOGIES |  |
| :---: | :--- |
| 1 | Discounted cashflow / net present value ("DCF/NPV") |
| 2 | Capitalisation of future maintainable earnings ("FME/FCF") |
| 3 | Valuation of net tangible assets |
| 4 | Notional realisation of assets. |
| 5 | Capitalisation of future maintainable dividends. |

CAPITALISATION RATE is a factor of perceived risk.
Old economy projects with their proven track record have market capitalisation rates as outlined above.
New technology that is proven to work and has a well reseached marketing plan require a more conservative
assessment of capitalisation rates, say:
New technology that is still to be tested could require capitalisation at:
Nen

A valuation of untested technology could be valued with the discount rate based on "capital asset pricing model":

| ER = | + Beta(RM-RF) where: |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| $\mathrm{ER}=$ | The expected return from equity after the corporate tax rate |  |  |  |  |
| RF= | The pre-tax risk free rate of return |  |  |  |  |
| RM= | The expected return from the market portfolio |  |  |  |  |
| RM-RF= | The risk premium of the market portfolio relative to the risk free asset (commonly referred to as the "market risk premium") |  |  |  |  |
| Beta= | The measure of a risky asset's level of risk to the market. |  |  |  |  |
| $\mathrm{ER}=6.00 \%+.97(47.5 \%-6.00 \%)$ per annum $=46.25 \%$ (high risk) 38.98\% (low risk) |  |  |  |  |  |
| It is assumed RF to be $6.00 \%$, which represents the 10 year government bond rate. |  |  |  |  |  |
| It is assumed the market risk pre | mium to be between a range | \% (low) | 47.5\% (high) for new tech |  |  |
| The beta could be: | All industrials | 0.93 | lower 0.88 | upper | 0.97 |
| beta greater than 1, more | Miscellaneous Industrials | 1.49 | 1.21 |  | 1.77 |
| risky than ASX, e.g.: | Tourism \& leisure | 1.19 | 1.02 |  | 1.36 |
| Source: | Building materials | 1.12 | 0.91 |  | 1.32 |
| Centre for Research in Finance | Gold | 1.10 | 0.77 |  | 1.43 |
| Bs 0299319200 | Telecommuncations | 1.08 | 0.84 |  | 1.32 |
| Fx 0296621695 | Engineering | 1.06 | 0.92 |  | 1.20 |
|  | Media | 1.00 | 0.66 |  | 1.34 |
|  | Energy industries | 0.97 | 0.73 |  | 1.21 |
|  | Healthcare \& biotechnology | 0.86 | 0.68 |  | 1.04 |
|  | Chemicals | 0.86 | 0.67 |  | 1.06 |
|  | Infrastructure \& utilities | 0.76 | 0.57 |  | 0.95 |
|  | Transport | 0.68 | 0.47 |  | 0.90 |
|  | Food \& household goods | 0.47 | 0.23 |  | 0.71 |

HURDLE RATES: Term of investment is typically 3 to 7 years. Funding stages typically consist of:
Australian Venture Capital ind results 2000

| SEED CAPITAL | required rate $50 \%+$ | per annum | Seed | 82 | 0.9 | $105 \%$ |
| :--- | :--- | :--- | :--- | ---: | ---: | ---: |
| ROUND ONE / TWO | rates between $35 \%$ to $50 \%$ per annum | Startup / Early | 97 | 1.2 | $67 \%$ |  |
| EXPANSION | rates between $28 \%$ to $35 \%$ per annum | Early Exp (\$4+m) | 102 | 1.6 | $47 \%$ |  |
|  |  | Expansion | 202 | 2.2 | $35 \%$ |  |
| Why? Because funds are competing against lower risk opportunities, eg: | MBO/MBI | 17 | 9.5 | $29 \%$ |  |  |
| ASX Top 100 (last 40 year average) | $15.55 \%$ per anm | Turnaround | 14 | 2.6 | $26 \%$ |  |

MARKET OUTLOOK
Australian Shares
Small Company Stocks

Listed Property

International Shares -
including currency impact
International Shares -
excluding currency impact
Cash

Australian Bonds
International Bonds

## Alternative Assets

AUD1.00 = USD 0.65 ARS 540 USD1.00 $=\quad$ ARS 825
Actual Forecast June 2001 appraisal by leading funds manager:
Past 5 yrs Next 10 yrs Macquarie Funds Management
$11.20 \% 11.00 \%$ With earnings growing in line with the overall economy
4.10\% $13.00 \%$ Small capitalisation stocks should perform strongly in the next five years, with the current high yields available supported by strong earnings growth from the emerging stocks in this sector
$12.60 \%$ 9.00\% The highest-yielding major asset class will continue to provide solid returns and provide a good hedge against the prospect of any increase in inflation.
$19.50 \%$ 11.00\% Earning growth in line with the overall economy, and limited prospects for further re-rating to increase valuations, will limit internation equities to more modest returns.
$11.50 \%$ 10.00\% Currency impacts should have little effect on international equities in the medium to longer term.
$5.80 \% \quad 5.75 \%$ Cash rates should match the growth in the economy over the long run.
9.60\% 6.00\% Australian fixed interest will tend to provide a small margin over cash investments.
$8.90 \% \quad 5.00 \%$ International bond investments will provide a similar average performance to their Australian counterparts.
$14.20 \% 15.00 \%$ Alternative assets will continue to provide high returns to compensate investors for the additional risk taken when investing in these long-term, illiquid securities.
P = Market multiplier of Earnings, $\mathrm{E}=$ Profit after Tax (PAT)
AUSTRALIAN STOCK EXCHANGE (A.S.E.) Price / Earning (P/E) Ratio \& Dividend Yield Series Global Industry Classification Standard (GICS)

| (note TwinTowers 11 Sep ) | P/E ratio series |  | Dividend Yield series |  |  | P/E ratio 30Oct06 | P/E ratio P/E ratio |  | Div Yield Div Yield |  | Div Yield |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| INDEX | 25Dec01 | 28Aug01 | 25Dec01 | 28Aug01 | INDEX |  | 2 Jan 04 | 31Jul02 | 300 ct06 | 2Jan 04 |  |
| Alcohol and Tobacco | 20.62 | 25.37 | 2.83 | 2.81 | All Ordinaries | 13.79 | 16.40 | 18.33 | 3.76 | 3.88 | 3.82 |
| Banks | 18.15 | 15.56 | 4.13 | 3.97 | S\&P/ASX 20 | 13.38 | 18.56 | 20.38 | 3.68 | 3.89 | 3.91 |
| Building Materials | 10.59 | 13.60 | 3.84 | 3.68 | S\&P/ASX 50 | 13.78 | 16.91 | 19.60 | 3.74 | 3.88 | 3.90 |
| Chemicals | 12.29 | 13.86 | 4.14 | 5.25 | S\&P/ASX 100 | 13.65 | 17.07 | 19.22 | 3.76 | 3.94 | 3.85 |
| Development \& Contractors | 27.98 | 26.16 | 2.08 | 2.29 | S\&P/ASX 200 | 13.65 | 16.93 | 18.82 | 3.77 | 3.96 | 3.83 |
| Diversified Industrial | 26.74 | 23.35 | 3.25 | 3.81 | S\&P/ASX 300 | 13.67 | 16.85 | 18.72 | 3.76 | 3.94 | 3.84 |
| Diversified Resources | 16.23 | 16.55 | 3.31 | 3.02 | S\&P/ASX Midcap 50 | 12.96 | 18.18 | 17.30 | 3.87 | 4.37 | 3.61 |
| Energy | 8.58 | 8.96 | 2.86 | 2.96 | S\&P/ASX Small Ords | 13.79 | 14.83 | 14.85 | 3.70 | 3.80 | 4.02 |
| Engineering | 21.07 | 22.42 | 3.47 | 3.66 | Consumer Discretionary | 20.25 | 25.60 | 21.13 | 3.75 | 2.09 | 3.57 |
| Food, H/hold Goods | 11.68 | 11.83 | 3.51 | 3.72 | Consumer Staples | 14.20 | 18.59 | 17.96 | 3.25 | 3.71 | 3.23 |
| Gold | 14.68 | 10.73 | 1.33 | 1.19 | Energy | 14.34 | 15.44 | 10.44 | 2.74 | 2.68 | 2.83 |
| Health \& Biotech | 35.91 | 38.93 | 1.69 | 2.81 | Financials | 12.65 | 14.28 | 16.69 | 4.51 | 5.31 | 4.73 |
| Infrastructure / Utilitiy | 25.82 | 16.61 | 3.45 | 3.61 | Financial-ex-property | 16.21 | 14.24 | 17.82 | 4.11 | 4.75 | 4.12 |
| Insurance | 19.23 | 24.54 | 2.79 | 2.41 | Health Care | 34.06 | 40.74 | 27.38 | 1.66 | 2.59 | 2.17 |
| Invest \& Finance Services | 18.62 | 17.10 | 2.50 | 2.57 | Industrials | 14.06 | 17.12 | 30.92 | 4.19 | 3.84 | 2.70 |
| Media | 26.55 | 19.19 | 3.83 | 4.12 | Info Technology | 23.63 | 47.07 | 14.76 | 2.11 | 2.28 | 2.93 |
| Miscellaneous Industries | 14.84 | 15.47 | 3.06 | 2.58 | Materials | 12.70 | 18.97 | 26.33 | 2.28 | 2.49 | 3.07 |
| Other Metals | 11.69 | 11.24 | 3.58 | 3.53 | Property Trusts | 7.31 | 14.41 | 13.11 | 5.85 | 7.40 | 7.35 |
| Paper \& Packaging | 14.86 | 13.13 | 4.43 | 4.80 | Telecomminications | 14.05 | 15.19 | 16.32 | 7.75 | 4.72 | 3.60 |
| Property Trusts | 12.99 | 12.90 | 7.19 | 7.21 | Utilities | 21.67 | 17.21 | 18.36 | 6.76 | 5.01 | 4.82 |
| Retail | 31.69 | 29.81 | 2.57 | 2.62 |  |  |  |  |  |  |  |
| Telecommunications | 16.41 | 17.52 | 3.59 | 2.70 |  |  |  |  |  |  |  |
| Tourism \& Leisure | 18.61 | 19.15 | 4.00 | 3.99 |  |  |  |  |  |  |  |
| Transport | 24.22 | 21.21 | 2.44 | 5.77 |  |  |  |  |  |  |  |
| Market Average | 17.88 | 16.91 | 3.63 | 3.56 |  |  |  |  |  |  |  |
| Resource Average | 12.46 | 13.57 | 3.03 | 3.02 |  |  |  |  |  |  |  |
| Industrial Average | 18.83 | 17.67 | 3.70 | 3.66 |  |  |  |  |  |  |  |

NOTE: The average range of All Ordinaries PE ratios over the last 15 years has been around 10 to 15 .

| REFLECTIONS | Close | Close | Close | Close | Close | Close | Close | Close | Close | Close | Close | Close | Close |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1 Jan 24 | 6 Jan 23 | 16 Jan 22 | 3 Sep 20 | 31 Dec 1i | 31 Dec 1: | 31 Dec 11 | 31 Dec 15 | 31 Dec 1. | 31 Dec 13 | 31 Dec 1: | 31 Dec 1 . | 31 Dec 10 |
| Dow Jones | 37,690 | 32,930 | 35,912 | 29,100 | 23,327 | 25,219 | 19,762 | 17,603 | 17,983 | 16,504 | 13,104 | 12,287 | 11,570 |
| (industrial average of 30 leading Wall Street stocks) |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Nasdaq (composite index) | 16,826 | 10,305 | 14,894 | 12,056 | 6,635 | 7,239 | 5,440 | 5,065 | 4,282 | 4,154 | 3,019 | 2,613 | 2,663 |
| Standard \& Poor's 500 (larger sample of businesses) | 4,770 | 3,895 | 4,663 | 3,526 | 2,507 | 2,732 | 2,251 | 2,063 | 2,080 | 1,848 | 1,426 | 1,263 | 1,257 |
| S\&P-ASX 200 | 7,591 | 7,109 | 7,406 | 6,090 | 5,646 | 5,904 | 5,666 | 5,295 | 5,411 | 5,304 | 4,631 | 4,050 | 4,750 |
| ASX All Ordinaries | 7,830 | 7,308 | 7,728 | 6,301 | 5,709 | 6,004 | 5,719 | 5,344 | 5,388 | 5,353 | 4,664 | 4,111 | 4,846 |

## CORPORATE RATINGS CRITERIA

STANDARD \& POOR'S
Long-term credit ratings:
'AAA' The obligor's capacity to meet its financial commitment on the obligation is extremely strong
'AA' An obligation rated 'AA' differs from the highest rated obligation only to a small degree.
' A ' The obligor's capacity to meet its financial commitment on the obligation is very strong
' A ' An obligation rated ' A ' is somewhat more susceptible to the adverse effects of changes in circumstances and economic conditions than obligations in higher rated categories. However, the obligor's capacity to meet its financial commitment on the obligation is still strong.

| An obligation rated 'BBB' exhibits adequate protection parameters. However, adverse economic conditions or changing circumstances are more likely to lead to a weakened capacity of the obligor to meet its financial commitment on the obligation. |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Obligations rated thus are regarded as having significant speculative characteristics. 'BB' indicatesthe least degree of speculation and ' C ' the highest. While such obligations will likely have some quality and protective characteristics, these may be outweighed by large uncertainties or major exposures to adverse conditions. |  |  |  |  |  |  |
| Is less vulnerable to nonpayment than other speculative issues. However, it faces major ongoing uncertainties or exposure to adverse business, financial, or economic conditions that could lead to the obligor's inadequate capacity to meet its financial commitment on the obligation. |  |  |  |  |  |  |
| 'B' More vulnerable to nonpayment financial commitment on the obl will likely impair the obligor's cap | More vulnerable to nonpayment than 'BB', but the obligor currently has the capacity to meet its financial commitment on the obligation. Adverse business, financial, or economic conditions |  |  |  |  |  |
| will likely impair the obligor's capacity or willingness to meet its financial commitment. Is currently vulnerable to nonpayment, and is dependent upon favourable business, financial, and economic conditions for the obligor to meet its financial commitment on the obligation. |  |  |  |  |  |  |
| An obligation rated 'CC' is currently highly vulnerable to nonpayment. |  |  |  |  |  |  |
| This rating may be used to cover a situation where a bankruptcy petition has been filed or similar action has been taken but payments on this obligation are being continued. $\mathrm{C}^{\prime}$ is also used for preferred stock that is in arrears (as well as for junior debt of issuers rated CCC-' and 'CC'). |  |  |  |  |  |  |
| 'D' It is used only where a default h | actually | urred. |  |  |  |  |
| KEY INDUSTRIAL FINANCIAL RATIOS: |  |  |  |  |  |  |
| US Industrial long-term debt: 3 year (1996/1998) median | AAA | AA | A | BBB | BB | B |
| EBIT interest coverage (x) | 12.9 | 9.2 | 7.2 | 4.1 | 2.5 | 1.2 |
| EBITDA interest coverage ( x ) | 18.7 | 14.0 | 10.0 | 6.3 | 3.9 | 2.3 |
| Funds flow/total debt (\%) | 89.7\% | 67.0\% | 49.5\% | 32.2\% | 20.1\% | 10.5\% |
| Free operating cash flow / total debt (\%) | 40.5\% | 21.6\% | 17.4\% | 6.3\% | 1.0\% | -0.4\% |
| Return on capital (\%) | 30.6\% | 25.1\% | 19.6\% | 15.4\% | 12.6\% | 9.2\% |
| Operating income / sales (\%) | 30.9\% | 25.2\% | 17.9\% | 15.8\% | 14.4\% | 11.2\% |
| Long-term debt / capital (\%) | 21.4\% | 29.3\% | 33.3\% | 40.8\% | 55.3\% | 68.8\% |
| Total debt / capital (incl. STD) (\%) | 31.8\% | 37.0\% | 39.2\% | 46.4\% | 58.5\% | 71.4\% |


| EBIT interest coverage = | Earnings from continuing operations * before interest and taxes |
| :---: | :---: |
|  | Gross interest incurred before subtracting (1) capitalised interest and (2) interest income |
| EBITDA interest coverage = | Earnings from continuing operations * before interest, taxes, depreciation and amortisation |
|  | Gross interest incurred before subtracting (1) capitalised interest and (2) interest incom |

Funds from operations/total debt = | Net income from continuing operations plus depreciation, |
| :---: |

| Free operating cash flow/total debt $=$ | Funds from operations minus capital expenditure, minus (plus) the increase (decrease) in working capital (excluding changes in cash, marketable securities, and short-term debt) |
| :---: | :---: |
|  | Long-term debt plus current maturities, commercial paper, and other short-term borrowings |
| Return on capital $=$ | EBIT |
|  | Average of beginning of year and end of year capital, including short-term debt, current maturities, long-term debt, non-current deferred taxes, and equity. |
| Operating income/sales = | Sales minus cost of goods manufactured (before depreciation and amortisation), selling, general and administrative, and research and development costs |
|  | Sales |
| Long-term debt/capitalisation $=$ | Long-term debt |
|  | Long-term debt + shareholders' equity (including preferred stock) plus minority interest |
| Total debt/capitalisation $=$ | Long-term debt plus current maturities, commercial paper, and other short-term borrowings |
|  | Long-term debt plus current maturities, commercial paper, and other short-term borrowings + shareholders' equity (including preferred stock) plus minority interest. |

VALUE BASED MANAGEMENT
BASIS of this FINANCIAL MODEL


Activity Based Costing - A Strategic Framework



- Operating Profit
o Cash Flow
o Return on Capital
o Cost of Capital
o Value Added
o Market Value Added
o Customer Performance Measure
o Process Performance Measures
o People Performance Measures


The Balanced Scorecard \& Intellectual Capital Rating

SHAREHOLDER VALUE
see Valuation Notes:
Adjust WACC with Bloombergs

NOPAT =
WACC = WACC benchmark - listed company 2025
beta factor industry loadings:
Profit before depreciation
Depreciation
Profit before interest and borrowing costs
Less Taxation
NOPAT =

Valuation as Private Entity
Valuation as Private Entity
Valuation as Public Entity Valuation as Public Entity

Annual requirement:
INCOME GENERATED must exceed above benchmark rates on the TOTAL of CAPITAL EMPLOYED otherwise you are destroying value!


| PASCAS FOUNDATION (Argentina) Ltd |  |  |  | \$ = USD | 31 Dec | AUD1.00 = | USD 0.65 | ARS 540 | USD1.00 $=$ ARS 825 |  | $\begin{aligned} & \text { Month } 10 \\ & 16.7 \% \end{aligned}$ | $\text { Month } 11$ | 17 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| MONTHLY CASH FLOW Sales Monthly | $\begin{aligned} & \text { TOTAL } \\ & \text { 100.0\% } \end{aligned}$ | $\begin{gathered} \text { Month } 1 \\ 0.0 \% \end{gathered}$ | Month 2 <br> 0.0\% | Month 3 <br> 0.0\% | Month 4 0.0\% | Month 5 0.0\% | $\begin{gathered} \text { Month } 6 \\ 0.0 \% \end{gathered}$ | Month 7 <br> 16.6\% | Month 8 16.6\% | Month 9 16.7\% |  |  | Month 12 <br> 16.7\% |
| TOTAL SALES | \$520,000 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$86,320 | \$86,320 | \$86,840 | \$86,840 | \$86,840 | \$86,840 |
| OUTGOINGS |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Total Consumable Costs | 27,334,800 | 0 | 0 | 0 | 0 | 0 | 0 | 4,537,577 | 4,537,577 | 4,564,912 | 4,564,912 | 4,564,912 | 4,564,912 |
| Employee Costs | 103,322,400 | 0 | 0 | 0 | 0 | 0 | 0 | 17,151,518 | 17,151,518 | 17,254,841 | 17,254,841 | 17,254,841 | 17,254,841 |
| Operating Costs Direct | 41,604,000 | 0 | 0 | 0 | 0 | 0 | 0 | 6,906,264 | 6,906,264 | 6,947,868 | 6,947,868 | 6,947,868 | 6,947,868 |
| Other production costs | 1,541,740 | 0 | 0 | 0 | 0 | 0 | 0 | 255,929 | 255,929 | 257,471 | 257,471 | 257,471 | 257,471 |
| TOTAL DIRECT COSTS | 173,802,940 | 0 | 0 | 0 | 0 | 0 | 0 | 28,851,288 | 28,851,288 | 29,025,091 | 29,025,091 | 29,025,091 | 29,025,091 |
| SCHOLARSHIPS GRANTED | 6,700,000 | 0 | 0 | 0 | 0 | 0 | 0 | 1,112,200 | 1,112,200 | 1,118,900 | 1,118,900 | 1,118,900 | 1,118,900 |
| ADMINISTRATION |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Advertising | 100,000 | 8,333 | 8,333 | 8,333 | 8,333 | 8,333 | 8,333 | 8,333 | 8,333 | 8,333 | 8,333 | 8,333 | 8,333 |
| Travelling \& Accommodation | 160,000 | 13,333 | 13,333 | 13,333 | 13,333 | 13,333 | 13,333 | 13,333 | 13,333 | 13,333 | 13,333 | 13,333 | 13,333 |
| Bank Fees | 15,600 | 0 | 0 | 0 | 0 | - | 0 | 2,590 | 2,590 | 2,605 | 2,605 | 2,605 | 2,605 |
| Debt Collection | 2,600 | 217 | 217 | 217 | 217 | 217 | 217 | 217 | 217 | 217 | 217 | 217 | 217 |
| Occupancy Costs | 70,000 | 5,833 | 5,833 | 5,833 | 5,833 | 5,833 | 5,833 | 5,833 | 5,833 | 5,833 | 5,833 | 5,833 | 5,833 |
| Repairs \& Maintenance | 20,000 | 1,667 | 1,667 | 1,667 | 1,667 | 1,667 | 1,667 | 1,667 | 1,667 | 1,667 | 1,667 | 1,667 | 1,667 |
| General Expenses | 75,000 | 6,250 | 6,250 | 6,250 | 6,250 | 6,250 | 6,250 | 6,250 | 6,250 | 6,250 | 6,250 | 6,250 | 6,250 |
| Administration Salaries | 1,625,500 | 135,458 | 135,458 | 135,458 | 135,458 | 135,458 | 135,458 | 135,458 | 135,458 | 135,458 | 135,458 | 135,458 | 135,458 |
| Administration Other | 280,000 | 23,333 | 23,333 | 23,333 | 23,333 | 23,333 | 23,333 | 23,333 | 23,333 | 23,333 | 23,333 | 23,333 | 23,333 |
| Directors Fees | 160,000 | 13,333 | 13,333 | 13,333 | 13,333 | 13,333 | 13,333 | 13,333 | 13,333 | 13,333 | 13,333 | 13,333 | 13,333 |
| Research \& Development | 300,000 | 25,000 | 25,000 | 25,000 | 25,000 | 25,000 | 25,000 | 25,000 | 25,000 | 25,000 | 25,000 | 25,000 | 25,000 |
| Sundry Expenses | 10,400 | 867 | 867 | 867 | 867 | 867 | 867 | 867 | 867 | 867 | 867 | 867 | 867 |
| STAFF INCENTIVE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL ADMINISTRATION | 2,819,100 | 233,625 | 233,625 | 233,625 | 233,625 | 233,625 | 233,625 | 236,215 | 236,215 | 236,230 | 236,230 | 236,230 | 236,230 |
| TOTAL COSTS | 183,322,040 | 233,625 | 233,625 | 233,625 | 233,625 | 233,625 | 233,625 | 30,199,703 | 30,199,703 | 30,380,221 | 30,380,221 | 30,380,221 | 30,380,221 |
| NET REVENUE | -182,802,040 | -233,625 | -233,625 | -233,625 | -233,625 | -233,625 | -233,625 | -30,113,383 | -30,113,383 | -30,293,381 | -30,293,381 | -30,293,381 | -30,293,381 |
| PROGRESSIVE REVENUE | -182,802,040 | -233,625 | -467,250 | -700,875 | -934,500 | -1,168,125 | -1,401,750 | -31,515,133 | -61,628,515 | -91,921,896 | -122,215,278 | -152,508,659 | -182,802,040 |
| Grants treated as Revenue | -520,000 | 0 | 0 | 0 | 0 | 0 | 0 | -86,320 | -86,320 | -86,840 | -86,840 | -86,840 | -86,840 |
| WORKING CAPITAL | -143,000 |  |  |  |  |  |  | -47,667 | -47,667 | -47,667 |  |  |  |
| Other costs - borrowing | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |
| Taxation | 0 |  |  |  |  |  |  |  |  |  |  |  | 0 |
| CAPITAL EXPENDITURE |  |  |  |  |  |  |  |  |  |  |  |  |  |
| CapEx Land Building Acquisitions | -1,007,227,850 |  |  | -100,722,785 | -100,722,785 | -100,722,785 | -100,722,785 | -100,722,785 | -100,722,785 | -100,722,785 | -100,722,785 | -100,722,785 | -100,722,785 |
| Plant \& Equipment | -1,100,000 |  |  | -366,667 | -366,667 | -366,667 |  |  |  |  |  |  |  |
| Office Building | -5,000,000 |  | -1,250,000 | -1,250,000 | -1,250,000 | -1,250,000 |  |  |  |  |  |  |  |
| Intellectual Property | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |
| FUNDS NEEDED |  | -233,625 | -1,483,625 | -102,573,077 | -102,573,077 | -102,573,077 | -100,956,410 | -130,970,154 | -130,970,154 | -131,150,673 | -131,103,006 | -131,103,006 | -131,103,006 |
| PROGRESSIVE FUNDS NEED |  | -233,625 | -1,717,250 | -104,290,327 | -206,863,403 | -309,436,480 | -410,392,890 | -541,363,044 | -672,333,199 | -803,483,871 | -934,586,878 | -1,065,689,884 | -1,196,792,890 |
| TOTAL GRANTS FUNDING | 1,240,700,000 | 50,000,000 |  | 270,700,000 |  |  | 480,000,000 |  |  |  | 440,000,000 |  |  |
| CASH BALANCE | 43,907,110 | 49,766,375 | -1,483,625 | 168,126,923 | -102,573,077 | -102,573,077 | 379,043,590 | -130,970,154 | -130,970,154 | -131,150,673 | 308,896,994 | -131,103,006 | -131,103,006 |
| PROGRESSIVE CASH BALANCE | 43,907,110 | 49,766,375 | 48,282,750 | 216,409,673 | 113,836,597 | 11,263,520 | 390,307,110 | 259,336,956 | 128,366,801 | -2,783,871 | 306,113,122 | 175,010,116 | 43,907,110 |


| PASCAS FOUNDATION (Argentina) QUARTERLY CASH FLOW SALES | Quarter 1 | Quarter 2 | Year of Quarter 3 | $\begin{gathered} 2025 \\ \text { Quarter } 4 \\ \hline \end{gathered}$ | \$ = USD Quarter 1 | 31 Dec <br> Quarter 2 | AUD1. $00=$ Year of Quarter 3 | $\begin{gathered} \text { USD } 0.65 \\ 2026 \\ \text { Quarter } 4 \\ \hline \end{gathered}$ | ARS 540 Quarter 1 | USD1.00 $=$ Quarter 2 | S 825 <br> Year of Quarter 3 | $\begin{array}{cc} 2027 \\ \text { Quarter } 4 \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| HIGH SCHOOL LAND \& BUILDINGS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1,832,130 | 1,832,130 | 1,832,130 | 1,832,130 |
| TAFE / CRAFT CREATION sites | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1,969,493 | 1,969,493 | 1,969,493 | 1,969,493 |
| UNIVERSITY multiple campus | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  | 0 | 0 |
| HOSPITAL LAND \& BUILDINGS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| CLINICS HEALTH CENTRES | 130,000 | 130,000 | 130,000 | 130,000 | 455,000 | 455,000 | 455,000 | 455,000 | 780,000 | 780,000 | 780,000 | 780,000 |
| CLINICS LAND \& BUILDINGS | 0 | 0 | 0 | 0 | 32,500 | 32,500 | 32,500 | 32,500 | 65,000 | 65,000 | 65,000 | 65,000 |
| COMMUNITY CENTRE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MOBILE CLINIC | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ORPHANAGES | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL SALES / GRANTS | \$130,000 | \$130,000 | \$130,000 | \$130,000 | \$487,500 | \$487,500 | \$487,500 | \$487,500 | \$4,646,623 | \$4,646,623 | \$4,646,623 | \$4,646,623 |
| TOTAL DIRECT COSTS | 43,450,735 | 43,450,735 | 43,450,735 | 43,450,735 | 87,872,780 | 87,872,780 | 87,872,780 | 87,872,780 | 154,840,790 | 154,840,790 | 154,840,790 | 154,840,790 |
| TOTAL DIRECT COSTS | 43,450,735 | 43,450,735 | 43,450,735 | 43,450,735 | 87,872,780 | 87,872,780 | 87,872,780 | 87,872,780 | 154,840,790 | 154,840,790 | 154,840,790 | 154,840,790 |
| GROSS PROFIT CONTRIBUTION | -43,320,735 | -43,320,735 | -43,320,735 | -43,320,735 | -87,385,280 | -87,385,280 | -87,385,280 | -87,385,280 | -150,194,167 | -150,194,167 | -150,194,167 | -150,194,167 |
| TOTAL ADMINISTRATION COSTS STAFF INCENTIVE | 704,775 | 704,775 | 704,775 | $\begin{array}{r} 704,775 \\ 0 \end{array}$ | 1,187,063 | 1,187,063 | 1,187,063 | $\begin{array}{r} 1,187,063 \\ 0 \end{array}$ | 1,740,864 | 1,740,864 | 1,740,864 | $\begin{array}{r} 1,740,864 \\ 0 \end{array}$ |
| PROFIT CONTRIBUTION | -\$44,025,510 | -\$44,025,510 | -\$44,025,510 | -\$44,025,510 | -\$88,572,343 | -\$88,572,343 | -\$88,572,343 | -\$88,572,343 | -\$151,935,032 | -\$151,935,032 | -\$151,935,032 | -\$151,935,032 |
| SCHOLARSHIPS GRANTED | -\$1,675,000 | -\$1,675,000 | -\$1,675,000 | -\$1,675,000 | -\$3,350,000 | -\$3,350,000 | -\$3,350,000 | -\$3,350,000 | -\$5,025,000 | -\$5,025,000 | -\$5,025,000 | -\$5,025,000 |
| WORKING CAPITAL | -35,750 | -35,750 | -35,750 | -35,750 | -90,188 | -90,188 | -90,188 | -90,188 | -803,387 | -803,387 | -803,387 | -803,387 |
| Grants treated as Revenue | -130,000 | -130,000 | -130,000 | -130,000 | -487,500 | -487,500 | -487,500 | -487,500 | -4,646,623 | $-4,646,623$ | -4,646,623 | -4,646,623 |
| Interest | 0 |  |  | 0 |  |  |  | 0 |  |  |  | 0 |
| Other costs - borrowing | 0 |  |  |  | 0 |  |  |  | 0 |  |  |  |
| Creditors - Directors | 0 | 0 |  |  |  |  |  |  |  |  |  |  |
| Taxation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Dividends Paid |  |  |  | 0 |  |  |  | 0 |  |  |  | 0 |
| NET CASH FLOW | -45,866,260 | -45,866,260 | -45,866,260 | -45,866,260 | -92,500,030 | -92,500,030 | -92,500,030 | -92,500,030 | -162,410,041 | -162,410,041 | -162,410,041 | -162,410,041 |
| CAPITAL EXPENDITURE |  |  |  |  |  |  |  |  |  |  |  |  |
| CapEx Land Building Acquisitions | -251,806,963 | -251,806,963 | -251,806,963 | -251,806,963 | -364,219,463 | -364,219,463 | -364,219,463 | -364,219,463 | -600,698,850 | -600,698,850 | -600,698,850 | -600,698,850 |
| Plant \& Equipment | -275,000 | -275,000 | -275,000 | -275,000 | -2,525,000 | -2,525,000 | -2,525,000 | -2,525,000 | -26,400,000 | -26,400,000 | -26,400,000 | -26,400,000 |
| Office Building | -2,500,000 | -2,500,000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Intellectual Property | 0 |  |  |  | 0 |  |  |  | 0 |  |  |  |
| TOTAL GRANTS FUNDING | \$310,175,000 | 310,175,000 | 310,175,000 | 310,175,000 | 459,350,000 | 459,350,000 | 459,350,000 | 459,350,000 | 786,775,000 | 786,775,000 | 786,775,000 | 786,775,000 |
| LOAN REPAYMENTS |  |  |  | 0 |  |  |  | 0 |  |  |  | 0 |
| NET QUARTER CASH FLOW | 9,726,778 | 9,726,778 | 12,226,778 | 12,226,778 | 105,508 | 105,508 | 105,508 | 105,508 | -2,733,891 | -2,733,891 | -2,733,891 | -2,733,891 |
| OPENING BALANCE | 0 | 9,726,778 | 19,453,555 | 31,680,333 | 43,907,110 | 44,012,618 | 44,118,125 | 44,223,633 | 44,329,140 | 41,595,249 | 38,861,358 | 36,127,466 |
| CLOSING BALANCE | \$9,726,778 | \$19,453,555 | \$31,680,333 | \$43,907,110 | \$44,012,618 | \$44,118,125 | \$44,223,633 | \$44,329,140 | \$41,595,249 | \$38,861,358 | \$36,127,466 | \$33,393,575 |
| BALANCE SHEET BALANCE |  |  |  | \$43,907,110 |  |  |  | \$44,329,140 |  |  |  | \$33,393,575 |

The year ending 31 December serves as a fiscal year in Argentina.
https://www.worldeconomics.com/Country-Size/Argentina.aspx
The official estimate for Argentina's GDP was US\$1.01 trillion at the end of 2023 in puchasing power partity terms
GDP change (\%)


The Gross Domestic Product (GDP) in Argentina was worth US $\$ 631.13$ billion in 2022, according to official data from the World Bank.

| Related | Last | Previous | Unit | Reference |
| :--- | :--- | :--- | :--- | :--- |
| GDP | 631.13 | 487.90 | USD Billion | Dec 2022 |
| GDP per Capita | 12940.74 | 12444.32 | USD | Dec 2022 |
| GDP per Capita PPP | 22461.44 | 21599.80 | USD | Dec 2022 |

The minimum wages have been revised in Argentina with effect from 01 September 2023. The national minimum wage has increased from ARS112,500.00 to ARS118,000.00 per month. 2 Sept 2023 (US $\$ 143$ per month

Argentina - Adult (15+) literacy rate
The literacy rate reached $99.51 \%$ in 2021.
VAT Tax
Argentina 21\% VAT rates. The general VAT rate is 21\% for 2024.
Corporate income tax (CIT)
The current general CIT rate is 25\% for fiscal year (FY) 2024


The official language of Argentina is Spanish, which is spoken by nearly all Argentinians. Because of Argentina's history, you may find several other languages in Argentinian records. These include Italian, Latin, German, and other European languages.

| As at 31 January 2024 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| USD 1.00 | $=$ | ARS 825 | ARS 1 | = | USD 0.0002 |
| AUD 1.00 | = | ARS 540 | ARS 1 | = | AUD 0.0003 |


| The Australian Dollar buys: | 1.1.24 | 6.1.23 | 16.1.22 | 1.9.20 | 31.12.18 | 31.12.17 | 31.12.16 | 31.12 .15 | 31.12.14 | 31.12.13 | 31.12.12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| US Dollar (cents) | 68.03 | 67.62 | 72.16 | 72.60 | 70.40 | 79.00 | 72.36 | 73.05 | 81.20 | 85.10 | 100.19 |
| Euro | 61.58 | 64.28 | 63.22 | 61.30 | 61.31 | 0.64 | 0.69 | 0.69 | 70.00 | 60.53 | 74.64 |
| £ Sterling | 0.53 | 0.57 | 0.53 | 0.55 | 0.55 | 0.56 | 0.59 | 0.51 | 0.53 | 0.51 | 0.61 |
| Canadian \$ | 0.90 | 0.92 | 0.91 | 0.95 | 0.96 | 0.99 | 0.98 | 1.01 | 0.95 | 0.90 | 0.98 |
| China Yuan | 4.83 | 4.64 | 4.58 | 4.97 | 4.84 | 5.02 | 5.03 | 4.98 | 5.03 | 5.39 |  |
| Argentina Peso | 540 |  |  |  |  |  |  |  |  |  |  |
| Eastern Caribbean | 1.84 | 1.86 |  |  |  |  |  |  |  |  |  |
| Hong Kong Dollar | 5.31 | 5.28 | 5.61 | 5.63 | 5.51 | 6.19 | 5.61 | 5.87 | 6.56 | 6.57 | 7.66 |
| Indian Rupees | 56.65 | 55.82 | 53.53 | 53.36 | 49.00 | 50.96 | 49.18 | 48.31 | 51.31 | 52.24 | 52.43 |
| Japanese yen | 95.96 | 90.72 | 82.40 | 77.03 | 77.23 | 84.05 | 84.47 | 92.00 | 98.00 | 89.06 | 84.30 |
| Malaysian Ringgit | 3.12 | 2.97 | 3.01 | 3.01 | 2.91 |  |  |  |  |  |  |
| New Zealand \$ | 1.08 | 1.08 | 1.06 | 1.08 | 1.05 | 1.07 | 1.04 | 1.09 | 1.05 | 1.03 | 1.21 |
| Pakistan | 192 |  |  |  |  |  |  |  |  |  |  |
| Philippine Pesos | 37.69 | 38.20 | 37.00 | 35.30 | 36.96 | 41.40 | 37.99 | 34.31 | 36.33 | 36.04 | 38.92 |
| PNG Kina | 2.58 | 2.43 | 2.53 | 2.42 | 2.39 | 2.53 | 2.30 | 2.19 | 2.05 | 1.89 | 1.85 |
| Russian Ruble | 60.79 | 49.89 | 55.00 | 54.60 | 48.70 |  |  |  |  |  |  |
| Solomon Is Dollar | 5.74 | 5.71 | 5.83 | 5.80 | 5.80 | 6.15 | 5.95 | 5.92 | 5.84 | 6.38 | 5.79 |
| Singapore Dollar | 0.90 | 0.91 | 0.97 | 0.99 | 0.96 | 1.04 | 1.05 | 1.08 | 1.13 | 1.07 | 1.20 |
| South African Rand | 12.45 | 11.77 | 11.07 | 12.17 | 10.11 | 9.20 | 10.26 | 11.28 | 9.51 | 8.76 | 8.22 |
| Swiss franc | 0.57 | 0.63 | 0.66 | 0.66 | 0.69 | 0.73 | 0.74 | 0.73 | 0.81 | 0.75 | 0.90 |
| Thai Bahts | 23.39 | 23.25 | 23.94 | 22.80 | 22.69 | 24.77 | 25.93 | 26.27 | 26.72 | 27.04 | 29.00 |
| Ukrainian H | 25.95 | 25.31 | 21.8 | 18 |  |  |  |  |  |  |  |

## Pascas (arcisimb Cownil बi tocniina

Council of 12 or more to guide and oversee the transition and rollout of PASCAS FOUNDATION (Argentina) Inc

|  | 2025 | 2026 | 2027 | 2028 | 2029 |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Remuneration and overhead on-costs | $\$ 2,000,000$ | $\$ 2,000,000$ | $\$ 2,000,000$ | $\$ 2,000,000$ | $\$ 2,000,000$ |

The development of the museum concept and displays
Then the establishment of the museum at strategic locations
Building
15,000 square metres
Displays
Administration, Education programs, etc.

The development of the museum concept and displays.
Then the establishment of the museum at strategic locations

|  | 2025 | 2026 | 2027 | 2028 | 2029 |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Museum construction costs    <br> "Journey for Humanity" $\$ 20,000,000$ $\$ 30,000,000$ $\$ 50,000,000$ | $\$ 50,000,000$ | $\$ 0$ |  |  |  |

Kindly review the Pascas Papers within the Library Download page at www.pascashealth.com

## http://www.pascashealth.com/index.php/library.html Library Download - Pascas Papers

All papers may be freely shared. The fortnightly mailouts are free to all, to be added into the mailout list, kindly provide your email address.


## MULTIFUNCTION PERIPHERAL (MFP)

A multifunction peripheral (MFP) is a device that performs a variety of functions that would otherwise be carried out carried out by separate peripheral devices. As a rule, a multifunction peripheral includes at least two of the following:

Printer
Scanner
Copier
Fax Machine



# Kids Club <br> for Street Kids 



Recurrent costs for general Childhope Argentine

200 living in with 200 community living and schooling INITIAL PROGRAM budget per annum

| "KIDS CLUB" may accommodate |  |
| :---: | :---: |
| 200 \$25,000 each | \$5,000,000 |
| cafeteria | 2,000,000 |
| community rooms | 2,000,000 |
| administration rooms | 2,000,000 |
| all adjunct to a school of |  |
| 400 students | 24,000,000 |
| Capital Works | \$35,000,000 |
| Annual recurrent costs | 5,000,000 |

The school being for street kids with
200 living as boarders on site - next to school
200 living freely should they prefer students may also be from the local community
and / or and others:


USD
\$40,000,000

In Argentina, around 700,000 children under the age of seventeen are orphaned.
Many of them grow up without a family.
https://www.macrotrends.net/countries/ARG/argentina/fertility-rate
The current fertility rate for Argentina in 2024 is 2.187 births per woman, a 0.55\% decline from 2023.
The fertility rate for Argentina in 2023 was 2.199 births per woman, a $0.63 \%$ decline from 2022.
The fertility rate for Colombia in 2022 was 2.213 births per woman, a $0.63 \%$ decline from 2021.
https://www.statista.com/statistics/314628/fertility-rate-in-argentina/
Argentina: Fertility rate from 2011 to 2021


Support for Orphanages may expand throughout Argentina

A starting point:
Posible present situation:
Being provided per child Existing at this point
Required per child
Needed per child
for year multiply by

Counsellor Carers Living Feelings First accredited Total required

3,000 orphans anywhere in Argentina

| Food | Medicine | Clothing |
| ---: | ---: | ---: |
| per day | per mth | per qut |
| $\$ 1.53$ | $\$ 0.61$ | $\$ 0.00$ |
| $\$ 10.00$ | $\$ 285.00$ | $\$ 250.00$ |
| $\$ 11.53$ | $\$ 285.61$ | $\$ 250.00$ |
| 365 | 12 | 4 |

10,950,000 10,260,000 3,000,000
one per - this being in addition to existing staff / carers

30 children
100 Pascas Counsellors
salary
\$30,000 $\qquad$

Equipment cost, USD Installation cost, USD
5,000-20,000
1,000-5,000

Performance, litres/ hour 40-150

Once only
Budget

500,000
Major repair and renovation
Major repair and renovation, USD, M2 (building from 3,500 to 7,500 square metres)
Budget
ORPHANAGES
ONCE ONLY CAPITAL COSTS
\$5,500,000


LAND \& BUILDINGS



LAND \& BUILDINGS


| PASCAS FOUNDATION (Argentina) Ltd |  |  | \$ = USD |  | 31 Dec | 27 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ESTIMATED BUILDING COSTS UNIVERSITY | AUD0.002 $=$ ARS 1.00 |  |  |  |  |  |
| (5 Campus = 1 University) | AUD1.00 = | USD 0.65 | ARS 540 |  | USD1.00 = | ARS 825 |
| HIGH SCHOOL equivalent + | Metres | Metres | Total $\mathrm{M}^{2}$ |  | \$ $\mathrm{M}^{2}$ | TO BUILD |
| TOTAL COMPLEX | Length | Width | Floor Area |  | Cost | A\$ Cost |
| UNIVERSITY building per m2 |  |  |  |  | \$3,200 |  |
| building per m2 for Maths \$1,200 |  |  |  |  |  |  |
| building per m2 for Technology \$3,500 |  |  |  |  |  |  |
| Floor space per child |  |  |  | 33 |  |  |
| University student population |  |  |  | 1,000 |  |  |
| Total building area and cost |  |  |  | 33,000 | \$3,200 | \$105,600,000 |
| Sporting fields and grounds buildings |  |  |  |  |  | 2,500,000 |
| Total University Campus to be developed |  | students |  | 5,000 |  |  |
| TOTAL BUILDING STRUCTURES <br> (Cordell based estimates can be improved up |  | $M^{2}$ |  | 33,000 | \$3,276 | \$108,100,000 |
| SITE WORKS |  |  |  |  |  |  |
| Site Filling | 20,000 | M ${ }^{3}$ |  |  | 50 | 1,000,000 |
| spaces | circulation | 1.5 |  |  |  |  |
| Parking Areas 200 | 15 | 296.8 |  | 4,452 | 100 | 445,200 |
| per car space | 5.3 | 2.8 |  | 14.84 |  |  |
| Site works |  | M ${ }^{2}$ |  | 800 | 100 | 80,000 |
| Sporting Fields | 20,000 | $M^{3}$ |  |  | 150 | 3,000,000 |
| Services (electrical / sewer etc) transformers |  |  |  |  |  | 5,000,000 |
| Security fences |  |  |  |  |  | 30,000 |
| Security deposits Power Authority |  |  |  |  |  | 10,000 |
| Professional costs |  |  |  |  | 6\% | 6,486,000 |
| Contingency |  |  |  |  | 5\% | 5,405,000 |
| TOTAL CONSTRUCTION |  |  |  |  |  | \$129,556,200 |
| LAND COSTS | 100,000 | M ${ }^{3}$ |  |  | 200 | 20,000,000 |



# PASCAS UNIVERSITY 




| PASCAS FOUNDATION (Argentina) Ltd | \$ = USD | 31 Dec |  |  | 30 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| HOSPITAL EQUIPMENT | AUD1.00 = | USD 0.65 | ARS 540 | USD1.00 $=$ | ARS 825 |
| PLANT \& EQUIPMENT |  |  |  |  |  |
| EQUIPMENT \& FITOUT BUDGETS | No |  | Total |  |  |
|  |  | \$ | \$ |  |  |
| Wards - single with medical gas, ensuite etc | 300 | 40,000 | \$12,000,000 |  |  |
| Ward area equipment |  |  | 1,000,000 |  |  |
| Day Theatre complex fitout for patients | 30 | 25,000 | 750,000 |  |  |
| Common Areas |  |  | 1,500,000 |  |  |
| Office and administration |  |  | 300,000 |  |  |
| Computer System, hardware and software |  |  | 9,000,000 |  |  |
| Telephone System |  |  | 550,000 |  |  |
| Fire Detection Systems |  |  | 500,000 |  |  |
| Signage |  |  | 400,000 |  |  |
| Sundry Provisions |  |  | 4,000,000 |  |  |
| TOTAL GENERAL AREA FITOUT | 300 | 100,000 | \$30,000,000 |  |  |
| THEATRES |  |  |  |  |  |
| Table |  | \$100,000 |  |  |  |
| Theatre Lights |  | 100,000 |  |  |  |
| Instruments |  | 200,000 |  |  |  |
| Image Intensifier |  | 140,000 |  |  |  |
| Anaesthesis |  | 170,000 |  |  |  |
| Endoscopy Instruments |  | 120,000 |  |  |  |
| Autoclaves |  | 100,000 |  |  |  |
| Sundry |  | 270,000 |  |  |  |
| Total per Theatre |  | \$1,200,000 |  |  |  |
| Total for Main Theatres | 10 | 12,000,000 |  |  |  |
| Total for Day Theatres | 5 | 6,000,000 |  |  |  |
| TOTAL for Theatres |  |  | 18,000,000 |  |  |
| IMAGING EQUIPMENT |  |  |  |  |  |
| MRI Flex Art |  | 4,400,000 |  |  |  |
| Cardiac Catheter Lab |  | 2,400,000 |  |  |  |
| CT Scanner Xpress SX |  | 2,200,000 |  |  |  |
| CT Scanner Xspeed |  | 1,800,000 |  |  |  |
| Angiography Unit |  | 1,400,000 |  |  |  |
| Dual Head Gamma Camera |  | 1,000,000 |  |  |  |
| Fluoroscopy Room |  | 800,000 |  |  |  |
| General Ultrasound |  | 600,000 |  |  |  |
| Cardiac Ultrasound |  | 600,000 |  |  |  |
| Mobile Image Intensifier - main theatres |  | 300,000 |  |  |  |
| Mobile Image Intensifier - day theatres |  | 300,000 |  |  |  |
| Mammography Unit |  | 250,000 |  |  |  |
| General Xray Room |  | 400,000 |  |  |  |
| Tomography Room |  | 200,000 |  |  |  |
| Mobile Xray Unit |  | 100,000 |  |  |  |
| Laser Camera |  | 100,000 |  |  |  |
| Monitoring Equipment, ECG/pressures |  | 250,000 |  |  |  |
| Dligital Agfa \& Miscellaneous |  | 150,000 |  |  |  |
| Additional Developments |  | 1,750,000 |  |  |  |
| IMAGING SYSTEMS TOTAL |  |  | 19,000,000 |  |  |
| RADIOTHERAPY UNIT |  |  |  |  |  |
| Linear Accelerator (10MEV) - Varian |  | 0 |  |  |  |
| Linear Accelerator ( 6MEV) - Varian |  | 0 |  |  |  |
| Support Equipment |  | 0 |  |  |  |
| RADIOTHERAPY TOTAL |  |  | 0 |  |  |
| EMERGENCY |  |  | 1,500,000 |  |  |
| MEDICAL CENTRE for Medical Practitioners |  |  | 600,000 |  |  |
| MEDICAL CENTRE for Specialists |  |  | 1,000,000 |  |  |
| MEDICAL CENTRE for Oncologist Specialists |  |  | 2,200,000 |  |  |
| PAIN CLINIC |  |  | 1,200,000 |  |  |
| PATHOLOGY LABORATORY |  |  | 2,000,000 |  |  |
| TOTAL FITOUT \& EQUIPMENT |  |  | \$75,500,000 |  |  |



Stamp duty waived by Government PASCAS FOUNDATION (Argentina) Ltd is a charity
Ownership of the real estate: real estate right is one of the limited in rem rights in Argentina. Although property rights have no time limits, they have to be exercised according to the terms and conditions set out in the Argentine Civil and Commercial Code (Code).

LAND \& BUILDINGS
\$7,019,520


## PASCAS FOUNDATION (Argentina) Ltd SCHOLARSHIP GRANTS

\$ = USD $\quad 31 \mathrm{Dec}$
AUD1.00 = USD $0.65 \quad$ ARS 540

Doctors require a three- to four-year undergraduate Bachelor of Medicine program and a four-year postgraduate degree. They then spend up to two years interning and training as a resident before spending up to four years training as a fellow in their chosen speciality.

In Australia, you can expect to pay between $\mathrm{AU} \$ 11,000$ and $\mathrm{AU} \$ 60,000$ per year for your studies, depending on whether you have a Commonwealth Supported Place (CSP) or are paying full-fees in an accelerated program. Typical tuition fees for undergraduate medical programs are around $A \cup \$ 57,760$ to $A \cup \$ 71,488$ (February 2022). (Consider AU\$70,000)

The fees for an undergraduate (bachelor's) nursing course may range between AUD $\$ 27,000$ to $\$ 35,000$ per year. The Bachelor of Nursing is 3 years, full-time under the standard study plan. By fast-tracking you can complete the degree in 2 years, including clinical placements. For a traditional four-year bachelor of science in nursing (BSN) program, students can expect total tuition costs of at least $\$ 40,000$ (or much more).

Master of Teaching (Secondary)
Indicative first year fee AU\$30,976
University of Melbourne 2022
Indicative total course fee AU\$63,500
Secondary school teachers are responsible for teaching students in Year 7 through 12, who are generally between the age group of 12 and 18. These typically include four-year courses for individuals with a good Universities Admission Index (UAI) score and who have successfully completed Year 12. The courses combine practical and theory to give a well-rounded teaching experience.

Bachelor of Accounting
Bachelor of Information \& Communications
Bachelor of Psychology
Bachelore of Nursing \& Midwifery
Master of Teaching

SCHOLARSHIPS GRANTS

| Doctors | numbers |
| :--- | :--- |
| Nurses | numbers |
| Teachers | numbers |
| Cumulative whilst at foreign university |  |
| Doctors | numbers |
| Nurses | numbers |
| Teachers | numbers |

Tuition Fees each
Doctors per annum

Teachers per annum
Living Allowance Subsidy
Doctors
Nurses
Teachers

Total Individual Scholarship
Doctors
Nurses
Teachers
ANNUAL SCHOLARSHIP BUDGET

| Doctors | per annum |
| :--- | :--- |
| Nurses | per annum |
| Teachers | per annum |

TOTAL SCHOLARSHIPS

| Total Tuition Fees |  |
| :---: | :---: |
| 2022 | $\$ 135,600$ |
| 2022 | $\$ 111,840$ |
| 2022 | $\$ 108,480$ |
| 2022 | $\$ 82,920$ |
| 2022 | $\$ 48,960$ |


| 2025 | 2026 | 2027 | 2028 | 2029 |
| ---: | ---: | ---: | ---: | ---: |
| 20 | 20 | 20 | 20 | 20 |
| 40 | 40 | 40 | 40 | 40 |
| 40 | 40 | 40 | 40 | 40 |
| 100 | 100 | 100 | 100 | 100 |
|  |  |  |  |  |
| 40 | 40 | 60 | 80 | 100 |
| 40 | 80 | 120 | 120 | 120 |
| 100 | 200 | 300 | 160 | 160 |
|  |  |  | 360 | 380 |
| $\$ 70,000$ | $\$ 70,000$ | $\$ 70,000$ | $\$ 70,000$ | $\$ 70,000$ |
| $\$ 35,000$ | $\$ 35,000$ | $\$ 35,000$ | $\$ 35,000$ | $\$ 35,000$ |
| $\$ 35,000$ | $\$ 35,000$ | $\$ 35,000$ | $\$ 35,000$ | $\$ 35,000$ |
|  |  |  |  |  |
| 25,000 | 25,000 | 25,000 | 25,000 | 25,000 |
| 25,000 | 25,000 | 25,000 | 25,000 | 25,000 |
| 25,000 | 25,000 | 25,000 | 25,000 | 25,000 |
|  |  |  |  |  |
| $\$ 95,000$ | 95,000 | 95,000 | 95,000 | 95,000 |
| 60,000 | 60,000 | 60,000 | 60,000 | 60,000 |
| 60,000 | 60,000 | 60,000 | 60,000 | 60,000 |
|  |  |  |  |  |
| $\$ 1,900,000$ | $3,800,000$ | $5,700,000$ | $7,600,000$ | $9,500,000$ |
| $2,400,000$ | $4,800,000$ | $7,200,000$ | $7,200,000$ | $7,200,000$ |
| $2,400,000$ | $4,800,000$ | $7,200,000$ | $9,600,000$ | $9,600,000$ |
| $\$ 6,700,000$ | $\$ 13,400,000$ | $\$ 20,100,000$ | $\$ 24,400,000$ | $\$ 26,300,000$ |
|  |  |  |  |  |


| PASCAS FOUNDATION (Argentina) Ltd |  |  | \$ = USD | 31 Dec | 33 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| ENTERPRISE AGREEMENT WAGE STRUCTURE |  |  |  |  |  |
|  | AUD1.00 = | USD 0.65 | ARS 540 | USD1.00 = | ARS 825 |
|  |  |  | Annualised |  | Hourly |
| GENERAL OPERATIONS |  |  | Daywork | Weekly | Overtime |
| 1 Trainee Operator |  |  | \$22,880 | \$440 | \$13.10 |
| 2 Operator |  |  | \$24,960 | \$480 | \$14.30 |
| 3 Senior Operator |  |  | \$26,520 | \$510 | \$15.20 |
| 4 Plant Controller |  |  | \$27,560 | \$530 | \$15.80 |
| 5 Senior Plant Controller |  |  | \$29,120 | \$560 | \$16.70 |
| 6 Senior Plant / Trainer |  |  | \$30,160 | \$580 | \$17.30 |
| 7 Plant Specialist |  |  | \$33,800 | \$650 | \$19.35 |
| ADMINISTRATION |  |  |  |  |  |
| Secretarial / Clerical |  |  | \$26,000 | \$500 | \$14.90 |
| Personal Assistant |  |  | \$31,200 | \$600 | \$17.85 |
| Specialist |  |  | \$52,000 | \$600 | \$29.75 |
| PRODUCTIVE HOURS per AN | NNUM |  | Weeks | Days | Hours |
| Weeks per year |  |  | 52 | 260 |  |
| Less: Public Holidays (10) |  |  | 2 | 10 | 76 |
| Annual Holidays |  |  | 4 | 20 | 152 |
| Effective working weeks |  |  | 46 | 230 |  |
| Hours worked per day |  |  |  |  | 7.60 |
| Hours worked per week |  |  |  |  | 38 |
| Employee annual productive hour | ours per Annu |  |  |  | 1,748 |
| Overtime hours worked are paid at the rate being annual salary / productive hours pa |  |  |  |  |  |
| SHIFT PLATFORM |  |  | Day | Night | Morning |
|  |  |  | 7am-3pm | 3pm-11pm | 11pm-7am |
| Shift Allowance |  |  | \$0.00 | \$7.00 | \$14.00 |
| SUPERANNUATION |  |  |  |  |  |
| Employer contribution as a \% of ordinary time earnings Financial Year ending on 30 June |  |  | 2006 | 9.00\% |  |
|  |  |  | 2009 | 10.00\% |  |
| WORKERS COMPENSATION |  |  |  | 2.50\% |  |
| aVERAGE WAGE Specialist | Base $\$ 26,520$ | $\begin{aligned} & \text { On-Costs } \\ & 20 \% \end{aligned}$ | $\begin{aligned} & \text { TOTAL } \\ & \$ 31,824 \end{aligned}$ |  |  |
| Year | 2025 | 2026 | 2027 | 2028 | 2029 |
| Total Employees in Clinics \& Schools | \#\#\#\#\#\#\#\#\#\# | \#\#\#\#\#\#\#\#\# | \$314,523,624 | \$462,084,208 | \$562,970,808 |
| Employees Number | 3,247 | 6,417 | 9,884 | 14,520 | 17,691 |
| Employees Administration | 28 | 56 | 67 | 78 | 90 |
| Total Employed | 3,275 | 6,473 | 9,951 | 14,598 | 17,781 |
| Sales per Clinic \& School Employee | \$160 | \$304 | \$1,880 | \$6,563 | \$5,468 |

Percentage distribution of total current expenditures for public elementary and secondary education


PASCAS FOUNDATION (Argentina) Ltd SCHOOLS GRANT 1 Budget
$\begin{array}{cccc}\text { AUD } 1.00= & \text { USD } 0.65 & \text { ARS } 540 \\ \text { Construction Costs and }\end{array}$

|  | Construction Costs (per m2) | Descriptors |
| :---: | :---: | :---: |
| GENERAL LEARNING AREA (Prep) | AUD Feb 2022 $\$ 2,550$ | Includes general classroom or multipurpose area, teacher work areas and general storage. |
| GENERAL LEARNING AREA (P \& S ) GENERAL LEARNING AREA (C) WITHDRAWAL / STORAGE AREA | \$2,410 \$2,410 \$2,380 |  |
| FLEXIBLE LEARNING AREA | \$2,650 | Includes wet areas and/or additional storage/joinery. |
| HEALTH and PHYS ED | \$2,380 | Includes basic gym areas and equipment stores and basic change rooms. <br> *Excludes amenities. |
| SCIENCE | \$3,370 | Includes laboratories and project/research labs, preparation rooms (high service costs), storage for laboratory equipment and chemicals. Basic building also reflects adjusted materials. |
| TECHNOLOGIES: <br> Design and Tech./Digital Tech. Laboratory | \$2,990 | Includes provision for increased technology capability in an adaptable workspace including equipment storage and associated joinery, such as for robotics or other practical activities. |
| TECHNOLOGIES: <br> Food and fibre production-Food specialisations | \$3,260 | Includes basic kitchen, pantry, laundry, storerooms and associated joinery. |
| TECHNOLOGIES: <br> - Hospitality Practices (VET and/or Applied Syllabuses) | \$3,890 | Includes higher density of building services and extraction system, industry relevant fit out, as well as food store, laundry, storerooms and associated joinery. <br> *Excludes cold/cool room. |


| Functional Areas | Construction Costs (per m2) | Descriptors |
| :---: | :---: | :---: |
| TECHNOLOGIES e.g.: <br> - Engineering principles and systems <br> - Materials and technologies specialisation | AUD Feb 2022 \$2,630 | Includes workshop areas, machine bays, spraying bays, wash areas, storerooms, materials storage/racking space and associated joinery. *Excludes dust extraction system. |
| TECHNOLOGIES e.g.: - Engineering Skills (VET and/or Applied Syllabuses) | \$2,630 | Includes workshop areas, machine bays, spraying bays, wash areas, storerooms, materials storage/racking space and associated joinery. *Excludes dust extraction system. |
| THE ARTS: <br> Dance <br> Drama <br> - Media Arts - Music <br> - Visual Arts | \$3,140 \$3,140 \$3,140 \$3,140 | Includes acoustic treatments and additional services, such as dance floors, as well as practice rooms, band rooms, recording studios, green rooms, sound booths and storage rooms. <br> Visual Arts includes storage, associated joinery, wet areas and display areas. <br> *Excludes associated COLA. |
| ADMINISTRATION (P) ADMINISTRATION (S) ADMINISTRATION (C) | \$3,070 \$3,040 \$3,040 | Reception, site server room, school management, business/finance and clerical support offices, work areas, secure and unsecure storage, board room/meeting rooms, staff room and amenities, sickbay, finishes and fixtures of appropriate quality, internal travel and other areas deemed necessary for the operation of the school. |
| AMENITIES (P) AMENITIES (S) | \$4,330 | Includes toilets, urinals, disabled/ambulant toilets, showers, sinks, and cleaner rooms. <br> NOTE- rate for 2020 includes higher proportion of open space. |
| APPLIED TECHNOLOGIES | \$3,890 | Higher density cabling for electrical and communications purposes resulting in a high heat load (such as a server room or comms space) requiring provision of air- conditioning. May also require acoustic treatment, due to the technology-based activity occurring within, such as Media Arts or Film and Television and New Media. <br> *Excludes wi-fi service. |
| COVERED LUNCH AREA | \$1,130 | Attached or detached (close proximity to other serviced structure), on ground, paving, tilted roof. |

PASCAS FOUNDATION (Argentina) Ltd SCHOOLS GRANT 2 budget

USD1.00 $=$ ARS 825
Construction Costs and Descriptors Queensland Independent Schools Block Grant Authority

| Functional Areas | Construction Costs (per m2) | Descriptors |
| :---: | :---: | :---: |
| COVERED OUTDOOR LEARNING AREA (COLA) | AUD Feb 2022 \$1,130 | Attached or detached (close proximity to other serviced structure), on ground, paving, tilted roof, open aired. <br> NOTE- COLA area up to 40 m 2 , larger emphasis on lighting. |
| ENGINEERING - Plant Room | \$1,890 | Includes plant rooms e.g., switchboard, air conditioning. |
| HPE SPORTS AREA | \$1,130 | Attached or detached (close proximity to other serviced structure), on ground, paving, tilted roof. <br> NOTE- painted floor, basic line marking, possible small stage for assembly purposes or block wall for ball sports, some lighting. |
| LIBRARY/RESOURCE CENTRE (P) <br> LIBRARY RESOURCE CENTRE (S) SENIOR STUDY CENTRE LIBRARY/RESOURCE CENTRE (C) | AUD Feb 2022 \$2,600 \$3,040 \$3,040 \$3,040 | Includes all circulation spaces, reading rooms, individual study areas, work rooms, satellite libraries, storage rooms and associated joinery. <br> *Excludes any server room or other areas reliant on higher density cabling for electrical and communications purposes. |
| MULTIPURPOSE HALL | \$2,540 | Includes large, open span structure, hardstand floors, basic line marking, and natural ventilation. <br> *Excludes amenities and sprung floors. |
| PERFORMANCE HALL | \$3,290 | Includes provision for higher standard of finishes, stage, basic lighting and curtaining. <br> *Excludes amenities. |

Includes enclosed pedestrian travel, such as stairwells, corridors and hallways.

| TRAVEL LINK | \$800 | lighting, ground slab as covered pedestrian walkway |
| :---: | :---: | :---: |
| TRAVEL UNENCLOSED | \$630 | Based on attached structure, basic frame, roof, simple lighting, light ground pavement as pedestrian walkway between buildings. <br> NOTE- also basic veranda on one side of building, 1st and/or 2nd floor, up to 3 m wide. <br> *Excludes uncovered paths. <br> (refer Sundry Allowances- Landscaping) |


| Functional Areas | Construction Costs <br> (per $\mathbf{m 2}$ ) | Descriptors |
| :--- | :--- | :--- |
| TUCKSHOP | AUD Feb 2022 \$4,940 | Includes service areas such as service counter, roller doors, <br> sink and food preparation areas such as benches and <br> associated joinery. High intensity of building services and <br> security. <br> NOTE- Small area $(10-20 \mathrm{~m} 2) *$ Excludes cold/cool room. |

## UNDERCROFT

DORMITORY ACCOMMODATION (inc. ensuites)
$\$ 850$ Includes basic structure to building works above, basic lighting and minimal walls.
$\mathbf{\$ 2 , 8 4 0}$ Includes basic framed structure with dedicated ensuite.

| DORMITORY ACCOMMODATION (inc. shared <br> ensuites) | AUD Feb 2022 | Includes basic framed structure, shared ensuite between <br> multiple accommodation spaces (1,2 or 4 beds sharing same <br> service corridor). Higher density amenities. |
| :--- | :--- | :--- | :--- |
| SUPERVISORS ACCOMMODATION | $\$ \mathbf{\$ 2 , 8 4 0}$ | Includes basic framed structure, with dedicated ensuite, <br> kitchenette, area for single bed. <br> NOTE- Studio type unit (35-45 |

PASCAS FOUNDATION (Argentina) Ltd ARGENTINA POPULATION DEMOGRAPHICS

The current population of Argentina
As of 30 January 2024, the population of Argentina was estimated to be 45,938,319 people
Predictions for the population of Colombia are 53.5 million in 2030, and 56 million in 2050.


## CORRUPTION PERCEPTIONS INDEX



## $\int$ In authoritarian contexts where control rests with a few, social movements are the last remaining check on power. It is the collective power held by ordinary people from all walks of life that will ultimately deliver accountability.

Argentina faces high poverty rates aggravated by high inflation. In the first half of 2022, the poverty rate was $36.5 \%$, with $8.8 \%$ of people living in extreme poverty.
Rural income poverty is widespread and deep. It is especially extensive in Northeast and Northwest Argentina. By the income measure of extreme poverty nearly $40 \%$ of rural households in these areas are in extreme poverty, compared to just over $30 \%$ in urban areas.
Problems in the country
Women's and Girls' Rights. .
Children's Rights. ...
Police Abuse. ...
Corruption. ..


Disability Rights. ..
Sexual Orientation and Gender Identity.
say
46,000,000

What number of Argentinians speak English?
According to an official cultural consumption survey conducted in 2006, $42.3 \%$ of Argentines speak English (though only 15.4\% of those claimed to have a high level of English comprehension), 9.3\% speak Portuguese



EU


Argentina nationally, the average household size is 3.1 people per household.


## ARGENTINA <br> Map of Consciousness 280



## PASCAS FOUNDATION (Argentina) Ltd

\$ = USD 31 Dec

Argentina is subdivided into twenty-three provinces, and one autonomous city, Buenos Aires, which is the capital and largest city of the country.

| Rank | Province / District | Population (2021) | MoC |
| :---: | :---: | :---: | :---: |
| 1 | Buenos Aires | 17,875,743 | 285 |
| 2 | Córdoba | 3,835,738 | 280 |
| 3 | Santa Fe | 3,589,999 | 290 |
| 4 | Autonomous City of Buenos Aires | 3,081,550 | 280 |
| 5 | Mendoza | 2,030,061 | 270 |
| 6 | Tucumán | 1,734,118 | 275 |
| 7 | Salta | 1,459,378 | 265 |
| 8 | Entre Ríos | 1,410,908 | 270 |
| 9 | Misiones | 1,288,476 | 270 |
| 10 | Chaco | 1,227,736 | 265 |
| 11 | Corrientes | 1,139,604 | 265 |
| 12 | Santiago del Estero | 998,093 | 260 |
| 13 | San Juan | 797,697 | 265 |
| 14 | Jujuy | 787,436 | 275 |
| 15 | Río Negro | 766,387 | 265 |
| 16 | Neuquén | 680,726 | 265 |
| 17 | Formosa | 614,706 | 270 |
| 18 | Chubut | 639,294 | 265 |
| 19 | San Luis | 520,845 | 255 |
| 20 | Catamarca | 422,476 | 265 |
| 21 | La Rioja | 403,727 | 260 |
| 22 | La Pampa | 364,322 | 265 |
| 23 | Santa Cruz | 383,827 | 265 |
| 24 | Tierra del Fuego | 181,983 | 265 |
|  | TINA | 46,234,830 | 280 |


| Rank | City | Population <br> $\mathbf{2 0 2 1}$ | MoC |
| :---: | :--- | ---: | :---: |
| 1 | Buenos Aires | $15,257,673$ | 285 |
| 2 | Córdoba | $1,584,599$ | 280 |
| 3 | Rosario | $1,553,530$ | 270 |
| 4 | Mendoza | $1,191,470$ | 270 |
| 5 | San Miguel de Tucumán | 999,907 | 265 |
| 6 | La Plata | 894,159 | 270 |
| 7 | Salta | 696,715 | 265 |
| 8 | Mar Del Plata | 672,116 | 265 |
| 9 | Santa Fe | 569,991 | 280 |
| 10 | San Juan | 541,366 | 270 |

Buenos Aires - Presidential Palace


| Level | Log |
| :---: | :---: |
| ENLIGHTENMENT | 700-1000 |
| PEACE | 600 |
| JOY | 540 |
| LOVE | 500 |
| REASON | 400 |
| ACCEPTANCE | 350 |
| WILLINGNESS | 310 |
| NEUTRALITY | 250 |
| COURAGE | 200 |
| PRIDE | 175 |
| ANGER | 150 |
| DESIRE | 125 |
| FEAR | 100 |
| GRIEF | 75 |
| APATHY | 50 |
| GUILT | 30 |
| SHAME | 20 |

## PERSONALITY TRAITS:

Less than two dozen people on planet Earth.

Would not pick up a weapon let alone use it. These people gravitate to the health industry and humanitarian programs.

Debate and implement resolutions without argument and delay.
Debate and implement resolutions in due course.
Debate and implement resolutions with some degree of follow up generally needed. 410

Management supervision is generally necessary.

Politics become the hope for man's salvation.

Cause no harm to others starts to emerge.
Power overrides force.
Illness is developed by those man erroneous emotions that calibrate 200 and lower.

Armies around the world function on pride. Force is now dominant, not power.

Harm of others prevails, self-interest prevails.

Totally self-reliant, not God reliant.
Fear dominates all motivation.

Suicide is possible and probable.
At these levels, seriously harming others for even trivial events appears to be justifiable.

Poverty, unemployment, illness, etc., this is living hell on Earth.

## Map of Consciousness



PASCAS FOUNDATION (Argentina) Ltd MAP of CONSCIOUSNESS 3
\$ = USD 31 Dec
AUD1.00 = USD $0.65 \quad$ ARS 540 USD1.00 $=\quad$ ARS 825

| Correlation of Levels of Consciousness - Soul Condition - and Society Problems |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Level of Consciousness | Rate of Unemployment | Rate of Poverty | Happiness Rate "Life is OK" | Rate of Criminality |
| $600+$ | 0\% | 0.0\% | 100\% | 0.0\% |
| 500-600 | 0\% | 0.0\% | 98\% | 0.5\% |
| 400-500 | 2\% | 0.5\% | 79\% | 2.0\% |
| 300-400 | 7\% | 1.0\% | 70\% | 5.0\% |
| 200-300 | 8\% | 1.5\% | 60\% | 9.0\% |
| 100-200 | 50\% | 22.0\% | 15\% | 50.0\% |
| 50-100 | 75\% | 40.0\% | 2\% | 91.0\% |
| $<50$ | 95\% | 65.0\% | 0\% | 98.0\% |



ARGENTINA Doctors Nurses Teachers Ratios

## DOCTORS

per 1,000 people

Argentina
Colombia
Brazil
Panama
Peru
Australia
United States America
Spain
Strongest Worldwide
https://data.worldbank.org/
Weakest Worldwide
$2020 \quad 3.9$
$2018 \quad 3.8$
$2019 \quad 2.3$
$2019 \quad 1.6$
$2018-0.8$
2018 - 3.8
$2018 \quad 2.6$
2018 4
Austria
5.4

Africa 27
nations 0.1

NURSES \& MIDWIVES
per 1,000 people
2008 ,
$2020 \quad 5$
$1.3 \quad 2018$
$2019 \quad 7.4 \quad 2017 \quad 20$
$2019 \quad 3.2 \quad 2017 \quad 22$
$\begin{array}{llll}2018 & 3 & 2018 & 17\end{array}$
$\begin{array}{llll}2019 & 13.2 & 1999 & 18\end{array}$
$\begin{array}{llll}2018 & 15.7 & 2017 & 14\end{array}$
$2018 \quad 6.1 \quad 2017$
TEACHER /
STUDENT ratio

13
2018 San Marino
Africa 21
nations 40+

AUD1.00 $=$ USD 0.65 ARS 540 USD1.00 $=$ ARS 825

| MoC | No. of <br> Countries | Average <br> MoC | Average <br> Life <br> Expectancy | Human <br> Development <br> Index | Happiness <br> Index | Education <br> Index | Per Capita <br> Income 2020 |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 400 s | 10 | 406 | 78.50 | 0.939 | 6.8 | .861 | US\$54,010 |
| 300 s | 13 | 331 | 71.77 | 0.798 | 5.9 | .684 | USS17,827 |
| 200s | 10 | 232 | 69.45 | 0.759 | 5.8 | .648 | USS16,972 |
| High <br> 100 s | 18 | 176 | 69.00 | 0.724 | 5.2 | .639 | US\$9,900 |
| Low <br> 100s | 7 | 129 | 61.88 | 0.653 | 4.7 | .567 | USS2,628 |
| Below <br> 100 | 11 | 66 | 52.73 | 0.564 | 4.2 | .488 | US\$2,658 |
| WORLD |  | 220 | 70 |  |  |  | USS10,900 |

CTBOM © whent it is thent they me teaching - thent is the subieat af DDedicines

Doctors don frmou wbot the comse is of my ilmess o thot is maybe why they beyos idonliifed mose than lO,000 imeses mind dicosess

## Rduction mind realth sustems 

The clepbomi in the room beinm CHILDHOOD SUPPRESSND

The pathuan iownem is to embrace Geman mirieflimu


ASSUMPITIONS are the product of our MIINDI

## HEALINGends MIND-CONTROL!



## Average Hourly Wage in Argentina



Being USD 0.32 per hour

The average hourly wage (pay per hour) for all employees in Argentina is 260 ARS. This is the rate that the average individual gets paid for every worked hour. Hourly Wage = Annual Salary / ( $52 \times 5 \times 8)$

ARGENTINA WAGES DATA

| Indicator | Data | Period |
| :---: | :---: | :---: |
| Minimum Wages | 132000 ARS/Month \| 377.047 USD/Month | Oct/23 |
| Wages | 456813 ARS/Munth \| 1304.847 USD/Munth | Junı/23 |
| Wage Growth | 10.8 \% | Jul/23 |
| Wages High Skilled | 20500 ARS/Month \| 292.164 USD/Month | 2018 |
| Wages Low skilled | 10500 ARS/Month \| 149.645 USD/Month | 2018 |
| Other labor indicators in Argentina |  |  |


| Index | Updated | Actual | Previous |
| :--- | :---: | :---: | :---: |
| Unemployment Rate | $2 \mathrm{Q} / 23$ | $6.2 \%$ | 6.9 |
| Labor Force Participation Rate | $2 \mathrm{Q} / 23$ | $47.6 \%$ | 48.3 |
| Living Wage Individual | 2018 | 148.22 USD/Month | 121.996 |


| HighestPaying Careers in | Highest Paying Jobs in Management |
| :---: | :---: |
| 1 Surgeons / Doctors 2 Judges | 1 Chief Executive officer 2 Chairman of The Board |
|  | 3 Chief Financial Officer $\quad 4$ Regional Director |
| 3 Lawyers ${ }^{\text {a }}$, 4 Bank Managers |  |
| 5 Chief Executive Officers 6 Chief Financial Officers | 6 Chief Corporate Offic |
| 7 Orthodontists ${ }^{\text {a }}$ ( College Professors | 7 Managing Director <br> 8 General Manager $\qquad$ Cladits cop |
| 9 Pilots | 9 Risk and Capital Manager 10 Chief Operating Officer |



|  | \$ = USD 31 Dec | 47 |
| :---: | :---: | :---: |
|  | AUD1.00 = USD 0.65 | ARS 540 |
|  | USD 1.00 | ARS 825 |
|  | USD 1.00 EUR 0.98 | Peso |
|  | USD | AUD |
| Low | 166 | 254 |
| Average | 660 | 1,007 |
| High | 2,933 | 4,481 |
|  | Annual | lary |

ARGENTINA AVERAGE SALARIES
Executive and Management Average Salaries in Argentina 2024

A person working in Executive and Management in Argentina typically earns around 37,000,000 ARS per year
Salaries range from 18,000,000 ARS (lowest average) to 64,000,000 ARS (highest
average, actual maximum salary is higher).


| Job Title | Average Salary |
| :---: | :---: |
| Accounting and Finance |  |
| Accountant | 398,000 ARS |
| Accounting Assistant | 314,000 ARS |
| Accounting Manager | 806,000 ARS |
| Bookkeeper | 268,000 ARS |
| Chartered Accountant | 499,000 ARS |
| Corporate Treasurer | 786,000 ARS |
| Financial Analyst | 700,000 ARS |
| Financial Manager | 1,130,000 ARS |
| Internal Auditor | 534,000 ARS |
| Administration / Reception / Secretarial |  |
| Administrative Assistant | 288,000 ARS |
| Office Manager | 492,000 ARS |
| Receptionist | 280,000 ARS |
| Secretary | 239,000 ARS |
| Advertising / Graphic Design / Events |  |
| Art Director | 538,000 ARS |
| Creative Director | 577,000 ARS |
| Graphic Designer | 349,000 ARS |
| Photographer | 314,000 ARS |
| Airlines / Aviation / Aerospace / Defense |  |
| Aerospace Engineer | 693,000 ARS |
| Air Traffic Controller | 601,000 ARS |
| Flight Attendant | 386,000 ARS |
| Pilot | 918,000 ARS |
| Architecture |  |
| Architect | 679,000 ARS |
| CAD Drafter | 271,000 ARS |
| Automotive |  |
| Mechanic | 218,000 ARS |
| Service Advisor | 371,000 ARS |
| Banking |  |
| Bank Branch Manager | 1,030,000 ARS |
| Teller | 212,000 ARS |
| Bilingual |  |
| Teacher | 418,000 ARS |
| Translator | 499,000 ARS |
| Business Planning |  |
| Business Analyst | 669,000 ARS |
| Business Development Manager | 917,000 ARS |
| Project Manager | 678,000 ARS |
| Care Giving and Child Care |  |
| Nanny | 223,000 ARS |
| Nursery Teacher | 204,000 ARS |
| Construction / Building / Installation |  |
| Civil Engineer | 531,000 ARS |
| Construction Project Manager | 961,000 ARS |
| Health and Safety Officer | 239,000 ARS |
| Customer Service and Call Center |  |
| Call Center Representative | 204,000 ARS |



Range
ARS 40K - ARS 170K/mo
ARS 20K - ARS 140K/mo

The estimated total pay for a Teacher is ARS 90,000 per month in the Argentina area, with an average salary of ARS 60,000 per month. These numbers represent the median, which is the midpoint of the ranges from our proprietary Total Pay Estimate model and based on salaries collected from our users. The estimated additional pay is ARS 30,000 per month. Additional pay could include cash bonus, commission, tips, and profit sharing. The "Most Likely Range" represents values that exist within the 25 th and 75 th percentile of all pay data available for this role.
https://worldsalaries.com/average-teacher-salary-in-argentina/

## Average Salary by Experience Chart



## Average Salary by Education Chart

Bachelor's Degree
301,700 ARS
Master's Degree $\quad+60 \%$ 487,600 ARS
Average Salary by Gender Chart in Argentina


## Salary Comparison By City

| City | Average Salary |
| :--- | ---: |
| Avellaneda | 548,000 ARS |
| Bahia Blanca | 584,000 ARS |
| Buenos Aires | 626,000 ARS |
| Cordoba | 621,000 ARS |
| Corrientes | 588,000 ARS |
| La Plata | 612,000 ARS |
| Lanus | 556,000 ARS |
| Mar del Plata | 607,000 ARS |
| Mendoza | 537,000 ARS |
| Neuquen | 564,000 ARS |
| Quilmes | 561,000 ARS |
| Resistencia | 575,000 ARS |
| Rosario | 616,000 ARS |
| Salta | 596,000 ARS |
| San Juan | 534,000 ARS |
| San Miguel de Tucuman | 601,000 ARS |
| Santa Fe | 591,000 ARS |
| Santiago del Estero | 570,000 ARS |

## Salaries for Jobs Similar to a Teacher

Bilingual Paraprofessional
Interpreter
Language Specialist
Linguist
Multilingual Host
Translator

## Category

Bilingual Bilingual Bilingual Bilingual Bilingual Bilingual

605,700 ARS
483,800 ARS 698,200 ARS 698,200 ARS 528,600 ARS 498,000 ARS


## Salary

How Much Does a Nurse Make in Argentina?

| Average Annual Salary <br> Average Monthly Salary | $\mathbf{4 3 7 , 3 0 0}$ ARS |
| :--- | ---: |
| 36,441 ARS |  |
| Lowest Annual Salary <br> Lowest Monthly Salary | $\mathbf{2 3 7 , 4 0 0}$ ARS |
| Highest Annual Salary | $\mathbf{6 5 9 , 2 0 0}$ ARS |
| Highest Monthly Salary | 54,933 ARS |

Average Salary by Experience Chart


Average Salary by Education Chart


Average Salary by Education Chart


Average Salary by Gender Chart in Argentina


PASCAS FOUNDATION (Argentina) Ltd
https://worldsalaries.com/average-nurse-salary-in-argentina/
Job Title
Academic Clinician
Acute Care Nurse
Administrative Director
Admitting Clerk
Admitting Manager
Admitting Officer
Admitting Representative
Adult Nurse
Advanced Nutrition Aide
Advanced Practice Provider
Allergist
Ambulance Attendant
Ambulance Dispatcher
Ambulance Driver
Ambulance Officer and Paramedic
Ambulatory Services Director
Anatomic Pathology Supervisor
Anesthesia Technician
Anesthesiologis
Anesthesiology Assistant
Assistant Director of Nursing
Assistant Occupational Therapist
Assistant Optometrist
Assistant Physical Therapist
Audiologist
Behavioral Health Specialist
Biomedical Engineering Director
Biomedical Engineering Technician
Breast Center Manager
Cardiac Technician
Cardiology Manager
Cardiopulmonary Rehab Spcialist
Cardiovascular Specialist
Cardiovascular Technologist
Care Assistant
Care Coordinator
Caregiver
Case Manager
Central Sterile Processing Technician
Certified Clinical Research Coordinator
Certified Medical Assistant
Certified Nursing Assistant CNA
Certified Respiratory Therapist
Charge Entry Specialist
Chief of Psychology
Chief of Surgery
Chiropractor
Clinic Assistant
Clinic Manager
Clinic Navigator
Clinical Application Specialist
Clinical Biochemist
Clinical Cytogeneticist
Clinical Data Reviewer
Clinical Development Specialist
Clinical Director
Clinical Field Associate
Clinical Genetic Technologist
Clinical Laboratory Technician
Clinical Microbiologist
Clinical Molecular Geneticist
Clinical Neuropsychologist
\$ = USD 31 De
USD 0.65 ARS 540

Salary Job Title
1,057,700 ARS Clinical Policy Developer 489,600 ARS Clinical Psychologist 965,800 ARS Clinical Research Coordinator 187,300 ARS Clinical Scientist 556,000 ARS Clinical Social Worker 399,900 ARS Clinician
254,800 ARS CME Specialist
455,400 ARS Coding Practice Manager
798,900 ARS Community Organizer
762,400 ARS Community Relations Manager
1,019,200 ARS Company Nurse
437,300 ARS Correctional Treatment
430,000 ARS Counseling Psychologist
397,900 ARS Credentialing Analyst
451,000 ARS Critical Care Nurse
840,800 ARS CT Technologist
972,200 ARS Cytogenetic Technologist
612,500 ARS Data Coordinator
1,668,900 ARS Dental Assistant
592,200 ARS Dental Hygienist
767,000 ARS Dental Laboratory Technician
451,000 ARS Dental Receptionist
489,500 ARS Dental Technician
437,300 ARS Dental Therapist
1,016,300 ARS Dentist
629,800 ARS Dermatologist
786,600 ARS Diagnostic Medical Sonographe
419,400 ARS Dietetic Technician
1,678,300 ARS Dietitian
407,300 ARS Director of Medical Staff
1,693,600 ARS Discharge Coordinator
625,000 ARS Dispensing Optician
2,146,100 ARS District Nurse
821,500 ARS Doctor
378,300 ARS Dosimetrist
267,100 ARS EKG Technician
288,700 ARS Emergency Department 629,800 ARS Emergency Management 491,000 ARS Emergency Response Specialis 531,700 ARS Emergency Services Director 317,700 ARS Endodontist
384,500 ARS Endoscopic Assistant
840,800 ARS Endoscopy Technician 510,000 ARS Enterostomal Therapist
1,825,000 ARS Epidemiologist
2,519,500 ARS ER Registration Supervisor 645,800 ARS Exercise Physiologist 371,100 ARS Family Nurse Practitioner 778,500 ARS FGP Ultrasound Techncian 369,900 ARS Food Services Director 501,400 ARS Forensic Pathologist 946,000 ARS General Medical Practitioner 814,500 ARS Genetic Counselor 507,300 ARS Head Nurse
641,900 ARS Health Care Assistant
1,450,700 ARS Health Compliance Director 519,300 ARS Health Compliance Manager 825,900 ARS Health Data Analyst 491,000 ARS Health Economist
1,084,200 ARS Health Information Managemen
913,400 ARS Health Information Manager
1,085,600 ARS Health Services Manager

Category
Health and Medical Health and Medical Health and Medica Health and Medical Health and Medical Health and Medical Health and Medica Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medica Health and Medical Health and Medical Health and Medical Health and Medical Health and Medica Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medica Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medica Health and Medica Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medica

Salary
483,400 ARS
1,788,300
625,000 ARS
1,130,200
421,400 ARS
999,500 ARS
883,500 ARS
643,400 ARS
279,400 ARS
581,000 ARS
365,400 ARS
1,030,200
1,345,400 457,300 ARS 504,300 ARS 539,800 ARS 735,500 ARS 251,500 ARS 351,900 ARS 335,100 ARS 361,600 ARS 301,800 ARS 340,000 ARS 519,300 ARS

1,320,500
1,728,900 605,700 ARS
383,300 ARS
1,122,500
1,048,600
249,600 ARS
524,700 ARS
428,400 ARS
1,417,600
765,100 ARS
478,000 ARS
1,259,300
1,369,700
552,400 ARS
1,487,200
1,524,300
437,300 ARS
425,100 ARS 695,200 ARS 882,400 ARS 345,700 ARS

1,345,400 492,700 ARS 451,000 ARS 669,100 ARS

1,428,800
1,134,100 875,000 ARS 504,300 ARS 383,300 ARS

1,345,400 807,900 ARS 483,800 ARS

1,345,400 510,000 ARS 683,800 ARS

1,141,600
https://worldsalaries.com/average-nurse-salary-in-argentina/

Health Systems Specialist
Health Technologist
Health Unit Coordinator
Healthcare Assistant
Healthcare Consultant
Healthcare Data Analyst
Healthcare Practitioner
Hearing Aid Specialist
Histotechnologist
Home Health Aide
Home Health Scheduler
Home Nurse
ICU Registered Nurse
Immunologist
Industrial Hygienist
Infection Control Coordinator
Infection Control Practitioner
Infection Preventionist
Informatics Nurse Specialist
Informatics Practice Specialist
Intake Coordinator
Intensive Care Registered Nurse
Internist
Interventional Radiographer
Interventionist
Invasive Cardiologist
Lab Assistant
Laboratory Manager
Laboratory Supervisor
Laboratory Technician
Lead Patient Account Representative
Licensed Practical Nurse (LPN)
Licensed Vocational Nurse LVN
Low Vision Therapist
Mammography Technician
Managed Care Assistant
Maternity Services Director
MDS Coordinator
Medical Administrator
Medical Assistant
Medical Biller
Medical Billing Clerk
Medical Billing Specialist
Medical Coder
Medical Courier
Medical Director
Medical Equipment Maintenance Manager
Medical Equipment Preparer
Medical Forms Designer
Medical Insurance Manager
Medical Office Administrator
Medical Office Assistant
Medical Office Manager
Medical Policy Manager
Medical Policy Specialist
Medical Project Coordinator
Medical Records Administrator
Medical Records Clerk
Medical Records Coding Manager
Medical Records Director
Medical Records Specialist
Medical Records Transcriptionist

Category
Health and Medica Health and Medical Health and Medica Health and Medical Health and Medical Health and Medical Health and Medical Health and Medica Health and Medical Health and Medical Health and Medica Health and Medical Health and Medical Health and Medica Health and Medica Health and Medical Health and Medica Health and Medica Health and Medical Health and Medica Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medica Health and Medica Health and Medical Health and Medica Health and Medica Health and Medical Health and Medica Health and Medical Health and Medical Health and Medica Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medica Health and Medical Health and Medical Health and Medica Health and Medica Health and Medical Health and Medica Health and Medica Health and Medical Health and Medica Health and Medical Health and Medical

## Salary Job Title

643,400 ARS Medical Scribe
725,700 ARS Medical Secretary 392,300 ARS Medical Social Worker 437,300 ARS Medical Staff Services 748,600 ARS Medical Technologist 528,600 ARS Medication Aide
1,132,900 ARS Mental Health Aide 587,800 ARS Mental Health Nurse 663,200 ARS Mental Health Technician 417,200 ARS Mental Health Therapst 294,700 ARS Mental Health Worker 412,000 ARS Mobile Phlebotomist 472,100 ARS MRI Technologist 964,000 ARS Music Therapist 698,200 ARS Naturopathic Physician 514,800 ARS Neonatal Nurse Practitioner
1,192,500 ARS Neonatologist 781,200 ARS Neurodiagnostic Techncian 464,400 ARS Neurologist
612,500 ARS Neurophysiology Technologist 259,100 ARS Neuropsychology Testing
460,500 ARS Nuclear Medical Technician
1,825,000 ARS Nuclear Medicine Physician
854,300 ARS Nuclear Medicine
1,594,500 ARS Nurse Educator
2,146,100 ARS Nurse Manager
417,200 ARS Nurse Midwife
798,900 ARS Nurse Practitioner
698,200 ARS Nursing Assistant 424,900 ARS Nursing Coordinator 475,700 ARS Nursing Director 424,300 ARS Nursing Services Instructor 433,400 ARS Nursing Supervisor 934,900 ARS Nutrition Assistant 437,900 ARS Nutrition Services Aide 283,700 ARS Obstetrician / Gynecologist
1,235,600 ARS Occupaitional Therapy
510,300 ARS Occupational Health Advisor 633,100 ARS Occupational Health Safety 307,400 ARS Occupational Therapist 301,800 ARS Oncology Specialty 221,500 ARS Operating Room Scheduler 502,200 ARS Operating Room Services 399,900 ARS Ophthalmic Assistant 283,700 ARS Ophthalmic Laboratory 1,235,600 ARS Ophthalmic Medical 563,000 ARS Ophthalmic Technologist 444,300 ARS Ophthalmologist 361,600 ARS Optician 923,000 ARS Optometrist 510,000 ARS Oral Surgeon 365,400 ARS Orthodontic Assistant 943,800 ARS Orthodontist 812,900 ARS Orthopedic Technician 502,200 ARS Orthoptis
335,100 ARS Orthotist 376,800 ARS Pathology Assistant 167,100 ARS Patient Account 627,900 ARS Patient Care Coordinator 733,300 ARS Patient Care Manager 354,000 ARS Patient Care Services 294,700 ARS Patient Care Technician

Category
Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medica Health and Medical Health and Medical Health and Medical Health and Medica Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medica Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medica Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medica Health and Medical

Salary
421,400 ARS 279,400 ARS 389,200 ARS 592,600 ARS 457,300 ARS 431,100 ARS 414,000 ARS 462,300 ARS 420,800 ARS 939,600 ARS 433,400 ARS 344,600 ARS 459,700 ARS 656,800 ARS
1,678,300 ARS 643,800 ARS
1,224,800 ARS 462,300 ARS
1,632,100 ARS 498,500 ARS 384,200 ARS 581,000 ARS
1,440,700 ARS 615,000 ARS 504,300 ARS 848,200 ARS 529,600 ARS 556,000 ARS
411,400 ARS 539,700 ARS 996,600 ARS 483,800 ARS 650,700 ARS 417,100 ARS 528,600 ARS
1,524,300 ARS 462,300 ARS 821,500 ARS 790,300 ARS 679,200 ARS 510,200 ARS 388,100 ARS
1,224,800 ARS 466,300 ARS 467,700 ARS 472,100 ARS 478,000 ARS
1,141,000 ARS
949,600 ARS
1,179,800 ARS
1,668,900 ARS
369,300 ARS
1,583,700 ARS
459,300 ARS
1,249,900 ARS
1,259,300 ARS 437,300 ARS 444,300 ARS 545,300 ARS 830,500 ARS 663,100 ARS 420,800 ARS

Patient Management Coordinator Patient Registrar
Patient Relations Manager
Patient Representative
Patient Safety Manager
Patient Safety Specialist
Patient Services Coordinator
Patient Services Director
Patient Sitter
Pediatrician
Perfusionist
Periodontis
Perioperative Aide
Perioperative Assistant
Personal Support Worker
Phlebotomist
Physical Therapist
Physical Therapy Aide
Physical Therapy Assistan
Physical Therapy Director
Physician
Physician - Anesthesiology
Physician - Cardiology
Physician - CCU
Physician - Dermatology
Physician - Emergency Room
Physician - Endocrinology
Physician - Family Practice
Physician - Gastroenterology
Physician-Generalist
Physician - Geriatrics
Physician - Hematology / Physician - Immunology / Allergy
Physician - Infectious Disease
Physician - Internal Medicine
Physician - Maternal / Fetal
Physician - Nephrology
Physician - Neurology
Physician - Nuclear Medicine
Physician - Obstetrics /
Physician - Occupational Medicine
Physician - Ophthalmology
Physician - Otolaryngology
Physician - Pain Medicine
Physician - Pathology
Physician - Pediatric Cardiology
Physician - Pediatric Neonatology
Physician - Pediatrics
Physician - Physiatry
Physician - Podiatry
Physician - Pulmonary Medicine
Physician - Radiation Therapy
Physician - Radiology
Physician - Rheumatology
Physician - Sports Medicine
Physician - Urology
Physician Assistant
Physiotherapist
Podiatrist
Practice Manager
Pre Authorization Case Manager
Preventive Medicine Physician
Private Caregiver

Category
Health and Medica Health and Medica Health and Medica Health and Medica Health and Medica Health and Medica Health and Medica Health and Medica Health and Medica Health and Medica Health and Medical Health and Medica Health and Medica Health and Medica Health and Medica Health and Medical Health and Medica Health and Medica Health and Medica Health and Medica Health and Medica Health and Medica Health and Medica Health and Medica Health and Medica Health and Medica Health and Medica Health and Medica Health and Medica Health and Medica Health and Medica Health and Medica Health and Medica Health and Medica Health and Medica Health and Medica Health and Medica Health and Medica Health and Medica Health and Medica Health and Medica Health and Medica Health and Medica Health and Medica Health and Medica Health and Medica Health and Medica Health and Medica Health and Medica Health and Medica Health and Medica Health and Medica Health and Medica Health and Medica Health and Medica Health and Medica Health and Medica Health and Medical Health and Medica Health and Medica Health and Medica Health and Medica Health and Medica

Salary Job Title
389,200 ARS Program Coordinator
308,300 ARS Project Manager
679,200 ARS Prosthetist
386,400 ARS Prosthodontist
650,700 ARS Psychiatric Nurse
552,400 ARS Psychiatric Technician
605,700 ARS Psychiatrist
875,000 ARS Psychololgist
335,800 ARS Psychometrician
1,357,900 ARS Psychometris
1,333,900 ARS Public Health Analyst
1,606,100 ARS Public Health Social Worker
539,800 ARS Public Health Specialist
543,200 ARS Quality Assurance Manager
332,500 ARS Radiation Therapist
341,900 ARS Radiation Therapy Technologis
927,000 ARS Radiographer
369,300 ARS Radiography Technologist
375,200 ARS Radiologic Technologist
1,079,600 ARS Radiologist
1,428,800 ARS Radiology Manager
2,038,500 ARS Radiology Technologist
1,990,300 ARS Registered Dietitian
1,141,000 ARS Registered Medical Assistant
1,632,100 ARS Registered Nurse
1,235,600 ARS Registered Nurse Case
1,594,500 ARS Registered Respiratory
1,120,700 ARS Rehabilitation Director
1,537,500 ARS Rehabilitation Services
1,249,900 ARS Respiratory Care Practitioner
1,079,600 ARS Respiratory Manager
1,524,300 ARS Respiratory Therapist
1,606,100 ARS Respiratory Therapy Technician
1,391,600 ARS School Nurse
1,716,600 ARS Skin Care Specialis
1,391,600 ARS Sonographer
1,716,600 ARS Sonography Technologist
1,728,900 ARS Speech and Language
1,487,200 ARS Staff Nurse
1,583,700 ARS Surgeon
1,235,600 ARS Surgeon - Burn
1,065,400 ARS Surgeon - Cardiothoracic
1,006,300 ARS Surgeon - Heart Transplant
949,600 ARS Surgeon - Neurology
1,224,800 ARS Surgeon - Orthopedic
1,524,300 ARS Surgeon - Pediatric
1,476,700 ARS Surgeon - Plastic
1,345,400 ARS Surgeon - Trauma
1,476,700 ARS Surgical Assistant
1,369,700 ARS Surgical Instrument Techncian
1,091,600 ARS Surgical Technologist
1,632,100 ARS Telephonic Nurse Case
1,655,500 ARS Theatre Manager
1,476,700 ARS Treatment Services Director
1,476,700 ARS Ultrasonographer
1,930,500 ARS Ultrasound Technologist 908,200 ARS Urologist
1,023,400 ARS Utilization Review Nurse
1,019,200 ARS Vascular Technologist
1,070,600 ARS Vision Rehabilitation Therapist
643,800 ARS Ward Manager
1,320,500 ARS Wellness Coordinator
472,000 ARS X-Ray Technologist

## Category

Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medica Health and Medical Health and Medical Health and Medica Health and Medical Health and Medical Health and Medical Health and Medical Health and Medica Health and Medical Health and Medical Health and Medical Health and Medical Health and Medica Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medica Health and Medical Health and Medical Health and Medical Health and Medica Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medica Health and Medical Health and Medical Health and Medical Health and Medical Health and Medica Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medica Health and Medical Health and Medical Health and Medica Health and Medical Health and Medica Health and Medical

## Salary

273,300 ARS
680,100 ARS
1,091,600 ARS
1,524,300 ARS 415,900 ARS 450,300 ARS
1,391,600 ARS
1,450,700 ARS
1,259,300 ARS
733,300 ARS 995,000 ARS 275,500 ARS
1,011,300 ARS 767,000 ARS
1,537,500 ARS 656,800 ARS
1,004,600 ARS 597,800 ARS 642,800 ARS
1,476,700 ARS
1,428,800 ARS
656,800 ARS
1,079,600 ARS 307,400 ARS 426,700 ARS 545,300 ARS 882,400 ARS
1,224,800 ARS
1,380,400 ARS
1,152,700 ARS 847,000 ARS 899,900 ARS 513,300 ARS 394,300 ARS 798,900 ARS 637,500 ARS 605,700 ARS 954,900 ARS 430,500 ARS 1,825,000 ARS 1,594,500 ARS
2,221,600 ARS
2,447,200 ARS
2,124,400 ARS
2,423,000 ARS
1,955,300 ARS
2,290,300 ARS
1,858,200 ARS 610,100 ARS 519,300 ARS 574,200 ARS 623,700 ARS 741,500 ARS
1,547,500 ARS 510,000 ARS 493,000 ARS
1,967,000 ARS 460,500 ARS 437,300 ARS 927,000 ARS 767,000 ARS 548,500 ARS 623,700 ARS

| Average Annual Salary | $\mathbf{1 , 4 1 7 , 6 0 0 ~ A R S}$ |
| :--- | ---: |
| Average Monthly Salary | $\mathbf{1 1 8 , 1 3 3}$ ARS |
| Lowest Annual Salary <br> Lowest Monthly Salary | $\mathbf{6 9 3 , 1 0 0 ~ A R S}$ |
| Highest Annual Salary |  |
| Highest Monthly Salary ARS |  |

Average Salary by Experience Chart


Average Salary by Gender Chart in Argentina


Doctor / Physician Average Salaries in Argentina 2024
https://worldsalaries.com/average-doctor-salary-in-argentina/

Academic Clinician
Acute Care Nurse
Administrative Director
Admitting Clerk
Admitting Manager
Admitting Officer
Admitting Representative
Adult Nurse
Advanced Nutrition Aide
Advanced Practice Provider
Allergist
Ambulance Attendant
Ambulance Dispatcher
Ambulance Driver
Ambulance Officer and Paramedic
Ambulatory Services Director
Anatomic Pathology Supervisor
Anesthesia Technician
Anesthesiologist
Anesthesiology Assistant
Assistant Director of Nursing
Assistant Occupational Therapist
Assistant Optometrist
Assistant Physical Therapist
Audiologist
Behavioral Health Specialist
Biomedical Engineering Director
Biomedical Engineering Technician
Breast Center Manager
Cardiac Technician
Cardiology Manager
Cardiopulmonary Rehab Spcialist
Cardiovascular Specialist
Cardiovascular Technologist
Care Assistant
Care Coordinator
Caregiver
Case Manager
Central Sterile Processing Technician
Certified Clinical Research Coordinator
Certified Medical Assistant
Certified Nursing Assistant CNA
Certified Respiratory Therapist
Charge Entry Specialist
Chief of Psychology
Chief of Surgery

## Chiropractor

Clinic Assistant
Clinic Manager
Clinic Navigator
Clinical Application Specialist
Clinical Biochemist
Clinical Cytogeneticist
Clinical Data Reviewer
Clinical Development Specialist
Clinical Director
Clinical Field Associate
Clinical Genetic Technologist
Clinical Laboratory Technician
Clinical Microbiologist
Clinical Molecular Geneticist
Clinical Neuropsychologist
Clinical Policy Developer
Clinical Psychologist
Clinical Research Coordinator

Health and Medica Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical

| Salary | Job Title |
| :---: | :---: |
| 1,057,700 ARS Clinical Scientist |  |
| 489,600 ARS Clinical Social Worker |  |
| 965,800 ARS | Clinician |
| 187,300 ARS CME Specialist |  |
| 556,000 ARS Coding Practice Manage |  |
| 399,900 ARS | Community Organiz |
| 254,800 ARS Community Relations Manage |  |
| 455,400 ARS Company Nurse |  |
| 798,900 ARS | Correctional Trea |
| 762,400 ARS Counseling Psychologist |  |
| 1,019,200 ARS Credentialing Analyst |  |
| 437,300 ARS | Critical Care Nurse |
| 430,000 ARS CT Technologist |  |
| 397,900 ARS Cytogenetic Technologist |  |
| 451,000 ARS Data Coordinator |  |
| 840,800 ARS Dental Assistant |  |
| 972,200 ARS Dental Hygienist |  |
| 612,500 ARS Dental Laboratory Technician |  |
| 1,668,900 ARS Dental Receptionist |  |
| 592,200 ARS Dental Technician |  |
| 767,000 ARS Dental Therapist |  |
| 451,000 ARS Dentist |  |
| 489,500 ARS Dermatologist |  |
| 437,300 ARS Diagnostic Medical Sonographer |  |
| 1,016,300 ARS Dietetic Technician |  |
| 629,800 ARS Dietitian |  |
| 786,600 ARS Director of Medical Staff Services |  |
| 419,400 ARS Discharge Coordinator |  |
| 1,678,300 ARS Dispensing Optician |  |
| 407,300 ARS District Nurse |  |
| 1,693,600 ARS Dosimetrist |  |
| 625,000 ARS EKG Technician |  |
| 2,146,100 ARS Emergency Department Physician |  |
| 821,500 ARS Emergency Management Director |  |
| 378,300 ARS Emergency Response Specialist |  |
| 267,100 ARS Emergency Services Director |  |
| 288,700 ARS Endodontist |  |
| 629,800 ARS Endoscopic Assistant |  |
| 491,000 ARS Endoscopy Technician |  |
| 531,700 ARS Enterostomal Therapist |  |
| 317,700 ARS Epidemiologist |  |
| 384,500 ARS ER Registration Supervisor |  |
| 840,800 ARS Exercise Physiologist |  |
| 510,000 ARS Family Nurse Practitioner |  |
| 1,825,000 ARS FGP Ultrasound Techncian |  |
| 2,519,500 ARS Food Services Director |  |
| 645,800 ARS Forensic Pathologist |  |
| 371,100 ARS General Medical Practitioner |  |
| 778,500 ARS Genetic Counselor |  |
| 369,900 ARS Head Nurse |  |
| 501,400 ARS Health Care Assistant |  |
| 946,000 ARS Health Compliance Director |  |
| 814,500 ARS Health Compliance Manager |  |
| 507,300 ARS Health Data Analyst |  |
| 641,900 ARS Health Economist |  |
| 1,450,700 ARS Health Information Management |  |
| 519,300 ARS Health Information Manager |  |
| 825,900 ARS Health Services Manager |  |
| 491,000 ARS Health Systems Specialist |  |
| 1,084,200 ARS Health Technologist |  |
| 913,400 ARS Health Unit Coordinator |  |
| 1,085,600 ARS Healthcare Assistant |  |
| 483,400 ARS Healthcare Consultant |  |
| 1,788,300 ARS Healthcare Data Analyst |  |
|  |  |

Category
Health and Medical Health and Medical Health and Medica Health and Medical Health and Medica Health and Medica Health and Medica Health and Medical Health and Medica Health and Medica Health and Medica Health and Medica Health and Medica Health and Medical Health and Medica Health and Medica Health and Medica Health and Medica Health and Medica Health and Medica Health and Medica Health and Medical Health and Medica Health and Medica Health and Medica Health and Medica Health and Medical Health and Medical Health and Medica Health and Medica Health and Medica Health and Medica Health and Medica Health and Medical Health and Medical Health and Medica Health and Medica Health and Medical Health and Medica Health and Medica Health and Medica Health and Medical Health and Medica Health and Medical Health and Medical Health and Medica Health and Medica Health and Medica Health and Medica Health and Medica Health and Medica Health and Medica Health and Medica Health and Medica Health and Medical Health and Medica Health and Medica Health and Medical Health and Medical Health and Medica Health and Medica Health and Medica Health and Medica Health and Medical Health and Medical

Salary
1,130,200 ARS 421,400 ARS 999,500 ARS 883,500 ARS 643,400 ARS 279,400 ARS 581,000 ARS 365,400 ARS 1,030,200 ARS
1,345,400 ARS
457,300 ARS 504,300 ARS 539,800 ARS 735,500 ARS 251,500 ARS 351,900 ARS 335,100 ARS 361,600 ARS 301,800 ARS 340,000 ARS 519,300 ARS 1,320,500 ARS
1,728,900 ARS 605,700 ARS 383,300 ARS 1,122,500 ARS 1,048,600 ARS 249,600 ARS 524,700 ARS 428,400 ARS 765,100 ARS 478,000 ARS 1,259,300 ARS
1,369,700 ARS 552,400 ARS 1,487,200 ARS
1,524,300 ARS 437,300 ARS 425,100 ARS 695,200 ARS 882,400 ARS 345,700 ARS 1,345,400 ARS 492,700 ARS 451,000 ARS 669,100 ARS 1,428,800 ARS
1,134,100 ARS 875,000 ARS 504,300 ARS 383,300 ARS 1,345,400 ARS 807,900 ARS 483,800 ARS 1,345,400 ARS 510,000 ARS 683,800 ARS 1,141,600 ARS 643,400 ARS 725,700 ARS 392,300 ARS 437,300 ARS 748,600 ARS 528,600 ARS
1,132,900 ARS

PASCAS FOUNDATION (Argentina) Ltd ARGENTINA
Doctor / Physician Average Salaries in Argentina 2024
https://worldsalaries.com/average-doctor-salary-in-argentina/

Hearing Aid Specialist
Histotechnologist
Home Health Aide
Home Health Scheduler
Home Nurse
ICU Registered Nurse
Immunologist
Industrial Hygienist
Infection Control Coordinator
Infection Control Practitioner
Infection Preventionist
Informatics Nurse Specialist
Informatics Practice Specialist
Intake Coordinator
Intensive Care Registered Nurse Internist
Interventional Radiographer
Interventionist
Invasive Cardiologist
Lab Assistant
Laboratory Manager
Laboratory Supervisor
Laboratory Technician
Lead Patient Account Representative
Licensed Practical Nurse (LPN)
Licensed Vocational Nurse LVN
Low Vision Therapist
Mammography Technician
Managed Care Assistant
Maternity Services Director
MDS Coordinator
Medical Administrator
Medical Assistant
Medical Biller
Medical Billing Clerk
Medical Billing Specialist
Medical Coder
Medical Courier
Medical Director
Medical Equipment Maintenance Manager
Medical Equipment Preparer
Medical Forms Designer
Medical Insurance Manager Medical Office Administrator
Medical Office Assistant
Medical Office Manager
Medical Policy Manager
Medical Policy Specialist
Medical Project Coordinator
Medical Records Administrator
Medical Records Clerk
Medical Records Coding Manager
Medical Records Director
Medical Records Specialist
Medical Records Transcriptionist
Medical Scribe
Medical Secretary
Medical Social Worker
Medical Staff Services Specialist
Medical Technologist
Medication Aide
Mental Health Aide
Mental Health Nurse
Mental Health Technician
Mental Health Therapst

## Category

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## Salary

587,800 ARS Mental Health Worker
663,200 ARS Mobile Phlebotomist
417,200 ARS MRI Technologist
294,700 ARS Music Therapist
412,000 ARS Naturopathic Physician
472,100 ARS Neonatal Nurse Practitioner 964,000 ARS Neonatologist
698,200 ARS Neurodiagnostic Techncian 514,800 ARS Neurologist
1,192,500 ARS Neurophysiology Technologist 781,200 ARS Neuropsychology Testing Assistant 464,400 ARS Nuclear Medical Technician 612,500 ARS Nuclear Medicine Physician 259,100 ARS Nuclear Medicine Technolgoist 460,500 ARS Nurse
1,825,000 ARS Nurse Educator
854,300 ARS Nurse Manager
1,594,500 ARS Nurse Midwife
2,146,100 ARS Nurse Practitioner
417,200 ARS Nursing Assistant
798,900 ARS Nursing Coordinator
698,200 ARS Nursing Director
424,900 ARS Nursing Services Instructor
475,700 ARS Nursing Supervisor
424,300 ARS Nutrition Assistant
433,400 ARS Nutrition Services Aide
934,900 ARS Obstetrician / Gynecologis
437,900 ARS Occupaitional Therapy Assistan 283,700 ARS Occupational Health Advisor
1,235,600 ARS Occupational Health Safety Specialist 510,300 ARS Occupational Therapis
633,100 ARS Oncology Specialty Representative 307,400 ARS Operating Room Scheduler 301,800 ARS Operating Room Services Directo 221,500 ARS Ophthalmic Assistant 502,200 ARS Ophthalmic Laboratory Technician 399,900 ARS Ophthalmic Medical Technician 283,700 ARS Ophthalmic Technologist
1,235,600 ARS Ophthalmologist
563,000 ARS Optician
444,300 ARS Optometris
361,600 ARS Oral Surgeon
923,000 ARS Orthodontic Assistant
510,000 ARS Orthodontist
365,400 ARS Orthopedic Technician
943,800 ARS Orthoptist
812,900 ARS Orthotist
502,200 ARS Pathology Assistant
335,100 ARS Patient Account Represenatative
376,800 ARS Patient Care Coordinator
167,100 ARS Patient Care Manager
627,900 ARS Patient Care Services Executive
733,300 ARS Patient Care Technician
354,000 ARS Patient Management Coordinator
294,700 ARS Patient Registra
421,400 ARS Patient Relations Manager
279,400 ARS Patient Representative
389,200 ARS Patient Safety Manager
592,600 ARS Patient Safety Specialist 457,300 ARS Patient Services Coordinator 431,100 ARS Patient Services Director 414,000 ARS Patient Sitter
462,300 ARS Pediatrician
420,800 ARS Perfusionist
939,600 ARS Periodontis

## Category

Health and Medica Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medica Health and Medical Health and Medical Health and Medical Health and Medica Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medica

## Salary

433,400 ARS
344,600 ARS 459,700 ARS 656,800 ARS

PASCAS FOUNDATION (Argentina) Ltd ARGENTINA
Doctor / Physician Average Salaries in Argentina 2024
https://worldsalaries.com/average-doctor-salary-in-argentina/

Perioperative Aide
Perioperative Assistant
Personal Support Worker
Phlebotomist
Physical Therapis
Physical Therapy Aide
Physical Therapy Assistant
Physical Therapy Director
Physician
Physician - Anesthesiology
Physician - Cardiology
Physician-CCU
Physician - Dermatology
Physician - Emergency Room
Physician - Endocrinology
Physician - Family Practice
Physician-Gastroenterology
Physician - Generalist
Physician - Geriatrics
Physician - Hematology / Oncology
Physician - Immunology / Allergy
Physician - Infectious Disease
Physician - Internal Medicine
Physician - Maternal / Fetal Medicine
Physician - Nephrology
Physician - Neurology
Physician - Nuclear Medicine
Physician - Obstetrics / Gynecology
Physician - Occupational Medicine
Physician - Ophthalmology
Physician - Otolaryngology
Physician - Pain Medicine
Physician - Pathology
Physician - Pediatric Cardiology
Physician - Pediatric Neonatology
Physician - Pediatrics
Physician - Physiatry
Physician - Podiatry
Physician - Pulmonary Medicine
Physician - Radiation Therapy
Physician - Radiology
Physician-Rheumatology
Physician - Sports Medicine
Physician - Urology
Physician Assistant
Physiotherapist
Podiatrist
Practice Manager
Pre Authorization Case Manager
Preventive Medicine Physician
Private Caregiver
Program Coordinator
Project Manager
Prosthetist
Prosthodontist
Psychiatric Nurse
Psychiatric Technician
Psychiatrist
Psychololgist
Psychometrician
Psychometrist
Public Health Analyst
Public Health Social Worker
Public Health Specialist Quality Assurance Manager
\$ = USD 31 Dec
USD 0.65 ARS 540

Salary $\quad$ Job Title
539,800 ARS Radiation Therapist
543,200 ARS Radiation Therapy Technologist 332,500 ARS Radiographer
341,900 ARS Radiography Technologist
927,000 ARS Radiologic Technologist
369,300 ARS Radiologist
375,200 ARS Radiology Manager
1,079,600 ARS Radiology Technologist
1,428,800 ARS Registered Dietitian
2,038,500 ARS Registered Medical Assistant
1,990,300 ARS Registered Nurse
1,141,000 ARS Registered Nurse Case Manager
1,632,100 ARS Registered Respiratory Therapist
1,235,600 ARS Rehabilitation Director
1,594,500 ARS Rehabilitation Services Manager
1,120,700 ARS Respiratory Care Practitioner
1,537,500 ARS Respiratory Manager
1,249,900 ARS Respiratory Therapist
1,079,600 ARS Respiratory Therapy Technician
1,524,300 ARS School Nurse
$1,606,100$ ARS Skin Care Specialist
1,391,600 ARS Sonographer
1,716,600 ARS Sonography Technologist
1,391,600 ARS Speech and Language Pathologist
1,716,600 ARS Staff Nurse
1,728,900 ARS Surgeon
1,487,200 ARS Surgeon - Burn
1,583,700 ARS Surgeon - Cardiothoracic
1,235,600 ARS Surgeon - Heart Transplant
1,065,400 ARS Surgeon - Neurology
1,006,300 ARS Surgeon - Orthopedic
949,600 ARS Surgeon - Pediatric
1,224,800 ARS Surgeon - Plastic Reconstructive
1,524,300 ARS Surgeon - Trauma
1,476,700 ARS Surgical Assistant
1,345,400 ARS Surgical Instrument Techncian
1,476,700 ARS Surgical Technologist
1,369,700 ARS Telephonic Nurse Case Manager
1,091,600 ARS Theatre Manager
1,632,100 ARS Treatment Services Director
1,655,500 ARS Ultrasonographer
1,476,700 ARS Ultrasound Technologist
1,476,700 ARS Urologist
1,930,500 ARS Utilization Review Nurse
908,200 ARS Vascular Technologist
1,023,400 ARS Vision Rehabilitation Therapist
1,019,200 ARS Ward Manager
1,070,600 ARS Wellness Coordinator
643,800 ARS X-Ray Technologist
1,320,500 ARS
472,000 ARS
273,300 ARS
680,100 ARS
1,091,600 ARS
1,524,300 ARS 415,900 ARS 450,300 ARS
1,391,600 ARS
1,450,700 ARS
1,259,300 ARS 733,300 ARS 995,000 ARS 275,500 ARS
1,011,300 ARS 767,000 ARS

## Category

Health and Medical
Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical Health and Medical

Salary
1,537,500 ARS
656,800 ARS
1,004,600 ARS 597,800 ARS
642,800 ARS
1,476,700 ARS
1,428,800 ARS 656,800 ARS
1,079,600 ARS 307,400 ARS 426,700 ARS 545,300 ARS 882,400 ARS
1,224,800 ARS
1,380,400 ARS
1,152,700 ARS 847,000 ARS 899,900 ARS 513,300 ARS 394,300 ARS 798,900 ARS 637,500 ARS 605,700 ARS 954,900 ARS 430,500 ARS 1,825,000 ARS 1,594,500 ARS
2,221,600 ARS 2,447,200 ARS 2,124,400 ARS 2,423,000 ARS 1,955,300 ARS 2,290,300 ARS 1,858,200 ARS 610,100 ARS 519,300 ARS 574,200 ARS 623,700 ARS 741,500 ARS 1,547,500 ARS 510,000 ARS 493,000 ARS 1,967,000 ARS 460,500 ARS 437,300 ARS 927,000 ARS 767,000 ARS 548,500 ARS 623,700 ARS

| PASCAS FOUNDATION (Argentina) Ltd | \$ = USD | 31 Dec and Op | AUD1 | USD 0.6 | ARS 540 | 58 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ARGENTINA Dentist Wages |  |  | etrist | USD1.00 | ARS 825 |  |
| Dentist Average Salaries in Argentina 2024 |  |  |  |  |  |  |

https://worldsalaries.com/average-dentist-salary-in-buenos-aires/argentina/

## Dentist Buenos Aires

| Average Annual Salary | $\mathbf{1 , 4 1 7 , 6 0 0}$ ARS |
| :--- | ---: |
| Average Monthly Salary | $\mathbf{1 1 8 , 1 3 3 ~ A R S ~}$ |
| Lowest Annual Salary <br> Lowest Monthly Salary | $\mathbf{6 9 5 , 4 0 0}$ ARS |
| Highest Annual Salary |  |
| Highest Monthly Salary | $\mathbf{2 , 2 0 7 , 6 0 0}$ ARS |

https://worldsalaries.com/average-optometrist-salary-in-argentina

## Optometrist Ophthalmologist

| Average Annual Salary | $\mathbf{1 , 1 7 9 , 8 0 0 ~ A R S}$ |
| :--- | ---: |
| Average Monthly Salary | 98,316 ARS |
| Lowest Annual Salary | $\mathbf{6 2 3 , 7 0 0}$ ARS |
| Lowest Monthly Salary | 51,975 ARS |
| Highest Annual Salary | $\mathbf{1 , 7 8 8 , 3 0 0}$ ARS |
| Highest Monthly Salary | 149,025 ARS |

## PROTECTING ARGENTINA'S TEACHERS

When this was introduced, teachers had no pathway available for re-accreditation.
There are at least 40 languages spoken in Argentina. Argentinians speak a diverse range of languages due to periods of high immigration from other continents-especially from Europe-and the many different indigenous cultures that live there.

Spanish, number of speakers: 42 million English, number of speakers: 2.8 million Italian, number of speakers: 1.5 million Arabis, number of spekers: 1 million


A 'one-size-fits-all' approach is not always best in Ukraine, particularly for education. All schools and universities are required to teach in Ukrainian, although special exemptions apply to certain ethnic minority languages, to English and to other official languages of the European Union.

People of age 20-35 - approximately $\mathbf{5 0 \%}$ of them can speak english, but it depends of profession and place of living. For example, in countryside this percent is extremely low. Teenagers - all pupils in Ukraine have english calsses at school, but of course it doesn't mean they can speak good.


The Digital Dictionary Code (DD-CODE ${ }^{\mathrm{TM}}$ ) is a program to teach reading and speaking skills to students of all ages and ability levels and regardless of mother tongue. DD-CODE ${ }^{T M}$ translates the international phonetic symbols into a coloured letter and number code format which is universal for the visualisation of syllables and the sound to letter associations required for written English. The DD-Code can be applied to ANY language.

The product imparts adult-learned reading ability, which is normally learned over many years, to very young children.
The DD-CODE is the only discovery, which can and is eliminating illiteracy all over the world, virtually overnight.

The DD-CODE (Digital Dictionary) is a 1 to 1 , sound to letter correspondence without any exception to the rule.

1. Training of educators to enable them to teach the reading writing of English takes ONE WEEK.
2. To enable ANYONE to read and write English fluently takes TWO weeks of full time education (5 hours a day for two weeks).

## UNIVERSAL SOUND TO LETTER CODE

The Digital Dictionary Sound to Letter Code is UNINERSAL for the 2 Million Words of Written and Spoken ENGLISH.

1. VOWELS COLOURED RED \& CODED 1-22 for SOUND.
2. BLACK CONSONANTS SOUNDED PHONETICALLY. (DIGRAPHS: ch/tf, sh/f, thin/ $\Theta$, that/ठ \& treasure: 3)
3. CONSONANTS COLOURED BLUE 'SOUND-SWITCH' to PHONETIC LETTER ABOVE.
4. 

and LETTER-e ENDINGS are not SOUNDED at all.


## 

## Crait cricelions family Sbed


$\approx$ Year 9



Benchmark Land Area required:
University of Queensland (Brisbane)

|  |  | 114 hectares |
| ---: | :--- | ---: |
|  | say | 10 hectares |
| 4 hectares | to | 20 hectares |
| 259 hectares |  |  |
| 100 hectares |  | 5 hectares |
| 3 hectares to | 150 hectares |  |
| 10 hectares | to | 3,000 hectares |

Urban university may be
Rural university
Agricultural university

PASCAS UNIVERSITY
consider individual campuses of

CAMPUS 15,000 to 20,000 students 5,000 students each

3,000 to 5,000
600 students each


PRIMARY SCHOOLS Yrs K-6 campus
2,000 to
4,000
consider individual campuses of
600 students each


PRE-SCHOOL

# PASCAS UNIVERSITY  



ANIMALS AND
LAND


CREATIVE ARTS, DESIGN AND MEDIA


ENGINEERING


HEALTH
SCIENCES
(ACADEMIC)


INFORMATION
TECHNOLOGY
AND COMPUTER
SCIENCE


MARINE,
ENVIRONMENT
AND RENEWABLE
ENERGY

MULTIMEDIA
MOVIES AND MUSIC


NURSING,
MIDWIFERY AND
 PARAMEDICINE


SCIENCE


SOCIAL WORK
AND
COUNSELLING

ARTS,
HUMANITIES
AND LANGUAGES


HEALTH
SCIENCES

EDUCATION AND TEACHING

PSYCHOLOGY
(PROFESSIONAL)


INTERNATIONAL RELATIONS AND DEVELOPMENT STUDIES


MEDICINE

GY


SPORTS AND
EXERCISE
SCIENCE

# CHALDI TAFE COLLEGE Technical and Further Education 




Building and
construction


Nursing and health


Business, justice and management


By location


Child care


Creative


Sports and fitness


Agriculture and horticulture


Hospitality and
cookery


Apprenticeships


Technology, information and networking


Automotive


Beauty and hairdressing


TAFE at School


Hardware and Healthcare
 4\%

Other

## $2 \%$

 2\%Cooperative Activity by Sector

Energy and Communications

9\%



TYPES
OF
\#COOPS species inside the
contemporary economic
environment and are present in almost all its sectors

1 CONSUMER CO-OPERATIVES Are owned and controlled by consumers. Have a strong service focus on product quality and consumer protection

2
HOUSING CO-OPERATIVES Derive from consumer \#coops, are owned by thei residents and want to make sure that their membe
good value for money and live together peacefully.

IIIII
囲备


3
SOCIAL OO-OPERATIVES
Manage health and education services or are focus on the reintegration through work of disabled, long-term
unemployed. former addicts...


PRODUCERS ©O-OPERATIVES
Widespread \#coops whose activities belong to the primary sector, including farming, fishing, forestry. Their
also process and sell their agricultural products.
4

FINANCIAL CO-OPERATIVES Their members are often the account holders and the provide investment and funds for socially sustainal
initiatives to support families and small enterprises


6
MULTI-STAKEHOLDERS CO-OPERATIVES 'Hybrid' kind of co-operative whose members represent more than one typical co-op ownership group, such as EROSKI (MONDRAGON GROUP) I Spain


7
EUROPEAN COOPERATIVESOCIETY Is an optional legal form and aims to facilitate coTheir members can't be based in one country and is required to unite residents from more than one CO-OPERATIVEENTREPRENEURSHLP manage the venture, take risk and make decisions to create a business in a participatory way to obta
is distribute with equity among them.


Cooperative arrangements within communities may be focused upon small area enterprises through to whole of nation endeavours to bring to the global markets high volumes of quality goods derived through value adding processes applied to natural resources and regional produce from the land, river and sea, encapsulating all elements of farming and animal produce.

Microfinance typically engages a cooperative of around five women when financing home enterprises. A cooperative is particularly useful when local fishermen bring their catches together at canneries for preparation to market their fish to foreign markets.

The introduction of 'Craft Creations' is to enliven the community's recognition of their high quality traditional skills and then enable their customary craftware to be globally marketed through a cooperative of their own making.

This is all about cooperatives to bring to the fore traditional and innate skills that fulfil needs for people around the globe, not just the local village. A cooperative may embrace several nations.

Natural resources that may be used in producing high quality goods in large volumes include:
Forrest logs processed into high quality furniture in volume for large distribution chains.
Timber offcuts for high strength laminated beams and reconstituted timber products.
Local building systems utilising local resources for durable housing - local market solutions.
Hydroponics particularly for produce that is not native to the area and its climate.
Aquaculture in rivers, estuaries and sea to mitigate depletion of ocean resources.
Traditional home produce being increased in volume to provide famine relief worldwide.
Hemp production to be on scale to enable volumes sufficient for manufacturing processing.
Cocoa, coffee, moringa, sandalwood, tea, vanilla, plus others, cropping to be of commercial scale, cooperatively run.
All farming and animal produce come into the equation for cooperatives.

Pascas Microfinance (Argentina) may align with:


Leadership from this long well established and successful microfinancing organisation would be constructive all round.
Working book for women clients 5,000,000
Establishment and office setups 1,000,000
Microfinance Funding
This project may require its own business plan and financial feasibily.

## PASCAS FOUNDATION (Argentina) Ltd <br> ARGENTINA WEATHER <br> Climates to travel

https://www.climatestotravel.com/climate/argentina/buenos-aires


Buenos Aires - Average precipitation

| Month | Millimeters | Inches | Days |
| :---: | :---: | :---: | :---: |
| January | 140 | 5.5 | 9 |
| February | 125 | 4.9 | 8 |
| March | 140 | 5.5 | 9 |
| April | 120 | 4.7 | 9 |
| May | 90 | 3.5 | 7 |
| June | 60 | 2.4 | 7 |
| July | 60 | 2.4 | 7 |
| August | 65 | 2.6 | 7 |
| September | 70 | 2.8 | 7 |
| October | 125 | 4.9 | 10 |
| November | 120 | 4.7 | 10 |
| December | 120 | 4.7 | 9 |
| Year | 1235 | 48.6 | 100 |

The climate of Buenos Aires is subtropical, with mild winters and hot summers. The temperatures are those of the Mediterranean climate, but the rains follow a different pattern, since winter is not very rainy, while summer is the rainiest season (although this happens mainly due to afternoon thunderstorms, which do not reduce the hours of sunshine by much).

Buenos Aires is the capital of Argentina and is located in the north-central part of the country, on the banks of the River Plate (Río de la Plata), the estuary of the Uruguay and Paraná rivers which, after meeting, widen towards the sea.

PASCAS FOUNDATION (Argentina) Ltd UNIVERSITY LAYOUT

Master plan of Sunshine Coast, Queensland, University



|  | Acres with surrounds |  | hectares |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Cricket field | 3.30 |  | 1.50 |  |  |
| Football field | 1.32 |  | 1.00 |  |  |
| Soccer | 2.00 |  | 1.00 |  |  |
| Athletics |  |  | 2.00 |  |  |
| Tennis / Netball / Basket Ball |  |  | 1.00 |  |  |
| Olympic Swimming Pool |  |  | 1.00 |  |  |
| Park and grounds |  |  | 2.00 |  |  |
| Budget per hectare develop | \$1,500,000 | Total | 9.50 | Allow | hectares $10.00$ |
|  |  |  | Developmental Costs |  | \$15,000,000 |





N SCHEMATIC HOSPITAL LEVEL 2 \& UPPER LEVEL HOTEL PODIUM



N SChematic typical hospital \& hotel floor layout plan

$\because$

$N$

Functional Relationship Diagram - Medical Imaging Unit - Nuclear Medicine


## Modality:

Angiography
Computed Tomography (CT)
Echocardiography
Fluoroscopy
Magnetic Resonance Imaging (MRI)
Mammography
Nuclear Medicine
Orthopantomogram (OPG)
Positron emission tomography (PET)
Radiography (X-ray)
Ultrasound



DIAGNOSTIC UNIT



These Hospital Cats are all fully self-contained with live on-board accommodation for the medical staff as well as the crew. Vessels come with standard fit out as below and can be fitted with state of the art medical equipment (at additional cost). These vessels are both modern in the Naval design as well as being a fully functional Hospital on the water. The 60 -metre vessel has been designed for coastal use as well as being able to travel up rivers to isolated communities. Construction time for this vessel is approximately 9 months.

Uses: As a fully functional modern Mobile Hospital. Disaster relief such as for Flooding, Cyclone, Tsunami, Volcano and Earthquakes. As a training centre, working together with local land-based Hospitals. Assisting the Navy as emergency and rescue vessels. Assisting search and rescues operations on or near the water.

Standard 60-metre Hospital Cat Fit-out
Operating Theatre $\times 4$
Scrub Rooms x 2
Sterilization Room $\times 1$
X-Ray Department x 1
Laboratory x 1
Dental Clinic x 1
Gynaecology x1
Ophthalmology x 1
Phlebotomy Station
General Medicine x 4
Pre-op and Post-op $4+4$
Overnight Ward x 8 patients
ICU x 6
Patient Waiting Room
Medical + Crew Dining Area
Medical + Crew Galley
Administration Office
Helipad (Helicopter is additional)
Elevator Twin
Vessel Particulars
LOA: 60.00 metres


WOA: 22.C Height: 18. Draft: 2.60 metres
Patient Beds: 80 (wards)
Medical Staff Accommodation: 42 Berths
Ship's Crew Accommodation: 24 Berths
Vessels Levels
Below Deck: Engine room, Tank room and Ships crew accommodation.
Main Deck: Patient Waiting Room, X-Ray Department, Laboratory, Dental Clinic, Gynaecology, Ophthalmology, General Medicine, Overnight Ward, Pharmacy, Phlebotomy Station, ICU stations.
1st Level: Patient ward.
2nd Level: Operating theatres, Overnight beds, Equipment storage, PPE storage.
3rd Level: Medical staff accommodation, Galley + Dining area, Medical staff accommodation.
Top Deck: Bridge, Ventilation system, Helipad



## PASCAS REGIONAL CENTRES:



SCHOOL
 AFFORDABLE HOUSNG Homelessness SOCIALHOUSING

TECHNICAL TAF三
(G)om Crealions MOVIE STUDIOS
Journey of Humanity

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Innovations and much more!


Community


Centre


Diagnostics Centre


## RECOMMENDED READING

www.pascashealth.com

PASCAS INTRODUCTION NOTES

크 Pascas Foundation Overview.pdf

## PASCAS CARE LETTERS

## ㅋ. Pascas Care Letters One Pathway.pdf

## MEDICAL - SPIRITUAL REFERENCES

Soul Light book 1 via James Moncrief.pdf
Soul Light book 2 via James Moncrief.pdf

## MEDICAL - EMOTIONS

E Pascas Care Living Feelings First - Adults.pdf
Pascas Care Living Feelings First - Children - Annexures.pdf
Pascas Care Living Feelings First - Children - Discussions.pdf
Pascas Care Living Feelings First - Children - Graphics.pdf
Pascas Care Living Feelings First - Children.pdf
Pascas Care Living Feelings First - Drilling Deeper - Structures.pdf
Pascas Care Living Feelings First - Drilling Deeper.pdf
Pascas Care Living Feelings First - Reference Centre.pdf

## CORPORATE ALLIANCE

* Chaldi Child Care Centre - Safe Space.pdf

Chaldi College Free to Learn Instinctively.pdf
Chaldi College Free to Learn Pathway.pdf
Chaldi College Primary thru to High Feelings First.pdf
Chaldi College Women \& Girls' Education.pdf
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Pascas University and the Meeting House.pdf
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II Pascas University Postgraduate Feelings Degree.pdf
I Pascas University Universally Free Education.pdf

## MEDICAL

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## PASCAS CARE PARENTING

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Sam's Book Parenting and Feeling Healing Book VII.pdf
T- Sam's Book Parenting and Feeling Healing Book VIII.pdf
Qam's Book Parenting and Feeling Healing Book IX.pdf
目 Sam's Essay I am allowed not to love my parents.pdf


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# LAND USE SYSTEMS OF ARGENTINA 








Tropical, monsoon (Am)
Tropical, savannah (Aw)
Arid, desert, hot (BWh)
Arid, desert, cold (BWk)
Arid, steppe, hot (BSh)
Temperate, dry summer, warm summer (Csb)
Temperate, dry summer, cold summer (Csc)
Temperate, dry winter, hot summer (Cwa)
Temperate, dry winter, warm summer (Cwb)
Temperate, dry winter, cold summer (Cwc)
Temperate, no dry season, hot summer (Cfa)
Temperate, no dry season, warm summer (Cfb)
Temperate, no dry season, cold summer (Cfc)
Cold, dry summer, warm summer (Dsb)
Cold, dry summer, cold summer (Dsc)
Cold, no dry season, cold summer (Dfc)
Polar, tundra (ET)
Polar, frost (EF)

